

Members present: Buhrmaster (arrived at 7:30) Gordon Hudson, Oriola, Mauro, Sosnow, Winchester
Members absent None

Administrators Present: Salvaggio, Bourgeois, Shea Grastorf
Administrators Absent: None
Also Attending M. Leon, Faculty and Community Members (37)

I. Welcome -

President Oriola welcomed everyone to the continuation of the Middle School Discussion at 6:34 p.m. in the Van Antwerp Auditorium. The topic this evening was on Teaming and started with a description of teaming by Deb Shea. Referring to the Middle School Implementation Team chart which was developed last year, Dr. Shea noted that the entire Master Schedule section has already been accomplished. In addition, Professional Development and Department Team items have been accomplished or are currently being worked on. Items of note:

- The two middle school consultants from last year designed a rubric for us which was used and adapted by our teachers to develop our own.
- Work occurred over summer to finalize team protocol. Summary is what goes on within a team, so -
 - How do you work across teams?
 - How do we figure out differences between teams?
 - Who is assessing that? (Principals)
- Collaborative work happens at the department level.
- There was much discussion surrounding the amount and coordination of homework

At 7:33 p.m. the middle school discussion ended and the meeting moved to the Board of Education Conference Room to convene to the Regular Meeting of the Board of Education. President Oriola called the Regular Meeting of the Niskayuna Board of Education to order at 7:42 p.m.

II. Reports

- A. The Superintendent reported on
- Recent Leadership Retreat with a focus on training for APPR
 - APPR plans have been submitted to New York State for both Teachers and Administrators with expected feedback within the next two weeks
 - Week of 8/27 was the opening week with staff, including classroom prep and Dignity for All training with support staff.
 - Week of 9/3 marked the opening of school. The superintendent visited all 8 schools on the opening day of 9/4. She also spent a portion of the day at the high school for the freshman orientation
 - 9/6 visited all kindergarten classes on their opening day
 - Met with Matt Leon and Jesse Fitzgerald and E III in order to work on the website in progress
 - Met with John Rickert and Larry Gillooley regarding Alternative PE credit to see what impact there may be on the new APPR
 - Class size observation. We knew at budget time that we would staff to enrollment, but need to keep a close eye on enrollment to see if a section/sections needed to be added. Elementary school is exactly what we expected; high school has some larger class sizes (mostly in Honors and AP classes) although not necessarily out of the norm. Middle school classes are, however, larger than expected. This is expected to be a one-year problem.
 - Yesterday had Academic Advisory Council Meeting

Welcome

Middle School Discussion - Teaming

Convene to Regular Meeting

Superintendent's Report

B. The superintendent gave special recognition to a VA and Craig volunteer, Dr. Ivan Malcevic. Craig Principal, Bill Anders read a letter thanking Dr. Malcevic for his dedication as a Math Olympiad Coach, earning his students individual and school recognition even to the National Level. Dr. Brian Mitchell of General Electric was also recognized for the sponsorship of the GE Girls Engineering Camp held this summer.

Superintendent
Recognition

C. The Board of Education was represented at the Opening Day Staff Assembly, Birchwood and Hillside schools on opening day, the Craig and High School PTO meetings, the opening Varsity Football game in Saratoga, as a volunteer at the cross country meet held at Iroquois, and as a new host parent to a Ukranian student. Thanks were expressed for the custodial and cafeteria staff for another successful opening of school.

Board of Education
and Committee
Reports

The Board was also represented at the Academic Advisory Council in the discussion on what student engagement looks like. One Board member posed the question as to whether we expect engagement to be the same or similar among groups of people or whether we expect it to be different.

Upcoming: The first CAPSBA meeting of the year will be on October 22, with speaker Deb Bush. Location is currently TBD.

III. There were no comments from the community

Comments from the
Community

IV. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed in items A-B of ASM IV. Mrs. Gordon seconded. Motion carried 7-0.

