

Members present: Gordon, Hudson, Mauro, Members absent: Buhrmaster
Oriola, Sosnow, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent:

Also: J. Frost, L. Gillooley, R. Grastorf, J. Rickert, L. Rutnik, S. Senecal, S. Senecal-Schafer

I. Welcome

Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:03 p.m.

II. Reports

Reports

Superintendent Baughman: thanked the NHS administration along with George Weingartner, Garrett Hamlin, Bernie Huss and Dave Rubin for the NHS tour and Judy Frost for the powerpoint presentation; briefly detailed the agenda for the Leadership Retreat on August 25 & 25; identified the dates for New Teacher Orientation to be August 25-30; is happy to welcome everyone back on September 1 with a picnic followed by a District meeting; discussed the pending land transfer from the Town to NCS D which is scheduled to be completed on or about December 1, 2010; ribbon cutting ad-hoc committee is planning ceremonies for each school; stated that the District has advertised for RFPs for MS Consultant. RFPs are due August 22; stated that there were over 60 applicants for the position of the Secretary to the Superintendent. Interviews will be held in late August and hope to have someone in place by late-September; reported that the NYS Budget was finally approved translating to a \$2M decrease in NCS D state aid for 2010-2011; detailed a \$10B Education Jobs Package recently passed by the Federal Government; shared the 2009-2010 school report card data issued recently by NYSED.

The Board was represented by one or more members at the following: school visitations; ad-hoc committee meeting; Academic Advisory Council meeting; Audit Committee meeting; vacation to Canada and Texas; NYSSBA Law Conference.

III. Comments from the Community

Community
Comments

There were no community comments.

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Consent Agenda

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mrs. Gordon seconded. Carried 6-0.

A. ...minutes of the Board Meetings of July 12 & July 20, 2010 (as revised) per ASM IV, A...

B. ...the following personnel actions (as revised) per ASM IV, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Elementary Academic/Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
Daoust, Bridget	Phys.Ed./Dist.	9/1/10-9/1/13	initial	M-1.80-36
Yager, Jennifer	TA/Rosendale	9/1/10-9/1/13	pending	NESPA-TA-Step 7
Koessler, Elizabeth	TA/Iroquois	9/1/10-9/1/13	pending	NESPA-TA-Step 8

Daoust
Yager
Koessler

B. Instructional/Non-Instructional - Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>
DeSoyza, Amy	Art/HS	From .6 to .7
Vitetta, Catherine	Physical Therapy	From MA to BA
Wall, Carol	CSE Chairperson	From .6 to .8
Abrams, Maureen	TA/Craig	From 5.75 to 6 hrs/day
Frey, Stephanie	TA/Craig	From 5.00 to 5.75 hrs/day
LoRe, Margaret	TA/Craig	From 4.00 to 5.75 hrs/day
Jackson, Tami	TA/Rosendale	From 5.75 to 5.00 hrs/day
Peters, Anne	TA/Glenclyff	From 3.00 to 3.75 hrs/day
Krasodomski,Joanna	CA/Glenclyff	From 3.00 EA, 1/SCA to 4.00 CA hrs/day
Hovey, Sandra	TA/HS	From 6.00 to 7.00 hrs/day
Koste, Tracy	CA/HS	From 5.50 to 5.80 hrs/day
Poleto, Theresa	CA/HS	From 5.00 to 4.00 hrs/day
Tuttle, Suzanne	CA/Birchwood	From 2.20 CA, 3.50 TA to 5.40 CA hrs/day
Pfohl, Deborah	TA/Birchwood	From 5.00 to 5.50 hrs/day
Bateman, Brette	TA/Birchwood	From 5.00 to 5.75 hrs/day
Curry, Deborah	TA/Iroquois	From 5.50 to 5.75 hrs/day
Wade, Mary	CA/DO;SCA/VA	From 5.8 CA, 1 S/CA to 4.8 CA, 2 S/CA

DeSoyza
Vitetta
Wall
Abrams
Frey
LoRe
Jackson
Peters
Krasodomski

Hovey
Koste
Poleto
Tuttle

Pfohl
Bateman
Curry
Wade

C. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Carroll, Kathleen	Counselor/HS	approx. 10/25/10 - 12/22/10
Toohey, Jennifer	Math/Iroquois	approx. 9/21/10 - 12/17/10
DeSimony, Amber	English/HS	approx. 10/6/10 - 1/25/11
Connors, Lynn	Reading/Iroquois	approx. 10/25/10 - 12/20/10

