

Members present: Gordon, Hudson, Mauro, Oriola,  
Sosnow, Weiner, Winchester

Members absent: \_\_\_\_\_  
\_\_\_\_\_

Admin: Baughman, Bourgeois, Shea  
Also: J. Rickert, R. Grastorf, D. Cazer

Admin Absent:: all present

**I. Welcome**

Welcome

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m.

**II. Reports**

Reports

A. Superintendent Baughman indicated that the Board room will be undergoing additional renovations that will include a learning lab which will provide for increased utilization by the community; Center for Talented Youth (CTY) information night will be held September 23 at Van Antwerp; school will be closed on September 30 in observance of Rosh Hashanah; the next BOE meeting is scheduled for October 6 where topics of discussion will include fundraising, Freshman Health Seminar overview, voter management system information, and discussion of local implications resulting from current NYS and national fiscal news; CAPSBA meeting will be held September 24 at 6pm at the Marriott on Wolf Rd.; ribbon-cutting at Craig school and ground-breaking was held at Hillside. Coming this week will be groundbreaking ceremonies at Rosendale and Birchwood; Livescan is now online where we are receiving much more expeditious fingerprint clearances from NYSED for our new hires; the new teacher dinner will be held at 5:30pm on October 20; the Rosendale playground dedication is scheduled for September 26 at 1:15pm.

Superintendent Report

B. The Board was represented by one or more members at the following: FLES Committee meeting; Policy Committee meeting; Birchwood, Hillside, Iroquois, NHS and Rosendale PTO meetings; ribbon-cutting at Craig and groundbreaking at Hillside; freshmen parent dinner; Birchwood barbeque.

Board Reports

C. Three Niskayuna High School students were introduced by Principal John Rickert. The students presented information about the "Model UN Club" to the Board.

Students First - NHS

**III. Community Comments**

Community Comments

There were no community comments.

**IV. Consent Agenda**

Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

A. ...minutes of the Regular Board Meetings of September 8, 2008 (as revised) per ASM IV, A...

B. ...the following personnel actions per ASM IV, B...

Date: September 22, 2008  
Date

Regular  
Kind of meeting

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Appointment**

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>	
Curry, Deborah	TA/Birchwood	9/18/08-9/18/11	pending	NESPA-TA-Step 5	Curry
Klahr, Danielle	TA/Iroquois	9/22/08-9/22/11	pending	NESPA-TA-Step 5	Klahr
Vacca, William	TA/Birchwood	9/22/08-9/22/11	pending	NESPA-TA-Step 6	Vacca

**B. Instructional – Appointment – Replacement**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Krol, Cynthia	Elem/Glencliff	9/15/08-6/30/09	M-1-46	Krol

**C. Instructional – Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Dagostino, Dawn	TA/NHS	9/2/08	NESPA-TA-Step 6	Dagostino

**D. Instructional – Change in Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Dollard, Christopher	TA/VA	9/22/08	From CA to TA/30 hrs NESPA-TA-Step 6	Dollard

**E. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Defilippi, Andrea	Soc. Studies/VA	Approximately 12/12/08-1/20/09	Defilippi

**F. Non-Instructional – Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment.</u>	
Hill, Robert	School Bus Driver/Sub	9/1/08	From PT Driver to Sub \$18.67/hr	Hill

**G. Non-Instructional-Corrections**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Correction</u>	
Mansfield, Theodora	School Bus Driver/Sub	9/2/08	\$15.50/hr	Mansfield Ertel
Ertel, Susan	Custodian/HS	7/1/07-6/30/08	\$35,873.47	

**H. Non-Instructional – Appointment – Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
McCormack, Lynda	Bus Driver/Full Time	9/15/08	\$30,262.00	McCormack Kramer Cutter O'Brien Fitzgerald
Kramer, Elizabeth	Typist/VA	9/24/08	\$23,400.00	
Cutter, Amanda	Dispatcher/Full Time	9/2/08	\$42,968.00	
O'Brien, Susan	CA/EA-Birchwood	9/23/08	NESPA-CA-6/EA-6	
Fitzgerald, Jesse	Computer Operator/Tech	9/2/08	\$19,370.00	

