

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: \_\_\_\_\_  
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: all present

Also: S. Baldwin-Nye, D. Berndt, O. Foster, R. Gardner, R. Grastorf, C. Harper, C. Mein, K. Opiela, F. Reinl, J. Rickert, L. Rutnik, A. Santandrea

**I. Welcome**

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:06 p.m.

**II. Reports**

A. Superintendent Baughman welcomed the public. He further stated that the Community Coalition on Alcohol and Tobacco Abuse Prevention workshop was held on April 2 which was sponsored by N-CAP, PTO Council, the Town of Niskayuna, the Community Coalition and Schenectady County; the next meeting will be held April 27, 4:15 pm at Town Hall, Nott St. East. Last Sunday was the memorial service for Raymond Pressman. Dr. Baughman shared the schedule for future public budget meetings and discussed information regarding the upcoming 2009-2010 budget vote. The next Board of Education meeting on April 20 will include a presentation from the Business/Family & Consumer Sciences Department.

B. The Board was represented by one or more members at the following: BOCES Annual Meeting; Drug/Alcohol Abuse Prevention Forum; Raymond Pressman memorial service; Rosendale Learning Fair; PTO Council meeting; Foreign Language Lip Synch; Birchwood Ziti Dinner; Hillside Pancake Breakfast.

C. Debra Berndt, Principal of Birchwood Elementary School, introduced two Birchwood teachers - Amy Santandrea and Kelly Opiela. Mrs. Santandrea and Mrs. Opiela's students demonstrated to the Board, utilizing various types of media, a social studies unit which focused on three facets: government, economy and social customs.

**III. Community Comments**

There were no community comments.

Welcome

Reports

Superintendent Report

Board Reports

Students First - Birchwood

Community Comments

Date: April 6, 2009  
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Consent Agenda

**IV. Consent Agenda**

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes (*revised*) of the Special Board Meeting of March 30, 2009 per ASM IV, A...  
...the following personnel actions per ASM IV, B...

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Sabourin, JoAnn	PE/Rosendale	2/23/09-6/09	Additional .025 FTE

Sabourin

**B. Appointment – Non-Instructional – Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Brady, Thomas	Bus Driver-Sub	3/19/09	\$15.50
Sgueglia, Giovanni	Bus Driver-Sub	3/19/09	\$15.50

Brady  
Sgueglia

**C. Non-Instructional – Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Williams, Alisha	Transportation	4/13/09	From 6.25 to 4.75 hrs.

Williams

**D. Stipend Position**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend Amount</u>
Conklin, Kelly	Drama Club Director/VA	4/7/09	\$1,349.00

Conklin

**E. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Arenos, Frieda	Substitute Teacher
Ashline, Joelle	Substitute Teacher
Baker, Shawn	Substitute Teacher
Ballard, Adam	Substitute Teacher
Brady, Thomas	Substitute Teacher
Bushway, Trisha	Tutor
Campbell, Chase	Substitute Teacher
Conklin, Kelly	Dram Club Director
Connor, Courtney	Substitute TA
Dengler, Mary	Substitute Teacher
Emler, Stephen	Substitute Teacher
Emminger, Mary	Substitute Teacher
Fusco, Ashley	Substitute Teacher
Garbauskas, Bernard	Substitute Teacher
Gaspar, Gina	Substitute Teacher
Gilbert, Jessica	Substitute Teacher
Hanrahan, Courtney	Substitute Teacher
Higgins, Don	Substitute Teacher
Hoffman, Michele	Substitute Teacher

Staff Having  
Received NYSED  
Fingerprint  
Clearance (1/28/08-  
4/6/09)

