

Members present: Buhrmaster, Gordon, Hudson,
Mauro, Oriola, Sosnow, Winchester

Members absent: _____

Admin: Baughman, Bourgeois, Shea
Also: J. Frost, R. Grastorf, J. Rickert

Admin Absent: _____

I. Welcome

Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:03 p.m.

II. Reports

Reports

Superintendent Baughman: reported that the first day of school went well and shared with the public how NCSD was able to allow Lake Placid CSD to open on time; reviewed the ribbon cutting schedule; reminded the Board that the next High School Ad-Hoc meeting will be 11/8 at 6:30 p.m.; detailed the status of the District Office renovations; further detailed Race to the Top (RTTT) funding; indicated tenure materials are available for Board members' review in the Superintendent's office from September 21 through October 19; stated that the next BOE meeting will be at 7PM, September 21 immediately following the West Entrance dedication at 6:30 p.m.

The Board was represented by one or more members at the following: Opening day of school and staff picnic; Glenclyff ES tour; Glenclyff Preview Day; Hillside and Rosendale newcomer receptions; out of town on family business; Michol Murphy's farewell reception; Interviews for Superintendent Secretary position; will be in attendance at upcoming NYSSBA Conference in NYC; has begun using Doodle Scheduling System and utilizing it to set up ribbon cuttings, etc. for fellow Board members.

III. Comments from the Community

Community
Comments

There were no community comments.

Date: September 7, 2010
Date

Regular
Kind of meeting

Consent Agenda

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mrs. Gordon seconded. Carried 7-0.

A. ...minutes of the Board Meetings of *August 17, 2010* (as revised) per ASM IV, A...

B. ...the following personnel actions per ASM IV, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
Paul, Julius	TA/HS	9/1/10-9/1/13	pending	NESPA-TA Step 7
Stagnitti, Clea	TA/Glenclyff	9/1/10-9/1/13	pending	NESPA-TA Step 7
Mineau, Caroline	Spec. Ed/HS	9/1/10-9/1/13	initial	M-2
McKay, George	TA/HS	9/1/10-9/1/13	pending	NESPA-TA Step 7
Stuart, Casey	Spec. Ed/HS	9/1/10-9/1/13	permanent	M-1
Etkin, Marisa	TA/Craig	9/1/10-9/1/13	pending	NESPA-TA Step 7

Paul
Stagnitti
Mineau
McKay
Stuart
Etkin

B. Instructional – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Fox, Randy	GED/HS	9/1/10-6/30/11	.6	M-4
Hanson, Regina	FACS/HS	9/1/10-6/30/11	.2	BA-2
DiCocco, MaryEllen	Psychologist/Dist.	9/1/10-6/30/11	.6	MA 3-69
Bourgeois, Patricia	ESL/HS	9/1/10-6/30/11	.4	MA-5.12
Beauregard, Christina	Music/Dist.	9/1/10-6/30/11	.525	MA-5

Fox
Hanson
DiCocco
Bourgeois
Beauregard

C. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Romano, Annette	Elementary	9/1/10-6/30/11

Romano

D. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Marcellino, Paul	Art/HS	9/7/10	Additional .1 FTE

Marcellino

E. Non-Instructional – Appointment - Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Congdon, Leonard	School Bus Driver/sub	9/7/10	\$15.95
Genter, John	School Bus Driver/sub	9/7/10	\$15.95
Raimond, Marieange	School Bus Driver/sub	9/7/10	\$15.95
Scala, John	School Bus Driver/sub	9/7/10	\$15.95
LaFontana, John	Cleaner/Iroquois	9/8/10	\$29,469.00

Congdon
Genter
Raimond
Scala
LaFontana

Date: September 7, 2010
*Date*Regular
*Kind of meeting***F. Non-Instructional – Part-Time-9/1/10-6/24/11**

<u>Name</u>	<u>Assignment</u>
Lovell, Lorraine	FSH/Birchwood
Magowan, Nancy	FSH/Birchwood
Gannett, JoAnn	FSH/Craig
Gravell, Ann Marie	FSH/Craig
Shoemaker, Ann	FSH/Glenclyff
Prill, Donna	FSH/Glenclyff
Tricozzi, JoAnn	FSH/Hillside
Butler, Kerry	FSH/Hillside
Foley, Madeline	FSH/Rosendale
Pahl, Tracy	FSH/Rosendale
Bruce, Robin	FSH/Iroquois
Lasher, Maria	FSH/Iroquois
Raucci, Darleen	FSH/Iroquois
Bagepalli, Jolanta	FSH/Iroquois
Buczkowski, Kathy	FSH/VanAntwerp
Tommell, Kelly	FSH/VanAntwerp
Walz, Diane	FSH/VanAntwerp
Thorpe, Cari	FSH/VanAntwerp
Kranz, Antoinette	FSH/HS
Stapleton, Karen	FSH/HS
Christopher, Linda	FSH/HS
Rosczak, Susan	FSH/HS
Rusilas, Debra	FSH/HS
Pangburn, Nadine	FSH/HS

