

Members present: Gordon, Hudson, Mauro, Oriola,
Sosnow, Winchester

Members absent: _____

Admin: Baughman, Bourgeois, Shea

Admin Absent: _____

Also: W. Anders, S. Baldwin-Nye, D. Berndt, R. DeSimony, L. Gemmil, R. Grastorf, R. Panico, J. Rickert, M. Wade,

I. Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 6:30 p.m.

Welcome

II. Executive Session

Mrs. Gordon moved that the Board of Education convene to executive session to discuss specific personnel matters.

Executive Sessio

I. Welcome

President Sosnow called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Welcome

II. Reports

A. Led by Richard DeSimony, Niskayuna High School Students enrolled in the Project Lead-the-Way Capstone Course demonstrated projects they worked on throughout the school year.

Reports

Students First – NHS

B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Matthew Cremisio as Director of Music in a three-year probationary position in the tenure area of Grade K-12 Director of Music Education effective July 22, 2010 through July 22, 2013 with an initial salary of \$95,500 with the other terms and conditions consistent with the Niskayuna Director's Association agreement as per ASM II, B. Mrs. Mauro seconded. Carried 6-0.

Appoint Director Music - Cremisio

C. Superintendent Baughman reported the latest discussions out of Albany relating to the state budget issues and how it effects schools; reminded all that graduation was Thursday evening, June 24 at Proctors Theatre; advised everyone that the District Offices have temporarily been relocated to the second floor during summertime renovations; stated the next BOE and reorganizational meeting will be held on July 12 at the high school at 5PM; wanted to share with all that textbook materials will be in the Office of Instruction for review prior to the July 12 BOE meeting; thanked the Board for another successful year.

Superintendent Report

D. The Board was represented by one or more members at the following: tech. demo days at the high school; project fair; "Short Cuts" at the GE Theatre; Iroquois awards; Van Antwerp PTO; softball awards banquet; meeting with officials relating to the Van Antwerp crosswalk.

Board Reports

III. Community Comments

There were no community comments.

Community Comments

Date: June 21, 2010
Date

Regular
Kind of meeting

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

*= emergency conditional appointment pending State Education fingerprint clearance

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the Regular Board Meeting of June 7, 2010 per ASM IV, A (as amended)...
- B. ...the following personnel actions per ASM IV, B...

A. Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Elementary Academic/Special Probation</u>		<u>Cert. Status</u>	<u>Salary</u>
	<u>Tenure Area</u>	<u>Period</u>		
Petrillose, Matthew	FACS/HS	9/1/10-9/1/12	Perm	M-6
Helgerson, Katherine	French/Iroquois	9/1/10-9/1/13	Initial	M-3-53.28
Bootier, Kelly	Spanish/VA	9/1/10-9/1/13	Initial	M-3

Consent Agenda

Petrillose
Helgerson
Bootier

B. Instructional – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>
Melfie, Nicole	Elem/Glenclyff	9/1/10-6/30/11	1.0	M-3

Mefie

C. Appointment of Summer School Staff/Literacy Program and Special Education Program

Summer School Coordinator/Teacher	Christopher Cipriano	3.3 sections
Summer School Coordinator/Teacher	Wade Fisher	3.3 sections
Special Ed Teacher K-2	Donna Baumgartner	4 sections
Special Ed Teacher 3-5	Lisa Thomas	4 sections
Special Ed K-2	Dawn Dagostino	4 sections
Special ED K-2 PDD Class	Stacey Shields	4 sections
Special Ed 3-5	Nicole Menge	4 sections
Special Ed 6-8	Michelle Bonczkowski	4 sections
Special Ed 9-12	Fred Ebert	4 sections
Special Ed-HS	Jodi Hogsberg	4 sections
Library Media Specialist	Debbie Ubriaco	.5 sections
Wilson Tutoring	Christina Mein	4 sections
Occupational Therapy	Donna Tessitore	1.4 sections
Physical Therapy	Marion Kouzan	.80 sections
Speech Therapy	Kris Yager	1 section
Speech Therapy	Jennifer Jeanette	2 sections
Literacy Program	David Hughes	2.2 sections
Literacy Program	Mary Burke	2.2 sections
Literacy Program	Barbara Peek	2.2 sections
Literacy Program	Catherine Hebert	2.2 sections
Nurse/Clerical	Carol Werblin	5 hrs a day-hourly
Clerical/TA	Debbie Popolizio	3.5 hrs a day-hourly

