

Members present: Buhrmaster, Gordon, Hudson, Oriola, Mauro (arrived at 8:45 p.m.), Sosnow, Winchester

Members absent None

Administrators Present: Salvaggio, Bourgeois, Shea, Grastorf

Administrators Absent: None

Also Attending M. Leon, Faculty, Students and Community Members

I. Welcome -

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m. in the Auditorium of VanAntwerp Middle School.

Welcome

II. Reports

A. President Sosnow introduced the Rosendale Students First Presentation of the kindergarten "Daily 5" Literacy Program.

Students First –
Rosendale Daily 5
Literacy Program

B. The superintendent recognized the students who participated in the Stock Market Game™, sponsored by the Foundation for Investor Education, a nonprofit organization dedicated to developing and providing learning resources for investors. Students from Dennis Frank's Social Studies class competed among 216 other teams, earning 1st and 4th place among students in both middle and high school, and 1st and 2nd among students in middle school alone.

Superintendent
Recognition – Iroquois
Stock Market Game
Winners

The meeting moved to the Board of Education Conference Room.

C. The Superintendent expressed her thanks to the 67 volunteers for budget on May 15 and to the community for their support of it. She met with the senior citizens center at the Niskayuna Recreation Department. She met with Monolith, and separately, a community member who has some helpful information in our pursuit to potentially make use of solar power within the district. She was involved in two NSDEA negotiations, one superintendent's hearing, and the combination classroom process. A Q & A document for combination classes is posted on the website.

Superintendent Report

She attended the Rosendale concert, the Junior Awards ceremony, and a liaison meeting with NTA. She was contacted by Proctors, who is working with open stage media, recommending Steve Honicki as our school representative.

D. The Board of Education was represented at several district PTO meetings, the Drug, Alcohol and Social Media Steering Committee meeting, the Schodack "Field Trip" to see the solar panels provided by Monolith. The Board expressed thanks to the community for the passage of the budget, and to the teachers for their concessions.

Board of Education
and Committee
Reports

III. Pat Lanotti thanked the teachers for their concessions, and the aid it provided to the budget process.

Community Comments

IV. Consent Agenda

Consent Agenda

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed in items A-C of ASM IV. Mrs. Gordon seconded. Motion carried 6-0.

A. . . approve the Minutes of Regular Board Meeting of May 1, 2012

Minutes

B. . . approve the following personnel actions:

Routine Personnel

a. Instructional – Appointment – Permanent Status

<i>Elementary Name</i>	<i>Academic/Special Tenure Area</i>	<i>Probation Period</i>	<i>Cert. Status</i>	<i>Salary</i>	
Zelkowitz, Alyssa	Spec. Ed/Craig 3-5	9/1/12-9/1/14	prof	MA-8-48	Zelkowitz
Connors, Allyson	Spec. Ed/RosK-2Skills	9/1/12-9/1/15	initial	MA-3	Connors

b. Instructional - Leave of Absence

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	
Bardin, Julie	Teacher/Glencliff	ext. from 12/31/12 to 6/24/13	Bardin

c. Instructional - Adjustment

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	<i>FTE</i>	
Rusnica, Linda	FACS/VA	11/15/11 - 1/23/12	.20 FTE	Rusnica
Rusnica, Linda	FACS/VA	1/24/12 - 6/22/12	.40 FTE	

d. Instructional - Resignation

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	
Stagnitti, Clea	Computer TA/Glencliff	5/25/12	Stagnitti
Stead, Rachel	.75 ESL/Hillside	6/8/12	Stead

e. Instructional - Retirement

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	<i>Years of Service</i>	
Kahn, Carol	COTA/ District	6/30/12	15	Kahn
Horner, Mark	TA/Van Antwerp	6/22/12	6	Horner

f. Non-Instructional - Appointment - Probationary

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	<i>Salary</i>	
Persaud, Narendra	.5 Cleaner/HS	5/18/12	NSDEA – Level I	Persaud