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Haran, Colleen	Substitute Teacher
Horgan, Patricia	Substitute Teacher
Hunziker, Joseph	Substitute Teacher
Kruger, Jason	Substitute Teacher
Langmeyer, Jayne	Substitute Teacher
Larkin, Ruane	Substitute Teacher
Lawler Begeal, Gina	Substitute Teacher
LeCours, Elise	Substitute Teacher
Majeed, Aseel	Substitute Teacher
Marino, Amanda	Substitute Teacher
McCarthy, Sean	Substitute Teacher
McDonald, Tristina	Tutor
McKane, Christine	Substitute Teacher
Millspaugh, Sarah	Substitute Teacher
Nosal, John	Substitute Teacher
O'Brien, Pamela	Substitute Teacher
O'Rourke, Shaun	Substitute Teacher
Piliere, Jesse	Substitute Teacher
Porcello, Jacqueline	Substitute Teacher
Remmers, Lauren	Substitute Teacher
Rinaldi, Danielle	Substitute Teacher
Schantz, Eric	Substitute Teacher
Schell, Jr., Michael	Substitute Teacher
Scott, John	Substitute Teacher
Shear, Nicole	Substitute Teacher
Skumurski, Christina	Substitute Teacher
Slagen, Brittany	Substitute Teacher
Stillwell, Caitlin	Substitute Teacher
Ware-Walker, Carol	Clerical Assistant
Waylon, Derrell	Substitute Teacher
Wilkinson, Meghan	Substitute Teacher
Wolfe, Simcha	Substitute Teacher

Staff Having  
Received NYSED  
Fingerprint  
Clearance (1/28/08-  
4/6/09-cont'd.)

**F. Reappointment of Emergency Conditional Staff – 9/1/08 – 4/6/09 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Babera, Lauren	Substitute Psychologist
Burns, Jillian	Substitute Teacher
Calicchia, Carl	Substitute Teacher
Casale, Christine	Substitute Teacher
Clark, Matthew	Substitute Teacher
Cornwell, Christopher	Substitute Teacher
Davies, Erin	Substitute Teacher
Flynn, Sharon	Substitute Teacher
Foster, Galen	Substitute Teacher
Fruscione, Kate	Substitute Teacher
Fusco, Nicole	Substitute Teacher
Gecaj, Mirlinda	Substitute Teacher
Gill, Patrick	Substitute Teacher
Holden, Matthew	Substitute Teacher
Hulslander, John	Substitute Teacher
Johnson, Gerald	Substitute Teacher
Kleinberger, Alexander	Substitute Teacher
MacMillan, Warren	Substitute Teacher
Mendoza-Walker, Brando	Substitute Teacher
Meyers, Janelle	Substitute Teacher
Nakhla, Adly	Substitute Teacher
Primeau, Zachary	Substitute Teacher
Prondecki, Whitney	Substitute Teacher
Rappold, Amanda	Substitute Teacher
Reaban, Mary	Substitute Teacher
Ross, Judy	Substitute CA/TA/Secretary

Staff Awaiting  
NYSED Fingerprint  
Clearance (/28/08-  
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Russell, Stephanie	Substitute Teacher
Saqib, Aali	Substitute Teacher
Sayward, Kelly	Substitute Teacher
Truby, Charles	Substitute Teacher
Young, Daniel	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (/28/08-  
4/6/09) – cont'd

**G. Resignation - Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Howard, Tammy	TA/Rosendale	3/18/09
Vacca, William	TA/Birchwood	6/26/09
Cross, Linda	TA/Craig	6/30/09

Howard  
Vacca  
Cross

C. ...award the 2009-2010 Electrical Supplies Bid to American Electric Supply for an estimated annual total of \$15,000 as per ASM IV, C...

Award of Bid –  
Electrical Supplies

...award the 2009-2010 Paint Supplies Bid to the following as per ASM IV, C...

Award of Bid –  
Paint Supplies

<b>Latham Paint</b>	<b>\$14,496.79</b>
<b>Sherwin Williams</b>	<b>3,705.52</b>
<b>Franklin</b>	<b>1,797.69</b>

Award of Bid –  
Boiler Maintenance

...award the 2009-2010 Boiler Maintenance and Repair Bid to Tri-Tech, Inc. for an estimated annual total of \$15,000 as per ASM IV, C...

...award the 2009-2010 Roofing Repair and Maintenance Bid to Mid-State Industries, Ltd. for an estimated annual total of \$40,000 as per ASM IV, C...

Award of Bid –  
Roofing Repairs

Mrs. Gordon seconded. Carried 7-0.

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**V. Instruction**

Instruction

A. Lynn Rutnik, Administrator for Student Support Services, provided an interactive Special Education presentation to the Board.