Summer School Staff-Middle School

English Language Arts	Christopher Pierson	2.2 sections
Math	Andrew Rizzi	2.2 sections

Date: June 21, 2010
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Kind of meeting**Summer School Staff – High School – # of sections to be determined based on enrollment)**

English	Kristin Houghton
English	Theresa Pollack
Social Studies	Mary Eads
Social Studies	Stephanie Berlind
Social Studies	Amy McDermott
Math	Shana DeRocco
Math	Jason DeRocco
Math	Michelle Santora
Earth Science	TBD
Biology	Randy Fox
Chemistry	Jill Paquette
Chemistry Review (1/2 section)	Sherra Johnson
Special Education	Adria Marra
Special Education	Cindy Marsche
Media Specialist	Beth Disque
Clerical Assistant	Kelly Kress

Teaching Assistants for Special Education Program Five (5) hours a day:

Abigail Sapp
Margaret Knickerbocker
Kim Cohen
Denise Palatsky
Susan Beth Olsen
Maureen Abrams
Mary Baggetta
Marcy Bulger
Lauren Matarazzo
Carol Terwilliger
Debra D'Ambrosio
Sandy Hovey
Shelley Phillips
Mark Werblin
Toni Bisio
Jennifer Yager
Ryan Bremser

Teaching Assistant SWEP

Dorothy Quaintance	5 hrs/day, 5 days/week
Judy Vaccaro	5 hrs/day, 3 days/week

D. **Abolishment of Position**
Instructional - Elementary Teacher

Non-Instructional - Aquatics Coordinator
- Computer Technician

E. **Termination of Employment Due to Abolishment of Position - Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Melfe, Nicole	Elementary	6/30/10

(placed on preferred eligibility List for 7 years)

Termination of Employment Due to Abolishment of Position – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Stone, Michael	Aquatics Coordinator	6/30/10

(placed on preferred eligibility list for 4 years)

Keller, Glen	Computer Technician	6/30/10
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(placed on preferred eligibility list for 4 years)

Date: June 21, 2010
DateRegular
Kind of meeting**F. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Bootier, Kelly	Spanish Teacher
Helgerson, Katherine	French Teacher
Petrillose, Matthew	FACS Teacher

Staff Having
Received NYSED
Fingerprint
Clearance (05/08/
6/21/10)**G. Reappointment of Emergency Conditional Staff – 9/1/09– 6/21/10
These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Berger, Erica	Substitute Teacher
Frey, Brandon	Substitute Cleaner
Lynch, Sharon	Substitute Teacher
Piwawarski, Stephen	Substitute Teacher
Snyder, Danielle	Substitute Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (9/1/09-
6/21/10)

C. ... approve the non-resident tuition rates for 2009-2010 as per ASM IV, C (Attachment #1)...

Approve Non-
Resident Tuition
Rates

D. ... award the 2010-2011 Misc. Fasteners Bid to Lawson Products for an estimated total of \$10,000 as per ASM IV, D...

Award of Bids -
. Fasteners
. Art Supplies

... award the 2010-2011 Art Supplies bid in part to the following as per ASM IV, D...

School Specialty	\$5,815.13
Utrecht	1,800.61
Dick Blick	1,421.41
WB Mason	1,411.76
National Art	1,026.23
Nasco	964.60
Triarco	832.17
Sheffield Pottery	724.50
Elgin	714.56
Bailey Pottery	167.92
Standard Stationery Supply	<u>128.53</u>
TOTAL	\$15,007.42

Sale of Obsolete
Equipment

... approve the sale of Obsolete Equipment in accordance with ASM VI, A dated May 17, 2010 in part to the following bidders as per ASM IV, D..:

Patti Montanye	\$10.81
Mark Terwilliger	<u>7.00</u>
TOTAL	\$17.81

Award of Bid -
. School Bus Brak
Parts

... award the 2010-2011 School Bus Brake Parts Bid in part to the following as per ASM IV, D...

Heavy Duty Parts	\$11,535.80
HL Gage	7,637.00
ASI	4,311.10
Matthews Buses	1,639.80
Schenectady Unit Parts, Inc.	722.86
Leonard Bus Sales, Inc.	<u>694.00</u>
TOTAL	\$26,540.56

Mr. Hudson seconded. Carried 6-0.

Date: June 21, 2010
DateRegular
Kind of meeting**V. Instruction**

- A. The Board discussed the status of K-5 Math acceleration and Grouping .

