

Members present: Buhrmaster, Gordon, Hudson, Oriola, Mauro, Sosnow, Winchester
Members absent _____

Administrators Present: Salvaggio, Bourgeois, Shea, Grastorf

Administrators Absent: _____

Also Attending M. Leon, Faculty and Community Members

I. Welcome -

President Oriola called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Welcome

II. Mrs. Wyld introduced the Students First Presentation – Iroquois Garden Club. Co-advisors Kateri Skinner and Regina Hanson and the students work with Karl Rodenhauser, a master gardener, who has been generous with time and sharing his experience. The mission of the Garden Club is to beautify the school's landscape.

Students First –
Iroquois Garden Club

III. Public Budget Hearing

Superintendent Salvaggio and Assistant Superintendent for Business Matt Bourgeois presented information on the budget for the Public Hearing. For this budget, a 60% supermajority will be needed to pass because the proposed budget is over the tax cap of 4.66%. The reason for this proposal is that this is the 4th year in a row of declining state aid. What began as a \$6 million gap was closed using spending reductions of \$2.5 million, additional revenues and the tax levy increase of 5.76%. Of that 5.76% tax levy increase, the actual spending increase is 1.9 %. Mr. Bourgeois clarified that the NYS Tax Levy cap is not a 2% cap. It is a calculation that results in a “cap” over which a supermajority vote is required for passage. This year, the calculation would allow Niskayuna a cap of 4.66% for a vote that required only a simple majority to pass. Tax Cap Law further states that two failed budget votes would require the district go to a contingency budget that would allow a 0% tax levy increase. Should this happen, a total reduction of \$6 million would be required, or an additional \$2.94 million on top of those already made for the proposed budget. One question is how we will address future challenges in budgets. By working to restore fund balance to previous levels, continuing to explore new revenues, and advocacy at the state level on behalf of our schools, we will meet these future challenges. The Budget vote is on May 21 at the high school. For further details, see the **attached** presentation.

**Public Budget
Hearing**

IV. Reports

A. The Superintendent reported on being a part of a panel presentation at Guilderland called The Superintendent and the Law. She attended the PTO Council Meeting where those present focused on a communication plan for the budget, the slate of Council officers, and discussed the calendar planning meeting. Ms. Salvaggio has continued to complete her observations of building principals, and attended a Suburban Council Superintendents' Meeting at Ballston Spa. She and other members of the Cabinet are currently doing budget presentations with school PTOs and faculty.

Reports –

Superintendent's
Report

B. The Board of Education was represented at Birchwood, Glencliff, and Hillside PTO meetings, PTO Council meeting, Friends of Music meeting, a farewell dinner, hosted by Ed Alston, for the family of our Chinese teacher who were leaving, the Boy Scout spring camporee, the Art Awards and reception at

Board of Education
and Committee
Reports

the high school, BOCES policy committee meeting, Varsity Softball game, concerts, and track meets, the CAPSBA meeting with speaker Susan Johns on Special Education, the Education Enrichment Fund meeting, NCAP meeting where the final stages of planning for NiskaDay is taking place. The District will have a table there to get out information before the Budget Vote. The EEF will also have a presence at NiskaDay. One Board member emailed Phil Steck to express appreciation for what he has done for us and for advocating for us. Another Board member visited Washington, D.C. to talk to Senators Schummer and Gillibrand about education funding,

Upcoming: The next CAPSBA meeting is scheduled for Thursday, May 20 at Farnsworth Middle School in Guilderland. The speaker will be Drew Matanok, president of HVCC. NYSSBA will be putting on a No New Mandate campaign from May through 3rd week in June, so please look for advocacy alerts.

- V. Christina Cavaleri and Nada Mohamed, both 7th grade students at Van Antwerp, asked the Board to please keep two counselors at Van Antwerp. Stating that counselors help students to have a more positive attitude, they noted that one counselor cannot handle Best Buddies, Study Circles and the web program.

