

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: _____

Also: S. DeRocco, S. Fasciglione, J. Giaccone, R. Gratorf, M. Hanchar, R. Roeser, P. Ryan, L. Serfillipi, A. Sive, M. Treanor, W. Wales

I. President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

II. **Reports**

A. Superintendent Baughman: discussed NYS impact on NCSD budget; summarized the details discussed during the December 3 self-funded health insurance meeting; Internal Expenditure and Process Enhancement ad-hoc committee members will meet tomorrow evening at 7PM in the Board Room; shared with the public details relating to the new Academic Advisory Council, members of which include Mrs. Mauro and Mr. Winchester of the Board of Education and listed upcoming meeting dates; elaborated on the success of the H1N1 vaccine administration recently held at Birchwood Elementary School on December 6; the new sewer lines at Glencliff School will be cut over mid to late-December; Van Antwerp chimney removal work is under way and on schedule; detailed upcoming BOE meeting dates and discussion topics.

B. The Board was represented by one or more members at the following: Health Curriculum meeting; Self-Funded Health Insurance study session/meeting; interview by a NHS student at the Crossroads; CPSBA dinner; Glencliff, Iroquois, Van Antwerp, NHS PTO meeting; PTO Council Meeting; Presentation by Dr. Bundy on Allergies in Schools; Middle school concert; Boy's Varsity basketball game; Health Advisory Committee meeting;

C. Dr. Shea introduced William Wales, Director of Math to discuss K-12 Program Review.

D. Mark Treanor and the Board discussed a concept plan for a High School Reflective Garden.

III. **Comments from the Community**

There were no community comments.

Welcome

Reports

Superintendent Report

Board Reports

Math K-12 Program Review

NHS Reflective Garden

Community Comments

Date: December 7, 2009
Date

Regular
Kind of meeting

IV. Consent Agenda

Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mr. Hudson seconded. Carried 7-0.

A. ...minutes of the Regular meeting of November 16 & 19, 2009 per ASM VI, A...

B. ...the following personnel actions per ASM VI, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional - Appointment – Permanent Status

<u>Name</u>	<u>Elementary Academic Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
Hollander, Barbara	TA/Rosendale	12/8/09-12/8/12	permanent	NESPA-TA Step 6
Jackson, Tami	TA/Craig	12/8/09-12/8/12	pending	NESPA-TA Step 6

Consent Agenda

Hollander
Jackson

B. Instructional – Stipend

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend Amount</u>
Leto, Kathleen	Science Seminar Program/Iroquois	2009-2010	\$1,765.45
Redman, Lindsey	Science Seminar Program /VA	2009-2010	\$1,765.45

Leto
Redman

C. Instructional – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
D'Ambrosio, Debra	TA/Rosendale	12/8/09-6/25/10	NESPA-TA Step 6
Wallner, Leah	Elem/Rosendale	9/1/09-6/25/10	M-3

D'Ambrosio
Wallner

D. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Stapleton, Jennifer	Elem/Rosendale	11/23/09-6/30/10

Stapleton

E. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Pierpont, MaryJo	TA/VA	11/9/09	From 15 to 27.50 hrs/wk
Gold, Cherie	TA/Craig	11/23/09	From 20 to 28.75 hrs/wk
Vitetta, Catherine	Physical Therapist	12/1/09	Decrease 1 hr/wk
Trant, Sharon	Math B Review	summer school	½ section

Pierpont
Gold
Vitetta
Trant

F. Non-Instructional-Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Trigler, Charles	School Bus Driver/sub	10/30/09	\$15.80/hr.

Trigler

G. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Magowan, Nancy	FSH/Birchwood	12/1/09	\$9.70/hr @ 3 hrs/day

Magowan

H. Non-Instructional – Appointment – Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Bergami, Trisha	Executive Secretary I/VA	9/3/09

Bergami

I. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Pahl, Tracy	FSH/Rosendale	1/1/10	From 15 to 12.50 hrs/wk