**I. Stipend Positions**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend Amount</u>	
Leto, Kathleen	Research Seminar/Iroq.	9/08-6/09	\$1765.45	Leto
Bianchi, Christopher	Research Seminar/VA	9/08-6/09	\$1765.45	Bianchi
Katz, Maxwell	Interim Team Admin/Speech & Debate	9/08-6/09	\$2500/annual stipend /pro rated	Katz
Morales, Jimi	Interim Debate Coach	9/08-6/09	\$1,000/annual stipend /pro rated	Morales
Cramer, Grace	NYS Licensed Speech Language Pathologist to review Medicaid Expense Reimbursement	9/23/08-6/30/09	4 hrs/student/yr summer curriculum rate	Cramer
Dollard, Christopher	Intensive personal care of student	9/08-6/09	\$2500 annual stipend	Dollard
Scott, Paul	4T Technology Program/HS	1/1/08-6/30/08	\$1250	Scott
Scott, Paul	4T Technology Program/HS	9/08-6/09	\$2500	Scott

Date: September 22, 2008  
*Date*Regular  
*Kind of meeting***J. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Andrews, Carol	Substitute Teacher
Bagshaw, Heather	Substitute Teacher
Bakes, Nora	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bigley, Brittney	Substitute Teacher
Carlson, Lindsey	Substitute Teacher
Dashew, Elaine	Substitute Teacher
Davis, Kayleigh	Substitute Teacher
Dougherty, Meghan	Substitute Teacher
Dzekciorius, Kerri	Substitute Teacher
Eck, Clifford	Substitute Teacher
*Endres, Jamie	Art/NHS
Farcher, Christopher	Substitute Teacher
Ferrucci, Melissa	TA
Finkelstein, Rachael	Substitute Teacher
Fitzgerald, Meredith	Substitute Teacher
Fritz, Patricia	Substitute Teacher
Foster, Eryn	Substitute Teacher
Franciosa, Katlyn	Substitute Teacher
Gabriel, Lisa	Substitute Teacher
Garrigan, Melissa	Substitute Teacher
Geer, Marc	Substitute Teacher
Glover, Jordan	Substitute Teacher
Goldstein, Kaitlin	Substitute Teacher
Grace, Marc	Substitute Teacher
Hughes, Ashley	Substitute Teacher
Ismail, Deena	Substitute Teacher
LaForce, Jessica	Substitute Teacher
Lawler, Mary	Substitute Teacher
Leder, Genna	Substitute Teacher
Licht, Alexis	Substitute Teacher
Loeser, Douglas	Substitute Teacher
Matthews, Mary Beth	TA Substitute/ Teacher Substitute
McConnelee, Linda	Substitute Teacher
McKinney, Katie	TA
Melfe, Nicole	Substitute Teacher
Metallo, John	Substitute Teacher
Murphy, Erin	Substitute Teacher
Nath, Shrilata	CA/Hillside
Novak, Daniel	Substitute Teacher
O'Connor, Brian	TA
Papa, Rene	Substitute Teacher
Patka, Michelle	Substitute Teacher
Pezze, Meghan	Substitute Teacher
Pratt, Ronald	Substitute Teacher
Rivituso, Marisa	Substitute Teacher
Rogozinski, Michael	Substitute Teacher
Rowland, Chelsea	Substitute Teacher
Rusinko, Heather	Substitute Teacher
Simon, Robert	Substitute Cleaner
Smith, Thomas	Substitute Teacher
Spano, Marisa	TA
Stanton, Jessica	Substitute Teacher
Stewart, Deborah	Kindergarten/Birchwood
Tait, Chalya	Substitute Teacher
Testa, Ashley	Substitute Teacher
Torrisi, Jessica	Substitute Teacher
Trainor, Eileen	TA

Staff Having  
Received NYSED  
Fingerprint  
Clearance (1/28/08-  
9/22/08)

Date: September 22, 2008  
*Date*

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*Kind of meeting*

Tucker, Donna	TA
Vaczi, Lauren	Substitute Teacher
Valentine-Fields, Grace	Substitute Teacher
Walsh, MaryEllen	Substitute Teacher
Webb, Eadwine	Substitute Teacher
Williams, Susanne	Substitute Teacher
Wilson, Pamela	TA
Yonos, Ashlee	Substitute Teacher

Staff Having  
 Received NYSED  
 Fingerprint  
 Clearance Cont'd  
 (1/28/08-9/22/08)

