

Members present: Buhrmaster, Gordon, Hudson, Members absent: _____
Mauro (arr. 7:22p.m.), Oriola, Sosnow, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: _____
Also: W. Anders, A. Andersen, S. Baldwin-Nye, D. Berndt, C. Castren, R. Gleason, K. Gokey, R. Grastorf, T. King, J. Parisi, L. Rakoczy, J. Rickert, K. Whitaker, V. Wylid

I. Welcome

Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

II. Reports

Reports

Principal Debra Berndt introduced six first-grade students from Birchwood Elementary who provided the Board with a presentation on the story books each one created during their writer's workshop.

Students First – Birchwood

Superintendent Baughman welcomed parents, students and members of the community present; visited the Project Lead the Way classroom; stated there had been a budget awareness committee meeting the previous evening where approximately 35 people were in attendance. The next committee meeting will be held on Monday, January 3; the next BOE meeting will be held on Tuesday, January 4 where the Board will discuss the budget survey; Academic Advisory Council will meet January 6; the Schenectady JCC celebrated its 90th birthday on Sunday, December 19.

Superintendent Report

The Board was represented by one or more members at the following: middle school concerts; Superintendent Search committee; budget forum; JV boys and freshman girls basketball game; "Fantastic Self" a collaborative effort with NHS and Sunnyview Hospital; NHS band concert; Bel Canto singers; APPR meetings; memorial service for Joel Brainard; Alumni Day; Cyber-bullying webinar; upcoming Audit Committee meeting on January 14, 2011.

Board Reports

The Board was presented with strategies to prevent bullying and harassment in schools by William Anders, Luke Rakoczy, Rebecca Gleason, Anita Andersen, Karleen Whitaker and Kara Gokey.

Anti-Bullying Strategies

III. Comments from the Community

Community Comments

There were no community comments.

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Date

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IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions. Mrs. Oriola seconded. Carried 7-0.

A. ...minutes of the Board Meetings of *December 7, 2010* per ASM IV, A...

...the following personnel actions per ASM IV, B...

A. Instructional – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Johnson, Meghan	Counselor/HS	ext. to 1/21/11
Schneider, Daniel	English/HS	ext. to 6/24/11

B. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Campo, Felicia	TA/VA	12/8/10	From 27.5 to 30 hrs/wk

C. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jefts, Jessica	Special Ed/Rosendale	approx. 4/1/11-6/24/11

D. Non-Instructional – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Barker, Ernest	Custodian/Glenclyff	12/6/10	\$37,831.50

E. Non-Instructional – Appointment – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Trigler, Charles	School Bus Driver	12/9/10	\$16.08

F. Non-Instructional – Adjustments-Out of Title Work (additional pay)

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	<u>Effective Date</u>	<u>Salary</u>
Ertel, Susan	Cust/HS	Sr. Cust/2 nd Shift	11/1/10-11/17/10	\$22.59/hr

G. Appointment of Approved Staff - Staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Allore, Lisa	Substitute Teacher
Arnold, Jason	Substitute Teacher
Brennan, Lisa	Substitute Teacher
Brewer, Jason	Substitute Teacher
Canterbury, Danielle	Substitute Teacher
Crispino, Lauren	Substitute Teacher
Curran, Elizabeth	Substitute Teacher
Dietz, Daniel	Substitute Teacher
Doud, Linda	Substitute Teacher
Dowling, Susan	Substitute Teacher
Dudley, Joshua	Substitute Teacher
Feinberg, Shana	Substitute Teacher