Carroll
Toohey
DeSimony
Connors

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<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>	
Dashew, Elaine	Math/Iroquois	9/1/10-12/17/10	1.0	M-12	Dashew
Lambalot, Julie	Science/Iroquois	9/1/10-6/30/11	1.0	M-2	Lambalot
Johnson, Meaghan	Counselor/HS	9/10/10-12/22/10	1.0	M-1-48	Johnson
Grosso, Rebecca	Hillside	9/1/10-6/30/11	1.0	MA-4.90-36	Grosso
Schneider, Daniel	English/HS	9/1/10-1/26/11	1.0	M-3	Schneider

E. Instructional – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>	
Berlind, Stephanie	Social Studies/HS	9/1/10	.6	M-2	Berlind
Auzi, Erin	French/Iroquois	9/1/10	.2	M-5	Auzi
Williams, Susanne	Spanish/Iroquois	9/1/10	.2	M-7	Williams
Sautter, Jami Lynn	English/HS	9/1/10	.6	M-2	Sautter
Renfrew, Brock	Social Studies/VA	9/1/10	.5	M-2	Renfrew

F. Stipend Positions – 2010-2011

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	
Connor, Gary	Student Residency/Truancy	\$10,500	Connor
Neary, Kristen	Counseling	\$6,000	Neary
Rabine, John	Mileage	\$4,200	Rabine
Scott, Paul	4T Facilitator	\$2,500	Scott
Jeanette, Jennifer	Speech Lang. Pathologist	\$1,500	Jeanette

G. Grant Positions – 2010-2011

<u>Name</u>	<u>Assignment</u>	<u>Grant</u>	
Mein, Christina	TA PD Trainer	\$1500	Mein
Harper, Krissy	TA PD Trainer	\$1500	Harper
Smith, Kathy M.	IEP Trainer	\$1500	Smith

H. Summer School Staff–Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	
Mattoon, Dan	Math/HS	From .5 to 1.5	Mattoon
Yager, Kris	Speech Therapist	From 1.0 to 1.46	Yager

I. Summer School Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	
Aldous, James	MS/Math	\$757.80/1 week	Aldous

J. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
Rice, Diane	ES1-Iroquois	8/9/10	\$15.25/hr.	Rice
Test, Kenneth	Head Custodian/HS	8/2/10	\$65,762	Test
Barker, Brett	Senior Custodian/HS	8/2/10	\$51,097	Barker
Morris, Martha	ES1-HS	8/18/10	\$14.50/hr.	Morris
Winkler, Matthew	Cleaner/HS	8/15/10	\$29,469.44	Winkler

K. Non-Instructional – Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
Rochow, Christopher	School Bus Driver/sub	9/1/10	\$15.95	Rochow

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L. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Warasta, Carol	Substitute Teacher
Winkler, John	Cleaner

Staff Having
Received NYSED
Fingerprint
Clearance

**M. Reappointment of Emergency Conditional Staff- 9/1/09 - 8/17/10
These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Berger, Erica	Substitute Teacher
Lynch, Sharon	Substitute Teacher
Piwawarski, Stephen	Substitute Teacher
Snyder, Danielle	Substitute Teacher

Staff awaiting
NYSED Fingerprint
Clearance

N. Retirement – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Years of Service</u>
Sheehan, Arlene	TA/HS	7/8/10	23 yrs.
Mayer, Carolyn	Music/District	8/4/10	6+ yrs.

Sheehan
Mayer

O. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Years of Service</u>
Murphy, Michol	Secretary to Superintendent	8/28/10	9+
Vincent, James	Sr. Maintenance Mechanic	8/31/10	26+

Murphy
Vincent

P. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Rochow, Christopher	School Bus Driver/Part-Time	9/1/10

Rochow

C. ...award the 2010-2011 School Lunch Supplies and Paper Products bid in part to the following as per ASM IV, C...

Sysco	\$16,708.78
Hill & Markes	\$ 5,943.22
Central Polly	\$ 183.04
All-American Poly	\$ 135.45
CCP	\$ 68.50
<u>TOTAL</u>	<u>\$23,038.99</u>

Award of Bid –
School Lunch
Supplies/Paper

...award the 2010-2011 Groceries & Snack Foods Bid in part to the following as per ASM IV, C...

