

Members present: Gordon, Hudson, Mauro Members absent: Sosnow  
Oriola, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent:  
Also: M. Eads, M. Gittinger, S. Lee, R. Grastorf, D. Nappi, J. Rickert, M. Wade

I. Vice-President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

**II. Reports**

A. Superintendent Baughman shared with the public that the Van Antwerp auditorium renovations are complete and offered a brief tour after Comments from the Community; stated a report on Phase IV renovations will be presented to the Board at the March 31, 2010 BOE meeting; invited all to attend the March 18 Learning Fair at Iroquois Middle School; advised the Board of a tenure alert for Rebecca Gleason, Assistant Principal at the high school. Evaluations will be available for review from March 23 through April 26 where the Board will take action on this item at the April 26 BOE meeting; welcomed Board members to attend the Van Antwerp Parent Visitation Night on March 16; invited all to attend the All District Choral Festival – Parts I & II on March 16 & March 17 at the high school; related that services for Markley Opdyke will be held on Saturday, March 2- at 11AM at the Union Presbyterian Church; indicated there are three Board seats available this year – information will be made available on the District's website.

B. The Board was represented by one or more members at the following: Academic Advisory Council meeting; Glencliff and NHS PTO meetings; Hillside Learning Fair; Band-Aid; NYSSBA State Issues Conference; high school and middle school concerts; viewed artwork by Niskayuna students that was on display at the Empire State Plaza; NHS Art Show; diagram of District initiatives was handed out to Board members; met with artist David Opdyke who has asked that Board members to provide a drawing, quote, reflection on a piece of paper which will be incorporated into the paper airplane sculpture on display at NHS.

**III. Comments from the Community**

Mildred Gittinger of South Country Club Drive addressed the Board regarding proposed cuts to the aquatics program.

Sunny Lee of Comanche Trail addressed the Board regarding general budget issues.

Welcome  
Reports  
Superintendent Report  
  
Board Reports  
  
Community Comments

Date:   March 15, 2010    
Date

  Regular    
Kind of meeting

**IV. Consent Agenda**

Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mr. Hudson seconded. Carried 6-0.

A. ...minutes of the *Special* meeting of March 8, 2010 per ASM VI, A...

B. ...the following personnel actions per ASM VI, B...

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Kellman, Krysten	TA/Iroquois	3/22/10	from 30 to 12 hrs/wk

Consent Agenda

Kellman

**B. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Youngs, Shawna	GED/HS	3/15/10-4/28/10
Decker, Jennifer	Elem/Hillside	approx. 9/1/10-6/30/11

Youngs  
Decker

**C. Non-Instructional – Appointment – Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Rivadeneira, Stacie	CA/Hillside	3/16/10	NESPA-CA-Step 6

Rivadeneira

**D. Appointment of Approved Staff–These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Ahmadzai, Airaj	Substitute Teacher
Baldasare, Joanne	Substitute Nurse
Banks, Brian	Substitute Teacher
Bottisti, Alexandria	Substitute Teacher
Cullem, Thomas	Substitute Teacher
Deitcher, Beth	Substitute Teacher
Dixon, Christopher	Substitute Teacher Assistant
Dempsey, Caitlin	Substitute Teacher
Foster, Galen	Substitute Teacher
Frascatore, Crystal	Substitute Teacher
Giovanniello, Carla	Substitute Teacher
Giroux, Sylvia	Substitute Teacher
Gokey, Kara	Substitute Counselor
Griesbeck, Jillian	Substitute Teacher
Hartman, Scott	Substitute Teacher
Hasel, Christina	Substitute Teacher
Hoelzli, Hans	Substitute Cleaner
Holupko, Matthew	Substitute Counselor
Kowalski, Sarah	Substitute Teacher
McCampbell, MaryJudith	Substitute Teacher
Minear, Kimberly	Substitute Teacher
O'Neil, Kason	Substitute Teacher
Pooler, Julia	Substitute Teacher
Reginato, Catherina	Substitute Teacher
Roullier, Chelsea	Substitute Teacher
Ruediger-Hamelin, Rosal	Substitute Teacher
Saavedra, Maria	Substitute Teacher
Shellard, Matthew	Substitute Teacher
Stevens, Jessica	Substitute Teacher
Stewart, Timothy	Substitute Teacher