**Community
Comments**

Kathy Carey asked the Board to allocate new funds so that at least one class section can be added with at Hillside with TA support. The same class of students who are in a combo class this year may be slated to be in a combo class next year. The classes at Hillside have potentially 7 sections of 25 or more per class; Rosendale has no sections with 25 or more. The disparity means that even with one more added section, Hillside would still have larger class sizes than either Rosendale or Birchwood. The fact that the numbers are fluid does not explain or address the current situation. She was delighted to hear that additional funding has been made available, but would ask it be made available to Hillside.

Sarah Shastany, a 7th grader at Van Antwerp Middle School, asked the Board for help in keeping two school counselors. Counselors help when you are nervous, scared, or in trouble "I stand for two school counselors at Van Antwerp middle school and I hope you do too."

Emma Apu and Jennifer Moule, both 7th graders at Van Antwerp Middle School asked the Board's help in keeping both of VA's school counselors. They stated that having a counselor only part time does not make any sense. Without two counselors, there would not be a web program or Study Circles.

Genesis Marte and Lily Brown have known their school counselors since 6th grade. Counselors help when a student is upset or being bullied, or having problems at home. Sometimes counselors will also have an intern, which would not be possible with only one counselor.

Naylah Williams, a 7th grade student at Van Antwerp, asked for help keeping two counselors every day at Van Antwerp Middle School. School counselors help problem solve in situations. With fewer counselors, where will you go when you have a problem? Teachers are very busy, and should have the respect and privacy they deserve. Van Antwerp is too big for closeness between students and faculty. It is also better to have counselors of both genders to help students feel confident and comfortable.

Carol Wall stated that, as a resident for 29 years, for the first time, she will vote no on the budget. She believes in education, and the gift of education and educators, but when Board offers a budget over the tax cap in this economic

climate, she cannot support it.

Neysha Johnson - Byrd pointed out that things have changed from when she grew up. She expressed concern about the things that children will face. Citing that families have changed in ways that will require more support, she does not think it a good idea to consider having just one counselor at the school. "Our problems are too great and we can't afford to take away emotional stability from our children. We struggle to make sure that our blended families keep in tact. We can not do time vs money",

Lucy Skrebutanas, and 8th grade student at Van Antwerp, has known Miss Hughes and Mr. McFerran since 6th grade. She feels that she can go to Miss Hughes with anything – big or small. Counselors will listen to things like family issues, and can solve schedule problems.

Ann Skrebutenas moved to Niskayuna 5 years ago. Like most of us, she never thought she or her family would need the help of a school counselor, but they became critical. Because of strong services in this district, the impact of these circumstances did not impact their education. She urged the Board not to eliminate a social worker or counselor at the middle school.

Kevin McFerran, Van Antwerp Middle School counselor, thanked the Board for its transparency with numbers. However, after last year's loss of .6 in the area of elementary counselor, losing 2 full positions (both counselor and social worker) in the upcoming budget seems especially difficult. There are real things that are happening to our kids who are 10 and 12. It's tearing kids apart. The Middle School review listed guidance counselors as being influential. They were also deemed as essential by 51.7% of respondents. Programs such as Best Buddies and Study Circles are in jeopardy with this cut. Counselors also provide a transition program to Craig and Hillside students to introduce middle school to them.

Kim // spoke to the Board about the counselors, who are there every day for everybody - through the hallways, after school , on weekends, throughout the day.

Aliza Mesbalu said that middle school is a rough place. It's a tough age group. She stated that the Board should look elsewhere for reductions.

Community Comments
(continued)

VI. Consent Agenda

Consent Agenda

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions in the consent agenda of the items listed in items A-G of ASM IV. Mrs. Gordon seconded. Motion carried 7-0.