**K. Reappointment of Emergency Conditional Staff – 1/28/08-9/22//08--These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
*Adams, Lynne	Elementary Ed
Amodeo, Christine	Substitute Teacher
Califano, James	Substitute Teacher/Music
Campagna, Laura	Substitute Teacher
* DeCesare, Carl	Teacher
DeLong, Patricia	Substitute Teacher
Dring, Jeffrey	Substitute Teacher
Frankovich, Amanda	Substitute Teacher
Farnsworth, Jennifer	Substitute Teacher
*Fisher, Wade	Elementary Ed
Greene, Stephen	Substitute Teacher
*Hartledge, Cathleen	Teacher
*Johnson, Shayne	Speech Therapist
*Kanter, Sara Kate	English/VA
*Koesler, Elizabeth	TA
Lasher, Christopher	Teacher
*Malkis, Shana	Teacher
*Mancini, Erynne	Teacher
Mason, Alan	Substitute Teacher
*Mattoon, Daniel	Teacher
Mayer, Suzanne	Substitute Teacher
Miller, Terri	Substitute Teacher
Murray, Lisa	Substitute Teacher
Naik, Varsha	Substitute Teacher
Palmiotto, Lindsey	Substitute Clerical
*Pizzino, Christina	Music Teacher
*Pflegl, Bianca	Crew Coach
Quinlan, Eric	Substitute Teacher
*Quist, Kelly	Social Studies Teacher
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Rodriguez, Nellie	S/CA-Transportation
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Round, Deborah	Substitute Teacher
Sabourin, Scott	Fall Interscholastic Coach
Saxe, Christine	Substitute Teacher
*Serfilippi, Lynn	Teacher
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
*Stefanic, Karen	Teacher
Terry, David	Substitute Teacher
*Weldon, Diana	Chemistry Teacher
*Williams, Maggie	Psychologist
*Yetto, Cindy	Teacher
*Zumbolo, Angela	School Counselor

Staff Awaiting  
 NYSED Fingerprint  
 Clearance (1/28/08-  
 9/22/08)

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**L. Resignations – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Hill, Robert	PT Bus Driver	9/1/08
Nath, Shrilata	CA	9/19/08
Bell, Amanda	PT Bus Driver	9/1908

Hill  
Nath  
Bell

**M. Retirements – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Years of Service</u>	<u>Effective Date</u>
King, Richard	Head School Bus Driver	21	12/1/08
Hemming, Peter	Automotive Mechanic	22	12/30/08

King  
Hemming

C. ...review and record the 2008-2009 advisor and custodial list per ASM IV, C:

Advisor and  
Custodial List –  
**Middle School**

**MIDDLE SCHOOL**

**CLUBS/ORGANIZATION/Tier 1**

	<b><u>ADVISOR(S)</u></b>	<b><u>SALARY</u></b>
MS-Broadcasting (TV Studio)	Frank Adamo (Iroq)	\$1426.00
	Laurie Farina (Iroq)	\$1426.00
	Michael Sogoian (Iroq)	\$1426.00
MS-Podcasting (VA)	Kevin Delaney(VA)	\$1426.00
	Heather Leader(VA)	\$1426.00

Adamo  
Farina  
Sogoian  
Delaney  
Leader

**CLUBS/ORGANIZATION/Tier 2**

MS Yearbook	Mary Hanchar (Iroq.)	\$1513.00
	Kathy Cotugno-Surin (VA)	\$1513.00

Hanchar  
Cotugno-Surin

**CLUBS/ORGANIZATION/Tier 3**

Newspaper	Lisa Stanziano (Iroq.)	\$804.00
	Tracy Newell(VA)	\$804.00
Art	Bryce Colby (Iroq.)	\$804.00
Student Council	Jen Toohey (Iroq.)	\$402.00
	Kateri Pogge-Skinner (Iroq.)	\$402.00
	Barbara Puccia (VA)	\$402.00
	Michele Kopp(VA)	\$402.00

Stanziano  
Newell  
Colby  
Toohey  
Pogge-Skinner  
Puccia  
Kopp

Literary Magazine	Kathy Cotugno-Surin (VA)	\$402.00
	Sandra Hughes (VA)	\$402.00

Cotugno-Surin  
Hughes

Science Bowl	Connie Soron	\$804.00
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Soron

**CLUBS/ORGANIZATION/Other**

MS – Producer/Director	Michael Jesep (Iroq.)	\$1,039.00
MS – Director/Conductor	Laurie Farina (Iroq)	\$639.00
MS – Set Design	Michael Jesep (Iroq)	\$179.50
	Frank Adamo (Iroq)	\$179.50

