

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: _____

Also: S. Baldwin-Nye, J. Caresse, R. Grastorf, G. Hamlin, E. Jones, T. O'Donnell, T. Olheiser, J. Rickert, L. Rutnik, W. Wales, G. Weingartner, R. Winkler

I. Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m.

IA. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the attached resolution to declare emergency expenditures related to the Glenclyff Elementary Sewer Project as necessary, ordinary, contingent expenses for the health and safety of students and staff and for the preservation of the District's property. The estimated cost of this project is \$849,415 which shall be funded through the use of unreserved fund balance as per ASM IA (**Attachment #1**). Mrs. Gordon seconded. Carried 7-0.

IB. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the following construction contract outlined below as per ASM IB. Mrs. Gordon seconded. Carried 7-0.

Glenclyff Elementary – Emergency Project

Jablonski Excavating, Inc.	\$163,204	Part B – Base Bid
	<u>54,800</u>	Part B – Alternate "A"
Total Contract Award	\$218,004	

IC. John Rickert and Dr. Shelley Baldwin-Nye share Regents Exam Data with the Board.

II. Reports

Superintendent Baughman: stated that New Teacher Orientation began today which includes approximately 25 new teachers; Mentoring Program is being was conducted in the Board room today; the Administrative Retreat will be held Wednesday and Thursday of this week at the NYSSBA headquarters and Saratoga Marriott Conference Center, respectively where they will spend time on strategic planning and roles on the leaders in school initiatives; Back to School meeting will be held Tuesday, September 1 at 1:00 p.m. at the NHS auditorium; the first day of school is Tuesday, September 8; the next BOE meeting will be held Monday, September 14 in the Board Room where 2009-2010 initiatives will be discussed. Susan Johns will be meeting with the Board during executive session to review legal matters.

The Board was represented by one or more members at the following: Smoking Policy Meeting; NYSSBA Law Conference; Board Officer Academy.

III. Comments from the Community

Thomas O'Donnell of Mayfair Road, Niskayuna addressed the Board regarding comments made by the District in response to the allegations against a volunteer coach.

Tami Olheiser of Regent Street, Niskayuna addressed the Board with regard to the temporary closing of the NHS pool during summer.

Welcome

Declare
Emergency Project

Award Contract

Regents Exam
Data

Reports

Community
Comments

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Consent Agenda

IV. Consent Agenda

D. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mr. Winchester seconded.
Carried 7-0.

A. ...minutes of the Board Meetings of July 13 & July 30, 2009 per ASM IV, A...

B. ...the following personnel actions per ASM IV, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional –Appointment – Permanent Status

<u>Name</u>	<u>Elementary Academic Special Tenure Area</u>	<u>Period</u>	<u>Cert. Status</u>	<u>Salary</u>
*Hakulin, Brandon	Earth Science/HS	9/1/09-9/1/12	initial	M-1
Lemonds, Varda	TA/HS	9/1/09-9/1/12	continuing	NESPA-TA-Step 10
Matthews, Christine	Literacy Birth-Gr. 6	9/1/09-1/20/12	professional	M-6.73-36
Amlaw-TenEyck, Jennifer	Speech	9/1/09-9/1/11	permanent	MA-12.57-42-NBA
*Paul, Julius	TA/Iroquois	9/1/09-9/1/12	pending	NESPA-TA-Step 6
Shields, Stacey	Spec. Ed.	9/1/09-9/1/12	initial	M-5
Dagostino, Dawn	Spec. Ed.	9/1/09-9/1/11	initial	MA-5.8-36
Postlethwait, Karen	Science/MS	9/1/09-9/1/10	initial	MA-5.75
Pramenko, Tracy	TA/Craig	9/1/09-9/1/12	pending	NESPA-TA-Step 7
Hogsberg, Jodi	Spec. Ed.	9/1/09-9/1/11	initial	MA-4.10-36
Bellinger, Blake	Physical Education	9/1/09-9/1/11	initial	BA-2.80

Hakulin
LeMonds
Matthews
Amlaw-TenEyck
Paul
Shields
Dagostino
Postlethwait
Pramenko
Hogsberg
Bellinger

B. Instructional -Appointment — Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
*Perez, Lauren	Social Studies/HS	9/1/09	.5	B-1
Pollack, Theresa	English/MS	9/1/09	.5	M-2
Youngs, Shawna	GED/HS	9/1/09	.6	MA-2.45
*Daoust, Bridget	Physical Education	9/1/09	.8	B-1