Those staff having received NYSED Fingerprint Clearance through 3/15/10

Date: March 15, 2010  
*Date*

Regular  
*Kind of meeting*

Szczech, Jessica	Substitute Teacher
Teats, Ross	Substitute Teacher
Tuxill, Christine	Substitute Teacher
Varley-Ross, Lisa	Substitute Teacher
Vogel, Chelsey	Substitute Teacher
Weires, Amanda	Substitute Teacher
Whalen, Karen	Substitute Teacher
Wilson, Shelby	Substitute Teacher
Wolff, Joanna	Substitute Teacher
Woods, Hollie	Substitute Teacher
Yager, Bryan	Substitute Teacher

Those staff having received NYSED Fingerprint Clearance through 3/15/10 (cont'd)

**E. Reappointment of Emergency Conditional Staff – 9/1/09– 3/15/10**  
**These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Battaglia, Danielle	Substitute Teacher Assistant
Bratten, Sally	Substitute Teacher
Burger, Linda	Substitute Teacher
Fisher, Joshua	Substitute Teacher
Jojo, Alicia	Substitute Teacher
Knox, Ian	Substitute Teacher
Stockwell, Timothy	Substitute Teacher

Those staff awaiting NYSED Fingerprint Clearance through 3/15/10

**F. Resignation – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Meyer, Barbara	Supervisory CA/HS	3/22/10

Meyer

**G. Termination – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Salzmann, Nancy	Part-Time School Bus Driver	3/16/10

Salzmann

**V. Instruction**

Instruction

**VI. Business**

Business

A. The Board reviewed and discussed the 2010-2011 Budget presented them:

1. Overview of Recommended Budget was presented by Dr. Baughman
2. The Board and Assistant Superintendent for Instruction, Dr. Shea, discussed ongoing and recommended District initiatives included in the budget
3. The Cabinet members presented information related to staff projections
4. The Board discussed items not included for funding (reductions)
5. Assistant Superintendent Matt Bourgeois discussed projected tax rates
6. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, hold the Public Hearing on the annual budget on May 4, 2010, the Budget Vote and Board of Education Elections on May 18, 2010 as per ASM VI, A-6. Mrs. Oriola seconded. Carried 6-0.
7. The Board discussed the contingency budget
8. The Board discussed four-year financial projections
9. Dr. Baughman discussed the "next steps"

Budget Overview  
District Initiatives  
Staff Projections  
Reductions  
Proposed Tax Rates  
Public Hearing,  
Budget Vote & Board  
of Ed. Elections  
Contingency Budget  
Financial Projections  
Next Steps

Date:   March 15, 2010    
*Date*

  Regular    
*Kind of meeting*

**VII. Personnel**

A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a salary adjustment of \$7,500 for Edward Alston, III effective March 16, 2010. The adjustment will be added to his base salary for future computation and prorated through June 30, 2010. Mrs. Gordon seconded. Carried 6-0.

Personnel  
Salary Adjustment  
– Alston,III

**VIII. General**

Dr. Baughman invited Board members to participate in the upcoming PTO budget meetings.

General

**IX. Other**

Other

**X. Executive Session**

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 6-0.

Executive Session

**XI. Adjourn & Reconvene**

The meeting was adjourned at 9:12 p.m.

The meeting reconvened at 10:06 p.m.

Adjourn

Reconvene

**XII. Authorize Recommendations**

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *March 8, 2010*. Mr. Hudson seconded. Carried 6-0.

Authorize  
Recommendations

There being no further business, the meeting was adjourned at 10:07 p.m.

Adjourn

