

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: \_\_\_\_\_  
Sosnow, Weiner (arr. 7:25pm), Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent:: all present

Also present: Greater Amsterdam SD (2 staff), S. Cook, P. Hart, G. Hamlin, G. Weingartner, J. Rickert, C. Haack, J. Connolly, D. Rubin

**I. Welcome**

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 6:30 p.m.

Mrs. Mauro moved that the Board adjourn to Executive Session to discuss a personnel matter. Mrs. Sosnow seconded. Carried 6-0.

The Board reconvened the Regular Meeting of the Niskayuna Board of Education at 7:05 p.m.

**II. Reports**

A. Superintendent Baughman reminded the community the school will open Wednesday, September 3 for grades 1-12 and Friday, September 5 for kindergarten; fall sports started training this week; there will be a reception for new administrators for the Board, Leadership Council, senior colleagues and Leadership Advisors on Thursday, September 4 from 5-5:30 p.m. in the BOE room at Van Antwerp; the annual opening of school will be held on Tuesday, September 2 from 8:30-9:30 where 32 new teachers and seven new administrators will be welcomed – and many thanks to those involved in the recruitment and interviewing of those administrators; a retreat for Leadership Council will be held at Minnowbrook Conference Center August 20 & 21; New Teacher Orientation will be held at the NYSUT headquarters on August 25-27.

B. The Board was represented by one or more members at the following: Executive Committee of CAPSBA; Niskayuna will be hosting 4 AFS students this year; middle school assistant principal interviews; Policy Committee meeting are upcoming; a reminder was provided that the Drug & Alcohol Prevention Committee will be meeting at Niskayuna Town Hall on August 26 from 3-5 p.m.

**III. Community Comments**

There were no community comments.

**IV. Special Reports**

A. The Board, along with Garrett Hamlin of the Thomas Group and George Weingartner of Sano-Rubin, provided the public with a comprehensive overview of the financial status of the Capital Project.

B. John Connolly, Administrator for Student Support Services, presented the annual Special Education Report to the Board.

**V. Consent Agenda**

Mrs. Gordon moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

A. ...minutes of the Board Meetings of July 14, 22 and August 4, 2008 per ASM V, A...

B. ...the following personnel actions (as revised), per ASM V, B...

Welcome

Reports  
Superintendent Report

Board Reports

Community Comments

Special Reports  
Capital Project Financial Status

Special Education Annual Report

Consent Agenda

Date: August 18, 2008  
Date

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Kind of meeting

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Appointment**

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>	
Bouchey, Rachel	Special Ed/Ros & Bir	9/1/08-9/1/11	initial	M-1-33	Bouchey
Menge, Nicole	Special Ed/Rosendale	9/1/08-9/1/11	pending	M-1	Menge
Werkheiser, Darrell	Earth Science/HS	9/1/08-9/1/11	cond. initial	M-2-33	Werkheiser

**B. Instructional – Appointment – Part-Time**

<u>Name</u>	<u>Assignment</u>	<u>Salary Step</u>	
Bellinger, Blake	PE/District	B-2	Bellinger
Sykes, Jennifer	PE/HS	B-5	Sykes

**C. Instructional – Change in Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Note</u>	
Neufeld, Mary	From Special Ed to Elem/Rosendale	9/2/08	Voluntary transfer as per request. Will retain prior tenure in area of Elem. Education.	Nefeld
Nappi, Diane	TA/Glenclyff	9/2/08	From Rosendale to Glenclyff	Nappi

**D. Instructional – Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Azer, Kaylynn	Elem./Birchwood	9/2/08	From .50 to 1.0 FTE	Azer
Terwilliger, Carol	TA/Rosendale	9/2/08	From 27.5 to 30 hrs/wk	Terwilliger
Cross, Linda	TA/Craig	9/2/08	From 27.5 to 28.75 hrs/wk	Cross
Gold, Cherie	TA/Criag	9/2/08	From 28.75 to 15 hrs/wk	Gold

