

Members present: Gordon, Mauro, Oriola, Sosnow Members absent: Hudson, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: all present
 Also present: R. Winkler, L. Rutnik

I. Welcome

Welcome

Vice-President Sosnow called the Special Meeting of the Niskayuna Board of Education to order at 6:00 p.m.

II. Executive Session

Executive Session

Mrs. Gordon moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to specific personnel matters. Mrs. Oriola seconded. Carried 6-0.

The Board adjourned to Executive Session at 6:02 p.m.

III. Reconvene

Reconvene

The Board reconvened to Public Session at 7:05 p.m.

IV. Reports

Reports

A. Superintendent Baughman has scheduled a pre-tour of Craig and NHS just prior to the August 18 BOE meeting; discussed construction-related well field issues and paving delays; it was indicated that 95% of rooms will be available by the end of August with the remainder available by Labor Day; he shared his enthusiasm with the progress of the NHS Media Center; Opening Day has been scheduled for September 2 at 8:30 a.m. at NHS.

Superintendent Report

B. The Board was represented by one or more members at the following: Middle School Assistant Principal interview committee; Drug & Alcohol forum. Next meeting scheduled for August 26; GLEEN Committee; NYSSBA Law Conference.

Board Reports

V. Community Comments

Community Comments

There were no community comments.

VI. Consent Agenda

Consent Agenda

Mrs. Gordon moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

A. ...the following personnel actions, per ASM VI, A...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Salary Step</u>
Massie, Robert	Social Studies/HS	M-1

Massie

B. Instructional – Appointment – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Bianconi, Cheryl	Reading/Hillside	9/1/08-3/2009	M-2

Bianconi

C. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Alston, Edward	ESL Coordinator/1 yr pilot	9/2/08-6/30/09	\$3,000 stipend

Alston

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D. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Fountain, Jillian	English/HS	Leave rescinded for 9/1/08- 1/26/09 per employee's request
Fasciglione, Shireen	Principal/Hillside	Approximately 3/10/09-6/30/09
Grosso, Nicole	Elementary/Rosendale	Approximately 3/9/09 – 6/30/09

Fountain
Fasciglione
Grosso

E. Summer School Staff – High School

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Trant, Sharon	Math B Review	1/2 section
Johnson, Sherra	Chemistry Review	1/2 section
Fennelly, Deborah	English Second Lang.	3 sections

Trant
Johnson
Fennelly

F. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Piskutz, William	Groundsman	7/1/08	\$34,818.00
Smith, Kathryn	Executive Secretary I/Rosendale	8/11/08	\$36,802.25

Piskutz
Smith

G. Non-Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Piskutz, William	Cleaner	7/4/08

Piskutz

H. Non-Instructional - Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Felczak, Lynn	S/CA-Rosendale	9/2/08	From 2.90 to 3.00hrs/day
Gagnon, Cynthia	ES1/HS	8/25/08	From 30 to 37.5 hrs/wk

Felczak
Gagnon

I. Non-Instructional – Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Primeau, Cynthia	Facilities Coordinator	2008-2009	\$3,000 stipend

Primeau

J. Non-Instructional-Assignment Change

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Connelly, Terri	Confidential ESII-District Office	8/4/08	\$42,750.00
Vertigan, Joan	Confidential ESII-District Office	8/4/08	\$43,350.00

Connelly
Vertigan

K. Reappointment of Emergency Conditional Staff – 1/28/08-7/14/08--These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
*Adams, Lynne	Elementary Ed
Aloisi, David	Substitute Teacher
Amodeo, Christine	Substitute Teacher
Bagshaw, Heather	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bigley, Brittney	Substitute Teacher
Califano, James	Substitute Teacher/Music
Campagna, Laura	Substitute Teacher
Contula, Heather	Substitute Teacher
Davis, Kayleigh	Substitute Teacher
* DeCesare, Carl	Teacher
DeMaria, Darcy	Substitute Teacher/Phys Ed.
Doyle, Brittini	Substitute Teacher
Dring, Jeffrey	Substitute Teacher
Dzekciorius, Kerri	Substitute Teacher
Eveleth, Jeremy	Substitute Teacher
*Fisher, Wade	Elementary Ed
Gabriel, Lisa	Substitute Teacher
Garrigan, Melissa	Substitute Teacher
Glover, Jordan	Substitute Teacher
Godkin, Jessica	Substitute Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (1/28/08-
8/4/08)