A. . . approve the Minutes of Regular Board Meeting of April 23, 2013

Minutes

B. . . approve the following personnel actions per ASM IV-B:

Routine Personnel

a. Instructional – Appointment- Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	
Scott, Paul	Sciences/NHS	4/29/13 – 6/24/13	1.10 FTE	Scott
Varin, Margaret	Science/NHS	4/29/13 - 6/24/13	1.25 FTE	Varin

b. Non- Instructional – Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
Grassia, Nicole	Bus Aide/Sub/TRANS	5/7/13	\$9.25/hr	Grassia

c. Non - Instructional – Appointment- Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Skaats, Frances	FSH/IRO	2/22/13	Skaats
Henniger, Laura	Nurse/BIR	2/26/13	Henniger
Lanaro, Maria	CA/BIR	2/26/13	Lanaro
Leonard, Laurie	CA/ROS	4/18/13	Leonard
Shoemaker, Ann	Cook/GLE	6/3/13	Shoemaker
Panariello, Deborah	FSH/ROS	6/5/13	Panariello

d. Non-Instructional – Adjustment- Out of Title Work (additional pay)

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	<u>Effective Date</u>	<u>Salary</u>	
Lasher, Jeremy	Custodian	Sr. Custodian	4/15/13-6/30/13	\$17.32/day	Lasher

e. Resignation - Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	
Ringer, Mark	FSH/NHS	4/26/13	Ringer
Bush, Virginia	S/CA/TRANS	4/30/13	Bush

f. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Years of Service</u>	
Foley, Madeline	FSH/ROS	4/22/2013	33	Foley
Nadas, Constance	ESI/GLE	6/28/2013	28	Nadas

g. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
O'Bryan, Jeanne	Substitute Teacher	O'Bryan

C. . . authorize the Superintendent to appoint the attached, named individuals to act as permanent Chairman, Chief Election Inspector, Election Inspectors and Assistant Election Clerks of said Annual Budget Vote per (attached) ASM VI C. Appointment of Personnel for Annual Budget Vote

D. . . award the 2013-2014 Duplicating Paper Co-Op Bid in the amount of \$46,799.32 per ASM VI, D to: Bid Award – Paper Co-op

WB Mason \$46,799.32

Bids were issued on March 12, 2013 and opened on April 10, 2013 at Burnt Hills-Ballston Lake School District Business Office. This was a cooperative school bid which included the following schools: Burnt Hills-Ballston Lake, Niskayuna, Mohonasen, Schalmont, Ballston Spa Central, Bethlehem, Scotia-Glenville, and Troy.

The Niskayuna Central School District evaluation along with correspondence and analysis from Burnt Hills-Ballston Lake (the lead district) are available for review in the Business Office.

E. . .approve the Sale of Obsolete Equipment in accordance with ASM V, B dated March 19, 2013 to the following highest responsive bidder as per ASM VI, E:

Regional Computer Recycling & Recovery \$236.75

Fourteen (14) vendors were sent copies of the Obsolete Equipment list in order to ensure competition. A complete list with addresses is available at the District Office.

Although Regional Computer Recycling & Recovery was the sole bidder, they offered a lump sum bid for nearly all items included in the bid. A lump sum award allows the District to eliminate obsolete equipment while maximizing revenues to the District. Therefore, it is recommended that the 2012-2013 Sale of Obsolete Equipment be awarded to Regional Computer Recycling & Recovery in the amount of \$236.75.

F. . .approve the (attached) Extra Classroom Activity Funds for July 1, 2012 to March 31, 2013.

G. . .award the January 1, 2013 – June 30, 2014 Custodial Supplies Bid (as revised*) per ASM VI, G in-part to:

Aramark	\$64,743.50*
Hill & Markes	25,092.62
RH Crown	23,858.90
Unifirst Corp	22,918.00
Hillyard NY	15,778.34*
CCP Industries	3,145.08
Leland Paper	<u>673.89</u>

TOTAL ESTIMATED COST \$156,210.33

Twenty-five vendors were sent copies of the Bid in order to ensure competition. A complete list with addresses is available in the Business Office. A detailed spreadsheet analysis which highlights the award items is available in the District Office.

* This bid was originally awarded on January 22, 2013, ASM III, C-b. However, in-part bid winner, Hillyard NY, requested, in writing, to withdraw their bid for Item #49 as they misunderstood the item description in the specification. The next-lowest responsible bidder for this item is Aramark and therefore recommend that item #49 be awarded to Aramark, for a total in-part bid award of \$64,743.50.

