

Members present: Buhrmaster, Gordon Hudson, Mauro (arrived at 6:45), Oriola, Sosnow, Winchester

Members absent None

Administrators Present: Salvaggio, Bourgeois, Shea Grastorf

Administrators Absent: None

Also Attending M. Leon, Faculty and Community Members (20)

**I. Welcome -**

President Oriola welcomed everyone to the continuation of the Middle School Visioning Discussion at 6:34 p.m. in the Van Antwerp Middle School Auditorium. The topic this evening was on the Social, Emotional and Physical Development of middle school students, including issues of conflict resolution, bullying and cyber bullying. Discussion included the role of school counselors, nurses, and others who take an active role in the students' social and emotional development. Several school counselors were in attendance to answer specific questions as they arose. Questions included:

- How many students do you see weekly?
- How do discipline and emotional problems overlap?
- Are there national standards for the social development of middle school students?
- How much stress do you believe is related to classroom as opposed to student/social issues?
- Has the district considered doing universal mental health screening? Students at this age may be self-conscious and seek some measure of anonymity. Could there be a ticket-based anonymous way to seek help?
- Are there unmet needs that you (the counselors) see as critical at this time?
- Are there reasonable/adequate services within the community?
- Has the district considered bringing community services into the schools?

**Counselor Notes:**

Flex and Advocacy were times used in the past to see students. Many ideas for students who may need some help originate in child study team. Parent phone calls prompt other situations to monitor. These are sometimes crisis situations, sometimes ongoing student needs. The primary goal of school counselors is to help the student within the school setting to succeed in school. There was further discussion regarding physical development and coeducational physical education curriculum. Budgetary and scheduling concerns are what usually will dictate this, although there are some project adventure type activities in which a coed class is both appropriate and positive, for example, fostering cooperation. Several people advocated to reduce the amount of coeducational physical education at this level. A Board member voiced concerns about integrating health and physical education.

At 7:30 p.m., President Oriola brought the middle school discussion to a close and moved the meeting to the Board of Education Conference Room. The Regular Meeting of the Board of Education was called to order at 7:42 p.m.

Welcome

Middle School  
Visioning Discussion-  
Social, Emotional, and  
Physical Development

Regular Meeting

**II. Reports**

- A. The superintendent reported on the discussion on Teaming from the previous Board meeting on September 11. Four needs were identified:
- need for scheduled time in student/teacher day for students to connect for help and support
  - need for clarity and consistency among grade levels and teams around expectations ie homework, fieldtrips (and who monitors)
  - need to identify a way to engage special area teachers in team work, team interdisciplinary projects
  - is there an expectation that a team have a team website and what that should look like

The superintendent visited several schools, including traffic study at high school. She also attended the Rosendale Back to School Barbecue, the Freshman Dinner and Newcomer Program at the high school, NYSCOSS Fall Leadership Summit at which Dr. John King gave a keynote speech on the "common core done right".

B. The Board of Education was represented at the District Art Show, the Freshman/Newcomers Dinner, Van Antwerp, Birchwood, and Rosendale PTOs, the Hillside Fall Social, the September 20 BOCES Board meeting, at the Van Antwerp Back to School Night, the Iroquois 8<sup>th</sup> Grade Career Fair, the traffic study at the high school, and at high school cross country meets and field hockey games.

Upcoming:

- Mr. Winchester will give presentations at NYS conference on Health Education. It is interesting to note that of the 5 authors for NYS Student Learning Objectives for Health Education, 3 of these were Niskayuna teachers
- CAPSBA will be held on October 11 in the middle school media center of Scotia Glenville Central Schools. There will be a representative from NYSSBA who will conduct a focus group beginning at 6:00 p.m.
- Audit Committee Meeting will be held on October 5 at 8:00 a.m.

Superintendent's Report

Board of Education and Committee Reports

III. There were no comments from the community

Comments from the Community

IV. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed in items A-B of ASM IV. Mrs. Gordon seconded. Motion carried 7-0.

