

Members present: Gordon, Hudson, Oriola,
Sosnow, Weiner, Winchester

Members absent: Mauro

Admin: Baughman, Bourgeois, Shea

Admin Absent:

Also: J. Amell, W. Anders, N. Melfie

I. President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Welcome

II. Reports

Reports

A. Superintendent Baughman: acknowledged National School Boards Week (October 19-23) and presented gifts to each of the Board members for their dedicated service to their community; discussed potential \$3-4 billion NYS budget deficit; welcomed back the Board members who attended the NYSSBA Convention in NYC; discussed math acceleration at Niskayuna; reviewed the recent NHS Open House which drew approximately 1,000 parents. Of those, nearly 650 signed up for the parent portal. Plans are now underway for a parent portal at the middle school level; reminded the Board that tenure recommendation/evaluation is due for Athletic Director, Lawrence Gillooley. Documentation for review is available in Dr. Shea's office. Board action is scheduled for November 16; shared with all that Student Support Services will be hosting several Dessert Nights in support of "Navigating the IEP Process"; shared that there was a recent meeting of high school administrators, Rabbi Matthew Cutler, Dr. Allison Curley regarding the planned garden at the NHS library; will discuss school district report card, athletic team selection and a capital project update at the upcoming November 2 Board meeting; Wednesday, October 21 there will be two forums at Van Antwerp, one at 6PM (ELA) and other at 6:45 (MST) related to the Gifted & Talented Program; discussed immediate changes to the Rosendale School after-school chorus program.

B. The Board was represented by one or more members at the following: Health Advisory Committee meeting; H1N1 Forum hosted by DOH and Dr. Pratt; art reception at NHS; modified football games; NYSSBA NYC; audit committee (minutes provided to BOE Recorder for the record); exhibit at the Metropolitan Museum of Art in NYC; Birchwood, Craig, Glencliff, Iroquois & NHS PTO meetings; SNYSSBC webinar titled "The Board's Role in Ensuring Teacher Quality".

Board Reports

C. Nicole Melfie, third grade teacher at Craig Elementary School introduced her students and discussed with the Board and public in attendance about the exciting math games they've incorporated into their everyday learning. The Board and parents/public were then invited to sit down with any or all of the groups of children to experience the games first-hand.

Students First –
Craig School

III. Comments from the Community

Community
Comments

There were no comments from the community.

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Consent Agenda

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mrs. Oriola seconded. Carried 6-0.

A. ...minutes of the Regular meeting of October 5, 2009 per ASM VI, A...

B. ...the following (amended) personnel actions per ASM VI, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Peters, Anne	TA/Glenclyff	9/1/09	From 20 to 15 hrs/wk

B. Non-Instructional-Appointment - Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Owens, David	School Bus Driver/sub	9/8/09	\$15.80/hr
Escobar, Diego	School Bus Driver/sub	10/5/09	\$15.80/hr
Shave, Andrew	School Bus Driver/sub	1/4/10	\$15.80/hr

C. Non-Instructional – Part Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Moran, Martha	Sr. Account Clerk	10/15/09	\$16.00/hr
Hill, Robert	School Bus Driver/Part-Time	10/12/09	\$18.97/hr
Rochow, Chris	School Bus Driver/Part-Time	10/12/09	\$17.77/hr

D. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Bush, Virginia	Transportation	10/29/09	From 4.50 to 5.00
Davis, Noralyn	Transportatiion	10/29/09	From 4.75 to 5.25
Martin, Lorraine	Transportation	10/29/09	From 4.75 to 5.00
Mazzanoble, Margaret	Transportation	10/29/09	From 4.25 to 4.50
Paniccia, Sandy	Transportation	10/29/09	From 5.00 to 5.25
Rodriguez, Nellie	Transportation	10/29/09	From 4.75 to 5.00
Sayers, Ruth	Transportation	10/29/09	From 4.50 to 5.00
Williams, Alisha	Transportation	10/29/09	From 4.50 to 5.00

E. Coach

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Slavin, Elizabeth	Diving Coach	9/14/09	As per contract

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F. Club Advisors – Iroquois Middle School

