

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: \_\_\_\_\_  
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: all present

Also: R. Grastorf, J. Rickert, R. Winkler, E. Jones, Gr. 6-12 ELA Faculty, R. Gardner, A. Quinn, M. Quinn, B. Casey

**I. Welcome**

Welcome

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:03 p.m.

**II. Reports**

Reports

A. Superintendent Baughman welcomed the public and reminded everyone of the Grades 6-12 ELA presentation this evening; he thanked everyone who attended the NHS ribbon cutting on February 19. He further thanked the Board for their vision and courage; a meeting will be held on March 9, 2009 for elementary school "high ability" learners which will focus on programming for Fall 2009 in grades 4-5. This program is fiscally neutral, as funds for this are currently being spent on the ALPHA BOCES program; offered congratulations at those who have announced their retirement and expects more retirement notifications as the March 1, 2009 deadline approaches; also offered congratulations to Lainie Christou who recently received her National Board Certification who currently teaches foreign language at NHS; eight NHS students have been nominated as National merit Finalists and move to the next round. These finalists are a small percentage of over 8,200 students nationwide. Congratulations go out to the NHS Science Olympiad team and coaches Joe Samascott and Peggy Sherman for placing 2<sup>nd</sup> and 4<sup>th</sup> place and will continue on to compete in West Point on March 20-21, 2009; there have been preliminary discussions regarding a "land exchange" and "shared services" between Niskayuna Schools and the Town of Niskayuna in an effort to reduce expenses. More planning and discussions will follow.

Superintendent Report

B. The Board was represented by one or more members at the following: NHS Media Center ribbon cutting ceremony; Glenclyff, Birchwood and Van Antwerp PTO meetings; modified boys basketball game; visit to a Niskayuna graduate who is teaching in Fairfield, CT; swim team sectionals; reminder CAPSBA Legislative Breakfast is scheduled for March 11, 2009;

Board Reports

C. Eva Jones, Gr. 6-12 ELA Director; Regina Winkler, K-5 ELA Director; and 6-12 ELA faculty reviewed the ELA 6-12 Program with the Board. Board members were invited to visit learning stations that were set up in the room where standards were identified and student work was showcased.

Gr. 6-12 ELA Program Review

**III. Community Comments**

Community Comments

A. Robert Gardner of Lisha Kill Road, addressed the Board regarding the budget process.

Gardner

B. Amber Quinn of Mountainwood Drive, addressed the Board regarding her daughter's attendance at Tech Valley High School.

Quinn

C. Mickey Quinn of Mountainwood Drive, addressed the Board regarding her attendance at Tech Valley High School.

Quinn

D. Barbara Casey of Second Street, Alplaus, addressed the Board regarding the attendance of Mickey Quinn at Tech Valley High School.

Casey

Date: February 23, 2009  
Date

Regular  
Kind of meeting

Consent Agenda

**IV. Consent Agenda**

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the Regular Board Meetings of January 26, 2009 per ASM IV, A...
- B. ...the following personnel actions per ASM IV, B...

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Richard, Kristin	English/HS	1/26/09-approx. 3/20/09	Additional .2 FTE
Tambasco, Jennifer	English/HS	1/26/09-approx. 3/20/09	Additional .2 FTE

Richard  
Tambasco

**B. Non-Instructional – Appointment - Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Badalucco, Elizabeth	Nurse/Glencliff	3/2/09	\$20.43/hr.
Brady, Patricia	ES I/Music Dept./HS	2/9/09	\$26,980.20

Badalucco  
Brady

**C. Non-Instructional – Appointment – Permanent Status**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Warren, Phyllis	ESII-HS	2/24/09

