

Members present: Buhrmaster, Gordon, Hudson, Oriola, Mauro (arrived at 7:50), Sosnow, Winchester
Members absent: None

Administrators Present: Salvaggio, Bourgeois, Shea

Administrators Absent: _____

Also Attending M. Leon, J. Rickert, E. Jones, B. Wales, L. Gemmill, , W. O'Connor, Community Members

Welcome

I. Welcome -

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:03 p.m.

II. Reports –

Superintendent's Report

A. Superintendent Salvaggio reported on her recent participation in the Fall Leadership Summit for School Superintendents in Saratoga Springs. Tax Cap Legislation, APPR legislation and a compelling presentation by a Microsoft executive on 21st Century Skills Development were highlights of the summit.

Superintendent Salvaggio, along with Dr. Shea, Eva Jones, and Mark Treanor also attended Lead Evaluators Training in Albany recently. The training included supervisory issues and the challenges of implementing APPR changes in the supervision of administrative leaders.

The Superintendent attended the CAPSBA Legal Night and the Faculty Music Recital, hosted by Friends of Music, and showcasing incredible talent.

Superintendent Salvaggio has started Goals and Reflection meetings with principals.

She is also continuing entry plan meetings with community leaders and parents and the meetings continue to help her understand Niskayuna Schools through the eyes of they community. It is important to discuss and potentially act on the concerns raised. One item that has come out of these meetings that has been included on this agenda is the use of police in school.

There is one more scheduled Field Trip Committee meeting. Field Trips were the topic of a work session at the recent PTO Council meeting, with support from the Council in regards to the parameters set for field trips. The parameters will be forwarded to the Board for information. The Superintendent asked the Board to consider revisions to Board Policy on field trips.

B. The Board participated in an evening retreat with Superintendent Salvaggio on September 22. They were represented at the CAPSBA Legal Presentation on October 6, at the PTO Council meeting, and at other district PTO meetings. Mr. Winchester provided a Program of Studies from the 1971-72 school year for viewing an interesting perspective. He also attended the Class of 1977 35th Reunion and was able to enjoy the reflections from that era. Also mentioned by members of the Board were the upcoming Art Show at the High School, a Chinese artifact display from our new Chinese teacher Amanda Fan, and the upcoming CAPSBA Meetings with Commissioner King, and then with Mark Jones on November 9 regarding Shared Services. Mrs. Sosnow attended an additional Legal Update sponsored by Guercio and Guercio that also detailed tenure and seniority.

Board Report

III. Comments from the Community

There were no comments from the community.

Comments from the Community

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the Consent Agenda of items A- B listed below. Mr. Hudson seconded. Motion carried 6-0.

Consent Agenda

A. . . . approve the minutes of Regular Meeting of September 20, 2011

Approval of Minutes

B. . . . approve the following personnel actions:

Routine Personnel

a. Club Advisors – High School 2011-2012

Club Advisors – (High School)