Consent Agenda

A. . . approve the Minutes of the Regular Meeting of August 21, 2012

Minutes

B. . . approve the following personnel actions (as revised):

Routine Personnel

a. Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Elementary Academic/Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>	
Barber, Jodie	Spec. Ed/Iroquois	9/1/12-9/1/14	professional	MA-4	Barber

b. Instructional – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary Step</u>	
Petrone, Michael	Tech./VAN/IRO	8/27/12-6/21/13	.8 FTE	BA-1	Petrone
Hanson, Regina	FACS/IRO	8/27/12-6/21/13	.7 FTE	BA-3.2	Hanson
Rusnica, Linda	FACS/VAN	9/6/12 -6/21/13	.3 FTE	MA-3.25	Rusnica

c. Instructional – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>	
Rockwell, Michael	TA/NHS	8/27/12-6/21/13	30 hrs/wk	\$15.05/hr	Rockwell
Ryan, Kristen	Social Studies/NHS	8/29/12-12/31/12 as needed	.6 FTE	MA-5.92-4.08	Ryan

d. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
LoRe, Margaret	TA/ NHS	8/27/12-6/21/13	LoRe
Rickert, Ashley	Math/NHS	9/24/12-11/16/12	Rickert

e. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	<u>Effective Date</u>	
Wells, Jona	Science/VA, IRO	from .2FTE to .6 FTE	8/27/12-6/21/13	Wells

f. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>	
McGill, Laura	CA/ Glenclyff	8/27/12	20hrs/wk	\$9.91/hr	McGill
Lanaro, Maria	CA/Birchwood	8/27/12	20hrs/wk	\$9.91/hr	Lanaro
Carr, Tiffany	Cook/Mgr/IRO	8/27/12	35hrs/wk	\$18,200	Carr
Skaats, Frances	FSH/NHS	8/27/12	20hrs/wk	\$9.70/hr	Skaats
Brzezinski, Linda	FSH/IRO	8/27/12	17.5hrs/wk	\$9.70/hr	Brzezinski
Pudim, Sandra	FSH/VAN	8/27/12	15hrs/wk	\$9.70/hr	Pudim
Cresser, Meg	FSH/VAN	8/27/12	15hrs/wk	\$9.70/hr	Cresser
Ringer, Mark	FSH/BIR	8/27/12	15hrs/wk	\$9.70/hr	Ringer
Jurewicz, Timothy	Utility Person/Trans	8/31/12	40hrs/wk	\$40,040	Jurewicz
Wilde, Cynthia	CA/Rosendale	9/10/12	20hrs/wk	\$9.91/hr	Wilde
Taylor, Mary	School Bus Driver/Sub	9/7/12		\$15.95/hr	Taylor

g. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Pangburn, Nadine	FSH/NHS	8/27/12-6/21/13	from 3.75hrs to 4.75 hrs/wk	Pangburn
Depot, Robert	CookMgr/NHS	8/27/12-6/21/13	from 35 to 37.5 hrs/wk	Depot
Gangi-Welge, Frances	S/CA/ IRO	9/10/12-6/21/13	27.5 hrs/wk	Gangi-Welge

h. Non-Instructional –Appointment – Part-Time Bus Drivers –
2012-2013 School Year

<u>Name</u>	<u>Hrs.</u>	<u>Salary</u>	
Ackerley, Faith	2.00	As per contract	Ackerley
Allanson, Bernie	4.50	As per contract	Allanson
Almy, Bambi	5.25	As per contract	Almy
Balcolm, Terry	5.25	As per contract	Balcolm
Blackmon, Deneen	2.25	As per contract	Blackmon
Brown, Randy	5.50	As per contract	Brown
Burchill, Jennifer	5.00	As per contract	Burchill
Bush, Frank	4.50	As per contract	Bush
Busse, Paul	2.25	As per contract	Busse
Congdon, Larry	4.50	As per contract	Congdon
Cook, Kathy	5.25	As per contract	Cook
Curran, Thomas	2.00	As per contract	Curran
Davis, William	6.25	As per contract	Davis
Degener, John	4.25	As per contract	Degener
Demartino, Salvatore	5.75	As per contract	Demartino
Dickinson, Al	5.25	As per contract	Dickinson
Escobar, Diego	2.00	As per contract	Escobar
Gates, Larry	4.00	As per contract	Gates
Genter, John	4.50	As per contract	Genter
Grassia, Mike	6.50	As per contract	Grassia
Gudz, Paula	4.50	As per contract	Gudz
Harrison-Smith, Elise	5.25	As per contract	Harrison-Smith
Hill, Robert	4.50	As per contract	Hill
Jodharam, Clifford	5.50	As per contract	Jodharam
Jurewicz, Timothy	7.00	As per contract	Jurewicz
Kelly, John	5.25	As per contract	Kelly
Kownack, Mary	4.75	As per contract	Kownack
Mansfield, Theodora	4.75	As per contract	Mansfield

