

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: all present

Also: R. Grastorf, J. Rickert, G. Hamlin, E. Alston, W. Anders, C. Harper, D. Buanno, R. Gardner

I. Welcome

Welcome

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

II. Reports

Reports

A. Superintendent Baughman welcomed the public, students and parents from Craig elementary school who are in attendance this evening. The Van Antwerp Science Bowl Team won their statewide competition, for the fifth year in a row, and will now be going on to compete in Washington, DC in April. The high school will be launching their redesigned website which will offer additional information for parents and students; the Power Schools parent portal is being beta-tested with a select group of student's parents. Additional testing will be performed prior to expanding on to additional groups; the 2009-2010 recommended budget is going before the Board for adoption on March 23 which will include details, additions and recommended reductions as well as a long-term view of future budgets and revenues; beloved retired Assistant Superintendent, Dr. Raymond Pressman passed away Friday, March 13, with his family beside him. A local memorial service will be planned within the coming weeks. On behalf of the District, Dr. Baughman extended our deepest sympathies to Dr. Pressman's family.

Superintendent Report

B. The Board was represented by one or more members at the following: Iroquois and Hillside PTO meetings; Van Antwerp visitation day; Safety Committee meeting; Health Advisory Committee meeting; Town Forum regarding Time Warner franchise; funeral service for Dr. Pressman on Long Island; CAPSBA Legislative Breakfast, Statewide Conference for Educators; middle school band and high school concerts; meetings with Senator Farley, Assemblyman Tedisco; faculty basketball game at the high school;

Board Reports

C. Six students from Craig Elementary School demonstrated for the Board the use of technology in the classroom in support of the curriculum "Communities Around the World."

Students First - Craig

D. Garrett Hamlin, Lead Architect of the Thomas Group, provided the Board with a summary of EXCEL bid results.

EXCEL Bid Results

III. Community Comments

Community Comments

Robert Gardner of Lisha Kill Road addressed the Board regarding FOIL.

Date: March 16, 2009
Date

Regular
Kind of meeting

Consent Agenda

IV. Consent Agenda

Mrs. Oriola moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the Regular Board Meetings of March 2, 2009 per ASM IV, A...
- B. ...the following personnel actions per ASM IV, B...

A. Instructional – Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Lamb, Denise	Glenclyff	3/1/09	Additional .025 FTE
Lamb, Joseph	Hillside/Rosendale	3/1/09	Additional .05 FTE
Pandori, Philip	Craig/Birchwood	3/1/09	Additional .05 FTE

Lamb
Lamb
Pandori

B. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Morgan, Amy	Elementary/Craig	9/1/09-6/30/10
Cascino, Kathleen	TA/Craig	4/7/09 - approx. 5/11/09

Morgan
Cascino

C. Non-Instructional – Permanent Status

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Smith, Kathryn	ESI/Rosendale	2/8/09
Lansing, Donna	S/CA/HS	3/2/09
McDonald, Carol	ESI/Student Support Services	3/10/09

Smith
Lansing
McDonald

D. Appointment – Non-Instructional – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
*Salzmann, Nancy	Bus Driver-Sub	2/27/09	\$15.50/hr.
Allanson, Bernard	Bus Driver-Part time	3/10/09	\$16.08/hr.

Salzmann
Allanson

E. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Alber, David	Substitute Teacher
Aniolek, Sharon	Substitute Teacher
Benghanem, Nassiba	Substitute Teacher
Bergami, Antonio	Substitute Custodian/Cleaner
Bintz, Jacqueline	Substitute Teacher
Bodenstab, Samantha	Substitute Teacher
Borthwick, Joshua	Substitute Teacher
Boyer, Paul	Substitute Teacher
Breedlove, Heather	Substitute Teacher
Brown, Lisa	Substitute Food Service Sub
Campbell, Laurel	Substitute Teacher
Carpentier, Terry	Substitute Custodian/Cleaner
Closson, Bradley	Substitute Teacher

Staff Having
Received NYSED
Fingerprint
Clearance (1/28/08-
3/16/09)

