

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: all present

Also: R. Grastorf, R. Hartz, D. Nappi, J. Rickert, K. Scheuer, E. Alston, L. Gemmill, R. Panico, J. Lane

I. Welcome

Welcome

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

II. Reports

Reports

A. Superintendent Baughman: welcomed the public and reminded everyone that students from Rosendale Elementary School will be making a presentation this evening; reminded the Board that the CAPSBA meeting will be held this Thursday. Next BOE meeting to be held Monday, February 9 where an ELA K-5 Program presentation will be made; NCSD legal counsel will hold a seniority workshop on February 3 in Syracuse. R. Grastorf and M. Bourgeois will be in attendance; NHS media center "soft opening" will be held in early February. A more formal opening will be held later in the spring which may be held later in the day into the evening and may also include authors in support of the opening; Eighth-grade orientation will be held tomorrow during the day; January 28, NHS counselors will meet with parents in the evening; Board of Education nominating petitions will be available at the February 9 BOE meeting; based on the Fall 2008 Athletic Report, 52% of students involved in fall sports achieved a 90% or above, 10 of 11 teams obtained Academic Honors and 30% of students in grades 7-12 participated in fall interscholastic sports.

Superintendent Report

B. The Board was represented by one or more members at the following: Van Antwerp, Iroquois and NHS PTO meetings; PTO Council meeting; three boy's modified basketball games; Middle School String Gala Concert; wrestling match at NHS; Policy discussion at NYSED along with Lynn Rutnik where the topic of discussion was IEP diplomas.

Board Reports

C. Randee Hartz, fifth-grade teacher at Rosendale Elementary School, introduced seven of her students who presented comprehensive and informative details on their studies of "Pond Life" to the Board.

Students First - Rosendale

D. FLES Committee Report was presented to the Board by Ed Alston, Director of Foreign Language along with Niskayuna Parent, Ellen Daviero.

FLES Committee Presentation

III. Community Comments

Community Comments

Mindy Holland, a Niskayuna Parent, addressed the Board requesting consideration for her student to attend Tech Valley High School.

IV. Consent Agenda

Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

A. ...minutes of the Regular Board Meetings (as revised) of January 12, 2009 per ASM IV, A...

B. ...the following personnel actions per ASM IV, B...

Date: January 26, 2009
Date

Regular
Kind of meeting

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary Step</u>
Nealon, Gia	TA/Craig	1/27/09-1/27/12	Pending	NESPA-TA Step 6

Nealon

B. Instructional – Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Bellinger, Blake	Phys. Ed.	1/27/09	Additional .05 FTE

Bellinger

C. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Reyes, Peter	Phys. Ed.	2/23/09-6/30/09

Reyes

D. Non-Instructional – Appointment - Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Keller, Glen	Computer Operator/Tech/HS	1/26/09	\$37,000.00
Gullotta, Darla	Executive Secretary I/DO	1/27/09	\$39,173.40
Lovell, Lorraine	FSH/Birchwood	1/30/09	\$9.70/hr.
Noel, Lorraine	S/CA/HS	1/26/09	NESPA-S/CA Step 7

Keller
Gullotta
Lovell
Noel

E. Appointment of Approved Staff—These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Benghanem, Nassiba	Substitute Teacher
Benton, Thomas	Substitute Teacher
Berrin, Kimberly	Substitute Teacher
Brocci, Denise	Substitute Teacher
Burnett, Shari	Substitute Teacher
Christie-Carnicella, Anna	Substitute Teacher
Collins, Kathleen	Tutor
Cuprill, Carlos	Substitute Teacher
Doan, Kimberly	Substitute Teacher
Gilbert, Scott	Substitute Teacher
Goebel, Matthew	Substitute Teacher
Goldberg, Glen	Substitute Teacher
Hall, Roger	Substitute Teacher
Henry, Elisabeth	Substitute Teacher
Immediato, Maria	Substitute Teacher
Keller, Glen	Computer Operator/Technician
Kikel, Natalie	Substitute Teacher
Patterson, Margaret	Substitute Teacher
Repicky, Catherine	Substitute Teacher
Ryan, George	Substitute Teacher
Snell, Brandy	Substitute Teacher
Symer, Timothy	Substitute Teacher
Van Strander, Shannon	Substitute Teacher