<u>Name</u>	<u>Assignment</u>	<u>Tier</u>	<u>Salary as per contract</u>	
Richard, Kristin	Gr. 11 Advisor	Tier 1		Richard
Weidman, Brandi	Gr. 11 Advisor	Tier 1		Weidman
Mattice, Brian	Gr. 12 Advisor	Tier 1		Mattice
Ryan, Kristen	Gr. 12 Advisor	Tier 1		Ryan
Wilson, Lonnie	Gr. 10 Advisor	Tier 1		Wilson
Horner, Casey	Gr. 10 Advisor	Tier 1		Horner
MacPherson, MaryJane	Gr. 9 Advisor	Tier 1		MacPherson
Reader, Joanna	Gr. 9 Advisor	Tier 1		Reader
Edgar, James	Newspaper Advisor	Tier 1		Edgar
McDowell, Russell	Newspaper Assoc. Advisor	Tier 1		McDowell
Sharkey, John	Student Congress	Tier 1	½ pay	Sharkey
Eads, Mary	Student Congress	Tier 1	½ pay	Eads
Flood, Tom	Yearbook Business Mgr.	Tier 1		Flood
Werther, Leah	Yearbook Advisor	Tier 1		Werther
Redbord, Diane	AFS	Tier 2		Redbord
Jones, Mike	AFS	Tier 2		Jones
Maley, Regina	Drama	Tier 2	½ pay	Maley
Amy DeSoyza	Drama	Tier 2	½ pay	DeSoyza
Jennings, Chris	National Honor Society	Tier 2		Jennings
Hughes, Meagan	National Honor Society	Tier 2		Hughes
O'Connell, Sean	NICS	Tier 2		O'Connell
Salvin, Robin	NICS	Tier 2		Salvin
Melito, Peter	Key Club	Tier 2		Melito
Stopera, Michelle	Key Club	Tier 2		Stopera
Leach, Melissa	Nisk-Art	Tier 2		Leach
Marcellino, Paul	Nisk-Art	Tier 2		Marcellino
Honicki, Steve	Gallery	Tier 2		Honicki
Warren, Peter	Amnesty International	Tier 3		Warren
Edgar, James	Anime	Tier 3		Edgar
Ebert, Fred	Best Buddies	Tier 3	½ pay	Ebert
Stanton, Jessica	Best Buddies	Tier 3	½ pay	Stanton
Paquette, Jill	Chem Demo	Tier 3		Paquette
Alcantara, Victor	Chess	Tier 3	½ pay	Alcantara
Victoria, Alejandro	Chess	Tier 3	½ pay	Victoria
McDowell, Russ	Cinema & Fine Tea	Tier 3		McDowell
Lindsay, Janice	DECA (FBLA)	Tier 3		Lindsay
Scott, Paul	Environmental Team	Tier 3		Scott
Bloom, Dave	Flare	Tier 3	½ pay	Bloom
Lester, Tom	Flare	Tier 3	½ pay	Lester
Ainslie, Jane	French Club	Tier 3	½ pay	Ainslie

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>	Club Advisors (cont.)
Martin, Amy	French Club	Tier 3 ½ pay	Martin
Joyce, Ann	Game Club	Tier 3	Joyce
Prebish, Tracy	German Club	Tier 3 ½ pay	Prebish
Carosella, Joe	German Club	Tier 3 ½ pay	Carosella
Jennings, Chris	Horticulture	Tier 3	Jennings
Miller, Meghan	Latin Club	Tier 3	Miller
Mattoon, Dan	Math Club	Tier 3	Mattoon
Stopera, Michelle	Mock Trial	Tier 3	Stopera
Netoski, Angela	Model UN	Tier 3	Netoski
Desimony, Rich	Nisky Garage	Tier 3	Desimony
Borges, Linda	Pep Club	Tier 3	Borges
Joyce, Ann	Raise and Give	Tier 3	Joyce
Steinberg, Charisse*	SADD	Tier 3	Steinberg
Carroll, Kate*	SADD	Tier 3	Carroll

***For Sadd – Each receive full pay—grandfathered**

Samascott, Joe	Science Olympiad	Tier 3 ½ pay	Samascott
Sherman, Peggy	Science Olympiad	Tier 3 ½ pay	Sherman
Gardiner, Caroline	Spanish Club	Tier 3 ½ pay	Gardiner
Linehan, Kelly	Spanish Club	Tier 3 ½ pay	Linehan
Black, Pat	Start (recycling)	Tier 3 ½ pay	Black
Suda, Joan	Start (recycling)	Tier 3 ½ pay	Suda
Gribben, Jack	Tech Club	Tier 3	Gribben
Helgerson, Kate	Youth to Youth	Tier 3 ½ pay	Helgerson
O'Keefe, Heather	Youth to Youth	Tier 3 ½ pay	O'Keefe
McFerran, Kevin	High School Mentors	Tier 3	McFerran
Steinberg, Charisse	Natural Helpers	Tier 3 ½ pay	Steinberg
Connor, Kristen	Natural Helpers	Tier 3 ½ pay	Connor
Pizzino, Christina	Students Advocating for a Positive Environment	Tier 3	Pizzino
Ormsbee, Jeffrey	Niskayuna Outing Club	Tier 3 ½ pay	Ormsbee
Caffrey, Tom	Niskayuna Outing Club	Tier 3 ½ pay	Caffrey
White, Carol	Creative Writing Club	Tier 3	White
Syed, Sohail	Speech & Debate Admin.	\$2,500	Syed

Payments that require claim forms

Stopera, Michelle	Youth Court Liaison	\$1,000	Stopera
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b. Club Advisors – Iroquois Middle School