Consent Agenda

Approve Minutes

General Personnel

Johnson
Schneider

Campo

Jefts

Barker

Trigler

Ertel

Those staff having
received NYS
Fingerprint
Clearance through
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Gaudio, Danielle	Substitute Teacher
Ghorayeb, Maha	Substitute Teacher
Glogowski, Paula	Substitute Teacher
Gonzalez-Egan, Elizabeth	Substitute Teacher
Guardado, Nester	Substitute Teacher
Hartnett, Christopher	Substitute Teacher
Johnston, Lorraine	Substitute School Counselor
Katz, Harriet	Substitute Teacher
Kelly, Jody	Substitute Teacher
Kennedy, Melinda	Substitute Teacher
Kiniry, Jonathan	Substitute Teacher
LaFlamme, Jessica	Substitute Teacher
Lennon, Carol	Substitute Teacher
Lorraine, Karrie	Substitute Teacher
Mang, Lindsay	Substitute Teacher
McCoy, Ashleigh	Substitute Teacher
McMahon, Erin	Substitute Teacher
Miller-Lesniak, Christina	Substitute Teacher
Natale, Shelby	Substitute Teacher
Nevins, Jessica	Substitute Teacher
Nolan, Kaitlin	Substitute Teacher
Norton, Gina	Substitute Teacher
O'Brien, Danielle	Substitute Teacher
Onanuga-Islam, Khadijah	Substitute Teacher
Peattie, James	Substitute Teacher
Podbielski, Rosemary	Substitute Teacher
Powers, William	Substitute Teacher
Preston, Morgan	Substitute Teacher
Racette, Douglas	Substitute Teacher
Renfrew, Brock	Substitute Teacher
Reynolds, Laura	Substitute Teacher
Riegel, Mackenzie	Substitute Teacher
Rowan, Kathryn	Substitute Teacher
Saccocio, Matthew	Substitute Teacher
Schliessman, Louise	Substitute Teacher
Spring, Elaine	Substitute Teacher
Sullivan, Colleen	Substitute Teacher
Vasiliauskas, Michael	Substitute Teacher
Vooris, Adam	Substitute Teacher
Wachtel, Brittany	Substitute Teacher
Ward, Kimberly	Substitute Teacher
White, Jason	Substitute Teacher
Whittle-Clark, Jennifer	Substitute Teacher
Wilcox, Eric	Substitute Teacher
Wilsey, Pamela	Substitute Teacher

Those staff having
received NYS
Fingerprint
Clearance through
12/21/10
(cont'd)

H. Termination – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McCormack, Patricia	FSH/Rosendale	12/22/10

McCormack

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V. Instruction

Instruction

- A. The Board reviewed the 2011-2012 District Calendar.
- B. Mrs. Gordon moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve a Van Antwerp Middle School trip to Washington, DC from Thursday June 9 through Saturday June 11, 2011. The trip has a cost of \$299 per student which includes hotel, tips and most meals, as per ASM V, B. Mr. Hudson seconded. Carried 7-0.

School Trip to Washington, DC

VI. Business

Business

- A. The Board discussed budget survey results.
- B. Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of Schools, adopt the attached (*Attachment #1*) resolution as required under State Environmental Conservation Law to complete the land exchange with the Town of Niskayuna to declare the exchange (an Unlisted Action) will not have an adverse environmental impact, as per ASM VI, B. Mr. Winchester seconded. Carried 7-0.
- C. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools, adopt the attached (*Attachment #2*) resolution to declare emergency expenditures related to Glenclyff Elementary Roof Replacement Project as necessary, ordinary, contingent expenses for the health and safety of students and staff and for the preservation of the District's property. The estimated cost of this project is \$45,000 which shall be funded through the use of unreserved fund balance, as per ASM VI, C. Mrs. Gordon seconded. Carried 7-0.

Budget Survey Results

SEQRA Resolutior

Glenclyff
Emergency Expenditures – Roof Replacement

VII. Personnel

Personnel

- A. Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistant for tenure per tenure date listed as per ASM VII,A. Mrs. Gordon seconded. Carried 7-0.

Tenure Appointment - Schlansker

NAME	ASSIGNMENT	EVALUATOR	TENURE DATE
Laurie Schlansker	Glenclyff Elementary	Reinl	2/12/11

VIII. General

General

- A. Mrs. Oriola moved that the Board of Education repeal Board of Education Policy Numbers 1150 School Budget and Referenda Information, 1900 Parental Involvement, 4324 Programs for Pregnant Students, and 5620 Pregnant Students as per ASM VIII, A. Mrs. Mauro seconded. Carried 7-0.