Perez
Pollack
Youngs
Daoust

Fountain

C. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Fountain, Jillian	English/HS	Approx. 1/19/10-3/26/10

Greco

D. Instructional – Appointment –Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Greco, Victor	Psychologist	9/1/09-10/23/09	1.0	\$300/day

Romano

E. Instructional – Reappointment

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary</u>
Romano, Annette	Greater Capital Region Teacher's Center	1.0	As per agreement

Giaccone

Curry
Aioby
Mancuso

F. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Giaccone, Jacqueline	Iroquois	9/1/09	From .5 to 1.0 FTE (add .4 for AIS Math and .1 for French)
Curry, Deborah	TA/Birchwood	9/1/09	From 15 to 27.5 hrs/wk
Aioby, Roy	TA/Craig	9/1/09	From 28.75 to 30 hrs/wk
Mancuso, Kathleen	TA/Glenclyff	9/1/09	From 28.75 to 30 hrs/wk

Johnson

G. Summer School – Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>
Johnson, Sherra	Science	From 1.0 sections to .5 sections

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H. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Lovell, Lorraine	FSH	9/1/09	From \$9.70/hr. to \$10.11/hr.
McDonald, Carol	ESI/HS Counseling	8/1/09	From 7/1/09 to 8/1/09 effective date
Bush, Virginia	Transportation	9/1/09	From 5.00 to 4.00
Cruz, Lourdes	Transportation	9/1/09	From 2.50 to 4.00
Davis, Noralyn	Transportation	9/1/09	From 4.75 to 4.25
Derkowski, Bonnie	Transportation	9/1/09	From 4.00 to 4.50
Grant, Georgia	Transportation	9/1/09	From 5.00 to 4.25
Johnson, Nelson	Transportation	9/1/09	From 6.00 to 4.25
Martin, Lorraine	Transportation	9/1/09	From 5.25 to 4.50
Mazzanoble, Margaret	Transportation	9/1/09	From 5.00 to 4.00
Paniccia, Sandy	Transportation	9/1/09	From 6.00 to 4.75
Perry-Freeman, Susan	Transportation	9/1/09	From 2.50 to 0.00 (will sub)
Prill, Donna	Transportation	9/1/09	From 4.00 to 4.25
Rodriguez, Nellie	Transportation	9/1/09	From 4.25 to 2.00 (will sub in a.m.)
Sayers, Ruth	Transportation	9/1/09	From 5.25 to 4.00
Williams, Alisha	Transportation	9/1/09	From 4.75 to 4.00
Allanson, Bernard	Transportation	3/10/09-6/30/09	From \$16.08 to \$16.28/hr.
Lazzari, Joseph	Transportation	4/20/09-6/30/09	From \$16.08 to \$16.28/hr.
Martin, Richard	Transportation	2/9/09-6/30/09	From \$17.47 to 18.34/hr.

Lovell
McDonald
Bush
Cruz
Davis
Derkowski
Grant
Johnson
Martin
Mazzanoble
Paniccia
Perry-Freeman
Prill
Rodriguez
Sayers
Williams
Allanson
Lazzari
Martin

I. Coaches – Summer 2009 Community Rowing

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Fisher, Lauren	Varsity Head Coach	6/1-6/30	As per coaches 08-09 contract
Markowicz, Jonathan	HS Head & MS	6/24-7/24	As per coaches 09-10 contract
Lauren Fisher	HS/Learn to Row	6/24-7/24	As per coaches 09-10 contract
Fogarty, Jackie	HS Assistant	6/24-7/24	As per coaches 09-10 contract
D'Aniello, Lisa	MS	6/24-7/24	As per coaches 09-10 contract
Anderas, Lars	Summer Learn to Row	6/24-7/24	As per coaches 09-10 contract
Daley, Andrea	Adult Masters Coach/ Summer Learn to row	6/24-7/24	As per coaches 09-10 contract
Roche, Erin	Summer Learn to Row	6/24-7/24	As per coaches 09-10 contract
Sive, Haley	Adult Masters Coach	6/24-7/24	As per coaches 09-10 contract