g. Non-Instructional – Adjustment

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	
Giaminelli, Richard	From 6.25 to 8.00	4/30/12	Giaminelli
Hausler, Robert	From 5.25 to 6.25	5/7/12	Hausler
Trigler, Charles	From 2.00 to 4.00	5/7/12	Trigler

h. Non-Instructional – Retirement

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	<i>Years of Service</i>	
Slagel, Frances	CA/Glencliff	6/30/12	22	Slagel

i. Non-Instructional – Leave of Absence

<i>Name</i>	<i>Assignment</i>	<i>Effective Date</i>	
Kyea, Jeanette	CA/Rosendale	4/16/12 – 6/22/12	Kyea

J. Appointment of Approved Staff - These staff have received fingerprint clearance from SED

<i>Name</i>	<i>Assignment</i>	
Anderson, Brenda	Substitute Teacher	Anderson
Boudreau, Gregory	Substitute Teacher	Boudreau
Bryce, Rachel	Substitute Teacher	Bryce
Court, Rebecca	Substitute Teacher	Court

Diana, Beth	Substitute Teacher	Diana
Equito, Aileen	Substitute Teacher	Equito
Girard, Adam	Substitute Teacher	Girard
Greene, Anthony	Substitute Teacher	Greene
Grieco, Michael	Substitute Teacher	Grieco
Gustin, Gary	Substitute Teacher	Gustin
Hamilton, Melissa	Substitute Teacher	Hamilton
Kabat, Douglas	Substitute Teacher	Kabat
Kistler, Ann	Substitute Teacher	Kistler
Kochan, Christine	Substitute Teacher	Kochan
Leggio, Carolyn	Substitute Teacher	Leggio
Malik, Zunaira	Substitute Teacher	Malik
Nardini, Lauren	Substitute Teacher	Nardini
Novak III, John	Substitute Teacher	Novak
O'Reilly, Patrick	Substitute Teacher	O'Reilly
Ortiz, Jessica	Substitute Teacher	Ortiz
Pushee, Jennifer	Substitute Teacher	Pushee
Reamer, Jonna	Substitute Teacher	Reamer
Roach, Lisa	Substitute Teacher	Roach
Snyder, Jessica	Substitute Teacher	Snyder
Surnear, Danielle	Substitute Teacher	Surnear
Sweeney, Nicolette	Substitute Teacher	Sweeney
Trapalis, Carol	Substitute Nurse	Trapalis
Wise, Kristina	Substitute Nurse	Wise

C. Bid Awards

a. . . award the 2012-2013 Electrical Supplies Bid to American Electric Supply for an estimated annual total of \$35,000.00 per ASM IV, C.

Bid Awards –

Electrical Supplies Bid

b. . . award the 2012-2013 Duplicating Paper Bid in the amount of \$73,414.99 per ASM IV, C in part to:

Duplicating Paper Cooperative Bid

Contract Paper	\$68,502.63
WB Mason	<u>4,912.36</u>
	\$73,414.99

This was a cooperative school bid which included the following schools:

Burnt Hills-Ballston Lake	Niskayuna
Mohonasen	Schalmont
Ballston Spa Central	Bethlehem
Scotia-Glenville	Troy

c. . . award the Waste Removal Service for a three (3) year period to County Waste per ASM IV, C for an estimated annual total of:

Waste Removal Service Cooperative Bid (three year)

2012-2013	\$33,984.00
2013-2014	35,268.00
2014-2015	36,456.00

This is a cooperative bid which included the following schools:

- Burnt Hills-Ballston Lake Central Schools
- Duanesburg Central Schools
- Mohonasen Central Schools
- Niskayuna Central Schools
- Schalmont Central Schools
- Schenectady City Schools
- Scotia-Glenville Central Schools

- d. . .award the 2012-2013 Misc. Auto/Bus Parts Co-Op Bid to Schenectady Unit Parts for an estimated annual total of \$15,153.79 per ASM IV, C. This is a cooperative school bid, which included the following districts:
 Burnt Hills/Ballston Lake
 Duanesburg
 Niskayuna
 Schalmont

The bid amounts represent the total for all schools involved in the co-op bid for misc. auto/bus parts. Niskayuna's portion of the evaluated bid is \$15,153.79.