Date: March 16, 2009
Date Regular
Kind of meeting

Cole, Leslie	Substitute Teacher
Cusano, Anna	Substitute Teacher
D'Aniello, Lisa	Substitute Teacher
Diederich, Shannon	Substitute Teacher
Dobin, Michael	Substitute Teacher
Dollar, Kelly	Substitute Teacher
Dow, Jennifer	Substitute Teacher
DuBois, Julia	Substitute Teacher
Dubreuil, Jill	Substitute Teacher
Dudley, Jennifer	Substitute Teacher
Engler, Caitlin	Substitute Teacher
Ferrara, Kathleen	Substitute Teacher
Ferraro, Kristen	Substitute Teacher
Gaspar, Gina	Substitute Teacher
Gordon, Douglas	Tutor
Grant, Alexis	Coach
Hayes, Kelly	Substitute Teacher
Hayhurst- Welke, Susan	Substitute Nurse
Hoffman, Michele	Substitute Teacher
Hudson-Sabens, Katherine	Substitute Teacher
Kramek, Michael	Substitute Teacher
Lavaino, Vanessa	Substitute Teacher
Lipinsky, Heidi	Substitute Teacher
Livingston, Stacy	Substitute Teacher
Messina, Craig	Substitute Teacher
Michela, Michael	Substitute Teacher
Murphy, Meghan	Substitute Teacher
O'Connor, Merle	Substitute Teacher
Osterhout, Heather	Substitute Teacher
Pauze, Sara	Substitute Teacher
Perry, Matthew	Substitute Teacher
Pityk, David	Substitute Teacher
Pogoda, Amanda	Substitute Teacher
Poirier, William	Substitute Custodian/Cleaner
Quesnell, David	Substitute Teacher
Randall, Heather	Substitute Teacher
Reagan, Alicia	Substitute Teacher
Richtmyer, Paul	Substitute Teacher
Rourke-Hilt, Anne	Substitute Teacher
Russ, Sarah	Substitute Teacher
Sanchez, Argentina	Substitute Teacher
Saqib, Aali	Substitute Teacher
Schuldt, Julie	Substitute Teacher
Skopas, James	Substitute Teacher
Smith, Laura	Substitute Teacher
Smith, Andrew	Substitute Teacher
Smithgall, Lee	Substitute Teacher
Sombke, Laurence	Substitute Teacher
Tanner, Michael	Substitute Teacher
Welch, Caroline	Substitute Teacher
West, Joelle	Substitute Teacher
Wolf, Sean	Substitute Teacher
Wright, Leslie	Substitute Teacher

Staff Having
Received NYSED
Fingerprint
Clearance (1/28/08-
3/16/09-cont'd.)

Date: March 16, 2009
*Date*Regular
*Kind of meeting***F. Reappointment of Emergency Conditional Staff – 9/1/08 – 3/16/09 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Arenos, Frieda	Substitute Teacher
Ashline, Joelle	Substitute Teacher
Babera, Lauren	Substitute Psychologist
Brady, Thomas	Substitute Teacher
Burns, Jillian	Substitute Teacher
Calicchia, Carl	Substitute Teacher
Campbell, Chase	Substitute Teacher
Casale, Christine	Substitute Teacher
Clark, Matthew	Substitute Teacher
Cornwell, Christopher	Substitute Teacher
Davies, Erin	Substitute Teacher
Emier, Stephen	Substitute Teacher
Emminger, Mary	Substitute Teacher
Flynn, Sharon	Substitute Teacher
Foster, Galen	Substitute Teacher
Fruscione, Kate	Substitute Teacher
Fusco, Ashley	Substitute Teacher
Fusco, Nicole	Substitute Teacher
Garbauskas, Bernard	Substitute Teacher
Gecaj, Mirlinda	Substitute Teacher
Gilbert, Jessica	Substitute Teacher
Gill, Patrick	Substitute Teacher
Holden, Matthew	Substitute Teacher
Horgan, Patricia	Substitute Teacher
Hulslander, John	Substitute Teacher
Hunziker, Joseph	Substitute Teacher
Johnson, Gerald	Substitute Teacher
Kleinberger, Alexander	Substitute Teacher
Langmeyer, Jayne	Substitute Teacher
Larkin, Ruane	Substitute Teacher
LeCours, Elise	Substitute Teacher
MacMillan, Warren	Substitute Teacher
Majeed, Aseel	Substitute Teacher
Marino, Amanda	Substitute Teacher
Mendoza-Walker, Brando	Substitute Teacher
Meyers, Janelle	Substitute Teacher
Nakhla, Adly	Substitute Teacher
Nosal, John	Substitute Teacher
O'Brien, Pamela	Substitute Teacher
Piliere, Jesse	Substitute Teacher
Prondecki, Whitney	Substitute Teacher
Rappold, Amanda	Substitute Teacher
Reaban, Mary	Substitute Teacher
Russell, Stephanie	Substitute Teacher
Saqib, Aali	Substitute Teacher
Sayward, Kelly	Substitute Teacher
Schantz, Eric	Substitute Teacher
Scott, John	Substitute Teacher
Shear, Nicole	Substitute Teacher
Skumurski, Christina	Substitute Teacher
Slagen, Brittany	Substitute Teacher
Truby, Charles	Substitute Teacher
Ware-Walker, Carol	Teaching Assistant
Wilkinson, Meghan	Substitute Teacher
Young, Daniel	Substitute Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (/28/08-
3/16/09)