Special Education Presentation

B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following textbook for use in the Middle School English Department as per ASM V, B. Mrs. Gordon seconded. Carried 6-0-1 (Winchester)

Approve Textbook-Rules

Rules by Cynthia Lord, published by Scholastic

**VI. Business**

Business

A. The Board reviewed the 2009-2010 proposed Budget.

Budget Review

B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the proposed 2009-2010 school budget in the amount of \$74,489-303 for voter consideration at the May 19, 2009 annual meeting as per ASM VI, B. Mrs. Sosnow seconded. Carried 7-0.

Budget Adoption

C. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of February 2009 as per ASM VI, C. Mrs. Sosnow seconded. Carried 7-0.

Treasurer's Report

D. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of funds for the month of February 2009 as per ASM VI, D. Mrs. Sosnow seconded. Carried 7-0.

Transfer of Funds

E. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Jewish Community Center to provide after-school childcare programs for all District elementary schools commencing September 3, 2009 and ending September 2, 2010 as per ASM VI, E. Mrs. Gordon seconded. Carried 7-0.

Award of Contract – After School Child Care Services

F. The Board briefly discussed the BOCES Administrative Budget.

BOCES Budget Discussion

G. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve retaining Dominick DeSimone at a rate of \$100 per hour with a "not-to-exceed" provision of \$7,500 for consultant services related to the Capital Project, as per ASM VI, G. Mrs. Sosnow seconded. Carried 7-0.

Approve Consultant Services - DeSimone

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**VII. Personnel**

Personnel

A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Memorandum of Agreement dated March 24, 2009 with the Niskayuna Teacher's Association (NTA) as per ASM VII, A. Mrs. Sosnow seconded. Carried 7-0.

Approve Memorandum of Agreement – NTA

B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Memorandum of Agreement dated March 24, 2009 with the Niskayuna Educational Support Personnel Association (NESPA) as per ASM VII, B. Mrs. Sosnow seconded. Carried 7-0.

Approve Memorandum of Agreement - NESPA

C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the service retirements connected with the Memorandum of Agreement dated March 24, 2009 with the Niskayuna Teacher's Association, as outlined below per ASM VII, C. Mrs. Sosnow seconded. Carried 7-0.

Approve NTA Service Retirements

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RETIREMENT DATE</u>	<u>YRS/SVC</u>
Mary Aylward	Glenclyff	12/31/09	19+
Janet MacLagger	Iroquois MS	6/30/09	20

Aylward  
MacLagger

D. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the service retirements connected with the Memorandum of Agreement dated March 24, 2009 with the Niskayuna Educational Support Personnel Association, as outlined below per ASM VII, D. Mrs. Sosnow seconded. Carried 7-0.

Approve NESPA Service Retirements

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RETIREMENT DATE</u>	<u>YRS/SVC</u>
Ann Lynn Esposito	TA – NHS	6/27/09	17
Heather Grimm	TA – Glenclyff	6/30/09	13
Maureen Abbenante	TA – NHS	6/30/09	10

Esposito  
Grimm  
Abbenante

E. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistants for tenure, effective the tenure date listed as per ASM VII, E. Mrs. Sosnow seconded. Carried 7-0.

Approve Tenure Appointments - TAs

<u>Name</u>	<u>Assignment</u>	<u>Evaluator</u>	<u>Tenure Date</u>
Mark Werblin	Van Antwerp MS	Luke Rakoczy	6/30/09
Mark Horner	Van Antwerp MS	Luke Rakoczy	9/1/09
Michael Werblin	Van Antwerp MS	Luke Rakoczy	9/1/09
Marcy Bulger	High School	John Rickert	9/1/09
Denise Palatsky	Rosendale Elementary	Lauren Gemmill	9/1/09
Margaret Sapia	Glenclyff Elementary	Fran Reinl	9/1/09
Melanie Moller	Craig Elementary	Bill Anders	9/1/09
Carol Stuart	Craig Elementary	Bill Anders	9/1/09
Deborah Wyngowski	Glenclyff Elementary	Fran Reinl	9/6/09
Allison Palmer	Craig Elementary	Bill Anders	9/18/09

Werblin, Mark  
Horner  
Werblin, Michael  
Bulger  
Palatsky  
Sapita  
Moller  
Stuart  
Wyngowski  
Palmer

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- F. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teachers for tenure, effective the tenure date listed, conditional upon satisfactory completion of their probationary periods as per ASM VII, F. Mrs. Gordon seconded. Carried 7-0.