Warren

**D. Appointment of Approved Staff—These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Benson, Mark	Substitute Teacher
Brand, Danielle	Substitute Teacher
Brockmyer, Erica	Substitute Teacher
Daddario, Earlyne	Substitute Teacher
deBarrow, Paul	Substitute School Psychologist
Ferrara, Kathleen	Substitute Teacher
Foley, Nicki	Substitute Teacher
Fries, Ryan	Substitute Teacher
Fritz, Patricia	Substitute Teacher
Glodich, Justin	Substitute Teacher
Goodman, Tavana	Substitute Teacher
Hughes, Melissa	Substitute Teacher
Hull-Smith, Desiree	Substitute Teacher
Hutchins, Stephanie	Substitute Teacher
Klepeis, Pamela	Substitute TA
Kosar, Michael	Substitute Teacher
Kramek, Michael	Substitute Teacher
Leder, Genna	Substitute Teacher
Lupien, Aliciz	Substitute Teacher
McCraith, Robert	Substitute Teacher
McDonald, Stacey	Substitute Teacher
McLoughlin, Molly	Substitute Teacher
McTighe, Kyra	Substitute Teacher

Staff Having  
Received NYSED  
Fingerprint  
Clearance (1/28/08-  
2/23/09)

Date: February 23, 2009  
*Date*Regular  
*Kind of meeting*

Montalbano, Thomas	Substitute Teacher
Padua, Stacy	Substitute Teacher
Pantilieris, Taso	Substitute Teacher
Pappas, Mark	Substitute Teacher
Pelcher, Andrew	Substitute Teacher
Peltier, Julie	Substitute Teacher
Person, George	Substitute Teacher
Roberts, Ryan	Substitute Teacher
Rodgen, Jaime	Substitute Teacher
Rufer, Julie	Substitute Teacher
Saeed, Namra	Substitute Teacher
Schroeder, Geralyn	Substitute Teacher
Servant, Joel	Substitute Teacher
Smith, Brian	Substitute Teacher
Smith, Daniel	Substitute Teacher
Snover, Christina	Substitute Teacher
Stern, Alexander	Substitute Teacher
Thomas, Ainsley	Substitute Teacher
Tomasone, Danielle	Substitute Teacher
Tower, Pam	Substitute Teacher
Vandenbergh, John	Substitute Teacher
Wentraub, Sherrie	Substitute Teacher
Wheatley, Amanda	Substitute Teacher
Yager, Jennifer	Substitute Teacher
Yanatos, Richard	Substitute Teacher
Zuk, Laura	Substitute Teacher

Staff Having  
Received NYSED  
Fingerprint  
Clearance (1/28/08-  
2/23/09-cont'd)

**E. Reappointment of Emergency Conditional Staff – 9/1/08 – 2/23/09 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Aniolek, Sharon	Substitute Teacher
Arenos, Frieda	Substitute Teacher
Ashline, Joelle	Substitute Teacher
Bintz, Jacqueline	Substitute Teacher
Boyer, Paul	Substitute Teacher
Brady, Thomas	Substitute Teacher
Calicchia, Carl	Substitute Teacher
Campbell, Chase	Substitute Teacher
Casale, Christine	Substitute Teacher
Clark, Matthew	Substitute Teacher
Cole, Leslie	Substitute Teacher
Cornwell, Christopher	Substitute Teacher
Cusano, Anna	Substitute Teacher
Dow, Jennifer	Substitute Teacher
DuBois, Julia	Substitute Teacher
Dubreuil, Jill	Substitute Teacher
Emier, Stephen	Substitute Teacher
Emminger, Mary	Substitute Teacher
Flynn, Sharon	Substitute Teacher
Foster, Galen	Substitute Teacher
Fruscione, Kate	Substitute Teacher
Fusco, Ashley	Substitute Teacher
Fusco, Nicole	Substitute Teacher
Garbauskas, Bernard	Substitute Teacher
Gecaj, Mirlinda	Substitute Teacher
Gilbert, Jessica	Substitute Teacher
Gill, Patrick	Substitute Teacher
Holden, Matthew	Substitute Teacher
Horgan, Patricia	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
2/23/09)