Fisher
Markowicz
Fisher
Fogarty
D'Aniello
Anderas
Daley
Roche
Sive

J. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Baldwin, Tiffany	Substitute Teacher
Bernard, Daniel	Substitute Teacher
Dowden, Sarah	Substitute Teacher
Hakulin, Brandon	Earth Science Teacher/HS
Fruscione, Kate	Substitute Teacher
Furforo, Maria	Substitute Teacher
Karins, Stacie	Substitute Teacher
Kimball, Justin	Substitute Teacher
Kowalski, Sarah	Substitute Teacher
Lapidus, Amanda	Substitute Counselor
Laremore, William	Substitute Teacher
Lenahan, Cathy	Substitute Teacher
Leonard, Elizabeth	Substitute Teacher
Liberati-Conant, Lauren	Substitute Teacher
Malone, Suzanne	Substitute Teacher
Martin, Sandra	Substitute Teacher
Neilen, Jonathan	Substitute Teacher
Newcome, Robert	Substitute Teacher
Nicchi, Thomas	Coach
Nuzzo, Kimberly	Substitute Teacher

Staff Having
Received NYSED
Fingerprint
Clearance

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Paul, Julius	TA/Iroquois
Perez, Lauren	Social Studies Teacher/HS
Sherman, John	Substitute Teacher
Skinner, Elizabeth	Substitute Teacher
Spano, Marisa	Substitute Teacher
Stagnitta, Charles	Substitute Teacher
Wagner, Daniel	Substitute Teacher

Staff Having
Received NYSED
Fingerprint
Clearance (cont'd)

K. Reappointment of Emergency Conditional Staff – 9/1/08 – 8/24/09 These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Carr, Gail	Substitute Teacher
Davies, Erin	Substitute Teacher
Young, Daniel	Substitute Teacher

Staff awaiting
NYSED Fingerprint
Clearance

L. Resignation - Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sykes, Jennifer	PE/HS	7/29/09

Sykes

C. ...award the 2009-2010 Groceries Bid in part to the following as per ASM IV, C...

Quandt	\$32,228.91
Sysco	\$31,422.58
By-George	\$ 2,069.75
TOTAL	\$65,721.24

Award of Bid –
Groceries

D. ...approve the sale of Obsolete Equipment in accordance with ASM IV, D dated June 15, 2009 in part to the following bidders as per ASM IV, D

James VanDyke	\$165.55
Allan VanDyke	\$ 20.50
Patti Montanye	\$ 19.55
Rich Lane	\$ 10.50
Bruce Thrane	\$ 4.00
TOTAL	\$220.10

Sale of Obsolete
Equipment

E. ...approve the "Next in Charge" List as per ASM, IV, E...

Next in Charge List

F. ...approve the Board Liaison Assignments for 2009-2010 as per ASM IV, F (revised)

Board Liaison
Assignments

G. ...designate Deborah Oriola as Voting Delegate and Barbara Mauro as Alternate Voting Delegate for the Annual Meeting of the New York State School Boards Association to be held in New York, New York on October 15-18, 2009 as per ASM IV, G...

Designate Voting
Delegates –
NYSSBA

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H. ...approve the following coaches for the Fall Interscholastic Sports Program as per ASM, IV, H...