Approve Tenure - Teachers

Last Name	First Name	Bldg	Date of Tenure	Tenure Area	Subject/Grade	Evaluator	Certification Area
Andrews	Courtney	Rosendale	9/1/09	Elementary	Grade 1	Gemmill	1-6
Brown	Joan	District	9/11/09	Music	Music	Neubert	Music
Buanno	Diane	Craig	9/1/09	Elementary	Grade 3	Anders	Pre-K, K, 1-6
Carrico	Zachary	Van Antwerp	9/1/09	Technology	Technology	Crandall/Rakoczy	Tech
Ciavolella	Kathleen	High School	9/27/09	Special Ed	Special Ed	Rutnik	Special Ed
Cipriano	Christopher	Glenclyff	9/1/09	Elementary	Grade 5	Reinl	1-6
DiRienzo	Ellen	Birchwood	9/1/09	Elementary	Grade 5	Berndt	1-6
Ebert	Frederick	High School	9/1/09	Special Ed	Special Ed	Rutnik	Special Ed
Hallenbeck	Julie	Rosendale	9/1/09	Elementary	Kindergarten	Gemmill	Pre-K, K, 1-6
Kelley	Jennifer	Hillside	9/1/09	Elementary	Grade 2	Fasciglione	1-6
Kinney	Ashley	High School	9/1/09	Mathematics	Mathematics	Wales	Math 7-12
Kinzel	Melissa	Craig	9/1/09	Elementary	Grade 1	Anders	Pre-K, K, 1-6
Leder	Danielle	Hillside	9/1/09	Elementary	Grade 4	Fasciglione	1-6
Lester	Thomas	High School	9/1/09	English	English	Jones	English
Mattice	Bryan	High School	9/1/09	Social Studies	Social Studies	Sive	Social Studies
Neely	Shaun	Hillside	9/1/09	Elementary	Grade 3	Fasciglione	Pre-K, K, 1-6
Parisi	Jeffrey	Birchwood	9/1/09	Elementary	Grade 1	Berndt	Pre-K, K, 1-6
Trefethen	Maureen	Van Antwerp	9/1/09	Health	Health	Gillooley	Health
Ubriaco	Deborah	Hillside	9/1/09	Media	Media	Crandall/Fasciglione	School Media Spec
Victoria	Alejandro	High School	9/1/09	Science	Science	Carrese	Physics
Vinehout	Corinne	Van Antwerp	9/1/09	Mathematics	Mathematics	Wales	Math
White	Jenna	Iroquois	9/1/09	FACS	FACS	Wyld	FACS
Wolfort	Steven	Iroquois	9/1/09	Media	Media	Crandall/Wyld	Library Media Spec

Andrews  
Brown  
Buanno  
Carrico  
Ciavolella  
Cipriano  
DiRienzo  
Ebert  
Hallenbeck  
Kelley  
Kinney  
Kinzel  
Leder  
Lester  
Mattice  
Neely  
Parisi  
Trefethen  
Ubriaco  
Victoria  
Vinehout  
White  
Wolfort

\* English, Social Studies, Mathematics, Science, and Foreign Language are in the Academic Tenure Area; others are in the Special Subject Tenure Area.

- G. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure, as Assistant High School Principal, effective June 26, 2009 as per ASM VII, G. Mrs. Sosnow seconded. Carried 7-0.

Approve Tenure – Asst. NHS Prin.

NAME	CERT.AREA	SPECIAL/ACADEMIC TENURE AREA	EVALUATOR	TENURE DATE
Mark Treanor	SAS, SDA	Assistant Principal-NHS	Baughman	6/26/09

Treanor

**VIII. General**

General

- A. Mrs. Mauro moved that the Board of Education cast its ballot for Lynne Lenhardt as Area 7 Director of NYSSBA, effective January 1, 2010. Mrs. Sosnow Seconded. Carried 7-0.

Cast Ballot – Area 7 NYSSBA

**IX. Other**

Other

- X. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *March 16, 23 and 30, 2009*. Mrs. Sosnow seconded. Carried 7-0.

CSE, CPSE, 504 & Approve ES Minutes & Authorize Recommendations

- XI. There being no further business, Mr. Weiner moved the adjourn the meeting at 9:10 p.m.

Adjourn

