

Members present: Gordon, Hudson, Mauro  
Oriola, Sosnow, Weiner, Winchester

Members absent: \_\_\_\_\_  
\_\_\_\_\_

Admin: Baughman, Bourgeois, Shea

Admin Absent: \_\_\_\_\_

Also: G. Hamlin, R. Pollick, J. Rickert, A. Sive

I. President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:03 p.m.

Welcome

**II. Reports**

Reports

A. Superintendent Baughman: welcomed everyone back and wished all a happy new year; will share details with all at the January 25 meeting relating to the governor's executive proposal which will be aired Friday, January 15; shared concerns that at the May budget vote, statewide school districts will not know what state revenues will be; CAPSBA dinner will be held January 13 at the Albany Marriott. Topic of discussion will be how to get information out about the (budget) vote; the ad-hoc budget review committee has held three meetings and will hold the fourth and final meeting on January 12. The committee will report to the Board at the January 25 BOE meeting; a geography bee was held at both schools which was attended by both Dr. Baughman and Dr. Shea; The 7<sup>th</sup> Annual Alumni Day was held at the high school on January 7 which was attended by 28 Niskayuna alumni; a memorandum of agreement has been signed by NCSB for "Race to the Top" Program initiated by the US DOE; the Academic Advisory Council will meet tomorrow, January 12, where Assistant Superintendent Matt Bourgeois will discuss electronic security controls and security of banking accounts.

Superintendent Report

B. The Board was represented by one or more members at the following: NHS Art Show; Alumni Day; Elementary Health Curriculum meeting; middle school and high school retired teacher's breakfast; presentation on Greenland; ad-hoc budget review committee meeting; Gifted and Talented committee meeting; NYSSBA webinar is scheduled for January 22; Birchwood, Craig and Iroquois PTO meetings; two boys' modified and a girls' modified basketball game; Dessert Night sponsored by Student Support Services where the topic was "co-teaching."

Board Reports

**III. Comments from the Community**

Community Comments

Rebecca Pollick of via del Mar spoke to the Board regarding the Summer Literacy program

Date: January 11, 2010  
Date

Regular  
Kind of meeting

**IV. Consent Agenda**

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following actions ... Mrs. Gordon seconded. Carried 7-0.

A. ...minutes of the Regular meeting of December 21, 2009 per ASM VI, A...

B. ...the following personnel actions per ASM VI, B...

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Temporary Appointment**

<u>Name</u>	<u>Special Tenure Area</u>	<u>Effective Date</u>	<u>Salary</u>
Piszczek, Julie	TA/Rosendale	1/4/10-6/25/10	NESPA-TA Step 6
Clift, Jennifer	TA/Rosendale	1/4/10-6/25/10	NESPA-TA Step

Consent Agenda

Piszczek  
Clift

**B. Instructional – Replacement**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Diefendorf, Cynthia	Elem/Glencliff	1/4/10-6/25/10	M-2

Diefendorf

**C. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Bardin, Julie	Elem/Glencliff	Originally 9/1/09-2/5/10 Requesting extension to 6/25/10

Bardin

**D. Non-Instructional – Appointment - Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Bagepalli, Jolanta	FSH/Iroquois	1/4/10	\$10.59/hr @ 3 hrs/day

Bagepalli

**E. Non-Paid Coach – Appointment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McConkey, Michael	Ice Hockey Assist.	Winter 2009-2010

McConkey

**F. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Alazzawi, Hala	Substitute Teacher
Barthelson, Sara	Substitute Teacher
Brown, Marilyn	Substitute Teacher
Daviero, Jill	Substitute Teacher
DePace, Joanna	Substitute Teacher
Dolins, Laura	Substitute Teacher
Fetcho, Sara	Substitute Teacher
Fudge, Stephanie	Substitute Teacher
Gonzales, Mary	Substitute Teacher
Griner, Joseph	Substitute Teacher
Hopkins, Megan	Substitute Teacher
Kanakamedala, Neelima	Substitute Teacher
LaMastra, Michael	Substitute Teacher
Liguori, Christina	Substitute Teacher
Lindsey, Ashley	Substitute Teacher
Marshall, Korey	Substitute Teacher
Marshall, Michelle	Substitute Teacher
Mastroianni, Fenisia	Substitute FSH
Alexa Matarazzo	Substitute Teacher
Alexa Matarazzo	Tutor

