

Members present: Buhrmaster, Gordon, Hudson, Members absent: _____
Mauro, Oriola, Sosnow, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: _____

Also: M. Boretti, S. Buchanan, R. Davenport, M. Esposito, D. Foley, R. Grastorf, G. Gullickson, T. King, A. Kochneva, D. Koss, S. Markham, E. Moses, T. O'Donnell, M. Ostrellich, L. Pack, C. Patricca, R. Paderon, J. Rickert, A. Soule, K. Thurn, A. Weber

I. Welcome

Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m.

NHS Principal, John Rickert, along with BOE President, Jeanne Sosnow, publically recognized five NHS National Merit Semi-Finalists; their names are: Emma Bowman, Kiran Correa, Emily Whitaker, Jason Xu and Ye (Amy) Yao.

National Merit
Semi-Finalist
Recognition

II. Reports

Reports

Superintendent Baughman: shared that NHS sophomore, Kina Zhou, recently won the 100m girl's freestyle at a statewide meet held in Buffalo NY; NHS Alumni Visitation day will be held December 21 and invited the Board to attend beginning at 8:30 a.m. in the Little Theatre; summarized the history of study on the topic of Full-Day Kindergarten and thanked the community for its comments. He further reviewed the committee's recommendations.

Superintendent
Report

The Board was represented by one or more members at the following: as liaison between Chinese national and NHS administration to tour the NHS facility; CAPSBA meeting; Superintendent Search committee (and provided an update); meeting with Foreign Language Director, Ed Alston, regarding a proposed grant; Birchwood and Iroquois PTO meetings; Rosendale holiday shopping night; Health Advisory Committee meeting; middle school concert; JV boys basketball games; Niskayuna Invitational Basketball Tournament; freshmen girls basketball game; met, along with Matt Bourgeois, with the BH-BL school board members who toured the NHS facility in planning future renovations.

Board Reports

III. Comments from the Community

Community
Comments

The following community members spoke to the Board regarding full-day kindergarten:

- Abby Weber of Perth Road, Galway
- Genine Gullickson of Myron Street
- Deb Foley of Birchwood Lane
- Amy Soule of Lexington Parkway
- Eric Moses of Mohawk Trail
- Steve Markham of Webster Drive
- Michele Booth of Governor Drive
- Leslie Pack of Valleywood Drive
- Sandra Buchanan of Rankin Road
- Annie Kochneva of Van Rensselaer Drive
- Michelle Ostrellich of Pheasant Ridge
- David Koss of Pinecrest Drive
- Rebecca Davenport of Foxhill Drive
- Michele Esposito of St. David's Lane
- Rebecca Paderon of Pinecrest Drive
- Kim Thurn of Rosehill Boulevard
- Christine Patricca of Grenoside Avenue

Date: December 7, 2010
Date

Regular
Kind of meeting

IV. Consent Agenda

Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions. Mrs. Oriola seconded. Carried 7-0.

A. ...minutes of the Board Meetings of *November 16, 2010* per ASM IV, A...
...the following personnel actions per ASM IV, B...

A. Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Elementary Academic/Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
Frank, Susan	TA/Rosendale	11/15/10–11/15/13	TA/Level 1	NESPA-TA Step 7

B. Instructional – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Austen, Christopher	Bus./HS	12/1/10-1/28/11	.1	M-1

C. Instructional – Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>
DeSoyza, Amy	Art/HS	10/4/10	From .7 to .8
MacPherson, MaryJane	Bus./HS	12/1/10-1/28/11	From 1.0-1.1
Austen, Christopher	Bus./HS	1/31/11-6/24/11	From .1 to .2

D. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
MacPherson, MaryJane	Bus./HS	1/31/11-6/24/11	From 1.1-1.0

E. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Carroll, Kathleen	Counselor/HS	ext. from 12/22/10 – 1/24/11
DeSimony, Amber	English/HS	ext. from 1/25/11 – 6/24/11
Kvam, Lauren	Reading/VA	approx. 4/25/11 – 6/24/11
Bardin, Julie	Elem/Glenclyff	approx. 2/21/11 – 6/24/11

F. Non-Instructional – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Ross, Judy	FSH/Rosendale	11/17/10	\$9.70/hr

G. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Lasher, Jeremy	Custodian/HS	11/22/10	\$43,197.00

H. Appointment of Approved Staff - Staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Alvaro, Patricia	Substitute Teacher
Austen, Christopher	Substitute Teacher
Bade, Renee	Substitute Teacher
Barber, Jodi	Substitute Teacher
Bauerband, Melissa	Substitute Teacher

