

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: Winchester
Sosnow, Weiner
Admin: Baughman, Bourgeois, Shea Admin Absent: all present

I. Welcome

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 6:15 p.m.

Mrs. Mauro moved that the Board adjourn to Executive Session to discuss a legal matter. Mrs. Sosnow seconded. Carried 6-0.

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:05 p.m.

II. Reports

A. Superintendent Baughman shared with the public that the opening of school went smoothly and event-free and that faculty and staff are very excited; the ribbon-cutting at Craig and ground-breaking at Rosendale, Birchwood and Hillside are to be scheduled soon; a reception for all new administrators was recently held and thanked those were able to attend; the New Teacher Dinner is scheduled for October 20; the list of the eight Niskayuna National Merit Scholar Semi-Finalists will be made public on September 10. Those students will be honored at the November 17 BOE meeting; Capital EAP services are being offered to all employees (and families) and thanked Mr. Grastorf and the Board for their support of the implementation of this benefit; Items on the agenda for the September 22 BOE meeting include: discussion of fundraising, NYSSBA resolutions, NHS Students First presentation.

B. The Board was represented by one or more members at the following: new administrator reception; opening day of school; council of local school boards association meeting; CAPSBA dinner will be held on September 24 where Don Budman will present a discussion on "negotiation approaches"; Craig and NHS building tours; Mrs. Mauro will replace Mr. Weiner at future FLES meetings due to scheduling conflicts; Niskayuna drug and alcohol forum held at Town Hall.

III. Community Comments

There were no community comments.

IV. Consent Agenda

Mrs. Gordon moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the Regular Board Meetings of August 18, 2008 (as revised) per ASM IV, A...
- B. ...the following personnel actions per ASM IV, B...

Welcome
Executive Session
Readjournal
Reports
Superintendent Report
Board Reports
Community Comments
Consent Agenda

Date: September 8, 2008
Date

Regular
Kind of meeting

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>	
Koessler, Elizabeth	TA/Hillside	9/3/08-9/3/11	Pending	NESPA-TA-Step 6	Koessler
Tucker, Donna	TA/Craig	9/2/08-9/2/11	Pending	NESPA-TA-Step 5	Tucker
Wilson, Pamela	TA/Hillside	9/2/08-9/2/11	Pending	NESPA-TA-Step 6	Wilson
Spano, Marisa	TA/Craig	9/2/08-9/2/11	Pending	NESPA-TA-Step 6	Spano
Matthews, MaryBeth	TA/Rosendale	9/2/08-9/2/11	Pending	NESPA-TA-Step 6	Matthews
Ferrucci, Melissa	TA/Rosendale	9/2/08-9/2/11	initial	NESPA-TA-Step 6	Ferrucci
McKinney, Katie	TA/Rosendale	9/2/08-9/2/11	Pending	NESPA-TA-Step 6	McKinney
Trainor, Eileen	TA/Rosendale	9/2/08-9/2/11	Pending	NESPA-TA-Step 6	Trainor
O'Connor, Brian	TA/Glencliff	9/2/08-9/2/11	Pending	NESPA-TA-Step 5	O'Connor

B. Instructional – Appointment – Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Salary Step</u>	
Endres, Jamie	Art/NHS	M-1	Endres
Fitzgerald, Jesse	Science/VA	M-1	Fitzgerald
Kanter, Sara Kate	English/VA	M-2-33	Kanter
Zumbolo, Angela	School Counselor	M-1-33	Zumbolo
Treanor, Jessica	FACS/VA & Iroq.	MA 4.95-37	Treanor

C. Instructional – Appointment – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Stewart, Deborah	Kindergarten/Birchwood	Approx. 10/27/08-6/30/08	Stewart
Guest, Kristy	Elementary/Glencliff	9/2/08-6/30/09	Guest
Youngs, Shawna	Business/HS	9/2/08-6/30/09	Youngs

D. Instructional – Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Lamb, Joseph	Music/District	9/2/08	Additional .05 FTE	Lamb
Malkis, Shana	Spanish/Middle School	9/2/08	Additional .1 FTE	Malkis
Massie, Rob	Social Studies/HS	9/8/08	Additional .1 FTE	Massie
Shea, Deborah	Assistant Superintendent	9/8/08	Alternate Title VII/IX Officer	Shea
Wall, Carol	Grant Coordinator-Model	8/18-11/30/08	Additional .4 FTE Transition Program	Wall

E. Instructional – Change in Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Barringer, Dawn	TA/Birchwood	9/2/08	From EA/CA to TA	Barringer

F. Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Pfohl, Deborah	TA/Birchwood	9/2/08	From 27.5 to 25 hrs/wk	Pfohl
Miller, Paula	TA/Birchwood	9/2/08	From 26.25 to 30 hrs/wk	Miller
Schlansker, Laurie	TA/Glencliff	9/2/08	From 15 to 28.5 hrs/wk	Schlansker
Fumano, Laura	TA/Iroquois	9/2/08	From 27.50 to 30 hrs/wk	Fumano

G. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Guest, Kristy	Elem/Glencliff	9/1/08-6/30/09	Guest
Valente, Melissa	Art/NHS	Approximately 9/29/08-1/5/09	Valente
Fasciglione, Shireen	Principal/Hillside	9/3/08-6/30/09	Fasciglione

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H. Non-Instructional – Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Heubel, Janet	CA/Iroquois	9/9/08	Additional 5 hours/week
Hungerschafer, Amanda	Typist/NHS	9/2/08	From 11 mos. to 12 mos.
Meyer, Barbara	S/CA/HS	9/2/08	From 4 to 7.50 hrs/day

Heubel
 Hungerschafer
 Meyer

I. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Warren, Phyllis	Executive Secretary II/HS	9/2/08	\$38,513.00
Pahl, Tracy	FSH/Rosendale	9/2/08	Level 1 starting salary
Nath, Shrilata	CA/Hillside	9/2/08	NESPA CA-Step 6
Allanson, Bernard	School Bus Driver/Sub	9/2/08	\$15.50/hr.
Thomas, Jeffrey	School Bus Driver/Sub	9/2/08	\$15.50/hr.
Rodriguez, Nellie	S/CA-Transportation	9/2/08	NESPA S/CA Step 6
Mansfield, Theodora	School Bus Driver	9/2/08	Level 1 starting salary
Lazzari, Joseph	School Bus Driver/Sub	9/2/08	\$15.50/hr.
Kowncak, Mary	School Bus Driver/Sub	9/2/08	\$15.50/hr.
Dougherty, Beatrice	School Bus Driver/Sub	9/2/08	\$15.50/hr.

Warren
 Pahl
 Nath
 Allanson
 Thomas
 Rodriguez
 Mansfield
 Lazzari
 Kownack
 Dougherty

J. Stipend Positions

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend Amount</u>
Cufari, Cheryl	Library Media Dept. Liaison	9/08-6/09	\$1500
Cigal, Rebecca	Community Education Assoc. /Hillside	9/08-6/09	\$1500
Zakriski, Kathleen	Community Education Assoc./Glencliff	9/08-6/09	\$1500
Curro, Abby	Community Education Assoc./Birchwood	9/08-6/09	\$1500

Cufari
 Cigal
 Zakriski
 Curro

K. Appointment – 2008-2009 School Year

<u>Name</u>	<u>Appointment</u>
Shea, Deborah	Alternate Title VII/IX Officer

Shea

L. Reappointment of Emergency Conditional Staff – 1/28/08-9/8//08--These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
*Adams, Lynne	Elementary Ed
Amodeo, Christine	Substitute Teacher
Bagshaw, Heather	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bigley, Brittney	Substitute Teacher
Califano, James	Substitute Teacher/Music
Campagna, Laura	Substitute Teacher
Davis, Kayleigh	Substitute Teacher
* DeCesare, Carl	Teacher
Dring, Jeffrey	Substitute Teacher
Dzekciorius, Kerri	Substitute Teacher
*Fisher, Wade	Elementary Ed
Gabriel, Lisa	Substitute Teacher
Garrigan, Melissa	Substitute Teacher
Glover, Jordan	Substitute Teacher
Grace, Marc	Substitute Teacher
*Hartledge, Cathleen	Teacher
*Johnson, Shayne	Speech Therapist
LaForce, Jessica	Substitute Teacher
Lasher, Christopher	Teacher
*Malkis, Shana	Teacher
*Mancini, Erynne	Teacher
Matthews, Mary Beth	Substitute Teacher
*Mattoon, Daniel	Teacher
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Lisa	Substitute Teacher
Novak, Daniel	Substitute Teacher
Palmiotto, Lindsey	Substitute Clerical
Pezze, Meghan	Substitute Teacher
*Pizzino, Christina	Music Teacher

Staff Awaiting
 NYSED Fingerprint
 Clearance (1/28/08-
 9/8/08)

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- | | |
|-------------------|-------------------------------|
| *Pflegl, Bianca | Crew Coach |
| *Quist, Kelly | Social Studies Teacher |
| Recchio, Kelly | Substitute Nurse |
| Rider, Steven | Substitute Teacher |
| Romero, Elizabeth | Substitute Teacher |
| Rosch, Kevin | Substitute Teacher |
| Sabourin, Scott | Fall Interscholastic Coach |
| Saxe, Christine | Substitute Teacher |
| *Serfilippi, Lynn | Teacher |
| Shellard, Michele | Substitute Clerical Assistant |
| Sleizer, Jeanette | Substitute Teacher |
| *Stefanic, Karen | Teacher |
| Terry, David | Substitute Teacher |
| Webb, Eadwine | Substitute Teacher |
| *Weldon, Diana | Chemistry Teacher |
| *Williams, Maggie | Psychologist |
| *Yetto, Cindy | Teacher |