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>	Club Advisors – Iroquois
Adamo, Frank	Broadcasting (TV Studio)	Tier 1	Adamo
Farina, Laurie	Broadcasting (TV Studio)	Tier 1	Farina
Wolfort, Steve	Broadcasting (TV Studio)	Tier 1	Wolfort
Hanchar, Mary	Yearbook	Tier 2	Hanchar
Stanziano, Lisa	Newspaper	Tier 3	Stanziano
Colby, Bryce	Art Club/Animee Club	Tier 3	Colby
Skinner, Kateri	Student Council	Tier 3 ½ pay	Skinner
Toohy, Jen	Student Council	Tier 3 ½ pay	Toohy
Farina, Laurie	Survivor Book Club	Tier 3	Farina
Skinner, Kateri	Garden Club	Tier 3	Skinner

Club Advisors – Iroquois Middle School (continued)

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>
Jesep, Michael	Drama Producer/Director	\$1,087
Adamo, Frank	Drama Director	\$ 669
Jesep, Michael	Drama Set Design	\$187.50
Farina, Laurie	Drama Set Design	\$187.50
Pierson, Chris	Cafeteria Supervision (gr. 6)	\$25.96/hr.
Smith Ben	Cafeteria Supervision (gr. 7)	\$25.96/hr.
Ackley, Dave	Cafeteria Supervision (gr. 8)	\$25.96/hr.
Pierson, Chris	Bus Supervision	\$19.29/hr.

Club Advisors –
Iroquois (Continued)

Jesep
Adamo
Jesep
Farina
Pierson
Smith
Ackley
Pierson

c. Club Advisors – Van Antwerp Middle School

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>
Delaney, Kevin	Podcasting	Tier 1
Leader, Heather	Podcasting	Tier 1
Cotugno-Surin, Kathy	Yearbook	Tier 2 ½ pay
Redman, Lindsey	Yearbook	Tier 2 ½ pay
Vinehout, Corinne	Student Council	Tier 3 ½ pay
Christine Tylock	Student Council	Tier 3 ½ pay
Hughes, Sandra	Literary Magazine	Tier 3 ½ pay
Cotugno-Surin, Kathy	Literary Magazine	Tier 3 ½ pay
Soron, Connie	Science Bowl	Tier 3
Hughes, Annie	Drama Club (Producer/Director/Set Design)	\$1065.50
Tambasco, Jennifer	Drama Club (Producer/Director/Set Design)	\$1065.50
McFerran, Kevin	Cafeteria Supervision	\$25.96/hr.
McFerran, Kevin	Bus Supervision	\$19.29/hr.

Club Advisors –
Van Antwerp

Delaney
Leader
Cotugno-Surin
Redman
Vinehout
Tylock
Hughes
Cotugno-Surin
Soron
Hughes
Tambasco
McFerran
McFerran

d. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Balgobin, Chandrabose	Cleaner/HS	9/25/11	\$30,000
Tiffany, Sarah	Cleaner/Birchwood	10/5/11	\$29,000
McGraw-Peters, Caron	CA/Iroquois	10/3/11	NESPA-CA-Step 8
Canestrari, Jill	Cashier;FSH/Birchwood	10/5/11	\$9.70/hr
Clifford, Evelyn	Cashier;FSH/VA	10/5/11	\$9.70/hr

Balgobin
Tiffany
McGraw-Peters
Canestrari
Clifford

e. Stipend Positions – 2011-2012

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Walroth Scott	Senior Colleague Advisor	\$1500
Tebbano, Michael	Leadership Advisor	\$1500
Luke Rakoczy	BOCES Supervision Stipend	\$2,000
Van Antwerp MS	BOCES Supplemental PD. Stipend	\$1,000
Victoria Wyld	BOCES Supervision Stipend	\$1,000
Iroquois MS	BOCES Supplemental PD. Stipend	\$1,000
John Rickert	BOCES Supervision Stipend	\$667.00
Mark Treanor	BOCES Supervision Stipend	\$667.00
Rebecca Gleason	BOCES Supervision Stipend	\$667.00
Niskayuna HS	BOCES Supplemental PD Stipend	\$1,000