Date: February 23, 2009  
Date

Regular  
Kind of meeting

Hulslander, John	Substitute Teacher
Hunziker, Joseph	Substitute Teacher
Johnson, Gerald	Substitute Teacher
Kleinberger, Alexander	Substitute Teacher
Langmeyer, Jayne	Substitute Teacher
Larkin, Ruane	Substitute Teacher
LeCours, Elise	Substitute Teacher
MacMillan, Warren	Substitute Teacher
Majeed, Aseel	Substitute Teacher
Marino, Amanda	Substitute Teacher
Mendoza-Walker, Brando	Substitute Teacher
Meyers, Janelle	Substitute Teacher
Nakhla, Adly	Substitute Teacher
Nosal, John	Substitute Teacher
O'Brien, Pamela	Substitute Teacher
Piliere, Jesse	Substitute Teacher
Prondecki, Whitney	Substitute Teacher
Quesnell, David	Substitute Teacher
Rappold, Amanda	Substitute Teacher
Reaban, Mary	Substitute Teacher
Rourke-Hilt, Anne	Substitute Teacher
Russell, Stephanie	Substitute Teacher
Sanchez, Argentina	Substitute Teacher
Saqib, Aali	Substitute Teacher
Sayward, Kelly	Substitute Teacher
Schantz, Eric	Substitute Teacher
Scott, John	Substitute Teacher
Shear, Nicole	Substitute Teacher
Skumurski, Christina	Substitute Teacher
Slagen, Brittany	Substitute Teacher
Truby, Charles	Substitute Teacher
Wilkinson, Meghan	Substitute Teacher
Young, Daniel	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
2/23/09-cont'd.)

**F. Resignation – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McKeone, Elizabeth	CA/VA	2/24/09

McKeone

**G. Retirement -Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Waterhouse, Lorraine	Glenclyff	6/30/09	34+
Maxwell, Kris	School Counselor	6/30/09	28+
Motta, David	School Counselor	6/30/09	25+
Sterling, Rhoda	VanAntwerp	6/30/09	19+
Cufari, Cheryl	Media Specialist	6/30/09	13+

Waterhouse  
Maxwell  
Motta  
Sterling  
Cufari

**H. Retirement – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Salisbury, Lillian	Bus Driver	2/28/09	9+

Salisbury

Date: February 23, 2009  
*Date*

Regular  
*Kind of meeting*

C.. ...appoint the following individual to the Committee on Special Education (CSE) as a member as per ASM IV, D:

Approve CSE Member

<b><u>MEMBER</u></b>	<b><u>ROLE</u></b>
Colleen Metzger	Parent Member

D. ...appoint the following individual to the Committee on Preschool Special Education (CPSE) as a member as per ASM IV, E:

Approve CPSE Member

<b><u>MEMBER</u></b>	<b><u>ROLE</u></b>
Colleen Metzger	Parent Member

E. ...award the 2008-2009 Niskayuna High School Site Lighting Poles bid to Glens Falls Electric for a total of \$50,293 as per as IV, E.

Award of Bid – NHS Light Poles

Mrs. Gordon seconded. Carried 7-0.

**V. Instruction**

Instruction

A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of Speed of Light for use in the English 11 Honors and 12H/SUPA classes as per ASM V, A. Mrs. Sosnow seconded. Carried 6-0-1 (Winchester).

Approval of Textbook

B. The Board discussed professional seminars that were attended by Niskayuna staff on October 16, 2008.

**VI. Business**

Business

A. The Board reviewed and further discussed the Budget for 2009-2010.

Budget Review

B. Mr. Winchester moved that the Board, upon the recommendation of the Superintendent of Schools, approve the application for corrected tax rolls from Schenectady County Real Property Tax Agency for Niskayuna applicant T&D Vandermark as per ASM VI, B. Mrs. Oriola seconded. Carried 7-0.

Corrected Tax Roll

**VIII. General**

General

**IX. Other**

Other

Date:   February 23, 2009    
*Date*

  Regular    
*Kind of meeting*

**VII. Personnel**

Personnel

**X. Executive Session**

Executive Session

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts and legal matters. Mr. Winchester seconded. Carried 7-0.

CSE, CPSE, 504 &  
Approve ES  
Minutes

**XI.** The meeting was adjourned at 9:30 p.m.

Adjourn

The meeting reconvened at 11:18 p.m.

Reconvene

**XII.** Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *February 9, 2009*. Mr. Winchester seconded. Carried 7-0.

Authorize  
Recommendations

**XIII.** There being no further business, the meeting was adjourned at 11:19 p.m.

Adjourn

