

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: \_\_\_\_\_  
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent:: all present

Also: R. Grastorf, J. Rickert, J. Tamburello, V. Holley, T. O'Donnell, S. Kostoss, J. Vertigan, J. Amell, S. Cook, A. Anderson, P. Hartman, K. Swisher, D. Motta, K. Whittaker, K. McFerran, C. Steinberg, R. Panico, G. Hamlin, G. Weingartner

**I. Welcome**

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

**II. Reports**

A. Superintendent Baughman talked with a parent who requested an attendance boundary change, and will ask for Board action on November 17; the emergency calling system will be activated by December 1, if not sooner; college night at the high school was a success where over 400 parents were in attendance; letters were recently mailed to all District employees indicating cost-saving measures immediately being undertaken District-wide as a result of the current national and statewide economic decline; three Mongolian educators are visiting us sponsored by the Sage College's Civics Mosaics Program. Van Antwerp Social Studies teacher, Tracey Newell, will be returning the favor in April 2009 where she will spend three weeks in Mongolia.

B. The Board was represented by one or more members at the following: Rosendale and Birchwood groundbreaking ceremonies; Ninth-grade Health Fair at NHS; College Night at NHS; Niskayuna Town Board meeting; concerts at NHS; Van Antwerp, Iroquois, Hillside and NHS PTO; NHS Craft Fair at Iroquois; N-CAP meeting; PTO Council; Van Antwerp reception for Mongolian visitors; CAPSBA workshop coming up on November 8; Birchwood "Monster Mash", Hillside's "Ghostly Gathering" and Van Antwerp's Halloween Social.

C. Gloria Jean and respected members of the Guidance Department tendered a *Niskayuna K-12 Counseling Program* presentation to the Board.

**III. Community Comments**

There were no community comments.

**IV. Consent Agenda**

Mrs. Gordon moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the Regular Board Meetings of October 20, 2008 per ASM IV, A...
- B. ...the following personnel actions per ASM IV, B...

Welcome

Reports

Superintendent Report

Board Reports

Guidance Department Presentation

Community Comments

Consent Agenda

Date: November 3, 2008  
Date

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Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cross, Linda	TA/Craig	10/14/08-6/30/09

Cross

**B. Non-Instructional – Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
O'Donnell, John	Groundsmen	10/27/08	From 11/3/08 to 10/27/08
Barmash, Agnes	S/CA-Iroquois	11/4/08	From CA to NESPA-S/CA-Step 12

O'Donnell  
Barmash

**C. Non-Instructional – Appointment – Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Melillo, Pina	CA/Rosendale	11/4/08	NESPA-CA-Step 6
Simmons, Anthony	Cleaner	11/10/08	\$29,220.08
Ackerley, Faith	Head School Bus Driver	11/3/08	\$30,822.70

Melillo  
Simmons  
Ackerley

**D. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Brown, Andrew	Substitute Cleaner
Garfinkel, Miles	Substitute Teacher
Mills, Jacqueline	Substitute Teacher
Rooney, Kristine	Substitute CA/TA/Food Service
Seifert, Deborah	Substitute Teacher
Simmons, Anthony	Cleaner
Staulters, Terri	CA/Glenclyff
Stump, Michael	Substitute Teacher
Yager, Marie	Substitute EA/CA/TA

Staff Having  
Received NYSED  
Fingerprint  
Clearance (1/28/08-  
11/3/08)

**E. Reappointment of Emergency Conditional Staff – 1/28/08-11/03/08--These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Abraham, Asha	Substitute Teacher
Becker, Jennifer	Substitute Teacher
Bouleris, Daniel	Substitute Teacher
Collins, Megan	Substitute CA,TA
Commisso, Michael	Substitute Teacher
Cusato, Karen	Substitute Teacher
Dudley, Jennifer	Substitute Teacher
Ferraro, Nicole	Substitute Teacher
Flores, Jessica	Substitute Teacher
Foster, Galen	Substitute Teacher
Fusco, Nicole	Substitute Teacher
Garbarini, Syretta	Substitute TA
Goble, Ashley	Substitute Teacher
Heck, Jennie	Substitute Teacher
Holden, Matthew	Substitute Teacher
Hungerschafer, David	Substitute Cleaner
Lasher, Christopher	Teacher
Montrym, Jennifer	Substitute Teacher
Pagay, Sue	Substitute Teacher
Perritt, Heidi	Substitute Teacher
Reynolds, Carly	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
11/3/08)

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Rocco, Elizabeth	Substitute Teacher
Rowell, Carol	Substitute CA/TA
Sayward, Kelly	Substitute Teacher
Selway, Maryann	Substitute TA/Secretary
Stagnitti, Clea	Substitute TA/EA/CA/Secretary
*Stigberg, Richard	Groundswoker
Strano, Teresa	Substitute Teacher
Van Strander, Shannon	Substitute Teacher
Vickerson, Amanda	Substitute TA/CA/Secretary
Wiley, Michelle	Substitute Teacher
Wilkins, Kyle	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
11/3/08 – cont'd)