Instruction

K-5 Accelerated
Math**VI. Business**

Business

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept the audit committee report of the claims auditor for the period of 3/15-6/10/10 as per ASM VI, A. Mr. Hudson seconded. Carried 6-0.
- B. 1. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish an Employee Retirement System Reserve and authorize a transfer of funds up to \$500,000 to the reserve from 2009-2010 unreserved fund balance (*Attachment #2*) as per ASM VI, B-1. Mrs. Gordon seconded. Carried 6-0.
2. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish an Insurance Reserve and authorize a transfer of funds up to \$250,000 to the reserve from 2009-2010 unreserved fund balance (*Attachment #3*) as per ASM VI, B-2. Mrs. Gordon seconded. Carried 6-0.
3. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize a transfer of funds up to \$200,000 to the tax certiorari reserve from 2009-2010 unreserved fund balance (*Attachment #4*) as per ASM VI, B-3. Mr. Hudson seconded. Carried 6-0.
4. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize a transfer of funds up to \$300,000 to the worker's compensation reserve from 2009-2010 unreserved fund balance (*Attachment #5*) as per ASM VI, B-4. Mr. Winchester seconded. Carried 6-0.
5. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize a transfer of funds up to \$50,000 to the unemployment reserve from 2009-2010 unreserved fund balance (*Attachment #6*) as per ASM VI, B-5. Mrs. Mauro seconded. Carried 6-0.
- c. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, elect to provide the benefits of Part A and Part B to eligible and interested employees per New York State Laws 2010 Chapter 105. Participation shall commence on July 1, 2010 for Parts A and B. All retirements shall take place on or before August 31, 2010. The Part A or Part B incentive shall be offered in addition to any local incentive provided through existing bargaining unit contracts and agreements. See the two attached resolutions provided by New York State for Part A and Part B as per ASM VI, C (*Attachments #7, #8*). Mrs. Oriola seconded. Carried 6-0.

Approve Audit
Committee ReptCreation/Xfer to
Reserves.... Employee
Retirement Reserv

. Insurance Reser

. Tax Certiorari
Reserve. Worker's
Compensation
Reserve. Unemployment
ReserveApproval of NYS
Retirement
Incentive

Date: June 21, 2010
Date

Regular
Kind of meeting

VII. Personnel

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistants for tenure, effective per tenure date listed as per ASM VII, A. Mrs. Gordon seconded. Carried 6-0.

NAME	ASSIGNMENT	EVALUATOR	TENURE DATE
Diane Drapeau	Craig Elementary	William Anders	9/1/10
Allan Gadsden	NHS	Mark Treanor	9/1/10
Deborah Harris	Van Antwerp Middle	Luke Rakoczy	9/1/10
Shelley Phillips	Hillside Elementary	Shireen Fasciglione	9/1/10
Emily Berberich	Iroquois Middle School	Victoria Wyld	9/17/10
Erica Reichelt	Rosendale Elementary	Lauren Gemmill	9/25/10

VIII. General

- A. The Board reviewed the 2010-2011 Student Codes of Conduct.

IX. Other

X. Executive Session

Mrs. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504, Recommendations, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 6-0.

The meeting was adjourned at 9:50 p.m.

The meeting reconvened at 11:36 p.m.

- XI. A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of June 7, 2010. Mrs. Oriola seconded. Carried 6-0.
- B. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools approve the Memorandum of Agreement of June 8, 2010 as attached with the Niskayuna Administrator's Association as per ASM XI, B (Attachment #9). Mrs. Mauro seconded. Carried 6-0.
- C. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools approve the Compensation and Fringe Benefits Plan for Unaffiliated Managerial/Supervisory Staff for July 1, 2010-June 30, 2013 as per ASM XI, C (Attachment #10). Mrs. Mauro seconded. Carried 6-0.
- D. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools approve the compensation and benefits plan for the Assistant Superintendent for Business, Asst. Superintendent for Instruction and Programs, and the Administrator for Human Resources for a three-year period effective July 1, 2010 – June 30, 2013. The Board may amend the level of compensation and benefits on an annual basis at its option as per ASM XI, D (Attachment #11). Mrs. Mauro seconded. Carried 6-0.

XII. There being no further business, the meeting was adjourned at 11:40 p.m.

Personnel

Approve Tenure Teaching Assistan

Drapeau
Gadsden
Harris
Phillips
Berberich
Reichelt

General

Codes of Conduct

Other

Executive Sessio

Adjourn

Reconvene

Authorize Recommendations CSE, CPSE, 504 & Approve ES Minut

Adjourn