**E. Non-Instructional – Appointment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
Lansing, Donna	S/CA-HS	9/2/08	NESPA S/CA – Step 12	Lansing
Connor, Gary	S/CA-HS	9/2/08	NESPA S/CA – Step 6	Connor

**F. Non-Instructional – Appointment – Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
McDonald, Carol	ESI/Student Sup. Svcs.	9/10/08	\$29,620.00	McDonald

**G. Non-Instructional - Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Barry, Joy	FSH/Rosendale	9/2/08	From 3 hr/day to 2.5 hr/day	Barry
Gagnon, Cynthia	ES1/HS	8/25/08	From 30 to 37.5 hrs/wk	Gagnon

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*Kind of meeting***H. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Aloisi, David	Substitute Teacher
Cintula, Heather	Substitute Teacher
Correas Apelanz, lidefons	Substitute Teacher
DeMaria, Darcy	Substitute Teacher/Phys Ed.
Dergosits, Emery	Substitute Teacher
Doughtery, Meghan	Substitute Teacher
Doyle, Brittni	Substitute Teacher
Eveleth, Jeremy	Substitute Teacher
Godkin, Jessica	Substitute Teacher
Goldblatt, Nancy	Substitute Teacher
Guzzone, Paul	Substitute Teacher
Hayes, Gary	Substitute Teacher
Hegener, Stephen	Substitute Teacher
Kramm, Wallace	Substitute Teacher
Leitz, Jaclyn	Substitute Teacher
Meredith, William	Substitute Teacher
Pacquin, Paul	Substitute Teacher
Pennacchia, Erica	Substitute Teacher
Rainville, Jenna	Substitute Teacher
Risley, Laura	Substitute Teacher
Schrader, Michelle	Substitute Teacher
Tarullo, Lisa	Substitute Teacher
Torpey, Kristen	Substitute Teacher
VanHoesen, Robert	Fall Interscholastic Coach
Whitman, Wendy	Substitute Teacher
Wood, Ronald	Substitute Teacher

Staff Having  
Received NYSED  
Fingerprint  
Clearance**I. Reappointment of Emergency Conditional Staff – 1/28/08-7/14//08--These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
*Adams, Lynne	Elementary Ed
Amodeo, Christine	Substitute Teacher
Bagshaw, Heather	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bigley, Brittney	Substitute Teacher
Califano, James	Substitute Teacher/Music
Campagna, Laura	Substitute Teacher
Davis, Kayleigh	Substitute Teacher
* DeCesare, Carl	Teacher
Dring, Jeffrey	Substitute Teacher
Dzekciorius, Kerri	Substitute Teacher
*Fisher, Wade	Elementary Ed
Gabriel, Lisa	Substitute Teacher
Garrigan, Melissa	Substitute Teacher
Glover, Jordan	Substitute Teacher
Grace, Marc	Substitute Teacher
*Hartledge, Cathleen	Teacher
*Johnson, Shayne	Speech Therapist
LaForce, Jessica	Substitute Teacher
Lasher, Christopher	Teacher
*Malkis, Shana	Teacher
*Mancini, Erynne	Teacher
Matthews, Mary Beth	Substitute Teacher
*Mattoon, Daniel	Teacher
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Lisa	Substitute Teacher
Novak, Daniel	Substitute Teacher
Palmiotto, Lindsey	Substitute Clerical
Pezze, Meghan	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
8/18/08)

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*Pizzino, Christina	Music Teacher
*Pfleigl, Bianca	Crew Coach
*Quist, Kelly	Social Studies Teacher
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Sabourin, Scott	Fall Interscholastic Coach
Saxe, Christine	Substitute Teacher
*Serfilippi, Lynn	Teacher
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
*Stefanic, Karen	Teacher
Terry, David	Substitute Teacher
Webb, Eadwine	Substitute Teacher
*Weldon, Diana	Chemistry Teacher
*Williams, Maggie	Psychologist
*Yetto, Cindy	Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
8/18/08-cont'd)