Walroth
Tebbano
Rakoczy
Wyld
Rickert
Treanor
Gleason

f. **Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>	Appointment of Approved Staff – (continued)
Abbruzzese, Kourtney	Substitute Teacher	Abbruzzese
Ashline, Joelle	Substitute Teacher	Ashline
Baker, Mallory	Substitute Teacher	Baker
Blakeley, Mary Beth	Substitute Teacher	Blakeley
Birkmayer, Kimberly	Substitute Teacher	Birkmayer
Bradke, Sean	Substitute Teacher	Bradke
Bremser, Amy	Substitute Teacher	Bremser
Burchill, Brittany	Substitute Teacher	Burchill
Calicchia, Carl	Substitute Teacher	Calicchia
Caporta, Julie	Substitute Teacher	Caporta
Casino, Robert	Substitute Teacher	Casino
Clifford, Evelyn	Food Service	Clifford
Commisso, Colleen	Substitute Teacher	Commisso
DeAngelis, Lisa	Substitute Teacher	DeAngelis
DeMilio, Nancy	Substitute Teacher	DeMilio
Dionne, Eric	Substitute Teacher	Dionne
Evans, Brian	Substitute Teacher	Evans
Every, Lisa	Substitute Teacher	Every
Falle, Erika	Substitute Teacher	Falle
Flanigan, Susan	Substitute Teacher	Flanigan
Geer, Marc	Substitute Teacher	Geer
Griggs, Michael	Substitute Teacher	Griggs
Hartz, Michael	Substitute Teacher	Hartz
Hill, Francesca	Substitute CA/SCA	Hill
Jeffreys, Timothy	Substitute Teacher	Jeffreys
Jordan, Patrice	Substitute Teacher	Jordan
Jubic, Jean	Substitute Teacher	Jubic
Kim, Brian	Substitute Teacher	Kim
Litz, Joelle	Substitute Teacher	Litz
Malik, Saba	Substitute Teacher Assistant	Malik
Marcotullio, Karen	Substitute Teacher	Marcotullio
McClure, Karen	Substitute Teacher	McClure
McGown, Michael	Substitute Teacher	McGown
Miller, Kristen	Substitute Teacher	Miller
Minear, Kimberly	Substitute Teacher	Minear
Mitsakis, Monica	Substitute Teacher	Mitsakis
Moseley, Kristopher	Substitute Teacher	Moseley
Oertel, Jennifer	Substitute Teacher	Oertel
Oparowski, Amy	Substitute Teacher	Oparowski
Panariello, Deborah	Substitute CA/SCA	Panariello
Ridgeway, Margaret	Substitute CA/FSH	Ridgeway
Riegel, Mackenzie	Substitute Teacher	Riegel
Rodriguez, Shannon	Substitute School Counselor	Rodriguez
Rogers, Catherine	Substitute Teacher	Rogers
Rossler, Christian	Substitute Teacher	Rossler
Saul, Janet	Substitute Teacher	Saul
Sepp, Sarah	Substitute Teacher	Sepp
Skerker, Rebecca	Substitute Teacher	Skerker
Sommer, Kenneth	Substitute Teacher	Sommer
Sylenki, Amy	Substitute Teacher	Sylenki
Szlamowicz, Sara	Substitute Teacher	Szlamowicz
Turetsky, Matthew	Substitute Teacher	Turetsky
Vogel, Chelsey	Substitute Teacher	Vogel

Appointment of Approved Staff – (continued)

<u>Name</u>	<u>Assignment</u>
Waltman, Donna	Substitute CA/SCA
Weintraub, David	Substitute Teacher
Whittam, Julianne	Substitute Teacher
Yingling, Tanya	Substitute Teacher
Zazzau, Vivien	Substitute Teacher
Zimmerman, Karalina	Substitute Teacher

Appointment of Approved Staff (continued)

Waltman
 Weintraub
 Whittam
 Yingling
 Zazzau
 Zimmerman

g. Lifeguard Appointment

<u>Name</u>	<u>Effective Date</u>	<u>Salary</u>
Dodway, Joshua	10/5/11	\$11.00/hr.
Chalermkraivuth, James	10/5/11	\$11.00/hr.
Goldman, Shain	10/5/11	\$11.00/hr.

Dodway
 Chalermkraivuth
 Goldman

h. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Yrs. Of Service</u>
Myers, Ronald	Sr. Auto Mechanic	12/30/11	31

Myers

i. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sloma, Marilia	CA/Iroquois	9/1/11
McGill, Laura	CA/Records Room	10/11/11

Sloma
 McGill

V. Instructional

Instructional -

A. Orientation to Student Performance Data and Implications for Race to the Top –

Orientation to Student Performance Data and Implications for Race to the Top

Introduction by Dr. Shea, presented by Jean Winkler and Bill Wales. The next two Board meetings will include discussion of Grades 3-5 and 6-8 Student Performance Data. Please see details of these presentations on our web site.