Consent Agenda

A. . . approve the Minutes of the Regular Meeting of September 11, 2012

Minutes

B. . . approve the following personnel actions:

Routine Personnel

a. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	<u>Effective Date</u>
Bourgeois, Patricia	ESL/District	from .43 FTE to .4 FTE	9/1/12
Jackson, Tami	Repl. TA/ NHS	from 28.5 to 32.5 hrs/wk	9/18/12
Bisio, Toni	TA/NHS	from 37.5 to 38.75 hrs/wk	9/4/12

Bourgeois  
Jackson  
Bisio

b. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Licht, Alexis	CA/Test Coordinator/NHS	9/13/12	20hrs/wk	\$9.91/hr

Licht

## c. Non-Instructional – Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
Jimenez, Victoria	Sub.S/CA –Trans	9/14/12	\$9.25/hr	Jimenez
Bergami, Vincent	Sub. Cleaner/NHS	9/20/12	\$11.25/hr	Bergami

## d. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	<u>Effective Date</u>	
Poleto, Theresa	CA/NHS	from 20 to 15 hrs/wk	9/24/12	Poleto
Licht, Alexis	CA/NHS	from 20 to 25 hrs/wk	9/24/12	Licht
Brzezinski, Linda	FSH/IRO	from 17.5 to 15 hrs/wk	9/4/12	Brzezinski
Christopher, Linda	FSH/NHS	from 20 to 28.75 hrs/wk	9/8/12	Christopher

## e. Non-Instructional – Adjustment –Transportation

<u>Name</u>	<u>Adjustment</u>	<u>Effective Date</u>	
Gudz, Paula	from 4.50 to 4.75 hrs/day	9/17/12	Gudz
McNulty, Diane	from 4.50 to 5.00 hrs/day	9/17/12	McNulty
Miorin, William	from 4.75 to 5.00 hrs/day	9/17/12	Miorin
Scott, Diana	from 4.50 to 5.25 hrs/day	9/17/12	Scott
Selke, Deb	from 4.25 to 4.50 hrs/day	9/17/12	Selke
Singh, Cindi	from 4.75 to 5.00 hrs/day	9/17/12	Singh
Bush, Virginia	from 4.00 to 4.25 hrs/day	9/17/12	Bush
Paniccia, Sandra	from 4.50 to 4.75 hrs/day	9/17/12	Pannicia

## f. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
Albanese, Jaqueline	Substitute Teacher	Albanese
Allen, Chad	Substitute Teacher	Allen
Astor, Melanie	Substitute Teacher	Astor
Bastin, Colleen	Substitute Teacher	Bastin
Beeler, Linda	Substitute Teacher	Beeler
Blumbergs, Rebecca	Substitute Teacher	Blumbergs
Brown, Jessica	Substitute Teacher	Brown
Burger, Scott	Substitute Teacher	Burger
Commisso, Maria	Substitute Teacher	Commisso
Connell, Kasey	Substitute Teacher	Connell
Cudemo, Ashley	Substitute Teacher	Cudemo
Di Martino, Andrew	Substitute Teacher	Di Martino
Donohue, Margaret	Substitute Teacher	Donohue
Enides, Kara	Substitute Teacher	Enides
Farley, Elizabeth	Substitute Teacher	Farley
Feig, Caryn	Substitute Teacher	Feig
Goretti, Lynn	Substitute Teacher	Goretti
Hillen, Caroline	Substitute Teacher	Hillen
Hood, Akiem	Substitute FSH/ Clear. pend.	Hood
Hutchinson, Katherine	Substitute Teacher	Hutchinson
Hyatt, Allison	Substitute Teacher	Hyatt
Joyce, Kara	Substitute Teacher	Joyce
Khan, Hafsa	Substitute Teacher	Khan
Kinney, Stephanie	Substitute Teacher	Kinney
Lencewicz, Kimberly	Substitute Teacher	Lencewicz
Luberda, Kristin	Substitute Teacher	Luberda
Lucier, Anthony	Substitute Teacher	Lucier

