

Members present: Buhrmaster, Gordon, Lanotte, Laurilliard, Oriola, Mauro, Winchester
Members absent _____

Administrators Present: Shea
Administrators Absent: Salvaggio, Bourgeois
Also Attending: Faculty and Community Members

I. Call to Order -

Call to Order -

President Oriola called the Special Meeting of the Niskayuna Board of Education to order at 8:05 a.m.

II. Personnel

Personnel -

Mrs. Oriola began by reading the following statement.

“The Niskayuna Central School District Board of Education and Susan Kay Salvaggio, Superintendent of Schools, have reached a mutual agreement providing for Mrs. Salvaggio’s voluntary separation from her position effective on April 15, 2014. Mrs. Salvaggio has served as the NCSD Superintendent since July 1, 2011. The agreement acknowledges that Mrs. Salvaggio and the Board have disagreed as to the best course of action to ensure the continued success of the District and that certain philosophical differences have arisen relating to expected performance.

At today’s special meeting of the Board of Education, the Board will vote whether to accept Mrs. Salvaggio’s resignation and to approve a written separation agreement which serves to cancel the existing employment contract that would have continued to June 30, 2015. The separation agreement includes a severance payment, as well as limited continuation of health, dental and vision benefits for Mrs. Salvaggio.

Mrs. Salvaggio and the Board have agreed to sever the employment relationship on an amicable basis.

The Board will be meeting in the near future to appoint a qualified person to serve as the Districts acting superintendent during the interim period while it plans for a process to identify and select a new leader to succeed Superintendent Salvaggio.

Questions regarding this matter should be forwarded to Board President Deb Oriola as spokesperson for the Board.”

A. Mrs. Mauro read and moved to accept the **attached** resolution, accepting the resignation of Susan Kay Salvaggio as Superintendent of Niskayuna Schools. Mrs. Lanotte seconded. Voting in favor were Mrs. Mauro, Mrs. Lanotte, Mr. Buhrmaster and Mrs. Oriola; Voting against were Mr. Winchester, Mrs. Gordon, and Mr. Laurilliard. Motion carried 4:3.

Resolution to accept resignation of Superintendent

III. Other

IV. Mr. Winchester moved to adjourn the meeting at 8:10 a.m. Mrs. Mauro seconded. Motion carried 7-0.

Adjourn

NISKAYUNA CENTRAL SCHOOL DISTRICT

RESOLUTION

(Acceptance of Separation Agreement)

BE IT RESOLVED, that the Board of Education hereby accepts the written resignation of Susan Kay Salvaggio as Superintendent of the Niskayuna Central School District effective April 15, 2014, and hereby approves the Employment Separation Agreement between the parties; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

April 4, 2014.

MOTION MADE BY Barbara Mauro.

SECONDED BY Patricia Lanotte.

4 Yes 3 No 0 Abstain 0 Absent

Deborah A. Orvola