Martin, Richard	5.25	As per contract	Martin
McNulty, Diane	4.50	As per contract	McNulty
Miorin, William	4.75	As per contract	Miorin
Muller, Fredrik	5.50	As per contract	Muller
Mullin, John	4.50	As per contract	Mullin
Nadeau, Yvette	6.25	As per contract	Nadeau
Narain, Mookesh	4.75	As per contract	Narain
Owens, David	4.75	As per contract	Owens
Ragucci, Nicholas	4.75	As per contract	Ragucci
Ramnes, Peggy	6.00	As per contract	Ramnes
Ribeca, Massimo	5.50	As per contract	Ribeca
Ruggiero, Patrick	5.00	As per contract	Ruggiero
Scala, John	4.75	As per contract	Scala
Scott, Diana	4.50	As per contract	Scott
Selke, Deborah	4.25	As per contract	Selke
Sgueglia, Goivanni	4.75	As per contract	Sgueglia
Sgueglia, Guido	5.25	As per contract	Sgueglia
Shafarzek, Deborah	5.50	As per contract	Shafarzek
Shalala, Mark	2.00	As per contract	Shalala
Singh, Cindi	4.75	As per contract	Singh
Singh, Krishnadatt	5.00	As per contract	Singh
Stevenson, Richard	5.00	As per contract	Stevenson
Trigler, Charles	4.50	As per contract	Trigler
Williams, Lisa	5.00	As per contract	Williams
Woytowich, Robert	5.25	As per contract	Woytowich
Zeller, Brian	4.75	As per contract	Zeller

i. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
Amorosi, Andrea	Substitute Teacher	Amorosi
Bevan Sr, Kenneth	Substitute Teacher	Bevan
Boyce, Kelsey	Substitute Teacher	Boyce
Brickman, Lisa	Substitute Teacher	Brickman
Carr, Shea	Substitute Teacher	Carr
Carroll, Amanda	Substitute Teacher	Carroll
Coles, Jessica	Substitute Teacher	Coles
Costanzo, Rachel	Substitute Teacher	Costanzo
Crom, Nancy	Substitute Teacher	Crom
Curcio-Ducharme, Caitlin	Substitute Teacher	Curcio-Ducharme
DellaVilla, Cara	Substitute Teacher	DellaVilla
Detweiler, Samuel	Substitute Teacher	Detweiler
Dowden, Sarah	Substitute Teacher	Dowden
Drexler, Brianna	Substitute Teacher	Drexler
Dugan, Brenna	Substitute Teacher	Dugan
Edgar, Kristin	Substitute Teacher	Edgar
Enzinna, Francis	Substitute Teacher	Enzinna
Fallacaro, Anthony	Substitute Teacher	Fallacaro
Finley, David	Substitute Teacher	Finley
Gallo, Justin	Substitute Teacher	Gallo
Gibson, Angela	Substitute Teacher	Gibson
Gilliland, Sallie	Substitute Teacher	Gilliland
Gregory, Carolyn	Substitute Teacher	Gregory
Griesemer, Lindsey	Substitute Teacher	Griesemer
Haller, Kristen	Substitute Teacher	Haller
Hamilton, Maggie	Substitute Teacher	Hamilton