<u>Name</u>	<u>Assignment</u>	<u>Tier/Salary as per contract</u>
<u>Tier 1 Advisors</u>		
Adamo, Frank	MS-Broadcasting (TV Studio)	Tier 1
Farina, Laurie	MS-Broadcasting (TV Studio)	Tier 1
Wolfort, Steve	MS-Broadcasting (TV Studio)	Tier 1
<u>Tier 2 Advisors</u>		
Hanchar, Mary	MS Yearbook	Tier 2
<u>Tier 3 Advisors</u>		
Stanziano, Lisa	Newspaper	Tier 3
Colby, Bryce	Art	Tier 3
Toohey, Jen	Student Council	Tier 3
Pogge-Skinner, Katerie	Student Council	Tier 3
Farina, Laurie	Survivor Book Club	Tier 3
Pogge-Skinner, Katerie	Garden Club	Tier 3
<u>Other Assignments-Compensation</u>		
Jesep, Michael	MS-Producer/Director	\$1,063.00
Adamo, Frank	MS-Director/Conductor	\$654.00
Jesep, Michael	MS-Set Design	\$183.50
Farina, Laurie	MS-Set Design	\$183.50
<u>Intramural/Extramural Activities</u>		
Smith, Ben		\$967/season
Schewe, Morgan		\$967/season
Camarota, Alison		\$967/season
<u>Other Supervisory Duties</u>		
Pierson, Chris	Cafeteria Supervision (gr. 6)	\$25.38/hr
Smith, Ben	Cafeteria Supervision (gr. 7)	\$25.38/hr.
Ackley, Dave	Cafeteria Supervision (gr. 8)	\$25.38/hr.
Pierson, Chris	Bus Supervision	\$18.86/hr.

G. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

Austin, Jennifer	Substitute Teacher
Bateman, Patricia	Substitute Teacher
Cioffi, Domenica	Substitute Teacher
Coats, Emily	Substitute Teacher
Cook, Melissa	Substitute Teacher
DelVecchio, Claire	Substitute Teacher
Dunn, Jessica	Substitute Teacher
Flanders, Lindsay	Substitute Teacher
Gericke, Stephanie	Substitute Teacher
Gilmore, Sherry	Substitute Teacher
Giovanone, Sherry	Substitute Teacher
Heidelmark, Sara	Substitute Teacher

Those staff having received NYSED Fingerprint Clearance through 10/19/09

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Herbsman, Sara	Substitute Teacher
Hudson, Richard	Substitute Teacher
Kuelzow, Caitlin	Substitute Teacher
McCabe, Claudia	Substitute Teacher
McGarry, Kelly	Substitute Teacher
McMunn, Maria	Substitute Teacher
Morrow, Gudrun	Substitute Teacher
Monast, Caitlin	Substitute Teacher
Montgomery, Tiffany	Substitute Teacher
O'Brien, Daniel	Substitute Teacher
Palmer, Craig	Substitute Teacher
Parra, Danielle	Substitute Teacher
Pendt, Julie	Substitute Teacher
Robilotta, Erin	Substitute Teacher
Rose, Lauren	Substitute Teacher
Slavin, Elizabeth	Diving Coach

Those staff having received NYSED Fingerprint Clearance through 10/19/09 (cont'd)

H. Reappointment of Emergency Conditional Staff – 9/1/09 – 10/19/09 These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Gigante, Gretchen	Substitute Teacher
Moloney, Michelle	Substitute Teacher
Moran, Martha	Sr. Account Clerk
Workman, Heather	Substitute Teacher

Gigante
Moloney
Moran
Workman

I. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Shave, Andrew	School Bus Driver/P/T	1/4/10	11+

Shave

J. Resignation – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Marsan, Debbie	TA/Rosendale	10/23/09
Rosmarin, Brittany	FACS/HS	11/13/09

Marsan
Rosmarin

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V. Instruction

Instruction

VI. Business

Business

- A. James Amell of Marvin and Company discussed the 2008-09 Independent Financial Audit.
- B. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the 2008-2009 Independent Audit Report prepared by Marvin & Company as per ASM VI, B. Mrs. Oriola seconded. Carried 6-0.

Accept/File Audit Report

VII. Personnel

Personnel

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure as Administrator for Human Resources effective December 1, 2009 as per ASM VII, A conditional upon satisfactory completion of his probationary period. Mr. Hudson seconded. Carried 6-0.

Approve Admin. Tenure

NAME	CERTIF. AREA	SPECIAL/ACADEMIC TENURE AREA	EVALUATOR	TENURE DATE
Ronald Grastorf	SDA	Admin. For Human Resources	Baughman	December 1, 2009

Grastorf

- B. Mrs. Oriola moved that the Board of Education, after consultation with legal counsel, approve the contract amendment (*Attachment #1*) for Dr. Kevin S. Baughman, Superintendent of Schools, effective July 1, 2009 as per ASM VII, B. Mr. Winchester seconded. Carried 6-0.

Approve Contract Amendment – Baughman

VIII. General

General

IX. Other

Other

- A. The Board discussed and arrived at an Audit Committee meeting schedule for 2009-2010.

Audit Committee Meeting Schedule

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X. Executive Session

Executive Session

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 6-0.

Adjourn

XI. Adjourn & Reconvene

The meeting was adjourned at 8:56 p.m.

The meeting reconvened at 9:45 p.m.

XII. Authorize Recommendations

Reconvene
Authorize
Recommendations

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *October 5, 2009*. Mr. Hudson seconded. Carried 6-0.

XIII. There being no further business, the meeting was adjourned at 9:46 p.m.

Adjourn

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XIV.

