

Members present: Buhrmaster, Hudson,  
Mauro (arr. 7:12 p.m.), Oriola, Sosnow, Winchester

Members absent: Gordon

Admin: Baughman, Bourgeois

Admin Absent:

Also: J. Frost, T. King, J. Rickert,

**I. Welcome**

Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:02 p.m.

**II. Reports**

Reports

Superintendent Baughman: welcomed guests and staff in attendance to the newly renovated Board of Education conference room which is nearly complete; congratulated two students who winners of the NCTE Achievement Award for their excellence in writing; stated that a Substance Abuse Prevention Community Coalition meeting is scheduled for October 7 at 7PM at the same time (different location) as the CAPSBA meeting to be held at 6PM at the Albany Marriott; introduced Tracy King from BOCES who will replace July Frost as the District Communications Specialist, whom he thanked publically for her years of hard work; reminded the Board that the High School ad-hoc committee meeting will be held October 6 from 9-10AM in the NHS east conference room; shared with the Board the invitation from Tetra-Tech to dinner on October 21 as part of the NYSSBA conference in NYC; advised that the Assistant Superintendent for Instruction office has been moved to its permanent location on the first floor, across from the Superintendent's office; reminded the Board that tenure materials are available for review in Cindy Gagnon's office; summarized agenda items to be covered in future Board meetings through mid-December; shared the final allocation dollars for "Race to the Top."

The Board was represented by one or more members at the following: Academic Advisory Council meeting; Health Curriculum Committee presentation; tour of Craig and Glenclyff elementary schools; art show at the high school; Ribbon-cutting ceremonies at Van Antwerp, Hillside, Birchwood and Iroquois schools; Freshmen Newcomers Dinner; NHS Back-to-School night; Audit Committee meeting; Birchwood, Hillside and Van Antwerp PTO meetings; PTO Council meeting; NHS freshman dinner.

Community  
Comments

**III. Comments from the Community**

There were no community comments.

Date: October 5, 2010  
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**IV. Consent Agenda**

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions. Mr. Hudson seconded. Carried 6-0.

A. ...minutes of the Board Meetings of *September 21, 2010* per ASM IV, A...

B. ...the following personnel actions per ASM IV, B...

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>
Lamb, Joseph	Music	9/1/10	from 1.0 to 1.05
Blechinger, Tom	Technology/VA	9/1/10	from 1.0 to 1.05
Sogolian, Michael	Technology/Iroq.	9/1/10	from 1.0 to 1.1
Hutchison-Porter, Hilary	SCA/Iroquois	9/27/10	additional 5 CA hrs/wk

Consent Agenda

Approve Minutes

Routine Personnel

Lamb  
Blechinger  
Sogolian  
Hutchison-Porter

**B. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Vacca, Gayle	TA/Craig	9/15/10-11/15/10

Vacca

**C. Instructional – Part-Time**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Romano, Annette	Special Assignment	9/1/10-6/30/11	.5	as per contract

Romano

**D. Instructional – Replacement**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Mendini, Jacklyn	Reading/Iroquois	9/1/10-approx. 12/20/10	1.0	M-3
DiCocco, Mary Ellen	Psychologist	10/15/10-approx. 11/23/10	.4	as per contract

Mendini  
DiCocco

**E. Non-Instructional – Probationary Appointment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Armstrong, Donn	Head Custodian/Hillside	8/23/10	\$51,759.44
Gravelle, Christine	School Nurse/Iroquois	10/12/10	\$32,725.23
Moran, Martha	Payroll Audit Clerk	9/20/10	\$35,700.00

Armstrong  
Gravelle  
Moran

**F. Non-Instructional – Probationary Appointment – Part-Time**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Webber, Elisa	CA/Birchwood	10/6/10	\$9.91/hr.

Webber

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**G. Club Advisors – High School**