Sysco	\$58,617.24
Quandt's	\$38,080.22
<u>Robert's Foods</u>	<u>\$ 7,161.60</u>
<u>TOTAL</u>	<u>\$103,859.06</u>

Award of Bid –
Groceries & Snack
Foods

...award the 2010-2011 Ice Cream Products bid to Gillette Creamery for an estimated total of \$17,066.00 as per ASM IV-C...

Award of Bid – Ice
Cream Products

...award the 2010-2011 Medium Duty Cab & Chassis Truck Bid to Metro Ford for a total of \$56,821.00 as per ASM IV, C...

Award of Bid –
Medium Duty Truck
Chassis

D. ...approve the "Next in Charge" List as per ASM, IV, D...

Approve Next- In -
Charge List

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- E. ...designate David Hudson as Voting Delegate and Deborah Oriola as Alternate Voting Delegate for the Annual Meeting of the New York State School Boards Association to be held in New York, New York on October 21-24, 2010 as per ASM IV, E...
- F. ...approve the following coaches for the Fall Interscholastic Sports Program per ASM IV, F...

Designate
NYSSBA
Delegates

Approve Fall
Coaches –

<u>SPORT</u>	<u>COACH</u>	<u>SALARY</u>	
<u>Cheerleading</u>			
Varsity	Mary Jane Mac Pherson (1)	\$3,465.00	MacPherson
Junior Varsity	Joanna Reader	\$2,837.00	Reader
<u>Cross Country</u>			
Boys Varsity	Jason DeRocco	\$4,205.00	DeRocco
Girls Varsity	John Sharkey	\$3,465.00	Sharkey
<u>Golf</u>			
Varsity	Vic Greco	\$3,465.00	Greco
Junior Varsity	Ben Smith	\$2,837.00	Smith
<u>Field Hockey</u>			
Varsity	Alison Camarota	\$3,465.00	Camarota
JV	Bridget Daoust	\$2,837.00	Daoust
Freshman	Jo Ann Sabourin	\$3,549.00	Sabourin
<u>Football</u>			
Varsity	John Furey	\$6,242.00	Furey
Varsity Assistant	John Moskov	\$4,939.00	Moskov
Varsity Assistant	Scott Sabourin	\$4,259.00	Sabourin
Varsity Assistant	Andy Garufi (2)	\$3,554.00	Garufi
Junior Varsity (Head)	Blake Bellinger	\$3,554.00	Bellinger
JV Assistant	Bob VanHosen	\$3,987.00	VanHoesen
Freshman (Head)	Jason Bach	\$3,987.00	Bach
Freshman Assistant	Jules Paul (3)	\$2,887.00	Paul
Modified (Head)	Matt Flynn	\$4,662.00	Flynn
Modified Assistant	Tom Nicchi	\$2,887.00	Nicchi
<u>Soccer</u>			
Boys Varsity	Jeffrey Ormsbee	\$5,132.00	Ormsbee
Boys Junior Varsity	Alejandro Victoria	\$3,370.00	Victoria
Boys Freshman	Steve Wolfort (4)	\$2,499.00	Wolfort
Boys 8 th Grade	Bryan Mattice	\$1,832.00	Mattice
Girls Varsity	Bryce Colby	\$5,132.00	Colby
Girls Junior Varsity	Jessica Stanton	\$3,370.00	Stanton
Girls Freshman	Deborah Harris (5)	\$3,154.00	Harris
Girls 8 th Grade	Jennifer Deeb	\$2,417.00	Deeb
<u>Swim (Girls)</u>			
Varsity	*Hall, Steven (6)	\$3,465.00	Hall
<u>Diving</u>			
Varsity	Elizabeth Slavin	\$2,665.00	Slavin

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Tennis

Girls Varsity	Jim Neal	\$4,465.00
Junior Varsity	TBD	\$

Neal

Volleyball

Boys Varsity	Daryl Bray	\$3,465.00
Boys Junior Varsity	Chris Bianchi	\$2,837.00
Girls Varsity	Shana DeRocco	\$2,665.00
Girls Junior Varsity	Heidi Brower	\$2,837.00
Girls Freshman	Christina Pizzino	\$1,999.00