Those staff having received NYSED Fingerprint Clearance through 01/11/10

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McCall-Ogburn, Rita	Substitute Teacher
McCormick, Meghan	Substitute Teacher
Minton, Pauline	Substitute Teacher
McConkey, Michael	Volunteer Assistant Coach
O'Loughlin, Linda	Substitute FSH
Pawlusik, Kristina	Substitute Teacher
Reddy, Amy	Substitute Teacher
Renaud, Heidi	Substitute School Counselor
Reynolds, Eileen	Substitute Teacher
Risley, Kara	Substitute Teacher
Rogers, Catherine	Substitute Teacher
Sawyer, Erin	Substitute Teacher
Scotti, Christopher	Substitute Teacher
Sheeran, James	Substitute Teacher
Skalij, Zenia	Substitute Teacher
Smolinski, Stacy	Substitute Teacher
Szlamowicz, Sara	Substitute Teacher
Tate, Erin	Substitute Teacher
VanWoeart, Matthew	Substitute Teacher
Waterstram, Jessica	Substitute Teacher
Weinman, Laura	Substitute Teacher
White, Adam	Substitute Teacher
Yaddaw, Misti	Substitute Teacher

Those staff having received NYSED Fingerprint Clearance through 01/11/10 (cont'd)

**G. Reappointment of Emergency Conditional Staff – 9/1/09 – 1/11/10 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Assis, Vanessa	Substitute Teacher
Aylward, Mary	Substitute Teacher
Cass, Renata	Substitute Teacher
Deeb, Stephanie	Substitute Teacher
Gigante, Gretchen	Substitute Teacher
Henderson, Lisa	Substitute Teacher

Those staff not having received NYSED Fingerprint Clearance through 01/11/10

**H. Retirement – Director/Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Neubert, Christopher	Director of Music	7/1/10	12 years

Neubert

**I. Resignation – Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McKinney, Katie	TA/Rosendale	1/22/10

McKinney

**J. Resignation – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lane, Joseph	District Server Manager	1/20/10
O'Connell, Michael	HS/Debate Coach	12/16/09

Lane  
O'Connell

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**V. Instruction**

- A. The Board discussed Curriculum Mapping updates.
- B. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the student exchange trip to France, April 2010 as per ASM V, B. Mrs. Mauro seconded. Carried 7-0.
- C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Niskayuna Rowing trip to Stoesbury Regatta in Philadelphia, PA from May 13-15, 2010 as per ASM V, C. Mr. Hudson seconded. Carried 7-0.

Instruction

Curriculum Mapping

Approve Trip – France

Approve Trip – Regatta

**VI. Business**

- A. The Board briefly reviewed the 2010-2011 baseline budget.
- B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve an increase to the Sano-Rubin Construction Services contract in the amount of \$179,729 for additional services rendered in the \$94.5M capital project and emergency projects beyond the original scope of work as per ASM VI, B. Mrs. Gordon seconded. Carried 7-0.
- C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve an increase to the Tetra-Tech contract in the amount of \$387,039 for additional services rendered in the \$94.5M capital project and emergency projects beyond the original scope of work as per ASM VI, C. Mrs. Gordon seconded. Carried 7-0.
- D. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the contract for stop-loss insurance coverage to HM Life Insurance Company for 2010 at a fee of \$201,177 as per ASM VI, D. Mr. Hudson seconded. Carried 6-0.
- E. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer’s Report for the month of November 2009 as per ASM VI, E. Mrs. Gordon seconded. Carried 6-0.
- F. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the award of the District’s independent auditor services to Marvin & Co., PC as per ASM VI, F. Mr. Hudson seconded. Carried 7-0.
- G. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of funds for the month of November 2009 as per ASM VI, G. Mrs. Oriola seconded. Carried 7-0.

Business

Baseline Budget Review

Approve Increase of Contract – Sano-Rubin

Approve Increase of Contract - Tetra-Tech

Award Contract – HM Life Insurance

Treasurer’s Report

Award of Contract – Marvin & Co.

Transfer of Funds

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**VII. Personnel**

Personnel

**VIII. General**

General

**IX. Other**

Other

**X. Executive Session**

Executive Session

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 7-0.

**XI. Adjourn & Reconvene**

Adjourn

The meeting was adjourned at 9:00 p.m.

The meeting reconvened at 9:43 p.m.

Reconvene

**XII. Authorize Recommendations**

Authorize  
Recommendations

A. Mr. Winchcester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *December 21, 2009*. Mr. Hudson seconded. Carried 7-0.

XIII. There being no further business, the meeting was adjourned at 9:44 p.m.

Adjourn