**J. Resignations – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Connor, Courtney	TA/Iroquois	8/13/08
LeMonds, Varda	TA/HS	8/8/08

Connor  
LeMonds

**C. ...award the 2008-2009 Groceries Bid as per ASM V, C in part to:**

Sysco	\$47,904.98
Quandt's	\$22,121.53
By-George	\$ 4,555.25
<u>Robert's Foods</u>	<u>\$ 1,920.00</u>
TOTAL	\$76,501.76

Award of Bid –  
Groceries

**...approve the sale of Obsolete Equipment in accordance with ASM IV, C dated June 16, 2008 in part to the following bidders as per ASM V, C:**

Property Services	\$187.37
E-Lot Recycling	\$ 86.32
Ricky Thrane	\$ 85.00
James Vincent	\$ 52.50
<u>Richard Lane</u>	<u>\$ 16.00</u>
TOTAL	\$427.19

Approve Sale of  
Obsolete  
Equipment

**...award the 2008-2009 School Lunch Supplies and Paper Products Bid per ASM V, C in part to:**

Hill & Markes	\$19,795.12
EcoLab	\$ 5,665.84
<u>IBNYS</u>	<u>\$ 1,298.15</u>
TOTAL	\$26,759.11

Award of Bid –  
School Lunch  
Supplies & Paper  
Products

**...approve the sale of Obsolete Communications Device per ASM V, C.**

Approve Sale –  
Communications  
Device

**...approve the sale of Surplus/Obsolete Equipment in accordance with District Policy #6900 per ASM V, C.**

Approve Sale –  
Surplus/Obsolete  
Equipment

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- D. ...approve **Next in Charge** list as per ASM V, D.
- E. ...review and discuss Liaison Assignments (as revised) as per ASM V, E.
- F. ...designate David Hudson as Voting Delegate and Deborah Oriola as Alternate Voting Delegate for the Annual Meeting of the New York State School Boards Association to be held in New York City October 16-19, 2008, per ASM V, F.

Next in Charge List

Liaison Assignments

Designate NYSSBA Voting Delegates

Mrs. Oriola seconded. Carried 7-0.

**VI. Instruction**

Instruction

Approve Tradebooks

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of *A Walk in the Woods* for use in the English 11: The American Experience class and some twelfth grade English electives and *My Sister's Keeper* for use in the new Best Seller Books course as per ASM VI, A. Mrs. Sosnow seconded. Carried 5-1(Mauro)-1 (Winchester).

**VII. Business**

Business

Approve Tax Rates

- A. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the following tax rolls, tax rates, tax levies and tax warrants, by town, for the 2008-2009 school year as outlined below in ASM VII, A. Mrs. Oriola seconded. Carried 7-0.

- Be it resolved that the tax rates per \$1,000 of assessed valuation for 2008-2009 be as follows:

<u>Town</u>	<u>Homestead</u>	<u>Non-Homestead</u>
Niskayuna #2, #4 & #5	\$15.9822	\$20.8419
Glenville #15	\$18.8030	\$24.5185
Colonie #4	\$24.2581	\$34.1147
Clifton Park #1	\$29.7211	\$38.5939

- Be it further resolved that the school taxes are extended for the tax rolls of this district for the school year 2008-2009 in the amount of \$45,468,411
- Be it further resolved that the taxes, so extended against the taxable real property within the district as appears on the tax rolls, are hereby levied.
- Be it further resolved that the Board of Education is to execute the proper warrants for the tax rolls and after the warrants are executed to deliver the same to the tax collectors of the district in the amounts appearing in **Attachment #1**.

- B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish "Type A" lunch price for 2008-2009 at \$2.25 at the elementary schools, \$2.50 at the middle schools and \$2.75 at the high school as per ASM VII, B. Mrs. Gordon seconded. Carried 7-0.

Establish School Lunch "Type A" Price

- C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the change order CPR# 163 for additional boiler room piping for irrigation in the amount of \$46,457 as per ASM VII, C. Mrs. Gordon seconded. Carried 7-0.