Sale of Obsolete Equipment

Extra Classroom Activity Funds

Bid Award – Revised Custodial Supplies

VII. Instruction

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve an exchange trip to Hamm, Germany from Friday, April 4 through Saturday, April 19, 2014 per ASM VII A. Students will be accompanied by two chaperones. The approximate cost to each participating student will be \$2,000 which includes the cost of substitute teachers (\$1,150.)Mrs. Gordon seconded. Motion carried 7-0.

Instruction –

School Sponsored Student Exchange Trip to Hamm Germany

VIII. Business

- A. Mrs. Mauro moved to accept and file the structural inspection report performed by Tetra Tech pertaining to the district's pending acquisition of 1301 Hillside Avenue as per ASM VIII A. Mr. Winchester seconded. Motion carried 7-0. This report is available at District Office upon request.
- B. Mrs. Gordon moved that the Board of Education upon the recommendation of the Superintendent of Schools, accept and file the Environmental Site Assessment Report performed by Evergreen Testing and Environmental Services pertaining to the district's pending acquisition of 1301 Hillside Avenue as Per ASM VIII B.. Mrs. Sosnow seconded. This report will be made available to the Board, and is available at District Office upon request. Motion carried 7-0.

Business -

Structural Inspection of
1301 Hillside Avenue

Environmental
Assessment of 1301
Hillside Avenue

IX. Personnel

- A. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools approve the following staff members for tenure, effective per tenure date listed, conditional upon satisfactory completion of their probationary periods per ASM IX A. A complete listing of names, tenure and certification areas and evaluators are **attached**.

Personnel -

Teacher Tenure
Approval

Anita Andersen	9/01/2013
Casey Carriero	9/01/2013
Debra D'Ambrosio	9/10/2013
Bridger Daoust	9/01/2013
Caroline Colwell	9/01/2013

Andersen
Carriero
D'Ambrosio
Daoust
Colwell

Mrs. Gordon seconded. Motion carried 7-0. Mr. Winchester complimented these individuals for their hard work in putting together their portfolio, and the Office of Instruction personnel for their hard work in making this information available to the Board.

X. General

- A. The Board discussed the composition of the Facilities Utilization Advisory Committee and Board representation on that committee.

General -

Facilities Utilization
Advisory Committee

XI. Other

- A. Superintendent Salvaggio, President Oriola, Mr. Winchester and Mr. Hudson will be marching at NiskaDay. The district will have a table in the information tent. Board members will man the table, and may request assistance from the PTOs.
- B. At last night's Hillside budget presentation, the message was that we would stand where we are now and wait for the numbers to fluctuate. A Board member suggested that if we are going to monitor this for the next month or two but we have ability to shift resources around, it might be helpful to the parents if we could show them a concrete example of that in the form of a schedule or chart (i.e. what that will mean for grouped classrooms). It was also suggested that we craft a more defined enrollment plan. We should the plan we have and add other assorted capabilities that could be applied to any school in the same circumstance. The Board discussed current enrollment of the elementary schools in the district and the process by which this changes before sectioning decisions are made.

District at NiskaDay

Hillside Enrollment

C. Regarding the draft of Board of Education meeting dates for 2013-14, the Board requested that a meeting be penciled in for April 8, 2014 as needed.

Draft Board Meeting Dates for 2013-14

D. Mr. Bourgeois informed the Board that there has been a withdrawal of a Board of Education candidate. Joshua Vinceguerra's withdrawal means that the ballot will be adjusted to reflect only six candidates. Mailed out New revised absentee ballots have been mailed out to those who had received them previously. By statute we are required to reopen the process, so nominating petitions may now be accepted through next Tuesday. If someone enters as a candidate, the order of the ballot will be redrawn.

Withdrawal of Board Candidate

XII. Executive Session

Executive Session

Mr. Winchester moved to convene to Executive Session to discuss student matters made confidential by federal law, collective negotiations pursuant to article 14 of the civil service law, and a personnel matter. Mr. Hudson seconded. Motion carried 7-0.

(Return to Public Session)

XIII. Authorization of the Recommendations from Executive Session

Authorization of Recommendations from Executive Session

Mr. Winchester moved that the Board of Education approve the recommendations from Executive session from the CSE, CPSE and 504 committees and agreed upon amendments. Mr. Hudson seconded. Motion carried 7-0.