Harr, Casey	Substitute Teacher	Harr
Higgins, Heather	Substitute Teacher	Higgins
Higgs, Amy	Substitute Teacher	Higgs
Hinkson, Alyssa	Substitute Teacher	Hinkson
Katsevman, Gerda	Substitute Teacher	Katsevman
Kehoe, Rachelle	Substitute Teacher	Kehoe
Kollias, Amanda	Substitute Teacher	Kollias
Laskoe, Audrey	Substitute Teacher	Laskoe
Litz, Danielle	Substitute Teacher	Litz
Marcus, Jillian	Substitute Teacher	Marcus
Maurice, Robin	Substitute Teacher	Maurice
Mazzone, Eric	Substitute Teacher	Mazzone
McCartan, Kyle	Substitute Teacher	McCartan
Neaton, Tracey	Substitute Teacher	Neaton
Nelson, Julia	Substitute Teacher	Nelson
O'Bryan, Katie	Substitute Teacher	O'Bryan
Pedlow, John	Substitute Teacher	Pedlow
Pulliam, Sharon Rose	Substitute Teacher	Pulliam
Ridgeway, Margaret	Substitute Teaching Assistant	Ridgeway
Resue, Tracey	Substitute Teacher	Resue
Rogers, Julie	Substitute Teacher	Rogers
Silvano, Pamela	Substitute Teacher	Silvano
Smith, Nicole	Substitute Teacher	Smith
Tambasco, Jennifer	Substitute Teacher	Tambasco
Tittermore, Katie	Substitute Teacher	Tittermore
Walsh, Virginia	Substitute Teacher	Walsh
Waterfield, John	Substitute Teacher	Waterfield

j. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	
Heubel, Janet	CA/ Iroquois	8/27/12	Huebel

V. Instruction

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| <p>A. Dr. Shea presented information on “First Friday enrollment” including historical trends from 2007-2008. Elementary schools are within 1 over cap as agreed during the last budget season. Middle school enrollment has increased to a larger degree due to recent incoming students. High school enrollment has remained fairly consistent. “Final Friday” enrollment numbers will be presented in October.</p> <p>B. The superintendent outlined the opening of school, including the nearly full week of activities by staff prior to students’ return.</p> <p>C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Latin teachers and students’ trip to Italy during February vacation of 2013 (February 16-23, 2013) per ASM V C. The cost of the trip will be approximately \$3,100.00 per student. No substitute teachers will be needed. Mrs. Sosnow seconded. Motion carried 7-0.</p> | <p>First Friday Enrollment</p> <p>Opening Week of School</p> <p>School sponsored Student Trip – Latin to Italy - Spring 2013</p> |
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D. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the NHS Business Organization and Management trip to Disney World in Orlando, Florida from March 22 to 24, 2013 per ASM V D. The cost of the trip will be approximately \$950.00 per student. No substitute teachers will be needed. Mr. Hudson seconded. Motion carried 7-0.

School Sponsored Student Trip – Business to Disney

E. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Niskayuna Rowing trip to the Boston, Massachusetts area on Saturday, September 22, 2012 per ASM V E. There will be two coach-chaperones as well as parent chaperones. The approximate cost is \$40.00 per student which covers transportation. Mr. Hudson seconded. Motion carried 7-0.

School Sponsored Student Trip – Rowing to Boston, MA

VI. Business

A. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a five year contract for management and oversight of the operations and maintenance department to Aramark Education Facility Services with a first-year expenditure of \$242,590 for the period July 1, 2012 –June 30, 2013 as per ASM VI A. Mr. Hudson seconded. After discussion, the amended motion carried 7-0. The contract will be available on file for review in the district office.

Approval of Aramark Contract

B. Mr. Hudson moved that the Board of Education upon the recommendation of the Superintendent of Schools authorize the Superintendent to accept and file the (attached) Treasurer’s Report for the month of June 2012 as per ASM VI B. Mrs. Gordon seconded. Motion carried 7-0.

Treasurer’s Report – June 2012

VII. Personnel

A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools approve Teaching Assistant Barbara Hollander for tenure, effective December 8, 2012 per ASM VII A. Mrs. Gordon seconded. Motion carried 7-0.

TA Tenure - Hollander

VIII. General

IX. Other

Information item update on staffing is that the NTA concession amount for year is 347,000 dollars.

NTA Concession

X. Executive Session

Mr. Winchester moved to convene to Executive Session to discuss student matters made confidential by federal law, and matters leading to the potential discipline, suspension, dismissal, or removal of a particular person. Mrs. Sosnow seconded. Motion carried 7-0 (9:08 p.m.).

Executive Session

(Return to Public Session)

XI. Authorization of the Recommendations from Executive Session

Mr. Winchester moved that the Board of Education approve the recommendations from Executive session from the CSE and 504 committees and agreed upon amendments. Mr. Hudson seconded. Motion carried 7-0.

Authorization of Recommendations from Executive Session

XII. There being no further business, Mr. Winchester moved to adjourn the meeting at 10:35 p.m. Motion carried 7-0.

Adjourn