B. Field Trip Update –

Field Trip Update

The Field Trip Committee will meet one more time tomorrow, and then is expected to roll out procedures to be used for the remainder of the year.

C. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Niskayuna Rowing trip to the 17th Head of the Housatonic on the Housatonic River in Shelton, Connecticut on Saturday, October 8, 2011 per ASM V C. There will be no net cost to the district for transportation or substitutes. Mrs. Oriola seconded. Motion carried 7-0.

Approval of Student Trip - Rowing Club to Shelton, CT

D. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a French Club exchange trip to Carcassonne, France from Friday, March 30 through Saturday, April 14, 2012 per ASM V D. Twenty-one students will be accompanied by three chaperones. The approximate cost to the students will be \$2,200. The cost of substitute teachers (\$1,725) will be paid by the club and/or the students. Mr. Buhrmaster seconded. Motion carried 7-0.

Approval of French Club Exchange to Carcassonne, France

E. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a German Club exchange trip to Hamm, Germany from Thursday, April 5 through Saturday, April 21, 2012 per ASM V E. Twelve students will be accompanied by two chaperones. The approximate cost to the students will be \$2,000. The cost of substitute teachers (\$1,150) will be paid by the club and/or the students. Mrs. Gordon seconded. Motion carried 7-0.

Approval of German Club Exchange to Hamm, Germany

F. "Last Friday" Enrollment Information

The Board of Education reviewed enrollment information for the last Friday in September.

"Last Friday" Enrollment Figures

G. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve Christine Mathews for tenure in the tenure area of Elementary Education, effective 1/20/2012, conditional upon satisfactory completion of her probationary period per ASM V G. Mrs. Gordon seconded. Motion carried 7-0.

Tenure Approval – Christine Mathews

VI. Business

Business –

A. Mr. Winchester moved that that the Board of Education upon the recommendation of the Superintendent of Schools, adopt the resolution with all Suburban Council School Districts to participate in a cooperative bid for 2012-2013 Athletic Supplies per ASM VI A. Mr. Buhrmaster seconded. Motion carried 7-0.

Cooperative Bid for 2012-12 Athletic Supplies.

VII. Personnel

Personnel –

A. Appeal of Hearing Officer Decision

Appeal of Hearing Officer Decision

Mrs. Gordon moved that the Board of Education authorize and direct the law firm of Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C., counsel for the District, to make an application on its behalf, pursuant to Article 75 of New York Civil Practice Law and Rules, to vacate the arbitration award issued by arbitrator Paul Doyle on or about August 2, 2011, involving a grievance filed by the Niskayuna School District Employees Association pertaining to a former employee's eligibility to post-employment health insurance as per ASM VII A. Motion carried 7-0.

VIII. General

General –

A. The Board discussed the NYSSBA Resolutions for the upcoming NYSSBA Annual Convention in Buffalo.

NYSSBA Resolutions

B. The Board and Superintendent discussed Campus Security regarding student discipline and use of police.	Discussion of Campus Security
IX. Other	
X. Mrs. Oriola moved to convene to Executive Session at 9:45 p.m. Mrs. Gordon seconded. Motion carried 7-0. The Board reconvened to Public Session at 11:08 p.m.	Executive Session
XI. Authorization of the Recommendations from Executive Session and agreed upon amendments –	Authorization of Recommendations from Executive Session –
A. Mr. Hudson moved that the Board of Education upon the recommendation of the Superintendent of Schools authorize recommendations of the CSE, CPSE, and 504 Committees. Mr. Winchester seconded. Motion carried 7-0.	CSE, CPSE and 504
B. Mr. Hudson moved that the Board of Education upon the recommendation of the Superintendent of Schools, authorize and initiate an impartial hearing and the appointment of a hearing officer. Mrs. Oriola seconded. Motion carried 7-0.	Impartial Hearing Authorization
XII. Adjournment There being no further business, Mr. Winchester moved to adjourn the meeting at 11:11 p.m. Motion carried 7-0.	Adjournment