<u>Name</u>	<u>Assignment</u>	<u>Tier</u>	<u>Salary as per contract</u>	
Houghton, Kristin	Gr. 10 Advisor	Tier 1		Houghton
Weidman, Brandi	Gr. 10 Advisor	Tier 1		Weidman
Keith, Shana	Gr. 12 Advisor	Tier 1		Keith
Eichfeld, Steve	Gr. 12 Advisor	Tier 1		Eichfeld
Mattice, Brian	Gr. 11 Advisor	Tier 1		Mattice
Bianchino, Kristen	Gr. 11 Advisor	Tier 1		Bianchino
Wilson, Lonnie	Gr. 9 Advisor	Tier 1		Wilson
Horner, Casey	Gr. 9 Advisor	Tier 1		Horner
Edgar, James	Newspaper Advisor	Tier 1		Edgar
McDowell, Russell	Newspaper Assoc. Advisor	Tier 1		McDowell
Sharkey, John	Student Congress	Tier 1	1/2 pay	Sharkey
Eads, Mary	Student Congress	Tier 1	1/2 pay	Eads
Flood, Tom	Yearbook Business Mgr.	Tier 1		Flood
Claron, Leah	Yearbook Advisor	Tier 1		Claron
Redbord, Diane	AFS	Tier 2		Redbord
Jones, Mike	AFS	Tier 2		Jones
Forster, Miranda	Drama	Tier 2		Forster
Jennings, Chris	National Honor Society	Tier 2		Jennings
Hughes, Meagan	National Honor Society	Tier 2		Hughes
O'Connell, Sean	NICS	Tier 2		O'Connell
Salvin, Robin	NICS	Tier 2		Salvin
Melito, Peter	Key Club	Tier 2		Melito
Stopera, Michelle	Key Club	Tier 2		Stopera
Leach, Melissa	Nisk-Art	Tier 2		Leach
Marcellino, Paul	Nisk-Art	Tier 2		Marcellino
Honicki, Steve	Gallery	Tier 2		Honicki
Prebish, Tracy	Amnesty International	Tier 3		Prebish
Edgar, James	Anime	Tier 3		Edgar
Ebert, Fred	Best Buddies	Tier 3	1/2 pay	Ebert
Stanton, Jessica	Best Buddies	Tier 3	1/2 pay	Stanton
Paquette, Jill	Chem Demo	Tier 3		Paquette
Alcantara, Victor	Chess	Tier 3		Alcantara
McDowell, Russ	Cinema & Fine Tea	Tier 3		McDowell
Lindsay, Janice	DECA	Tier 3		Lindsay
Scott, Paul	Environmental Studies	Tier 3		Scott
Bloom, Dave	Flare	Tier 3	1/2 pay	Bloom
Lester, Tom	Flare	Tier 3	1/2 pay	Lester
Ainslie, Jane	French Club	Tier 3	1/2 pay	Ainslie
Martin, Amy	French Club	Tier 3	1/2 pay	Martin
Joyce, Ann	Game Club	Tier 3		Joyce
Prebish, Tracy	German Club	Tier 3	1/2 pay	Prebish
Carosella, Joe	German Club	Tier 3	1/2 pay	Carosella
Jennings, Chris	Horticulture	Tier 3		Jennings
Miller, Meghan	Latin Club	Tier 3		Miller
Mattoon, Dan	Math Club	Tier 3		Mattoon
Stopera, Michelle	Mock Trial	Tier 3		Stopera
Netoski, Angela	Model UN	Tier 3		Netoskie
TBD	Multi Cultural Club	Tier 3		-
Desimony, Rich	Nisky Garage	Tier 3		Desimony
Borges, Linda	Pep Club	Tier 3		Borges
Joyce, Ann	Raise and Give	Tier 3	1/2 pay	Joyce
Youngs, Shawna	Raise and Give	Tier 3	1/2 pay	Youngs
Steinberg, Charisse*	SADD	Tier 3		Steinberg
Carroll, Kate*	SADD	Tier 3		Carroll

\*For Sadd – Each receive full pay—grandfathered

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Samoscott, Joe	Science Olympiad	Tier 3	½ pay
Sherman, Peggy	Science Olympiad	Tier 3	½ pay
Gardiner, Caroline	Spanish Club	Tier 3	½ pay
Linehan, Kelly	Spanish Club	Tier 3	½ pay
Black, Pat	Start (recycling)	Tier 3	
Gribben, Jack	Tech Club	Tier 3	½ pay
DeCesare, Carl	Tech Club	Tier 3	½ pay
Giaccone, Jacqueline	Youth to Youth	Tier 3	½ pay
McGovern, Heather	Youth to Youth	Tier 3	½ pay
Kinney, Ashley	High School Mentors	Tier 3	
Steinberg, Charisse	Natural Helpers	Tier 3	½ pay
Neary, Kristen	Natural Helpers	Tier 3	½ pay
Pizzino, Christina	Students Advocating for a Positive Environment	Tier 3	
Rickert, Ashley	High School Mentors	Tier 3	
Ormsbee, Jeffrey	Niskayuna Outing Club	Tier 3	½ pay
Caffrey, Tom	Niskayuna Outing Club	Tier 3	½ pay
White, Carol	Creative Writing Club	Tier 3	
Syed, Sohail	Speech & Debate Admin.	\$2,500	
Syed, Salman	Speech & Debate Coach	\$1,000	
Dagostino, Dawn	Ski Club	Non-paid	
Pizzino, Christina	Tri M Music Honor Society	Pilot	
Baciewicz, Joe	Cyber Security	Pilot	