<u>SPORT</u>	<u>COACH</u>	<u>SALARY</u>	
<u>Cheerleading</u>			
Varsity	Mary Jane Mac Pherson	\$3,405.00	MacPherson
Junior Varsity	Heather McGovern(1)	\$2,084.00	McGovern
<u>Cross Country</u>			
Boys Varsity	Jason DeRocco	\$4,145.00	DeRocco
Girls Varsity	Michael Peters	\$3,405.00	Peters
<u>Golf</u>			
Varsity	Vic Greco	\$3,405.00	Greco
Junior Varsity	Ben Smith	\$2,789.00	Smith
<u>Field Hockey</u>			
Varsity	Alison Camarota	\$3,405.00	Camarota
JV	Bridget Daoust (6)	\$2,084.00	Daoust
Freshman	Jo Ann Sabourin	\$3,504.00	Sabourin
<u>Football</u>			
Varsity	John Furey	\$6,142.00	Furey
Varsity Assistant	John Moskov	\$4,859.00	Moskov
Varsity Assistant	John Nappi	\$4,179.00	Nappi
Varsity Assistant	Scott Sabourin	\$4,179.00	Sabourin
Junior Varsity (Head)	Blake Bellinger	\$3,474.00	Bellinger
JV Assistant	Bob VanHosen	\$3,912.00	VanHosen
Freshman (Head)	Jason Bach	\$3,912.00	Bach
Freshman Assistant	Andy Garufi (7)	\$2,822.00	Garufi
Modified (Head)	Matt Flynn	\$4,587.00	Flynn
Modified Assistant	Tom Nicchi (2)	\$2,822.00	Nicchi
<u>Soccer</u>			
Boys Varsity	Jeffrey Ormsbee	\$4,797.00	Ormsbee
Boys Junior Varsity	Alejandro Victoria	\$2,605.00	Victoria
Boys Freshman	Dave Bundy	\$3,993.00	Bundy
Boys Modified	Bryan Mattice	\$1,791.00	Mattice
Girls Varsity	Bryce Colby	\$5,057.00	Colby
Girls Junior Varsity	Jessica Stanton	\$3,310.00	Stanton
Girls Freshman	Brittaney Rosmarin(5)	\$2,443.00	Rosmarin
Girls Modified	Jennifer Deeb	\$1,791.00	Deeb
<u>Swim (Girls)</u>			
Varsity	Mike Stone	\$4,145.00	Stone
<u>Diving</u>			
Varsity	Kelly Canavan	\$1,302.50	Canavan
<u>Tennis</u>			
Girls Varsity	Jim Neal	\$4,405.00	Neal
Junior Varsity	Dave Motta(4)	\$3,699.00	Motta
<u>Volleyball</u>			
Boys Varsity	Daryl Bray	\$3,405.00	Bray
Boys Junior Varsity	Chris Bianchi	\$2,789.00	Bianchi
Girls Varsity	Shana DeRocco	\$2,605.00	DeRocco
Girls Junior Varsity	Heidi Brower	\$2,789.00	Brower
Girls Freshman	Christina Pizzino (3)	\$1,954.00	Pizzino
<u>Crew</u>			
Boys Varsity	Jonathan Markowicz	As per contract	Markowicz
Boys Junior Varsity	Lars Anderas	As per contract	Anderas
Boys Modified	Eric Olsen	As per contract	Olsen
Boys Modified Assistant	Zach Carrico	As per contract	Carrico
Girls Varsity	Amy Morgan	As per contract	Morgan
Girls Junior Varsity	Bianca Pflagl	As per contract	Pflagl
Girls Modified	Liesel Yesse	As per contract	Yesse
Girls Modified Assistant	Sarah Rhodes	As per contract	Phodes
Girls Modified Assistant	Lisa D'Aniello	As per contract	D'Aniello

Approve Fall Coaches

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V. Instruction

- A. The Board was presented with a biennial review of the Academic Intervention Services Plan by the following: E. Jones, R. Winkler, L. Rutnik
- B. The board was presented with a progress report of the Science and Math Curriculum maps by the following: J. Caresse, W. Wales
- C. The Board discussed the Elementary Enrollment Projection updates for 2009-2010.

Instruction
AIS Plan Review

Curriculum Maps –
Science & Math

Elementary
Enrollment Updates

VI. Business

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools approve the following tax rolls, tax rates, tax levies and tax warrants by town for the 2009-2010 school year as outlined in **Attachment #2** as per ASM VI, A. Mr. Hudson seconded. Carried 7-0.
- B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish the 2009-2010 "Type A" lunch prices as outlined in **Attachment #3** as per ASM VI, B. Mrs. Oriola seconded. Carried 7-0.

Business

Approve Tax Rates
for 2009-2010

Establish School
Lunch Prices

VII. Personnel

Personnel

VIII. General

General

- A. The Board reviewed, on a first-reading basis, **Policy 9330 – Prohibition of Smoking and Use of Tobacco Products**. This version is revised from the July 13, 2009 draft.

Review Policy

Executive Session

IX. Executive Session

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Gordon seconded. Carried 7-0.

Adjourn

X. Adjourn & Reconvene

The meeting was adjourned at 9:28 p.m.

Reconvene

The meeting reconvened at 10:27 p.m.

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XI. Authorize Recommendations

- A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *July 13 and July 30, 2009*. Mrs. Oriola seconded. Carried 7-0.

- B. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a salary adjustment for David Crandall in the amount of \$3,250 for the 2009-2010 school year in lieu of a life insurance contribution benefit previously provided, per ASM XI, B. Mr. Winchester seconded. Carried 7-0.