Jesep  
Farina  
Jesep  
Adamo

**INTRAMURAL/EXTRAMURAL ACTIVITIES**

Van Antwerp	Wendy O'Connor	\$945/season
	Matt Flynn	\$945/season

O'Connor  
Flynn

Iroquois	Ben Smith	\$945/season
	Morgan Schewe	\$945/season
	Alison Broomhead	\$945/season

Smith  
Schewe  
Broomhead

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**OTHER SUPERVISORY DUTIES**

Cafeteria Supervision	(gr. 6)	Kevin Delaney (VA)	\$24.81/hr.
	(gr. 6)	Chris Pierson(Iroq)	\$24.81/hr.
	(gr. 7)	Ben Smith(Iroq)	\$24.81/hr.
	(gr. 8)	Dave Ackley(Iroq)	\$24.81/hr.
Bus Supervision		Kevin Delaney (VA)	\$18.44/hr.
		Chris Pierson (Iroq)	\$18.44/hr.

Delaney  
Pierson  
Smith  
Ackley

Delaney  
Pierson

D. ...review and record the 2008-2009 advisor and custodial list per ASM IV, D:

Advisor and  
Custodial List – **High School**

**HIGH SCHOOL**

**CLUBS/ORGANIZATION/Tier 1**

	<b><u>ADVISOR(S)</u></b>	<b><u>SALARY</u></b>
Crossroads	Jillian Kramm	\$1067
	Leah Claron	\$1067
	Tom Flood (Bus. Manager)	\$1348
Student Congress	John Sharkey	\$878
Warrior	James Edgar	\$2443
	Russell McDowell	\$1661
Class of 2009	Annemarie Ihnatolya	\$1825
	Kristen Houghton	\$1825
Class of 2010	Mary Eads	\$1348
	John Sharkey	\$1348
Class of 2011	Shana Keith	\$878
	Steve Eichfeld	\$878
Class of 2012	Steve Mattice	\$878
	Kristen Bianchino	\$878

Kramm  
Claron  
Flood  
Sharkey

Edgar  
McDowell  
Ihnatolya  
Houghton  
Eads  
Sharkey  
Keith  
Eichfeld  
Mattice  
Bianchino

**CLUBS/ORGANIZATION/Tier 2**

AFS	Diane Redbord	\$1184
	Mike Jones	\$1184
Drama	Miranda Forster	\$1349
Gallery Club	Steve Honicki	\$874
Key Club	Peter Melito	\$967
	Michelle Stopera	\$967
National Honor Society	Chris Jennings	\$1349
	Meagan Hughes	\$1349
NICS	Robyn Salvin	\$1664
	Nancy Theissen	\$1664
Nisk-Art	Melissa Leach	\$1039
	Paul Marcellino	\$1039

Redbord  
Jones  
Forster  
Honicki  
Melito  
Stopera  
Jennings  
Hughes  
Salvin  
Theissen  
Leach  
Marcellino

**CLUBS/ORGANIZATION/Tier 3**

Amnesty International	Tracy Prebish	\$804
Anime	James Edgar	\$804
Best Buddies	Cindy Marsche	\$402
	Robyn Salvin	\$402
Chemical Demonstration	Jill Pacquette	\$804
Chess Club	Victor Alcantara	\$804
Cinema & Fine Tea Club	Russ McDowell	\$804
Deca	Janice Lindsay	\$804
Environmental Team	Paul Scott	\$804
French Club	Jane Ainslie	\$402
	Amy Martin	\$402
Game Club	Ann Joyce	\$804
German Club	Joe Carosella	\$402
	Tracy Prebish	\$402
Horticulture	Meghan Miller	\$804
Latin Club	Chris Jennings	\$804

Prebish  
Edgar  
Marsche  
Salvin  
Pacquette  
Alcantara  
McDowell  
Lindsay  
Scott  
Ainslie  
Martin  
Jouce  
Carosella  
Prebish  
Miller  
Jennings

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Custodial List – **High  
School** (Cont'd)