Samascott  
Sherman  
Gardiner  
Linehan  
Black  
Gribben  
DeCesare  
Giaccone  
McGovern  
Kinney  
Steinberg  
Neary  
Pizzino

Rickert  
Ormsbee  
Caffrey  
White  
Syed  
Syed  
Dagostino  
Pizzino  
Baciewicz

**Payments that require claim forms**

Stopera, Michelle	Youth Court Liaison	\$1,000
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Stopera

**H. Club Advisors – Iroquois Middle School**

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>	
Adamo, Frank	Broadcasting (TV Studio)	Tier 1	
Farina, Laurie	Broadcasting (TV Studio)	Tier 1	
Wolfort, Steve	Broadcasting (TV Studio)	Tier 1	
Hanchar, Mary	Yearbook	Tier 2	
Stanziano, Lisa	Newspaper	Tier 3	
Colby, Bryce	Art Club/Animee Club	Tier 3	
Skinner, Kateri	Student Council	Tier 3	½ pay
Swayne, Sandra (first ½ yr.)	Student Council	Tier 3	¼ pay
Toohey, Jen (second ½ yr.)	Student Council	Tier 3	¼ pay
Farina, Laurie	Survivor Book Club	Tier 3	
Skinner, Kateri	Garden Club	Tier 3	
Jesep, Michael	Drama Producer/Director	\$1,087	
Farina, Laurie	Drama Director	\$ 669	
Jesep, Michael	Drama Set Design	\$187.50	
Adamo, Frank	Drama Set Design	\$187.50	
Pierson, Chris	Cafeteria Supervision (gr. 6)	\$25.96/hr.	
Smith Ben	Cafeteria Supervision (gr. 7)	\$25.96/hr.	
Ackley, Dave	Cafeteria Supervision (gr. 8)	\$25.96/hr.	
Pierson, Chris	Bus Supervision	\$19.29/hr.	

Adamo  
Farina  
Wolfort  
Hanchar  
Stanziano  
Colby  
Skinner  
Swayne  
Toohey  
Farina  
Skinner  
Jesep  
Farina  
Jesep  
Adamo  
Pierson  
Smith  
Ackley  
Pierson

**I. Club Advisors – Van Antwerp Middle School**

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>	
Delaney, Kevin	Podcasting	Tier 1	
Leader, Heather	Podcasting	Tier 1	
Fitzgerald, Jesse	Podcasting	Tier 1	
Cotugno-Surin, Kathy	Yearbook	Tier 2	½ pay
Redman, Lindsey	Yearbook	Tier 2	½ pay
Newell, Tracey	Newspaper	Tier 3	
Vinehout, Corinne	Student Council	Tier 3	½ pay
Kvam, Lauren	Student Council	Tier 3	½ pay

Delaney  
Leader  
Fitzgerald  
Cotugno-Surin  
Redman  
Newell  
Vinehout  
Kvam

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Kvam, Lauren	Student Council	Tier 3 1/2 pay
Hughes, Sandra	Literary Magazine	Tier 3 1/2 pay
Cotugno-Surin, Kathy	Literary Magazine	Tier 3 1/2 pay
Soron, Connie	Science Bowl	Tier 3
Hughes, Annie	Drama Club	\$1065.50
	(Producer/Director/Set Design)	
Tambasco, Jennifer	Drama Club	\$1065.50
	(Producer/Director/Set Design)	
TBD	Cafeteria Supervision	\$25.96/hr.
TBD	Cafeteria Supervision	\$25.96/hr.
McFerran, Kevin	Bus Supervision	\$19.29/hr.

Kvam  
 Hughes  
 Cotugno-Surin  
 Soron  
 Hughes

Tambasco

McFerran

**J. Appointment of Approved Staff -These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
AlQuhaar, Amina	Substitute Teacher
Andriakos, Mary Patricia	Substitute Teacher
Aysola, Uma	Substitute Teacher
Bach, Jennifer	Substitute Teacher
Beach, Rebecca	Substitute Teacher
Bee, Bryan	Substitute Teacher
Bernadt, Susan	Substitute Teacher
Borst, Paul	Substitute Teacher
Brancato, Danielle	Substitute Teacher
Bull, Lauren	Substitute Teacher
Carr, Kimberley	Substitute Teacher
Congdon, Leonard	Substitute School Bus Driver
Costello, Marissa	Substitute Teacher
Cross, Megan	Substitute Teacher
Cross, Lynsey	Substitute Teacher
Davidson, Michael	Substitute Teacher
DeBlase, Lauren	Substitute Teacher
DeRosa, Elizabeth	Crew Coach
Deskewicz, Kelly	Substitute Teacher
Dombrowski, Jessica	Substitute Teacher
Douglas, Clarissa	Substitute Teacher
Futia, Francesca	Substitute Teacher
Genter, John	Substitute School Bus Driver
Gioia, Emily	Substitute Teacher
Gully, Patience	Substitute Teacher
Halpin, Jacqueline	Substitute Teacher
Henry, Kirsten	Substitute Teacher
Holst, Jillian	Substitute Teacher
Jeffreys, Timothy	Substitute Teacher
Jones, Kelly	Substitute Teacher
Keparutis, Heidi	Substitute Teacher
Kilmer, Heather	Substitute Teacher
Longo, Jose	Substitute Teacher
Lynch, Sharon	Substitute Teacher
Mau, William	Substitute Teacher
McMahon, Erin	Substitute Teacher
Pitucci, Patricia	Substitute Teacher
Provost, Nicole	Substitute Teacher
Raimond, Marieange	Substitute School Bus Driver
Rainville, Jenna	Tutor
Ramnes, Henry	Substitute Cleaner
Rice, Katherine	Substitute Teacher
Roddy, John	Substitute Teacher
Ronca, Nicholas	Substitute Teacher
Scala, John	Substitute School Bus Driver