Lovell
Magowan
Gannett
Gravell
Shoemaker
Prill
Tricozzi
Butler
Foley
Pahl
Bruce
Lasher
Raucci
Bagepalli
Buczkowski
Tommell
Walz
Thorpe
Kranz
Stapleton
Christopher
Rosczak
Rusilas
Pangburn

G. Non-Instructional - Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tamburello, John	Accounting Supv./DO	7/28/08
Scheuer, Kimberly	School Dist. Treasurer	7/28/08
Prill, Kyle	Cleaner/VA	8/11/08
Ormsbee, Jacquelyn	Cleaner/Glenclyff	3/14/10
Shell, Maria	School Bus Driver	5/8/10
Scott, Diana	School Bus Driver	4/18/10
Escobar, Diego	School Bus Driver	4/5/10
Trigler, Charles	School Bus Driver	4/30/10
Brister, Douglas	School Bus Driver	3/8/10
DeMasi, Frank	School Bus Driver	3/4/08
Gannett, Jo-Ann	FSH/Craig	3/1/08
Rivadeneira, Stacie	CA/Hillside	9/16/10

Tamburello
Scheuer
Prill
Ormsbee
Shell
Scott
Escobar
Trigler
Brister
DeMaso
Gannett
Rivadeneira

H. Non-Instructional - Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>
Wade, Mary	CA/DO, SCA/VA	\$24,168.00

Wade

I. Interscholastic Coaching Staff – Fall-2010

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Trefethen, Maureen	JV Tennis	\$2837.00
Markowicz, Jonathan	Varsity Boys Crew	As per contract
Pflegl, Bianca	Varsity Girls Crew	As per contract
Feenan, Tammy	JV Boys Crew	As per contract
Fogarty, Becky	JV Girls Crew	As per contract
TBD	Modified Boys Crew	As per contract
Rhodes, Sara	Modified Girls Crew	As per contract

Trefethen
Markowicz
Pflegl
Feenan
Fogarty
Rhodes

Date: September 7, 2010
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*Kind of meeting***J. Coach – Non-paid – Fall-2010**

<u>Name</u>	<u>Assignment</u>
Griffin, Orin	Football/Varsity & JV
Bundy, Dave	Soccer
Baldwin, Carol	Field Hockey

Griffin
Bundy
Baldwin**K. Appointment of Approved Staff -These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Albright, Aaron	Substitute Teacher
Arsenault, Brittany	Substitute Teacher
Auger, Amy	Substitute Teacher
Aysola, Uma	Substitute Teacher
Baker, Mallory	Substitute Teacher
Barrowman, Bethany	Substitute Teacher
Berberich, Lauren	Substitute Teacher
Bernardelli, Jennifer	Substitute Counselor
Bleichert, Laurie	Substitute Teacher
Brady, Shana	Substitute Teacher
Brisley, Timothy	Substitute Teacher
Cataldo, Jodi	Substitute Teacher
Cataldo, Megan	Substitute Teacher
Coleman, Rebecca	Substitute Teacher
Constable, Steven	Substitute Teacher
Cupp, Julie	Substitute Teacher
Curtin, Karen	Substitute Teacher
Cusma, Jared	Substitute Teacher
Davey, Jaclyn	Substitute Teacher
Davis, Gregory	Substitute Teacher
DelBrocco, Amanda	Substitute Teacher
Dembroski, Laura	Substitute Teacher
DiBella, Lisa	Substitute Teacher
Dopp, Jennifer	Substitute Teacher
Easley, Catherine	Substitute Teacher
Edwards, Shauna	Substitute Teacher
Egan, Stephanie	Substitute Teacher
Ferrara, Kathleen	Substitute Teacher
Finley, David	Substitute Teacher
Francese, Laura	Substitute Teacher
Gottstein, Emily	Substitute Teacher
Greenman, Joel	Substitute Teacher
Gregory, Rebecca	Substitute Teacher
Gunnip, Laura	Substitute Teacher
Hall, Thomas	Substitute Teacher
Harrington, Judith	Substitute Teacher
Hebert, Bernice	Substitute Teacher
Huang, Weihong	Substitute Teacher
Janiszewski, Caitlin	Substitute Teacher
Johnson, Suzanne	Substitute Teacher
Jura, JennaLea	Substitute Teacher
Ketterer, Helen	Substitute Teaching Assistant
Layton, Jessica	Substitute Teacher
Lencewicz, Kimberly	Substitute Teacher

Staff Having
Received NYSED
Fingerprint
Clearance

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Luft-Weissberg, Noah	Substitute Teacher
Maiello, Leslie	Substitute Teacher
Marrotta, Mallory	Substitute Teacher
Martin, Amanda (Elizabeth)	Substitute Teacher
Montgomery, Tiffany	Substitute Teacher
Nemir-Reed, Diane	Substitute Teacher
Olsen, KellyAnn	Substitute Teacher
Palmer, Ann	Substitute Teacher
Parnell, Sara	Substitute Teacher
Parnett, Kara	Substitute Teacher
Pickering, Valerie	Substitute Teacher
Quoi, Kathryn	Substitute Teacher
Racanelli, Victoria	Substitute Teacher
Ring-Hillard Stephanie	Substitute Teacher
Rogers, Julie	Substitute Teacher
Ruggiero, Alyssa	Substitute Teacher
Ryder, Becky	Substitute Teacher
Sardi, Susan	Substitute Teacher
Singer, Andrew	Substitute Teacher
Smith, Ashley	Substitute Teacher
Sullivan Kaitlin	Substitute Teacher
Tedesco, Stefania	Substitute Teacher
Tommasono, Stephanie	Substitute Teacher
VanEpps, timothy	Substitute Teacher
VanWoert, Diane	Substitute Teacher
Warasta, Carol	Substitute Teacher
Wax, Jessica	Substitute Teacher
Yuzynko, Dianna	Substitute Teacher