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Goldblatt, Nancy	Substitute Teacher
Grace, Marc	Substitute Teacher
Guzzone, Paul	Substitute Teacher
*Hartledge, Cathleen	Teacher
Hayes, Gary	Substitute Teacher
Hegener, Stephen	Substitute Teacher
*Johnson, Shayne	Speech Therapist
Kramm, Wallace	Substitute Teacher
LaForce, Jessica	Substitute Teacher
Lasher, Christopher	Teacher
*Malkis, Shana	Teacher
*Mancini, Erynne	Teacher
Matthews, Mary Beth	Substitute Teacher
*Mattoon, Daniel	Teacher
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Lisa	Substitute Teacher
Novak, Daniel	Substitute Teacher
Palmiotto, Lindsey	Substitute Clerical
Pezze, Meghan	Substitute Teacher
*Pizzino, Christina	Music Teacher
*Pfleigl, Bianca	Crew Coach
*Quist, Kelly	Social Studies Teacher
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Saxe, Christine	Substitute Teacher
Schrader, Michelle	Substitute Teacher
*Serfillippi, Lynn	Teacher
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
*Stefanic, Karen	Teacher
Tarullo, Lisa	Substitute Teacher
Terry, David	Substitute Teacher
Torpey, Kristen	Substitute Teacher
Webb, Eadwine	Substitute Teacher
*Weldon, Diana	Chemistry Teacher
Whitman, Wendy	Substitute Teacher
*Williams, Maggie	Psychologist
Wood, Ronald	Substitute Teacher
*Yetto, Cindy	Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (1/28/08-
8/4/08 - Cont'd)

L. Resignations – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Capra, Sr., Joseph	Transportation/Sub	7/1/08
Smith, Kathryn	Typist/VA	8/8/08
Wait, David	Groundsman	7/30/08

Capra, Sr.
Smith
Wait

B. ...approve the following coaches for the Fall Interscholastic Sports Program per ASM VI, B...

Approve Fall
Coaches

SPORT

COACH

SALARY

Cheerleading

Varsity	Mary Jane Mac Pherson (1)	\$3,347.00
Junior Varsity	Michele Moscinski	\$2,037.00

MacPherson
Moscinski

Cross Country

Boys Varsity	Jason DeRocco	\$4,087.00
Girls Varsity	John Sharkey	\$3,347.00

DeRocco
Sharket

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Varsity	Vic Greco		\$3,347.00
Junior Varsity	Ben Smith		\$2,742.00

Approve Fall
Coaches (Cont'd)Greco
Smith**Field Hockey**

Varsity	Alison Broomhead		\$2,547.00
JV	Jennifer Sykes		\$2,037.00
Freshman	Jo Ann Sabourin		\$3,460.00

Broomhead
Sykes
Sabourin**Football**

Varsity	John Furey		\$6,045.00
Varsity Assistant	John Moskov		\$4,101.00
Varsity Assistant	John Nappi		\$4,101.00
Varsity Assistant	Scott Sabourin	(2)	\$4,101.00
Junior Varsity (Head)	Blake Bellinger		\$3,396.00
JV Assistant	Bob VanHosen	(3)	\$3,839.00
Freshman (Head)	Jason Bach		\$3,839.00
Freshman Assistant	Thomas Bird		\$2,759.00
Modified (Head)	Matt Flynn		\$4,514.00
Modified Assistant	Peter Reyes		\$3,344.00

Furey
Moskov
Nappi
Sabourin
Bellinger
VanHosen
Bach
Bird
Flynn
Reyes**Soccer**

Boys Varsity	Jeffrey Ormsbee		\$4,724.00
Boys Junior Varsity	Alejandro Victoria	(5)	\$2,547.00
Boys Freshman	Dave Bundy	(4)	\$3,938.00
Boys Modified	Bryan Mattice		\$2,388.00
Girls Varsity	Bryce Colby		\$4,984.00
Girls Junior Varsity	Jessica Stanton		\$3,252.00
Girls Freshman	Lindsey Canabush	(6)	\$2,388.00
Girls Modified	Jennifer Deeb		\$1,751.00