Those whose fingerprints have been cleared by NYSED

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Snyder, Danielle	Substitute Teacher
Sonnenberg, Elisa	Substitute Teacher
Sturm, Jennifer	Substitute Teacher

**K. Reappointment of Emergency Conditional Staff – 10/5/10  
 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Berger, Erica	Substitute Teacher
Piwawarski, Stephen	Substitute Teacher

Those waiting for NYSED fingerprint clearance

**L. Resignation**

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Johnson, Nelson	S/CA Transportation	9/21/10

Johnson

**V. Instruction**

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Exchange Program trip to Tulancingo, Mexico during April 2011 as per ASM V, A. Mr. Hudson seconded. Carried 7-0.
- B. The presentation of the Roles and Processes of Child Study Teams was tabled.
- C. The Board discussed “Last Friday” results.
- D. Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of School, approve the adoption of Three Cups of Tea for use in the Best Seller Books: Grade 12 English and English 11H Course at the high school per ASM V, D. Mrs. Oriola seconded. Carried 6-0.
- E. The Board discussed updates of the Middle School Consultant search. Board action is expected at the October 19 meeting.

Instruction  
 Approve Foreign Trip  
 CST  
 Last Friday Results  
 Approval of Book  
 Middle School Consultant

**VI. Business**

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve leadership support stipends to Scott Walroth as Senior Colleague and Michael Tebbano as Leadership Advisor for the 2010-2011 school year at a cost of \$1,500 each, as per ASM VI, A. Mrs. Oriola seconded. Carried 6-0.
- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the 2010-2011 High School Media Studio – Media Equipment Bid to Audio Video Corporation for a total of \$245,900, as per ASM VI, B. Mr. Hudson seconded. Carried 6-0.
- C. Mrs. Buhrmaster moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the audit committee report as per ASM VI, C. Mr. Winchester seconded. Carried 6-0.
- D. The Board reviewed four-year, long-range financial plan projections.
- E. The Board reviewed and discussed the proposed 2010-2011 Budget Timeline.

Approve Stipends  
 Approval of Bid  
 Accept/File Audit Committee Report  
 Long-Range Financial Projections  
 Budget Timeline Discussion

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**VII. Personnel**

Personnel

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistants for tenure, effective per tenure date listed below as per VII, A. Mr. Hudson seconded. Carried 6-0.

Approval of Tenure – Tas

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EVALUATOR</u>	<u>TENURE DATE</u>
Margaret Lore	Craig Elementary	William Anders	10/18/10
Roobi Philip	Glenclyff Elementary	Fran Reinl	10/15/10

Lore  
Philip

**VIII. General**

General

The Board discussed NYSSBA resolutions to be voted on at the 2010 NYSSBA conference in NYC.

NYSSBA Resolutions

**IX. Other**

Other

**X. Executive Session**

Executive Session

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 7-0.

**XI. Adjourn & Reconvene**

Adjourn

The meeting was adjourned at 10:00 p.m.

The meeting reconvened at 11:00 p.m.

Reconvene

**XII. Authorize Recommendations**

Authorize Recommendations

- A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CPSE, CSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *September 21, 2010* as per ASM XI, A. Mr. Winchester seconded. Carried 7-0.

- B. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the termination of the following, as per XII, B. Mr. Winchester seconded. Carried 6-0.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
DeMasi, Frank	School Bus Driver	9/1/10
Senecal, Raymond	School Bus Driver	9/1/10
Suker, Gary	School Bus Driver	9/1/10
Tracz, Thomas	School Bus Driver	9/1/10

DeMasi  
Senecal  
Suker  
Tracz

**XIII. There being no further business, the meeting was adjourned at 11:03 p.m.**

Adjourn