Approve Change Order

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**VIII. Personnel**

Personnel

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of School, approve the Leave of Absence of Shelley Baldwin-Nye as Associate Principal at Niskayuna High School from October 25, 2008 through June 30, 2009 with no loss in accrued benefits or service, as per ASM VIII, A. Mrs. Sosnow seconded. Carried 7-0. Approve Leave of Absence – Baldwin-Nye
- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the appointment of Shelley Baldwin-Nye as Interim Principal at Hillside Elementary School from October 25, 2008 through June 30, 2009 at her regular contract salary plus a stipend of \$5,000 as per ASM VIII, B. Mrs. Sosnow seconded. Carried 7-0. Approve Appointment – Baldwin-Nye
- C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of School, approve the Leave of Absence of Amy Dufort as Reading Specialist at Glenclyff Elementary School from September 1, 2008 through June 30, 2009 with no loss in accrued benefits or service, as per ASM VIII, C. Mrs. Sosnow seconded. Carried 7-0. Approve Leave of Absence – Dufort
- D. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the appointment of Amy Dufort as Interim Assistant Principal at Niskayuna High School from September 1, 2008 through June 30, 2009 at her regular NTA contract salary plus a stipend of \$5,000 as per ASM VIII, B. Mr. Winchester seconded. Carried 7-0. Approve Appointment – Dufort
- E. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation of the Assistant Middle Schools Principal Job Description which is attached (Attachment #2) per ASM VIII, E. Mrs. Sosnow seconded. Carried 6-0. Approve Job Description – Assistant Middle Schools Principal
- F. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schoos, approve the appointment of Imran A. Abbasi to a three-year probationary position as Assistant Middle Schools Principal, effective September 2, 2008 through September 1, 2011 in the tenure area of school building administrator at an initial salary of \$82,602 as per ASM VIII, F. Mrs. Gordon seconded. Carried 6-0. Appoint Assistant Middle Schools Principal – Abbasi
- G. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistants for tenure, effective per the tenure date listed and conditional upon satisfactory completion of their probationary period as per ASM VIII, G. Mrs. Mauro seconded. Carried 7-0. Approve Tenure – TAs

NAME	ASSIGNMENT	EVALUATOR	TENURE DATE
Lisa Basil	Van Antwerp MS	Luke Rakoczy	10/25/08
Kathleen Mancuso	Hillside Elementary	Shireen Fasciglione	11/14/08
Maureen Abrams	Craig Elementary	William Anders	12/5/08

Basil  
Mancuso  
Abrams

- H. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a stipend in the amount of \$10,000 to Gary Connor for the investigation of student residency, truancy and accident investigation as per ASM VIII, H. Mrs. Oriola seconded. Carried 7-0. Approve Stipend – Connor
- I. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the employees assistance services to Capital EAP for the period of 9/1/08 through 8/31/09 in an amount not to exceed \$16,000 as outlined in Attachment #3 as per ASM VIII, I. Mrs. Sosnow seconded. Carried 7-0. Approve EAP Program

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*Date*

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**IX. General**

General

**X. Adjourn**

Adjourn

**XI. Executive Session**

Executive Session

Mrs. Mauro moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 7-0.

The meeting was adjourned at 9:25 p.m.

Adjourn

**XII.** Mrs. Sosnow moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of July 14 & August 4, 2008. Mrs. Mauro seconded. Carried 7-0.

Authorize Recommendations– CSE, CPSE, 504 & Approve ES Minutes

**XIII.** Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve Mindy Wolman an impartial hearing officer for the purposes of reviewing the placement of a special education student in the Niskayuna Central School District, as per ASM XIII. Mrs. Sosnow seconded. Carried 7-0.

Approve Impartial Hearing Officer

There being no further business, the meeting was adjourned at 10:50 p.m.

Adjourn

**XIV. Information**

Information

A. School Lunch Report – June 2008