Miscellaneous
Auto/Bus Parts
Cooperative Bid

V. Instruction

- A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve an exchange trip to Almeria, Spain from Monday, March 25 through Saturday, April 6, 2013 per ASM V A. A maximum of 14 students will be accompanied by two chaperones. The approximate cost to each student will be \$2,900. The cost of substitute teachers (4 days each for 2 full-time teachers) will be absorbed into the total cost of the trip to be paid by the students. Mrs. Gordon seconded. Motion carried 6-0.
- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached 2012 Summer Curriculum projects in the amount of \$57,231.36 per (attached) ASM V B.
- C. An update on the Iroquois School Quality Review was presented by Dr. Shea. See attached Information V C.
- D. Superintendent Salvaggio presented the schedule of topics as part of the Middle School Visioning process. A member of the Board requested that the conversation wait until June 19 at 6:30 p.m. Conversations on these topics will continue at each Board meeting as necessary into October. See the website for a complete listing of dates and topics.
- E. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Niskayuna Rowing trip to the Scholastic Rowing Association of America's (SRAA) National Regatta ("Nationals") in Camden, New Jersey from May 24 – 26, 2012 per ASM V E. The cost of the trip will be approximately \$195.00 per athlete, which covers transportation, lodging, entry fees and food. Since the coach-chaperones are not teachers, the District will not incur substitute teacher costs. Mr. Hudson seconded. Motion carried 6-0.

Instruction -

School Sponsored
Student Trip to
Almeria, Spain

Summer Curriculum
Projects

Iroquois SQR

Middle School
Visioning

Niskayuna Crew Team
to SRAA National
Regatta in Camden,
NJ

VI. Business

VII. Personnel

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Teaching Assistant Deborah Curry for tenure, effective 8/24/12 as per ASM VII A. Mrs. Oriola seconded. Motion carried 6-0.

TA Tenure - Curry

VIII. General

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the superintendent of Schools, approve the attached Board of Education Meeting Schedule for 2012-13 as per ASM VIII A. Mr. Hudson seconded. During discussion, it was brought to everyone's attention that the second scheduled meeting in September fell upon the Jewish holiday of Yom Kippur. The alternate date of Monday, September 24th was chosen for the second Board meeting date in September. As amended, motion carried 6-0.

Board of Education Meeting Schedule 2012-13

IX. Other

A. The Niskayuna Central School District conducted an exit survey during its Annual School Budget Vote on May 15, 2012. Summary results of this survey will be posted on the website tomorrow. Hard copy surveys will be kept in binder for public viewing. The Superintendent noted a shift in number of older voters who voted yes to budget. Overall, the budget passed with a total of 2,261 yes votes and 999 no votes, giving a passage rate of 69.4%. One Board member requested that time be allotted at the next Board meeting to consider these results.

Budget Exit Survey Results

X. Executive Session

Mr. Winchester moved to convene to Executive Session to discuss student matters made confidential by federal law, collective negotiations pursuant to article 14 of the civil service law, and a matter leading to the potential discipline, suspension, dismissal, or removal of a particular person. Mrs. Gordon seconded. Motion carried 7-0.

(Return to Public Session)

Executive Session

XI. Authorization of the Recommendations from Executive Session

Mr. Winchester moved that the Board of Education approve the recommendations from Executive session from the CSE, CPSE and 504 committees and agreed upon amendments. Mrs. Mauro seconded. Motion carried 7-0.

