

Members present: Buhrmaster, Gordon, Hudson,
Mauro, Oriola, Sosnow

Members absent: Winchester

Admin: Baughman, Bourgeois, Shea

Admin Absent: _____

Also: R. Grastorf, T. King, R. Panico, J. Rickert

I. Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m.

Welcome

II. Reports

Superintendent Baughman provided an update on the NHS water situation and assured the community that the water meets all current health and safety guidelines; shared information relating to the NYS two-percent tax cap that has been proposed; reminded the public that the next BOE meeting will be held Tuesday, February 15 where topics include a Glencliff Students First Presentation, discussion of possible Tier-1 reductions and progress updates by the APPR Evaluation Committee; on behalf of Niskayuna schools, Dr Baughman along with School Board President Jeanne Sosnow, accepted the AIA Award for excellence in the architectural design of Niskayuna High School. Garrett Hamlin, Lead Architect from Tetra Tech, was also present; attended the public budget forum at the NHS Little Theatre.

Reports

Superintendent Report

The Board was represented by one or more members at the following: Superintendent Search; public Budget Forums; BOE Grievance Committee (report to follow); budget ad-hoc committee meeting; Van Antwerp, Glencliff, Birchwood, Iroquois, and NHS PTO meetings; PTO Council meeting; Health Committee meeting; boys Varsity basketball game; freshman girls and JV boys basketball games; APPR meeting; Hillside Boogie Night; Nisky Cares;

Board Reports

III. Comments from the Community

There were no community comments

Community Comments

Date: February 1, 2011
Date Regular
*Kind of meeting***IV. Consent Agenda**

Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions. Mrs. Gordon seconded. Carried 6-0.

A. ...minutes of the Board Meetings of *January 4, 2011* (as corrected) per ASM IV, A:

B. a. ...the following general personnel actions from cancelled meeting on January 18, 2011

A. Instructional – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Diefendorf, Cynthia	Elem/Glencliff	1/4/11-6/24/11	1.0	M2

B. Non-Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Oppatt, Alesha	School Bus Driver	1/3/11-6/30/11

C. Appointment of Approved Staff - Staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Amaya, Anne	Substitute Teacher
Anderson, Christine	Substitute Teacher
Aref, Enas	Substitute Teacher
Belyea, Maria	Substitute Nurse
Bowden, Allison	Substitute Teacher
Brooks, Brittany	Substitute Teacher
Burjetka, Nicole	Substitute Teacher
Butterfield, Joanna	Substitute Teacher
Casino, Robert	Substitute Teacher
Cervasio, Michelle	Substitute Teacher
Charbonneau, Daniel	Substitute Teacher Assistant
Clayton, Lisa	Substitute Teacher
Collins, Raymond	Substitute Teacher
Cook, Laura	Substitute Teacher
Demma, Jamie	Substitute Teacher
Dennis, Cassidy	Substitute Teacher
Draiss II, John	Substitute Teacher
Friedson, Matthew	Substitute Teacher
Fishbein, Rachel	Substitute Teacher
Giordano, Mary	Substitute Teacher
Harpine, Heather	Substitute Teacher
Hayes, Theresa	Substitute Teacher
Inzero, Melissa	Substitute Counselor
Kennedy, James	Substitute Teacher
Kisel, Stephanie	Substitute Teacher
Leonard, Laurie	Substitute Teacher
Lora, Flavia	Substitute Teacher
Lupo, Christina	Substitute Teacher
McCoy, Christopher	Substitute Teacher
Messersmith, Amy	Substitute Teacher
Norberg, Kelsey	Substitute Teacher
Nowak, Beckie	Substitute Teacher
Ogunleye, Kubrat	Substitute Teacher
Poole, Erin	Substitute Teacher
Ross, Caitlin	Substitute Teacher
Russo, Kristina	Substitute Teacher
Shagalski, Jessica	Substitute Teacher
Smith, Jennifer	Substitute Teacher
Smith, Sarah	Substitute Teacher