Math Club	Stephanie Graseck	\$804	Graseck
Mock Trial	Michelle Stopera	\$804	Stopera
Model UN	Rosemary Hirota-Morris	\$804	Hirota-Morris
Multi-Cultural Club	Rosemary Hirota-Morris	\$804	Hirota-Morris
Pep Club	Linda Borges	\$804	Borges
Raise & Give	Ann Joyce	\$402	Joyce
	Shawna Youngs	\$402	Youngs
Sadd	Charisse Steinberg	\$804	Steinberg
	Kate Carroll	\$804	Carroll
Science Olympiad	Joe Samascott	\$402	Samascott
	Peggy Sherman	\$402	Sherman
Spanish Club	Caroline Gardiner	\$804	Gardiner
Speech Coach	(TBA)	\$804	TBD
Stand	Melissa Bergin	\$402	Bergin
	Kelly Moore	\$402	Moore
Start	Patricia Black	\$804	Black
Tec Club	Jack Gribben	\$804	Gribben
Youth to Youth	Vicky Holley	\$804	Holley
<b><u>CLUBS/ORGANIZATION/Other</u></b>			
ACTIONS*	Linda Borges	n/a	Borges
	Matt Hopkins (Custodians)	n/a	Hopkins
Natural Helpers*	Charisse Steinberg	n/a	Steinberg
Ski Club*	Mark Hoffman	n/a	Hoffman
	Nancy Theissen	n/a	Theissen
	Maureen Crowley	n/a	Crowley
	Dawn Dagostino	n/a	Dagostino
Visibility*	Polly Stahl	n/a	Stahl

\*Non-school sponsored club activity. Names of advisors/custodians provided to the Board for informational purpose

Mrs. Oriola seconded. Carried 7-0.

Date: September 22, 2008  
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**V. Instruction**

- A. The Board discussed the induction program for teachers.
- B. Mrs. Gordon moved that the Board, upon the recommendation of the Superintendent of Schools, approve the Latin teachers and students' trip to Italy during the February vacation of 2009. Mrs. Sosnow seconded. Carried 7-0.

Instruction  
New Teacher Induction  
Approve Foreign Trip

**VI. Business**

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize a transfer of funds in the amount of \$812,489 to the tax certiorari reserve from 2007-2008 unreserved fund balance as per ASM VI, A. Mrs. Oriola seconded. Carried 7-0.
- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize a transfer of funds in the amount of \$206,734 to the worker's compensation reserve from 2007-2008 unreserved fund balance for the purpose of meeting future claims as per ASM VI, B. Mrs. Gordon seconded. Carried 7-0.
- C. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize a transfer of funds in the amount of \$206,734 to the worker's compensation reserve from 2007-2008 unreserved fund balance for the purpose of meeting future claims as per ASM VI, C. Mrs. Gordon seconded. Carried 7-0.

Business  
Approve Transfer of Funds – Tax Cert.  
Approve Transfer of Funds – Worker's Comp  
Receive/File Internal Audit Report – 2007-2008

**VII. Personnel**

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment agreement for up to 30 days of work with Ann Trier as an Independent Consultant Master Scheduler for the 2008-2009 school year at a rate of \$150 per day as per ASM VII, A. Mrs. Oriola seconded. Carried 7-0.
- B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the rates for substitute Bus Drivers for the 2008-2009 as outlined below as per ASM VII, B. Mrs. Sosnow seconded. Carried 7-0.

Personnel  
Approve Employment Agreement – Trier  
Approve Rate – Substitute Bus Driver

*Substitute bus drivers hired for the 2008-2009 school year will be paid \$15.50 per hour. This represents a change to provide a clear division in rates between part-time drivers and substitute drivers. Substitute drivers hired prior to this school year will continue to receive their current rate of pay.*



Date: September 22, 2008  
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**VIII. General**

The Board discussed the draft of the District's fundraising policy.

General

Review Policy  
Draft – Fundraising

**IX. Other**

The Board discussed their instructions to their voting delegate regarding the resolutions to be considered by the NYS School Boards Association at the convention in October.

Other

Voting Delegate  
Discussion

**X. Executive Session**

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts, legal matters and student matter. Mrs. Sosnow seconded. Carried 7-0.

Executive Session

The meeting was adjourned at 9:05 p.m.

Adjourn

**XI.** Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of September 8, 2008. Mrs. Sosnow seconded. Carried 7-0.

Authorize  
Recommendations–  
CSE, CPSE, 504 &  
Approve ES Minutes

**XII.** There being no further business, Mr. Weiner moved to adjourn the meeting at 8:55 p.m.

Adjourn