XIV. There being no further business, Mr. Winchester moved to adjourn the meeting at 11:08 p.m. Motion carried 7-0.

Adjourn

Public Budget Presentation Schedule for 2013-14 School Budget

- Wednesday, May 1, 6:30 p.m., Birchwood
- Thursday, May 2, 11 a.m., Niskayuna Senior Center
- Monday, May 6, 6:30 p.m., Glencliff
- Monday, May 6, 7 p.m., Hillside
- Tuesday, May 7, 7 p.m., BOE Budget Hearing, District Office Board Room
- Wednesday, May 8, 6:30 p.m., Rosendale
- Monday, May 13, 7 p.m., High School
- Tuesday, May 14, 7 p.m., Craig
- Tuesday, May 14 6 p.m., Town Hall
- Wednesday, May 15, 7 p.m., Iroquois
- Wednesday, May 15, 7 p.m., Van Antwerp
- Friday, May 17, 1:30 p.m., Niskayuna Town Library

** Additional Dates may be scheduled. See the Niskayuna Schools website at www.niskyschools.org for up to date information.

NISKAYUNA CENTRAL SCHOOLS

ASM VI C
May 7, 2013

To: Board of Education

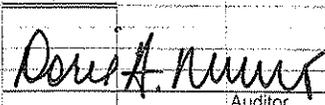
From: Matthew Bourgeois, Assistant Superintendent for Business

Via: Susan Kay Salvaggio, Superintendent of Schools

Re: Appointment of Personnel to Preside at the Annual Budget Vote – May 21, 2013

Motion: That, the Board of Education upon the recommendation of the Superintendent of Schools, authorize the Superintendent to appoint the attached, named individuals to act as permanent Chairman, Chief Election Inspector, Election Inspectors and Assistant Election Clerks of said Annual Budget Vote per ASM VI C.

Gagnon, Cynthia	22 Ramblewood Court, Niskayuna 12309
Gemmill, Lauren	432 Broadway, Suite 26, Saratoga Springs 12866
Gullotta, Darla	2426 Campbell Avenue, Sch'dy 12306
Houlihan, Deborah	3091 Giffords Church Road, Duanesburg 12056
Jones, Eva	957 Douglas Court, Niskayuna 12309
MacLaury, Kay	28 Garnsey Road, Rexford 12148
MacLaury, Mike	28 Garnsey Road, Rexford 12148
McPadden, Jackie	2269 Van Rensselaer Drive, Niskayuna 12309
Montanye, Patti	2484 Rosendale Road, Niskayuna 12309
Moran, Martha	2342 Knollsvie Drive, Niskayuna 12309
Ober, Pam	2989 Hillcrest Road, Niskayuna 12309
O'Donnell, Tom	3045 Myrtle Avenue, Schenectady 12306
Osenko, Christina	803 Trottingham Drive, Niskayuna 12309
Osenko, Gregory	803 Trottingham Drive, Niskayuna 12309
Rakoczy, Luke	41 Voyage Drive, Glenmont 12077
Rickert, John	16 Brendan Lane, Niskayuna 12309
Scheuer, Kim	53 Brendan Lane, Niskayuna 12309
Selway, Maryann	Fernwood Drive, Schenectady 12309
Shea, Deb	29 Sweetbriar Drive, Gansevoort 12831
Sive, Alfred	25 Pinewood Drive, Glenville 12302
Treanor, Mark	1009 Millington Road, Niskayuna 12309
Vertigan, Joan	45 St. Jude Lane, Glenville 12302
Wade, Mary	1346 Myron Street, Niskayuna 12309
Wales, William	3 Princess Pine Drive, Clifton Park 12065
Warren, Phyllis	194 Countyline Road, Schenectady 12306
Winkler, Jean	3 Caldwell Blvd, Slingerlands 12159
Wixom, Suzanne	2333 Niskayuna Dr., #8, Niskayuna 12309
Woods, Donna	966 Burdeck Street, Apt. E, Schenectady 12306
Wyld, Victoria	945 Morgan Avenue, Niskayuna 12309