Ormsbee
Victoria
Bundy
Mattice
Colby
Stanton
Canabush
Deeb**Swim (Girls)**

Varsity	Mike Stone		\$4,087.00
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Stone

Diving

Varsity	Kelly Canavan		\$1,273.50
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Canavan

Tennis

Girls Varsity	Jim Neal		\$4,347.00
Junior Varsity	Sarah Neely		\$2,742.00

Neal
Neely**Volleyball**

Boys Varsity	Daryl Bray		\$3,347.00
Boys Junior Varsity	Chris Bianchi		\$2,742.00
Girls Varsity	Shana Keith	(7)	\$2,547.00
Girls Junior Varsity	Heidi Brower	(8)	\$2,742.00
Girls Freshman	Maureen Trefethen	(9)	\$2,565.00

Bray
Bianchi
Keith
Brower
Trefethen**Crew**

Boys Varsity	TBD
Boys Junior Varsity	TBD
Boys Modified	TBD
Boys Modified Assistant	TBD

Girls Varsity	TBD
Girls Junior Varsity	TBD
Girls Modified	TBD
Girls Modified Assistant	TBD

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- C. ...award the 2008-2009 Gym Floor Refinish Bid to Adirondack Commercial Hardwood for a total amount of \$9,568.50 per ASM VI, C...
- ...award the 2008-2009 Paint Supplies Bid to Sherwin Williams for an estimated annual total of \$20,000 as per ASM VI, C...
- ...award the 2008-2009 Electrical Supplies Bid to American Supply for an estimated annual total for \$15,000 per ASM VI, C...

Award Gym Floor Refinish Bid

Award Paint Supplies Bid

Award Electrical Supplies Bid

Mrs. Mauro seconded. Carried 4-0.

VII. Personnel

Personnel

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Regina Winkler as Director of English Language Arts K-8 in a three-year probationary position in the tenure area of K-8 Administration for English Language Arts effective September 2, 2008 through September 1, 2011 with a salary of \$87,180 with other terms and conditions consistent with the Niskayuna Directors Association agreement (*as revised*), as per ASM VII, A. Mrs. Gordon seconded. Carried 4-0.
- B. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Lynne Rutnik as Administrator for Student Support Services in a three-year probationary position in the tenure area of K-12 Administration for Special Education effective September 2, 2008 through September 1, 2011 with a salary of \$107,321 with other terms and conditions consistent with the Niskayuna Administrator's Association agreement (*as revised*), as per ASM VII, B. Mrs. Gordon seconded. Carried 4-0.
- C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation of the position of Assistant Middle Schools' Principal for the 2008-2009 year as outlined per ASM VII, C. Mrs. Oriola seconded. Carried 4-0.
- D. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment agreement for up to thirty days of work with Ann Trier as an Independent Consultant Master Scheduler for the 2008-2009 school year at a rate of pay of \$150.00 per day as outlined in ASM VII, D. Mrs. Gordon seconded. Carried 4-0.

Appoint Director - ELA K-8

Appoint Administrator – Student Support Services

Approve Position – Assistant Middle Schools' Principal

Approve Employment Agreement - Trier

VIII. Business

- A. Mrs. Mauro moved that the Board of Education upon the recommendation of the Superintendent of Schools, acknowledge and authorize payment from the "in-contract allowance" of \$54,200 to Aquifer Drilling and Testing, Inc. for rock excavation from the geothermal well-field as per ASM VIII, A. Mrs. Gordon seconded. Carried 4-0.
- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award alternate G1-6 in the amount of \$72,000 for paving at Craig Elementary as per ASM VIII, B. Mrs. Mauro seconded. Carried 4-0.

Authorize Payment – Rock Excavation @ NHS

Award Alternate – Craig Elementary Paving

Jersen Industries Alternate G1-6 \$72,000 Craig Parking Lot

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- C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize Change Order for paving of the Glencliff driveway as per ASM VIII, C. Mrs. Oriola seconded. Carried 4-0.

Authorize Change Order – Glencliff Paving

IX. Executive Session

Executive Session

Mrs. Mauro moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to specific personnel matters. Mrs. Oriola seconded. Carried 4-0.

There being no further business, the meeting was adjourned at 7:40 p.m.

Adjourn