Date: March 16, 2009
Date

Regular
Kind of meeting

G. Resignation - Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cable, Jamie	Spec. Ed./Birchwood	6/30/09
Glassman, Sarah	Science/VA	6/30/09
Bentley, Helen	Elem/Hillside	6/30/09
Casley, Jamie	Eng.ish/HS	6/30/09

Cable
Glassman
Bentley
Casley

H. Resignation –Non- Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tedsen, Friedrich	Bus Driver	4/9/09

Tedsen

I. Termination – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
VanMeer, Shelley	S/CA/HS	3/17/09 (Pursuant to Section 73 of the Civil Service Law)

VanMeer

C. ...approves the following coaches and salaries for the Spring Interscholastic Sports Program per ASM IV-C

<u>SPORT</u>	<u>COACH</u>	<u>SALARY</u>
Lacrosse-Boys		
Junior Varsity	Andrew Rizzi	\$3,252.00
Freshman	Frank Adamo	\$3,043.00
8 th Grade	Bob Testa (1)	\$2,388.00
Softball		
Junior Varsity	Maureen Trefethen	\$3,252.00
Freshman	*Alexis Grant (2)	\$2,388.00
8 th Grade	Jennifer Osborn (3)	\$1,751.00

Rizzi
Adamo
Testa

Trefethen

Grant
Osborn

- Bob Testa, 8th grade Boys Lacrosse.** Bob is joining our boys lacrosse staff as the head boys 8th grade lacrosse coach. Bob was active in the youth program and was a voluntary assistant last year for the modified team. Bob is a computer teaching assistant at Iroquois Middle School.
- Alexis Grant, Freshmen Softball.** Alexis is a proven high school and collegiate softball player. Alexis was a standout in high school and at the college level and has coached numerous community softball teams in the area.
- Jennifer Osborn, 8th grade Softball.** Jennifer is a certified PE teacher who just completed her degree from Russell Sage College. Jenn completed a long term sub position at Saratoga and is now substituting in local district schools. Jennifer completed her student teaching experience at Craig Elementary in which she did a fine job.

Mrs. Gordon seconded. Carried 7-0.

V. Instruction

- Ed Alston, Director of Foreign Language, provided the Board with a modified FLES Program proposal.

Instruction
FLES Proposal

VI. Business

- Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of January 2009 as per ASM VI-A. Mrs. Mauro seconded. Carried 7-0.
- Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the following construction contracts outlined below (*Attachment #1*) as per ASM VI-B. Mrs. Mauro seconded. Carried 7-0.
- The Board discussed 2009-2010 District Initiatives Integrated into the recommended budget.

Business
Treasurer's Report

EXCEL Bid Awards

District Initiatives

Date: March 16, 2009
Date

Regular
Kind of meeting

VII. Personnel

Personnel

VIII. General

General

IX. Other

X. Executive Session

Other

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 7-0.

Executive Session
CSE, CPSE, 504 &
Approve ES
Minutes

XI. The meeting was adjourned at 8:34 p.m.

Adjourn

The meeting reconvened at 10:35 p.m.

Reconvene

XII. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *March 2, 2009*. Mrs. Sosnow seconded. Carried 7-0.

Authorize
Recommendations

XIII. There being no further business, the meeting was adjourned at 10:36 p.m.

Adjourn