Maldonado, Thomas	Substitute Teacher	Maldonado
Matthews, Kathryn	Substitute Teacher	Matthew
McCullough, Samantha	Substitute Teacher	McCullough
McWilliams, Ashley	Substitute Teacher	McWilliams
Nardini, Katelyn	Substitute Teacher	Nardini
Peabody, Johnathan	Substitute Teacher	Peabody
Peek, Lorraine	Substitute Nurse	Peek
Petterson, Samantha	Substitute Teacher	Petterson
Picker, Amy	Substitute Teacher	Picker
Powell, Noreen	Substitute Teacher	Powell
Purcell, Julie	Substitute Teacher	Purcell
Rice, Jeanine	Substitute Teacher	Rice
Richtmeyer, Krystal	Substitute Teacher	Richtmeyer
Romeyn, Corey	Substitute Teacher	Romeyn
Rosenthal, Benjamin	Substitute Teacher	Rosenthal
Ryan, Michael	Substitute Teacher	Ryan
Scheib, Lynn	Substitute Teaching Assistant	Scheib
Schips, Dotan	Substitute Teacher	Schips
Schrader-Rank, Nicholas	Substitute Teacher	Schrader-Rank
Smingler, Kristen	Substitute Teacher	Smingler
Snyder, Casey	Substitute Teacher	Snyder
Stevenson, Kristen	Substitute Teacher	Stevenson
Stroebel, Geoffrey	Substitute Teacher	Stroebel
Swensen, Matthew	Substitute Teacher	Swensen
Tanner, Michael	Substitute Teacher	Tanner
Tarnowski, Zachary	Substitute Teacher	Tarnowski
Vecchio, Laura	Substitute Teacher	Vecchio
Vickers, Robert	Substitute Teacher	Vickers
Waldron, Robin	Substitute Teacher	Waldron
Zakriski, Joseph	Substitute Teacher	Zakriski

g. Appointment – Lifeguards - \$11.00/hr

Name

Lenney, Erin  
Lenney, Morgan  
Shea, Alexandra  
Vickerson, Colby  
Zhou, Kina

Lenney  
Lenney  
Shea  
Vickerson  
Zhou

h. Resignation – Non-Instructional

Name

Bergami, Ryan

Assignment

Sub. Cleaner/District

Effective

9/21/12

Bergami

**V. Instruction**

**Instruction –**

A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Niskayuna Rowing trip to the Boston/Cambridge, Massachusetts area on Saturday, October 20 and Sunday, October 21, 2012 per ASM V A. Mrs. Sosnow seconded. Motion carried 7-0.

School Sponsored Student Trip – Niskayuna Rowing to Head of the Charles Regatta

**VI. Business**

A. Mr. Hudson moved that the Board of Education upon the recommendation of the Superintendent of Schools, award a thirty-day emergency contract to Star & Strand Transportation in the amount of \$195 per day as per ASM VI A. Mr. Winchester seconded. Motion carried 7-0.

**Business –**

Emergency Contract for Transportation

B. Mr. Bourgeois presented a 3-year budget projection for upcoming years. We currently have a \$75.3 million budget. Rollover would include estimated expenditures going up 3.25%(or \$2.4 million increase) and a decline in revenue of \$3.4 million (includes decline in state aid) and fewer reserves to fill the gap. If the district proposes a 2 percent tax levy increase, there will be an estimated \$3.8 million budget gap. The visual will be available on the website immediately following the meeting.

Budget Discussion

It is worth noting that last year, we had the highest passage rate ever.

**VII. Personnel**

**VIII. General**

**IX. Other**

A. Community Foundation Update – Mrs. Mauro presented information on the proposal to create an education fund. She has provided some documents from the Niskayuna Community Foundation and the Community Foundation for the Greater Capital Region in order to get a context for us to develop our own. A basic agreement to develop the fund would not yet detail how money is accessed. Foundation is 501c3 with the same restrictions for how we could spend public money. The actual agreement would be between Niskayuna Central School district and the Community Foundation for the Greater Capital Region, and would draw private contributions to the fund. The next step is pulling together a planning group including community partners. There are already some s representatives in place.

**Other –**

Community Foundation Update

B. The Board was reminded to get comments on NYSSBA Resolutions to Mrs. Gagnon by Friday, Mr. Hudson and Mr. Winchester are also working at crafting a modified resolution for submission.

NYSSBA Resolution Reminder

**X. Executive Session**

Executive Session

Mr. Winchester moved to convene to Executive Session to discuss student matters made confidential by federal law, matters leading to the potential discipline, suspension, dismissal, or removal of a particular person, and a matter of negotiations pursuant to article 13 of civil service law.. Mrs. Gordon seconded. Motion carried 7-0 (8:50 p.m.).

(Return to Public Session)

XI. Authorization of the Recommendations from Executive Session

Mr. Winchester moved that the Board of Education approve the recommendations from Executive session from the CSE, CPSE and 504 committees and agreed upon amendments. Mrs. Mauro seconded. Motion carried 7-0.

Authorization of Recommendations from Executive Session

XII. There being no further business, Mr. Winchester moved to adjourn the meeting at 11:06 p.m. Motion carried 7-0.

Adjourn