C. ...approve the following coaches for the Winter Interscholastic Sports Program as per  
ASM IV, C...

Winter Coaches

<u>SPORT</u>	<u>COACH</u>	<u>SALARY</u>	
<b><u>Boys Basketball</u></b>			
Varsity	Mike Black	5,785.00	Black
Varsity Assistant	Bryan Mattice	3,396.00	Mattice
Junior Varsity	Matthew Flynn	4,781.00	Flynn
Freshman	Blake Bellinger (1)	3,184.00	Bellinger
Modified	Chris Bianchi	3,839.00	Bianchi
<b><u>Girls Basketball</u></b>			
Varsity	Sarah Neely	5,045.00	Neely
Varsity Assistant	Crystal Hammond	3,396.00	Hammond
Junior Varsity	Michael Camarota	3,396.00	Camarota
Freshman	Michelle Benton (2)	3,184.00	Benton
Modified	Morgan Schewe (3)	3,839.00	Schewe
<b><u>Bowling</u></b>			
Boys Varsity	Joseph Lamb	3,347.00	Lamb
Girls Varsity	Carol Baldwin	4,347.00	Baldwin
<b><u>Cheerleading</u></b>			
Varsity	Mary Jane MacPherson	3,347.00	MacPherson
Junior Varsity	Michele Moscinski	2,037.00	Moscinski
<b><u>Ice Hockey</u></b>			
Varsity	Todd Templeton	5,196.00	Templeton
Varsity Assistant	Terence McCarthy	3,422.00	McCarthy
<b><u>Alpine Ski</u></b>			
Varsity	John Sharkey	4,196.00	Sharkey
<b><u>Indoor Track</u></b>			
Varsity Head Coach	Jason DeRocco	4,936.00	DeRocco
Varsity Assistant	Mike Peters	3,422.00	Peters
Varsity Assistant	Shana Keith	2,717.00	Keith
<b><u>Swim</u></b>			
Varsity	Mike Stone	4,087.00	Stone
Modified	Dan Matthews (4)	1,910.00	Matthews
<b><u>Wrestling</u></b>			
Varsity	Dan Geurin	5,785.00	Geurin
Junior Varsity	Peter Reyes	4,101.00	Reyes
Modified	Shaun Neely	3,839.00	Neely
Modified Assistant	Kevin Gill (5)	2,759.00	Gill

Date:   November 3, 2008    
*Date*

  Regular    
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D. ...award the 2008-2009 Library Detection System bid to Demco, Inc. for a total of \$36,863 as per ASM IV, D...

Library Detection Bid

E. ...award the Uniform Service bid for a three-year period to Coyne Textile Services as per ASM IV, E in the following estimated annual amounts:

Coyne Textile Services

2008-2009	\$37,638
2009-2010	\$37,638
2010-2011	\$40,927

Mrs. Sosnow seconded. Carried 7-0.

**V. Instruction**

Instruction

A. Jackie Caresse, Director of Science, addressed the Board with regard to the USA STEM Project.

USA STEM Project Presentation

B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Exchange Program trip to Tulancingo, Mexico during February 2009 as per ASM V, B. Mrs. Gordon seconded. Carried 7-0.

Approve Student Trip - Mexico

**VI. Business**

Business

A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the following contract and alternates as outlined in **Attachment #1**, as per ASM VI, A. Mrs. Sosnow seconded. Carried 7-0.

Award of Bid – NHS Alternates

B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, acknowledge receipt of the independent auditor's report for the 2007-2008 school year as per ASM VI, B. Mrs. Oriola seconded. Carried 7-0.

Independent Auditor's Report

C. The Board reviewed the Budget Calendar and Process for 2008-2009.

Budget Calendar Review

**VII. Personnel**

Personnel

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the amended tenure date of September 1, 2010 for Claudia Cavaleri as per ASM VII, A. Mrs. Gordon seconded. Carried 7-0.

Amend Tenure Date - Cavaleri

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**/III. General**

- A. The Board reviewed the following policy on a first-read basis:

**Policy 1510 – Fundraising and Charitable Solicitations**

**IX. Other**

- A. The Board briefly discussed NYSSBA resolutions.

**X. Executive Session**

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, and legal matters. Mr. Winchester seconded. Carried 7-0.

- XI.** The meeting was adjourned at 9:42 p.m.

The meeting reconvened at 10:25 p.m.

- XII.** Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *October 20, 2008*. Mrs. Oriola seconded. Carried 7-0.

- XIII.** Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept the resignation and approve the agreement of October 30, 2008 with Diana Weldon effective January 26, 2009, as per ASM XIII. Mrs. Mauro seconded. Carried 7-0.

- XIV.** There being no further business, the meeting was adjourned at 10:27 p.m.

General

Review Policy

Other

NYSSBA resolutions.

Executive Session

Adjourn

Reconvene

Authorize Recommendations– CSE, CPSE, 504 & Approve ES Minutes

Accept Resignation - Weldon

Adjourn