NISKAYUNA HIGH SCHOOL EXTRA CLASSROOM ACTIVITY FUNDS July 1, 2012 to March 31, 2013						
Accounts	Balances 7/1/2012	Stale Check Add-Backs	Receipts (credits)	Receipts & Balances	Payments (debits)	Balances 3/31/2013
American Field Service	\$3,329.83	\$0.00	\$2,782.46	\$6,112.29	\$2,057.50	\$4,054.79
Amnesty International	\$1,212.83	\$0.00	\$81.83	\$1,294.66	\$187.39	\$1,107.27
Anime Club	\$233.67	\$0.00	\$0.24	\$233.91	\$0.00	\$233.91
Best Buddies	\$456.28	\$0.00	\$0.47	\$456.75	\$300.00	\$156.75
Caring Hands	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2007	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2008	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Class of 2013	\$6,994.59	\$0.00	\$672.96	\$7,667.55	\$2,127.62	\$5,539.93
Class of 2014	\$4,305.14	\$0.00	\$1,581.22	\$5,886.36	\$1,296.00	\$4,590.36
Class of 2015	\$2,478.29	\$0.00	\$2,861.38	\$5,339.67	\$2,201.20	\$3,138.47
Class of 2016	\$646.86	\$0.00	\$94.80	\$741.66	\$280.25	\$461.41
Chemistry Demonstration	\$274.62	\$0.00	\$0.29	\$274.91	\$0.00	\$274.91
Climate Committee Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Climbing Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Creative Writing Club	\$143.03	\$0.00	\$0.15	\$143.18	\$90.00	\$53.18
Culinary Club	\$621.25	\$0.00	\$11.24	\$632.49	\$264.79	\$367.70
FBLA (DECA)	\$1,700.01	\$0.00	\$1,322.33	\$3,022.34	\$521.37	\$2,500.97
Drama Club	\$5,372.07	\$0.00	\$43.53	\$5,415.60	\$1,156.45	\$4,259.15
e-Commerce Club	\$0.00	\$0.00	\$1,417.02	\$1,417.02	\$496.70	\$920.32
Elias Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Environmental Study Team	\$1,938.88	\$0.00	\$2.01	\$1,940.89	\$0.00	\$1,940.89
Forensics Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
French Club	\$5,295.37	\$0.00	\$11,428.55	\$16,723.92	\$13,551.00	\$3,172.92
Frisbee Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gallery Club	\$181.95	\$0.00	\$174.52	\$356.47	\$297.52	\$58.95
Game Club	\$46.37	\$0.00	\$0.05	\$46.42	\$0.00	\$46.42
German Club	\$2,956.72	\$0.00	\$3,017.10	\$5,973.82	\$849.78	\$5,124.04
Horticulture Club	\$586.48	\$0.00	\$0.61	\$587.09	\$61.29	\$525.80
JSA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Key Club	\$2,168.99	\$0.00	\$1,089.04	\$3,258.03	\$1,326.99	\$1,931.04
Latin Club	\$183.37	\$0.00	\$0.19	\$183.56	\$35.00	\$148.56
Live Expression	\$0.00	\$0.00	\$207.75	\$207.75	\$0.00	\$207.75
Math Club	\$407.87	\$0.00	\$0.42	\$408.29	\$0.00	\$408.29
Model United Nations	\$1,874.06	\$0.00	\$6,808.90	\$8,682.96	\$8,470.78	\$212.18
Multiculture Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Musical	\$2,048.25	\$0.00	\$4,597.12	\$6,645.37	\$5,054.53	\$1,590.84
National Honor Society	\$2,103.81	\$0.00	\$5,918.21	\$8,022.02	\$4,167.24	\$3,854.78
Natural Helpers	\$2,780.57	\$0.00	\$2.87	\$2,783.44	\$0.00	\$2,783.44
NICS	\$3,939.22	\$0.00	\$2,759.07	\$6,698.29	\$966.49	\$5,731.80
Nisk-Art	\$558.14	\$0.00	\$55.42	\$613.56	\$0.00	\$613.56
Niskayuna Women's Grp.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Outing club	\$50.06	\$0.00	\$0.05	\$50.11	\$0.00	\$50.11
Pep Club	\$1,158.62	\$0.00	\$5,426.26	\$6,584.88	\$2,287.12	\$4,297.76
RAG Club	\$1,521.33	\$0.00	\$977.23	\$2,498.56	\$600.00	\$1,898.56
SADD	\$161.51	\$0.00	\$0.16	\$161.67	\$0.00	\$161.67
SAPE	\$2,793.26	\$0.00	\$221.88	\$3,015.14	\$525.50	\$2,489.64
Science Olympiad	\$3,515.17	\$0.00	\$1,533.62	\$5,048.79	\$1,667.53	\$3,381.26
Ski Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spanish Club	\$3,393.80	\$0.00	\$5,346.54	\$8,740.34	\$5,868.18	\$2,872.16
START	\$1,037.09	\$0.00	\$339.12	\$1,376.21	\$0.00	\$1,376.21
Student Congress	\$5,267.18	\$0.00	\$224.78	\$5,491.96	\$600.00	\$4,891.96
TEC Club	\$872.17	\$0.00	\$3,125.70	\$3,997.87	\$3,555.67	\$242.20
Warrior	\$2,068.33	\$0.00	\$102.14	\$2,170.47	\$77.65	\$2,092.82
Yearbook	\$10,699.90	\$250.00	\$13,316.03	\$24,265.93	\$102.20	\$24,163.73
YMCA Youth & Gov't	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth to Youth	\$424.74	\$0.00	\$254.44	\$679.18	\$0.00	\$679.18
Total	\$87,601.68	\$250.00	\$77,799.70	\$165,651.38	\$61,043.74	\$104,607.64
Bank Balance	\$41,890.98			Activity Balance		\$104,607.64
(+) DITs & Other Credits				(-) DITs & Other Credits		\$0.00
(-) Outstanding Checks	\$6,415.46			(+) Outstanding Checks		\$6,415.46
Cash Book Balance	\$35,475.52			Subtotal		\$111,023.10
(+) CD	\$34,424.67			(-) CD		\$34,424.67
(+) Savings	\$34,707.45			(-) SAVINGS		\$34,707.45
ACTIVITY BALANCE	\$104,607.64			BANK BALANCE		\$41,890.98
						