Consent Agenda

Approve Minutes

Routine Personnel

Frank

Austen

DeSoyza
MacPherson
Austen

MacPherson

Carroll
DeSimony
Kvam
Bardin

Ross

Lasher

Those staff having
received NYS
Fingerprint
Clearance through
12/7/10

Date: December 7, 2010
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Beamish, Trisha	Substitute Teacher
Belanger, Michael	Substitute Teacher
Blauvelt, Colette	Substitute Teacher
Board, Karen	Substitute Teacher
Brothers, Barbara	Substitute Teacher
Cattell, Mack	Substitute PE Teacher
Coupland, James	Substitute Teacher
Cox, Barbara	Substitute Teacher
Coyne, Nathaniel	Substitute Teacher
Dalland, Karen	Substitute Teacher
DePace, Joanna	Substitute Teacher
Duncan-Strain, Victoria	Substitute Teacher
Eiser, Mark	Substitute Teacher
Falace, Dawn	Substitute Teacher
Ferri, Christy	Substitute Teacher
Fish, Robert	Substitute Teacher
Foster, Mark	Substitute Teacher
Fox, Jared	Substitute Teacher
Garfinkel, Miles	Substitute Teacher
Goo, Robert	Substitute Teacher
Gray, Peter	Substitute Teacher
Graziane, Kyla	Substitute Teacher
Griffin, Jennifer	Substitute Teacher
Grimes, Sakima	Substitute Teacher
Halley, Meghan	Substitute Teacher
Hart, Carol	Substitute Teacher
Hartman, Katrina	Substitute Teacher
Hochmuth, Michelle	Substitute Teacher
Hoffman, Faith	Substitute Teacher
Hopkins, Megan	Substitute Teacher
Hughes, Karen	Substitute Teacher
Keller, Shawn	Substitute Teacher
Klapp, Joanne	Substitute Teacher
Kuban, Lisa	Substitute Counselor
LaPorte, Elizabeth	Substitute Teacher
Legenbauer, Ashley	Substitute Teacher
Leonard, Elizabeth	Substitute Teacher
Lyons, Jillian	Substitute Teacher
Malatesta, Mary	Substitute Teacher
Malone, Mark	Substitute Teacher
Markel, Michelle	Substitute Teacher Assistant
Masker, Jennifer	Substitute Teacher
McGuinness, Simone	Substitute Teacher
McQuay, Tracey	Substitute Teacher
McVee, Kristen	Substitute Teacher
Merchant, Sean	Substitute Teacher
Meyer, Mackenzie	Substitute Teacher
Miller, Fitz	Substitute Teacher
Novak-Egan, Jeanne	Substitute Teacher
Ogbu, Edwin	Substitute Teacher
O'Malley, Jamie	Substitute Teacher
Pailley, Allen	Substitute PE/Health Teacher
Pappis, Christopher	Substitute Teacher
Peck, John	Substitute Teacher Assistant
Pesonen, Lindsay	Substitute Teacher
Pontillo, Daniel	Substitute Teacher
Powers, Caitlin	Substitute Teacher
Premerlani, Brian	Substitute Teacher

Those staff having
received NYS
Fingerprint
Clearance through
12/7/10
(cont'd)

Date: December 7, 2010
Date

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Quinney Jr., Carlas	Substitute Teacher
Ragone, Lindsay	Substitute Teacher
Reyes, Wilfredo	Substitute PE Teacher
Samson, Jennifer	Substitute Teacher
Selke, Jennifer	Substitute Teacher
Sheehan Jr., William	Substitute Teacher
Smith, Kaylin	Substitute Teacher
Sobel, Daniel	Substitute Music Teacher
Spence-Staulters, Sarah	Substitute Teacher
Stabler, Jennifer	Substitute Teacher
Stevens, Susan	Substitute Teacher
Stewart, Amanda	Substitute Teacher
Stoliker, Karen	Substitute PE/Health Teacher
Strauss, Ellen	Substitute Teacher
Theissen, Nancy	Substitute Teacher
Trela, Karoline	Substitute Teacher
Turner, Nicholas	Substitute Cleaner
Tyson, Stephen	Substitute Teacher
VanBuren, Beth	Substitute Teacher
Via, Matthew	Substitute Teacher Assistant
Wall, Laura	Substitute Teacher
Whitman, Jaclyn	Substitute Teacher

Those staff having received NYS Fingerprint Clearance through 12/7/10 (cont'd)

I. Resignation – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Micheli, Janet	TA/Iroquois	11/9/10

Micheli

J. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Yrs. Of Service</u>
Harding, Clay	Custodian	12/3/10	5+

Harding

V. Instruction

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the implementation of a full-day kindergarten program beginning in the 2011-2012 school year contingent upon the availability of adequate state and local funding as per ASM V, A. Mrs. Mauro seconded. Carried 7-0.