L. Reappointment of Emergency Conditional Staff – 9/710
These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Berger, Erica	Substitute Teacher
Lynch, Sharon	Substitute Teacher
Piwawarski, Stephen	Substitute Teacher
Snyder, Danielle	Substitute Teacher

Staff Awaiting
 NYSED Fingerprint
 Clearance

M. Resignation - Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Connor, Courtney	TA/Glenclyff	8/27/10
Bergin, Melissa	Media Specialist/HS	9/10/10

Connor
 Bergin

N. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Kent, Kenneth	Cleaner/Iroquois	9/6/10
Lazzari, Joseph	School Bus Driver/part time	9/1/10

Kent
 Lazzari

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V. Instruction

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2010-2011 District Shared Decision Making Plan (SDM) as per ASM V, A. Mrs. Oriola seconded. Carried 7-0.
- B. The Board discussed the AIS Plan with NYS Cut Points.
- C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Niskayuna Speech and Debate Club trip to the Yale Invitational Tournament in New Haven, CT from September 24 – September 26, 2010 as per ASM V, A. Mr. Winchester seconded. Carried 7-0.
- D. The Board discussed updates to My Learning Plan.

Instruction

Shared Decision Making Plan Approval

AIS Plan Discussion

School Club Trip

My Learning Plan

VI. Business

- A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools authorize the rental of nine (9) Special Education classrooms to the Capital Region BOCES for the 2010-2011 school year in accordance with the attached agreement (*Attachment #1*) as per ASM VI, A. Mrs. Gordon seconded. Carried 7-0.
- B. The Board was given and discussed 2010-2011 Tax Rates

Business

BOCES Classroom Rental Agreement

Review of Tax Rates

VII. Personnel

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff members for tenure, per tenure date listed, conditional upon satisfactory completion of their probationary period per ASM VII, A. Mr. Hudson seconded. Carried 7-0.

Personnel

Approval of Tenure

<u>NAME</u>	<u>BLDG</u>	<u>TENURE DATE</u>	<u>AREA</u>	<u>SUBJECT</u>	<u>EVALUATOR</u>	<u>CERT. AREA</u>
Yager, Kristopher	Dist	11/20/2010	Speech	Speech	Rutnik	Speech & Hearing Handicapped
Forster, Miranda	NHS	12/11/2010	English	English	Jones	ELA 7-12

Yager
Forster

VIII. General

The Board discussed ideas to review/update Board Policies and also make them available to the public via District website.

General
Board Policies

IX. Executive Session

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 7-0.

Executive Session

X. Adjourn & Reconvene

The meeting was adjourned at 8:27 p.m.

Adjourn

The meeting reconvened at 9:53 p.m.

Reconvene

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XI. Authorize Recommendations

Authorize
Recommendations

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *August 17, 2010* as per ASM XI, A. Mr. Hudson seconded. Carried 7-0.

B. Mr. Buhmaster moved that the Board of Education, upon the recommendation of the Superintendent of Schools, suspend school bus driver Michael Mareno, as outlined in the resolution as follows per ASM, XI, B. Mrs. Oriola seconded. Carried 7-0.

Suspension of Driver
- Mareno

...**RESOLVED** that school bus driver Michael Mareno shall remain suspended from his position with the District pending a hearing to be held pursuant to Section 75 of the Civil Service Law, and the Superintendent's suspension shall be without pay for the first thirty (30) days. In addition, the Superintendent is hereby granted the authority to temporarily stop any suspension pay after the first thirty (30) days if the hearing is unreasonably delayed through the fault of the respondent or if otherwise permitted by Section 75 and the case law thereunder.

C. Mr. Buhmaster moved that the Board of Education, upon the recommendation of the Superintendent of Schools, suspend school bus aide Nelson Johnson, as outlined in the resolution as follows as per ASM, XI, C. Mrs. Gordon seconded. Carried 7-0.

Suspension of Bus
Aide - Johnson

...**RESOLVED** that school bus aide Nelson Johnson shall remain suspended from his position with the District pending a hearing to be held pursuant to Section 75 of the Civil Service Law, and the Superintendent's suspension of Mr. Johnson shall be without pay for the first thirty (30) days. In addition, the Superintendent is hereby granted the authority to temporarily stop any suspension pay after the first thirty (30) days if the hearing is unreasonably delayed through the fault of the respondent or if otherwise permitted by Section 75 and the case law thereunder.

XII. There being no further business, the meeting was adjourned at 9:55 p.m.

Adjourn