Bray
Bianchi
DeRocco
Brower
Pizzino

Crew

Boys Varsity	TBD
Boys Junior Varsity	TBD
Boys Modified	TBD
Boys Modified Assistant	TBD
Girls Varsity	TBD
Girls Junior Varsity	TBD
Girls Modified	TBD
Girls Modified Assistant	TBD

G. ...approve the final BOCES contract (*Attachment #1*) for the 2009-2010 school year per ASM IV, G...

H. ...approve the BOCES contracts for the 2010-2011 school year as per ASM IV, H... (*Attachment #2*)

Approve 2009-10 BOCES Contracts

Approve 2010-2011 BOCES Contracts

V. Instruction

A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve our 2010-2012 District Biennial Special Education Plan as per ASM V, A. Mrs. Gordon seconded. Carried 6-0.

Instruction

B. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve our 2010 District Physical Education Plan as per ASM V, B. Mrs. Gordon seconded. Carried 6-0.

Approve Special Education Biennial Education Plan

C. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Model UN Club trip to Montreal, Canada from November 11 through November 14, 2010 as per ASM V, C. Mrs. Gordon seconded. Carried 6-0.

Approve 2010 District Physical Education Plan

D. The Board Discussed the Biennial Review of Shared Decision Making Plan

Approve School Sponsored Trip

SDM Plan Review Business

VI. Business

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools approve the following tax rolls, tax rates, tax levies and tax warrants by town for the 2010-2011 school year as outlined (*As revised; Attachment #3*) as per ASM VI, A. Mrs. Gordon seconded. Carried 6-0.

Approve Tax Rates for 2010-2011

B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish the 2010-2011 "Type A" lunch and breakfast prices as outlined (*Attachment #4*) as per ASM VI, B. Mr. Winchester seconded. Carried 6-0.

Establish School Lunch Prices

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C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Audit Committee, acknowledge receipts of the internal audit report (*Attachment #5*) for 2009-2010 as per ASM VI, C. Mr. Hudson seconded. Carried 6-0.

Acknowledge
Receipt of Audit
Report

D. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools approve refunds from the tax certiorari reserve of \$37,040.55 for 2006-07 and \$40,408.50 for 2006-078 due to a reduction in the assessed value of Alterra Healthcare Corporation property located in the Town of Niskayuna, tax map parcel 61.11-2-16.11 as per ASM VI, D. Mr. Hudson seconded. Carried 6-0.

Approve Tax
Payment Refunds
from Tax Certiorari
Reserve

VII. Personnel

Personnel

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve payment to Michol Murphy on a per diem rate for up to 15 days of service for the purpose of training and transitioning due to the vacancy in the Superintendent's Office as per ASM VII, A. Mrs. Gordon seconded. Carried 6-0.

Approve Payment for
Transition Work

B. The Board reviewed the District's Administrative Organizational Chart

Review
Organizational Chart

VIII. General

General

The Board discussed the Foreign Trip Policy relating to the participation of 9th graders.

Foreign Trip Policy
Discussion

IX. Executive Session

Executive Session

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 6-0.

Adjourn

X. Adjourn & Reconvene

Reconvene

The meeting was adjourned at 10:23 p.m.

The meeting reconvened at 11:26 p.m.

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XI. Authorize Recommendations

Authorize
Recommendations

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *July 12, 2010* as per ASM XI, A. Mr. Hudson seconded. Carried 6-0.

B. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint David J. Smith of Schenectady, New York to serve as a hearing officer for the Board pursuant to Section 75 of the Civil Service Law as per ASM, XI, B. Mrs. Oriola seconded. Carried 6-0.

Appoint Hearing
Officer – Smith

C. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Al DeMarco of Latham, New York to serve as a hearing officer for the Board pursuant to Section 75 of the Civil Service Law as per ASM, XI, C. Mrs. Gordon seconded. Carried 6-0.

Appoint Hearing
Officer - DeMarco

XII. There being no further business, the meeting was adjourned at 11:27 p.m.

Adjourn