Instruction

Full-Day Kindergarten

B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the NHS Speech and Debate Club trip to Minneapolis, MN from December 16-18, 2010 as per ASM V, B. Mr. Hudson seconded. Carried 7-0.

Club Trip to Minneapolis

C. Mr. Hudson moved that the Board of Education upon the recommendation of the Superintendent of Schools, authorize the Superintendent and/or his designee to approve the distribution of payments within the approved middle school consultants contract. Two-thirds of approved funds will be paid to Annette Fante and one-third to be paid to Jack Berckmeyer of Incentive Publications, as per ASM V, C. Mrs. Gordon seconded. Carried 7-0.

Payment of Middle School Consultants

VI. Business

A. The Board tabled Part 2 of the budget workshop due to the late hour.

Budget Workshop

Date: November 16, 2010
Date

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- B. The Board reviewed the budget timeline.
- C. Mr. Buhrmaster moved that the Board of Education upon the recommendation of the Superintendent of Schools accept and file the Treasurer’s Reports for the months of September and October 2010 as per ASM VI, C. Mrs. Gordon seconded. Carried 7-0.
- D. Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of Schools approve the transfer of funds for the month of October 2010 as per ASM VI, D. Mr. Hudson seconded. Carried 7-0.
- E. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the “Application for Corrected Tax Roll” to rescind a duplicate school tax bill in the amount of \$137.59 issued for tax map parcel 23.-2-15.22 in the Town of Glenville as requested by the Schenectady County Real Property Tax Service as per ASM VI, E. Mrs. Oriola seconded. Carried 7-0.
- F. Mrs. Oriola moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the revised list of uncollected school taxes from property owned in Niskayuna, Colonie, Clifton Park and Glenville for re-levy for Albany, Schenectady and Saratoga counties as per ASM VI, F. Mr. Hudson seconded. Carried 7-0.
- G. Mrs. Gordon moved that the Board of Education appoint the consulting firm of Castallo and Silky per contract dated December 7, 2010 in the amount of \$14,000 plus enumerated expenses of \$3,000 to assist in the search for a new superintendent of schools. Further that the President of the Board be authorized to execute said agreement on behalf of the Board of Education and file same with the Clerk of the District as per ASM VI, G. Mr. Hudson seconded. Carried 7-0.
- H. Mrs. Oriola moved that the Board of Education upon the recommendation of the Superintendent of Schools, declare the attached consolidated list as surplus/obsolete equipment and authorize its disposition in accordance with District policy #6900 as per ASM VI, F. Mr. Hudson seconded. Carried 7-0.

Budget Timeline

Treasurer’s Report

Transfer of Funds

Corrected Tax Roll

Return of Uncollected Taxes

Superintendent Search Contract

Surplus Equipment

VII. Personnel

- A. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools, authorize the Superintendent to accept the following retirement effective July 1, 2011 as per ASM VII,A. Mrs. Gordon seconded. Carried 7-0.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>YRS/SVC</u>
Frances Reinl	Principal/Glencliff Elementary	22

Retirement – Reintl

- B. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools authorize the Superintendent to approve the agreement with the Niskayuna Teacher’s Association (NTA) for a three-year period effective July 1, 2011 through June 30, 2014 as per ASM VII, B. Mrs. Oriola seconded. Carried 7-0.

NTA Agreement

Date: December 7, 2010
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VIII. General

General

IX. Other

Other

X. Executive Session

Executive Session

Mrs. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss student matters made confidential by federal law and matters leading to the potential discipline, suspension, dismissal or removal of a particular person. Mr. Oriola seconded. Carried 7-0.

XI. Adjourn & Reconvene

Adjourn

The meeting was adjourned at 9:53 p.m.

The meeting reconvened at 10:53 p.m.

XII. Authorize Recommendations

Authorize
Recommendations

A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CPSE, CSE and 504 Committee and agreed-upon amendments pertaining to student matters made confidential by federal law and approve Executive Session minutes of *November 16, 2010* as per ASM XI, A. Mrs. Oriola seconded. Carried 7-0.

There being no further business, the meeting was adjourned at 10:55 p.m.

Adjourn