Authorize
Recommendations

Approve salary
Adjustment -
Crandall

Adjourn

XII. There being no further business, the meeting was adjourned at 10:30 p.m.

Attachment #1

NISKAYUNA CENTRAL SCHOOLS

ASM I A
August 24, 2009

TO: Board of Education
FROM: Matt Bourgeois, Assistant Superintendent for Business
VIA: Kevin Baughman, Superintendent
RE: Declaration of Ordinary Contingent Expense

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the attached resolution to declare emergency expenditures related to the Glencliff Elementary Sewer Project as necessary, ordinary, contingent expenses for the health and safety of students and staff and for the preservation of the District's property. The estimated cost of this project is \$849,415 which shall be funded through the use of unreserved fund balance, per ASM I A.

Background Information

Our attorney, Joe Shields, has provided the formal resolution (in folder) for the board to adopt for the purpose of declaring the cost of this project as ordinary contingent expenses.

I have spoken with John O'Donnell from Facilities Planning and he has approved this project as an emergency project. Upon final review and approval of the project expenses, Facilities Planning would then provide building aid to the district in the following school year at 68% of the allowable expenditures.

The estimated cost of the project includes expenditures for construction, architectural and construction management fees, as well as other incidental expenses incurred by the district or the Town of Clifton Park related to the completion of the sewer line.

Attachment # 2

TO: Board of Education
FROM: Matt Bourgeois, Assistant Superintendent for Business
VIA: Kevin Baughman, Superintendent
RE: 2009-2010 Tax rates

Recommended Motion: Move that the Board of Education upon the recommendation of the Superintendent of Schools, approve the following tax rolls, tax rates, tax levies and tax warrants by town for the 2009-2010 school year as outlined below in ASM VI A:

- 1. Be it resolved that the tax rates per \$1000 of assessed valuation for 2009-2010 be as follows:

	<u>Homestead</u>	<u>Non-Homestead</u>
Niskayuna #2, #4, and #5	\$ 16.4538	\$ 21.4672
Glenville #15	\$ 19.2933	\$ 25.0672
Colonie #4	\$ 25.3958	\$ 35.5412
Clifton Park #1	\$ 28.4284	\$ 36.7364

- 2. Be it further resolved that the school taxes are extended for the tax rolls of this district for the school year 2009-2010 in the amount of \$46,431,500.
- 3. Be it further resolved that the taxes, so extended against the taxable real property within the district as appears on the tax rolls, are hereby levied.
- 4. Be it further resolved that the Board of Education is to execute the proper warrants for the tax rolls and after the warrants are executed to deliver the same to the tax collectors of the district in the following amounts:

(Over)

NISKAYUNA CENTRAL SCHOOLS

ASM VI B
August 24, 2009

Attachment #3

To: Board of Education

From: Matt Bourgeois, Assistant Superintendent for Business

Via: Kevin Baughman, Superintendent

Re: 2009-2010 Lunch Price Recommendation

Recommended Motion: Move that the Board of Education upon the recommendation of the Superintendent of Schools, establish the 2009-2010 "Type A" lunch prices as outlined below per ASM VI B:

Elementary - \$2.25; Middle School - \$2.50; High School - \$2.75

Also: Milk - .50 Adult Lunch - \$3.70 + tax

Information:

The proposed lunch prices are unchanged from the 2008-2009 school year. The unaudited income statement for the 2008-2009 school year indicates the program essentially accomplished its goal of a breakeven operation with a net loss of \$329 for the year. Revenues of \$1.01M are expected to increase in 2009-2010 as a result of some noteworthy changes in the program.

The district has contracted with Organic Vending to provide the district with a variety of organic snacks and beverages that will be made available to students and staff during the lunch periods as well as through various vending machines. These items will also be made available for PTO functions. Taste testing sessions will be conducted at each school to introduce these products and generate new enthusiasm and awareness.

The district also implemented its Nutrikids software program in April 2009. Interest has been steadily increasing and the product is gaining wider acceptance. Parents can prepay for their child's lunches online and receive a free lunch for every \$25 increment of prepayment. The program is expected to increase student participation and generate additional federal and state reimbursement to the program for lunch and milk purchases. It should also reduce wait time in line and thereby provide more time for students to enjoy their lunch.