Auditor						
4/30/12						
						
Treasurer-Theresa Poletto						
4/12/2013						
						
Comptroller						

NISKAYUNA CENTRAL SCHOOL DISTRICT

**ASM IX A
May 7, 2013**

To: Board of Education
 From: Deborah Shea, Assistant Superintendent
 Via: Susan Kay Salvaggio, Superintendent
 Re: Tenure Appointments – Teaching Staff

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff members for tenure, effective per tenure date listed, conditional upon satisfactory completion of their probationary periods per ASM IX A

Last Name	First Name	Location	Date of Tenure	Tenure Area	Subject/Grade	Evaluator(s)	Certification Area
Andersen	Anita	District Elementary Schools	9/1/2013	School Counselor	School Counselor	Salvaggio	School Psychologist
Carriero (Stuart)	Casey	High School	9/1/2013	Special Education	Special Education	Rutnik/Treanor	Students with Disabilities Grades 7-12 English
D'Ambrosio	Debra	High School	9/10/2013	Special Education	Special Education	Rutnik/Treanor	Students with Disabilities (Grades 1-6) Has applied for Students with Disabilities – Grades 7-12 Generalist, Supplementary Certificate – awaiting word of approval from State Ed
Daoust	Bridget	Iroquois	9/1/2013	Physical Education	Physical Education	Gillooley/Wyld	Physical Education Health Education
Colwell (Mineau)	Caroline	High School	9/1/2013	Special Education	Special Education	Rutnik/Treanor	Students with Disabilities (Grades 1-6) Students with Disabilities -Grades 7-12 - Generalist, Supplementary Certificate

- Elementary Tenure Area: Pre-K through Grade 6
- English, Social Studies, Mathematics, Science, and Foreign Language are in the Academic Tenure Area; others are in the Special Subject Tenure Area.