IX. Other

Other

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X. Executive Session

Executive Session

Mrs. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss student matters made confidential by federal law and matters leading to the potential discipline, suspension, dismissal or removal of a particular person. Mrs. Gordon seconded. Carried 7-0.

XI. Adjourn & Reconvene

Adjourn

The meeting was adjourned at 9:13 p.m.

The meeting reconvened at 9:45 p.m.

XII. Authorize Recommendations

Authorize Recommendations

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CPSE, CSE and 504 Committee and agreed-upon amendments pertaining to student matters made confidential by federal law and approve Executive Session minutes of *December 7, 2010* as per ASM XI, A. Mrs. Oriola seconded. Carried 7-0.

B. Mr. Buhrmaster moved that the Board of Education upon the recommendation of the Superintendent of Schools, hereby adopts the Hearing Officer's recommendations in full, finds school bus driver Michael Mareno guilty of the District's two disciplinary charges, and terminates his employment, effective immediately, in accordance with Section 75 of the Civil Service Law and Section 2 and Rule XX of the Schenectady County Civil Service Commission, upon reviewing the record and recommendation of the Hearing Officer as per ASM XII, B. Mr. Winchester seconded. Carried 7-0.

Termination – Mareno

There being no further business, the meeting was adjourned at 9:47 p.m.

Adjourn

*Attachment
#1*

RESOLUTION

WHEREAS, the District maintains an approximately 6.85 acre parcel of property, with a concrete single story building, located at 1034 WTRY Road, Niskayuna, New York which is no longer needed for School District purposes; and

WHEREAS, the District seeks to exchange the foregoing property for property consisting of an approximately 4.65 acre parcel located at One Niskayuna Circle, off of Nott Extension, adjacent to the District's Senior High School property and currently owned by the Town of Niskayuna; and

WHEREAS, the District entered into a memorandum of agreement with the Town of Niskayuna on or about September 21, 2010 to pursue the land exchange; and

WHEREAS, the District is prepared to move forward with the land exchange as contemplated by the agreement and has received and reviewed the purchase agreements which reflect the terms of the exchange; and

WHEREAS, the transfer of District property is subject to review in accordance with the State Environmental Quality Review Act; and

WHEREAS, the exchange is permitted in accordance with the terms of Education Law and appears to be in the best interest of the District.

NOW, THEREFORE, the Board of Education of the Niskayuna Central School District resolves as follows:

1. The transfer of District property described herein and in the purchase agreements is an Unlisted Action under the provisions of the State Environmental Conservation Law and an action which will not have an adverse environmental impact.

2. The exchange of parcels as described herein and in the purchase agreements is approved and the Superintendent is directed to take all steps necessary to complete the conveyances.

*Attachment
#2*

**DECLARATION AND APPROPRIATION
OF CONTINGENT EXPENSE**

BE IT RESOLVED by the Board of Education of the Niskayuna Central School District as follows:

1. The Board hereby finds pursuant to the Education Law and based upon the recommendation of Tetra Tech Engineers, Architects & Landscape Architects, P.C. d/b/a Tetra Tech Architects & Engineers, the School District Architect and Engineers, that the Glencliff Elementary School must replace the existing roof structure over two classrooms. The Board finds this work to be an Emergency Project at the Glencliff Elementary School (the "Project") and is necessary for the protection of the health and safety of the students and staff and for preservation of the District's property, and hereby declares such Project to be an ordinary contingent expense.
2. The maximum estimated cost of the project shall not exceed \$45,000 and shall be funded from the unreserved unappropriated fund balance.
3. The Superintendent of Schools and all officers and employees of the District are hereby authorized and directed to take all steps reasonably necessary or appropriate to carry out the intent of this resolution.
4. This resolution shall take effect immediately.

Dated: December 21, 2010

District Clerk
Niskayuna Central School District