Pahl

Date: December 7, 2009
*Date*Regular
*Kind of meeting***J. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Ayotte, Stephanie	Substitute Teacher
Bagepalli, Jolanta	Substitute FSH
Berhaupt, Elisa	Substitute Teacher
Boms, Erica	Substitute Teacher
Broderick, Kimberly	Substitute Teacher
Bulsiewicz, Jonali	Substitute Teacher
Carrick, Joseph	Substitute Teacher
Carroll, Brian	Substitute S/CA-Transportation
Casto, William	Substitute Teacher
Clements, Heather	Substitute Teacher
Clough, Kevin	Substitute Teacher
Cordero, Krystal	Substitute Teacher
Cotrupi, Amanda	Substitute Teacher
Cox, Mary	Substitute Teacher
Crosby, Katherine	Substitute Teacher
Cuccolo, Judith	Substitute Teacher
Cufari, Cheryl	Substitute Teacher
Dearbeck, Jason	Substitute Cleaner
Derby, Samantha	Substitute Teacher
Eslinger, Laura	Substitute Teacher
Ficarra, Laura	Substitute Teacher
Friedman, Ilene	Substitute Teacher
Hamilton, Melissa	Substitute Teacher
Herron, Christopher	Substitute Teacher
Holiday, Richard	Substitute Teacher
Howe, Katherine	Substitute Teacher
Kanakamedala, Neelima	Substitute Teaching Assistant
Kanz, Rachel	Substitute Teacher
King, Maureen	Substitute Teacher
Klein, Susan	Substitute Teacher
Kohout, Lisa	Substitute Teacher
Kuchay, Conrad	Substitute Teacher
Kufs, Amanda	Substitute Teacher
Lacasse, Daryl	Substitute Teacher
Lagasse, Denise	Substitute Teacher
LaValley, Tammy	Substitute Teacher
Linkowski, Janet	Substitute Teacher
Mahoney, Daniel	Substitute Teacher
Malfer, Amanda	Substitute Teacher
Martucci, Sharon	Substitute Teacher
Miller, Stephanie	Substitute Teacher
Mooney, Jennifer	Substitute Teacher
Moran, Christine	Substitute Teacher
Moran, Martha	Sr. Account Clerk
Moriarty, Sean	Substitute Teacher
Muller, Maria	Substitute Teacher
O'Brien, Michael	Substitute Teacher
Peltier, Diane	Substitute Teacher
Prezio, Giovanna	Substitute Teacher
Regan, Ashley	Substitute Teacher
Ribley-Borck, Joan	Substitute Teacher
Richards, Erin	Substitute Teacher
Rider, Michele	Substitute Teacher
Ritter, Christian	Substitute Teacher
Roches, Lauren	Substitute Teacher
Rose, Amanda	Substitute Teacher

Those staff having
received NYSED
Fingerprint
Clearance through
12/7/09

Date: December 7, 2009
Date

 Regular
Kind of meeting

Ryon, George	Substitute Teacher
Sala, Nicholas	Substitute Teacher
Schultz, Nikolaus	Substitute Teacher
Shakerley, Nichole	Substitute Teacher
Shpur, Taylor	Substitute Teacher
Stanton, George	Substitute Teacher
Szymanska, Aleksandra	Substitute Teacher
Thompson, Rebecca	Substitute Teacher
Wade-Keszey, Brendan	Substitute Teacher
Wilk, Bryce	Substitute Teacher
Wood, Bryan	Substitute Teacher
Woodfield, Erin	Substitute Teacher
Yaddaw, Misti	Substitute Teacher
Zito, Steve	Substitute Teacher

Those staff having received NYSED Fingerprint Clearance through 12/7/09 (cont'd)

K. Reappointment of Emergency Conditional Staff – 9/1/09 – 12/7/09 These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Gigante, Gretchen	Substitute Teacher
Sail, Allison	Substitute Teacher

Those staff not having received NYSED Fingerprint Clearance through 12/7/09

L. Resignation –Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cassella, Taree	Nurse/Iroquois	1/1/10

Cassella

V. Instruction

- A. The Board discussed projected student enrollment for 2010-2011.
- B. The Board discussed K-5 Health Curriculum Review update.

Instruction
 Projected Student Enrollment
 K-5 Health Curriculum

VI. Business

- A. The Board discussed self-funded health insurance.
- B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the attached resolution (*Attachment #1*) prescribed by Onondaga, Cortland, Madison (OCM) BOCES, as per ASM VI, B. Mr. Hudson seconded. Carried 7-0.
- C. The Board discussed the fund balance estimate.
- D. The Board discussed 2010-2011 budget timeline.
- E. Mrs. Oriola that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer’s Report for the months of September and October 2009 as per ASM VI, E. Mrs. Gordon seconded. Carried 7-0.

Business
 Self-Funded Health Insurance
 Cooperative Energy Bid – OCM BOCES
 Fund Balance Estimate
 Budget Timeline
 Treasurer’s Report

Date: December 7, 2009
Date

Regular
Kind of meeting

- F. Mrs. Gordon that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of funds for the month of October 2009, as per ASM VI, F. Mrs. Mauro seconded. Carried 7-0.

Transfer of Funds

Personnel

VII. Personnel

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff member for tenure, effective per tenure date listed, conditional upon satisfactory completion of her probationary period, as per ASM VII, A. Mr. Mauro seconded. Carried 7-0.

Approve Tenure

NAME	ASSIGNMENT	TENURE DATE	TENURE AREA	EVALUATOR	SUBJECT	CERTIF. AREA
Kean, Jamie	Hillside	1/2/2010	Elementary Ed/	Fasciglione	Grade 3	K, 1-6

Kean

- B. The Board and Ron Grastorf, Administrator for Human Resources, discussed the Guideline for Approval and Certification of Athletic Coaches.

Approval of Athletic Coaches

VIII. General

Mrs. Sosnow reminded the Board about the upcoming Audit Committee meeting to be held on Friday December 18.

General

Audit Committee meeting

IX. Other

Mrs. Sosnow reminded fellow Board members about the upcoming CAPSBA meeting on November 19.

Other

CAPSBA Meeting

X. Executive Session

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mr. Hudson seconded. Carried 7-0.

Executive Session

XI. Adjourn & Reconvene

The meeting was adjourned at 10:17 p.m.

Adjourn

The meeting reconvened at 11:03 p.m.

Reconvene

XII. Authorize Recommendations

- A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *November 16, 2009*. Mr. Hudson seconded. Carried 7-0.

Authorize Recommendations

XIII. There being no further business, the meeting was adjourned at 11:04 p.m.

Adjourn