Consent Agenda

Approve Minutes

General Personnel

Diefendorf

Oppatt

Those staff having received NYS Fingerprint Clearance through 1/18/11

Date: February 1, 2011
*Date*Regular
Kind of meeting

Swann, Monica	Substitute Teacher
Szczeczek, Jessica	Substitute Teacher
Theissen, Nancy	Substitute Teacher
Udell, Kimberly	Substitute Teacher Assistant
Verhagen, James	Substitute Teacher
White, Andrew	Substitute Teacher
Witkofsky, Andrew	Substitute Teacher
Woods, Brian J.	Substitute Teacher
Young, Paula	Substitute Teacher

Those staff having received NYS Fingerprint Clearance through 1/18/11(cont'd)

b. ...the following general personnel actions for February 1, 2011:

A. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>
Diefendorf, Cynthia	Elem/Glencliff	From M-2 to M-2.6-30
McGraw-Peters, Caron	TA/VA	From 12/22/10 to 12/20/10 starting date

Diefendorf
McGraw-Peters**B. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pandori, Philip	Instr. Music	9/1/11-6/30/12

Pandori

C. Non-Instructional – Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rice, Diane	ES1/Iroquois	2/9/11
Morris, Martha	ES1/HS	2/2/11
Cary, Neil	Groundswoker	1/13/11

Rice
Morris
Cary**D. Non-Instructional – Appointment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Meridy, Teresa	School Bus Driver/Sub	1/27/11	\$15.95
West, Thomas	School Bus Driver/Sub	1/27/11	\$15.95

Meridy
West**E. Appointment of Approved Staff - Staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Allen, Elizabeth	Substitute Music Teacher
Allen, Kelsey	Substitute Teacher
Aref, Enas	Substitute Teacher
Arunasalem, Channah	Substitute Teacher
Battiste, Nicholas	Substitute Teacher
Bird, Tiffany	Substitute Teacher
Bondi, Dominic	Substitute Teacher
Brinkmoeller, Dana	Substitute Teacher
Campagna, Laura	Substitute Teacher
Camposo-laia, Piera	Substitute Teacher
Carter, Daniel	Substitute Teacher
Cox, Maryellen	Substitute Teacher
Danaher, Jodi	Substitute Teacher
DeMarco, Nicholas	Substitute Teacher
Frenza, Paul	Substitute Teacher
Haberer, Jerrica	Substitute Teacher
Harris, Amanda	Substitute Teacher
Hayes, Laura	Substitute Teacher
Hopkins, Sarah	Substitute Teacher
Lee, Paulette	Substitute Teacher Assistant
Bergeron, Janeylee	Substitute Teacher

Those staff having received NYS Fingerprint Clearance through 2/1/11

Date: February 1, 2011
Date

Regular
Kind of meeting

Linehan, Rachel	Substitute Teacher
LoPiccolo, Salvatrice	Substitute Teacher
Mann, Rachael	Substitute Teacher
Mazzone, Elizabeth	Substitute Music Teacher
McCambridge, Joanne	Substitute Teacher
Meers, Jeffrey	Substitute Teacher
Melnick, Jessica	Substitute Teacher
Meridy, Teresa	Substitute Bus Driver
Mochi, Michael	Substitute Teacher
Moore, Kellyn	Substitute Teacher
Nelder, Briana	Substitute Teacher
Nilsen, Corissa	Substitute Teacher
Nolet, Stephanie	Substitute Teacher
Passmann, Amy	Substitute Teacher
Poulen, Sandra	Substitute Teacher
Prediletto, Monica	Substitute Teacher
Pukis, Kimberly	Substitute Teacher
Rose, John	Substitute Teacher
Ryon, John	Substitute Teacher
Sardi, Sean	Substitute Teacher
Smith, Ellen	Substitute Teacher
Stabler, Jennifer	Substitute Teacher
Switts, Geoffrey	Substitute Teacher
Todor, Nancy	Substitute Teacher
Walsh, Kevin	Substitute Teacher
Wehle, Dan	Substitute Teacher
West, Thomas	Substitute Bus Driver
Wray, Debra	Substitute Teacher
Youngs, Shawna	Substitute Teacher
Yzquierdo, Susan	Substitute Teacher

Those staff having received NYS Fingerprint Clearance through 2/1/11 (cont'd)

F. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Koutsakis, Anne	EA/Craig Elem.	12/10/10

C. ...the sale of obsolete equipment in accordance with ASM VI, H dated December 7, 2010 in part to the following bidders, per ASM IV, C:

Patricia Montanye \$.52

Sale of Obsolete Equipment

D. ...award the 2010-2011 Groceries and Snack Foods Bid in part to the following as per ASM VI, D:

Sysco	\$56,792.19
Quandt's	32,602.51
Roberts	14,946.60
TOTAL	\$104,341.30

Award of Bid – Grocers & Snack Food

Date: February 1, 2011
*Date*Regular
*Kind of meeting***V. Instruction**

Instruction

- A. The Board discussed revisions to the Cost Impact of Full-Day Kindergarten

VI. Business

Business

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the resolution with all Schenectady County School Districts to participate in a cooperative bid for 2011-2012 Duplicating Paper, Filter – HVAC, Misc. Bus Parts, Swimming Pool Chemicals and Toner Cartridges as per ASM VI, A. Mr. Hudson seconded. Carried 6-0.
- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the resolution with Averill Park CSD, Ballston Spa CSD, Bethlehem CSD, Burnt Hills-Ballston lake SD, East Greenbush CSD, Guilderland CSD, Mohonasen CSD, N. Colonie CSD, Saratoga Springs City SD Shenendehowa CSD, and S. Colonie CSD to participate in a cooperative bid for 2011-2012 reconditioning of Interscholastic Football equipment per ASM VI, B. Mr. Hudson seconded. Carried 7-0.
- C. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of December 2010 as per ASM VI, C. Mrs. Gordon seconded. Carried 6-0.
- D. Mr. Buhmaster moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of funds for the month of December 2010 as per ASM VI, D. Mrs. Oriola seconded. Carried 6-0.
- E. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, hold the Public Hearing on the annual budget on May 3, 2011, the Budget Vote and Board of Education Election on May 17, 2011 as per ASM VI, E. Mrs. Oriola seconded. Carried 6-0.
- F. The Board reviewed the 2011-2012 Budget.
- G. Mr. Buhmaster moved that the Board of Education, upon the recommendation of the Audit Committee, accept and file the Audit Committee report as per ASM VI, G. Mr. Hudson seconded. Carried 6-0.

Cooperative Bid

Cooperative Bid –
Football Equipment

Treasurer's Report

Transfer of Funds

Annual Budget
Public Hearing &
VoteReview of 2011-
2012 BudgetAudit Committee
Report**VII. Personnel**

Personnel

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the Superintendent to accept the following retirement effective June 30, 2011 as per ASM VII, A. Mrs. Oriola seconded. Carried 6-0.

Mahan Retirement

Date: February 1, 2011
*Date*Regular
*Kind of meeting***VIII. General**

General

IX. Other

Other

X. Executive Session

Executive Session

Mr. Buhrmaster moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss student matters made confidential by federal law, matters regarding the potential discipline, suspension, dismissal or removal of a particular person, and collective negotiations pursuant to article fourteen of civil service law. Mr. Hudson seconded. Carried 6-0.

Adjourn & Reconvene

Adjourn

The meeting was adjourned at 8:22 p.m.

The meeting reconvened at 9:40 p.m.

XI. Authorize RecommendationsAuthorize
Recommendations

- A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CPSE, CSE and 504 Committee and agreed-upon amendments pertaining to student matters made confidential by federal law, matters regarding the potential discipline, suspension, dismissal or removal of a particular person and collective negotiations pursuant to article fourteen of civil service law and approve Executive Session minutes of *January 4, 2011* as per ASM XI, A. Mrs. Gordon seconded. Carried 6-0.
- B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools authorize the Superintendent and/or his designee to initiate an Impartial Hearing request in the matter of a student and further to contract with an Impartial Hearing Officer selected from the approved state list per ASM XI, B. Mrs. Oriola seconded. Carried 6-0.
- C. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Grievance Committee, deny the NESAs grievance of December 3, 2010 as per ASM XI, C. Mrs. Oriola seconded. Carried 6-0.
- D. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Grievance Committee, deny the NSDEA grievance of January 4, 2011 as per ASM XI, D. Mrs. Gordon seconded. Carried 6-0.

Hearing Officer

NESAs Grievance

NSDEA Greivance

There being no further business, the meeting was adjourned at 9:45 p.m.

Adjourn