Staff Awaiting
 NYSED Fingerprint
 Clearance (1/28/08-
 9/8/08 – cont'd)

M. Resignations - Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Hallock, Stephen	TA/Rosendale	6/25/08
Penman, Susan	Eng/VA	6/30/08
Long-Gula, Victoria	TA/Birchwood	8/27/08

Hallock
 Penman
 Long-Gula

N. Terminations

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Nemet, Jason	School Bus Driver/Sub	8/18/08

Nemet

- C. ...adopt a resolution to award the 2008-2009 Fitness Equipment Lease Bid to Peak Fitness Equipment, Inc. on a three-year closed-end lease basis with no buyout/purchase provisions at least end subject to annual appropriation at an annual lease amount of \$16,986.94 as per ASM IV, C.

Resolution –
 Award Fitness
 Equipment Lease

Mrs. Oriola seconded. Carried 6-0.

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V. Instruction

- A. Dr. Shea and the Board discussed results "First Friday" results.

VI. Business

- A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the homeowner income eligibility schedule for senior citizens and persons with disabilities as outlined below as per ASM VII, A. Mrs. Gordon seconded. Carried 6-0.

Senior Citizen and Disabled Homeowner Income Eligibility Schedule

INCOME RANGE	% OF ASSESSED VALUATION EXEMPT FROM TAXATION
Less than \$27,000	50%
\$27,001-\$27,999.99	45%
\$28,000-\$28,999.99	40%
\$29,000-\$29,999.99	35%
\$30,000-\$30,899.99	30%
\$30,900-\$31,799.99	25%
\$31,800-\$32,699.99	20%
\$32,700-\$33,599.99	15%
\$33,600-\$34,499.99	10%
\$34,500-\$35,399.99	5%

VII. Personnel

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, grant the following senior colleagues and leadership advisors a stipend of \$1,500 in support of emerging leaders, as per ASM VIII, A. Mrs. Sosnow seconded. Carried 6-0.

<u>NAME</u>	<u>BACKGROUND</u>
Ron Grastorf	Admin. For Human Resources and former Director of Physical Education and Health
Alfred Sive	Director of Social Studies
John Rickert	Principal of NHS
Shelley Baldwin-Nye	Associate Principal and current interim Elementary Principal
Debra Berndt	Elementary Principal
David Crandall	Director of Media & Computer Services and former Middle School Principal
Frances Reinl	Elementary Principal
Scott Walroth	Director of Art
Edward Alston	Director of Foreign Language
Luke Rakoczy	Middle School Principal
Eva Jones	Director of English Language Arts Grades 9-12
Brian Aylward	Retired Principal for 13 years. Previous Assistant Principal, teacher and child advocate
David Foust	Currently Director of Athletics for South Colonie Schools
Frank Tedesco	Former Elementary Principal, Administrator for Human Resources, Student Support Services, Admin. For Guidance and Teacher
Greg Aidala	Retired Superintendent and previously Middle School and High School Principal and High School science teacher
Amy Goodell	Middle School Principal
Tom Buckley	Retired long-time Elementary Principal and elementary teacher
Kate Kloss	Elementary School Principal and Assistant Elementary Principal and elementary teacher
Ed Carangelo	Retired long-time NHS Principal, special education teacher
Sherm Parker	Retired Superintendent of Schools, previous administrator at all levels and teacher
Kathleen Burns	Retired Administrator for BOCES Special Education and special education teacher
Lynn Wells	English Language Arts/Reading Supervisor, former teacher at elementary and middle levels

Instruction

First Friday

Business

Senior and Disabled Income Eligibility Schedule

Personnel

Approve Stipend – Senior Colleagues/ Leadership Advisors

Grastorf
Sive
Rickert
Baldwin-Nye
Berndt
Crandall
Reinl
Walroth
Alston
Rakoczy
Jones
Aylward
Foust
Tedesco
Aidala
Goodell
Buckley
Kloss
Carangelo
Parker
Burns
Wells

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VIII. General

General

IX. Other

Other

- A. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve Joan B. Alexander as an impartial hearing officer for the purposes of reviewing the placement of a special education student in the Niskayuna Central School District, as per ASM IX, A. Mrs. Oriola seconded. Carried 6-0.

Approve Impartial hearing Officer

X. Executive Session

Executive Session

Mrs. Mauro moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts, legal matters and student inquiry. Mrs. Sosnow seconded. Carried 6-0.

The Board reconvened to Public Session at 7:52 p.m.

Reconvene

- XI. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of August 18, 2008. Mrs. Mauro seconded. Carried 7-0.

Authorize Recommendations- CSE, CPSE, 504 & Approve ES Minutes

- XII. There being no further business, the meeting was adjourned at 8:55 p.m.

Adjourn

XIII. Information

Information

- A. NYSSBA Convention Resolutions
- B. Dates for Students First Presentations