Authorization of Recommendations from Executive Session

XII. There being no further business, M moved to adjourn the meeting at 10:24p.m. Motion carried 7-0.

Adjourn

NISKAYUNA CENTRAL SCHOOL DISTRICT

**ASM V B
May 22, 2012**

To: Board of Education
From: Deborah Shea, Assistant Superintendent
Via: Susan Kay Salvaggio, Superintendent
Re: Approval of 2012 Summer Curriculum Projects

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached 2012 summer curriculum projects in the amount of \$57,231.36 per ASM V B.

Information: For summer 2012, I am proposing for your consideration a much more extensive proposal for summer curriculum.

We have several urgent needs surrounding the following identified priorities:

- Transition to the new Common Core in ELA and Math, K-12
- Impact of changes to the middle school schedule on art and music
- Development of 6th grade reading
- Differentiation strategies for co-teaching classrooms at the middle school and high school, focus on literacy for co-teachers at the high school
- Elementary combination classrooms

The work goals of these projects have been gathered throughout this entire school year. The administration and I have carefully planned our efforts using available time this year to set the stage for concentrated the work this summer. The product-based process for this summer will provide the necessary foundation for program improvement.

In anticipation of these upcoming curriculum/instructional priorities for this summer, I have judiciously conserved available resources during the 2011-12 school year from our Race to the Top grant and the Office of Instruction inservice budget in order to meet the needs of our teachers and program development for this summer.

Summer Curriculum Proposals 2012

Grade(s)	Description of work	Connect to Current Initiatives	# of days	Max # of staff
K & 1	Year end data review & changes to curriculum maps due to impact of full day K instruction	APPR & Common Core	1	25
K-5	Revise ELA Curriculum Maps	Common Core	2	15
K-5	Science/social studies Curriculum Development for combo classes	Common Core	2	10
K-5	Math Curriculum Development for combo classes	Common Core	2	10
K-5	Reading & Writing Curriculum Development for combo classes	Common Core	2	10
6-8 ELA/Math/SPED	Co-Teaching Training/planning with Terri Ward	RTTT/School In Need of Improvement	1	10
6-8 ELA	Differentiation strategies/planning w/Terri Ward	RTTT/School In Need of Improvement	1	13
6 Reading	Develop Curriculum for 6th grade reading course - new course	Common Core/middle school schedule change	3	4
6-8 ELA	Co teaching strategies planning	RTTT/School In Need of Improvement	1	14
6-8 ELA	Unit Upgrade for Common Core	Common Core	2	6
9-12 ELA	Unit Upgrade to common core	Common Core	2	6
9-12 ELA	Differentiation move from mastery	Inclusion - AYP needs	1	12
6-8 MS	teaming protocol/rubric	middle school review	1	10
Grade 4-5	Explorers	program upgrade	3	1
9-11 ELA	Co-Teaching Training/planning with Terri Ward	RTTT	1	6
9-11 ELA	Co teaching strategies planning	RTTT	1	6
Gr 6 music	reduction of 20 to 10 weeks	middle school schedule change	1	2
Gr 6 social studies	common assessments	RTTT and APPR	2	3
MS art	change in schedule	middle school schedule change	1	3
Gr 6 foreign language	change in schedule	middle school schedule change	1	4

Summer Curriculum Proposals 2012

Grade(s)	Description of work	Connect to Current Initiatives	# of days	Max # of staff
K-5 math	transition to CCLS using Math in Focus materials- creating pacing calendar	Common Core	2.5	30
6-8 math	transition to CCLS - creating units without new resources and pacing calendar	Common Core	4	10
Gr 4 accelerated	transition to CCLS using Math in Focus materials and 6th grade scope and sequence and pacing calendars	Common Core	1.5	5
Gr 5 accelerated	transition to CCLS using Math in Focus materials and 6th grade scope and sequence and pacing calendars	Common Core	1.5	5
6-12 technology	Program Visioning - pre engineering course of study	MST visioning	2	7