Staff Having
Received NYSED
Fingerprint
Clearance (1/28/08-
1/26/09)

Date: January 26, 2009
Date Regular
*Kind of meeting***F. Reappointment of Emergency Conditional Staff – 1/28/08 – 1/26/09 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Aniolek, Sharon	Substitute Teacher
Benson, Mark	Substitute Teacher
Bintz, Jacqueline	Substitute Teacher
Boyer, Paul	Substitute Teacher
Brockmyer, Erica	Substitute Teacher
Cole, Leslie	Substitute Teacher
Cusano, Anna	Substitute Teacher
Dow, Jennifer	Substitute Teacher
DuBois, Julia	Substitute Teacher
Dubreuil, Jill	Substitute Teacher
Dudley, Jennifer	Substitute Teacher
Flynn, Sharon	Substitute Teacher
Foster, Galen	Substitute Teacher
Fruscione, Kate	Substitute Teacher
Fusco, Ashley	Substitute Teacher
Fusco, Nicole	Substitute Teacher
Gill, Patrick	Substitute Teacher
Goodman, Tavana	Substitute Teacher
Holden, Matthew	Substitute Teacher
Hughes, Melissa	Substitute Teacher
Hunziker, Joseph	Substitute Teacher
Hutchins, Stephanie	Substitute Teacher
Johnson, Gerald	Substitute Teacher
Kosar, Michael	Substitute Teacher
Kramek, Michael	Substitute Teacher
LeCours, Elise	Substitute Teacher
Majeed, Aseel	Substitute Teacher
Marino, Amanda	Substitute Teacher
Massaroni, Maria	Substitute FSH/CA/TA
McCraith, Robert	Substitute Teacher
McDonald, Stacey	Substitute Teacher
McLoughlin, Molly	Substitute Teacher
Montalbano, Thomas	Substitute Teacher
Nakhla, Adly	Substitute Teacher
Nosal, John	Substitute Teacher
O'Brien, Pamela	Substitute Teacher
Pagay, Sue	Substitute Teacher
Pelcher, Andrew	Substitute Teacher
Person, George	Substitute Teacher
Quesnell, David	Substitute Teacher
Rappold, Amanda	Substitute Teacher
Roberts, Ryan	Substitute Teacher
Rourke-Hilt, Anne	Substitute Teacher
Rufer, Julie	Substitute Teacher
Saeed, Namra	Substitute Teacher
Sanchez, Argentina	Substitute Teacher
Saqib, Aali	Substitute Teacher
Sayward, Kelly	Substitute Teacher
Schroeder, GERALYN	Substitute Teacher
Scott, John	Substitute Teacher
Skumurski, Christina	Substitute Teacher
Smith, Brian	Substitute Teacher
Smith, Daniel	Substitute Teacher
Snover, Christina	Substitute Teacher
Stern, Susan	Substitute RN
Thomas, Ainsley	Substitute Teacher
Tomasone, Danielle	Substitute Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (1/28/08-
1/26/09)

Date: January 26, 2009
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Tower, Pam	Substitute Teacher
Vandenbergh, John	Substitute Teacher
Warnock, McKenzi	Substitute Teacher
Tanatos, Richard	Substitute Teacher
Young, Daniel	Substitute Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (1/28/08-
1/26/09-cont'd)

G. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sayers, Ruth	FSH/Birchwood	1/28/09

Sayers

C-1. ...award the 2008-2009 Groceries Bid in part to the following, as per ASM IV, C-1:

Sysco	\$42,100.87
Quandt's	14,752.62
US Foodservice	8,314.84
By-George	<u>4,419.55</u>
TOTAL	\$69,560.88

Award of Bid –
Groceries

C-2. ...award the 2008-2009 Transportable Aluminum Bleachers bid to Baughman Bros., Inc. for a total of \$24,038 as per ASM IV, C-2

Award of Bid-
Bleachers

Mrs. Gordon seconded. Carried 7-0.

Instruction

V. Instruction

A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of Speed of Light for use in the English 11 Honors and 12H/SUPA classes as per ASM V, A. Mrs. Sosnow seconded. Carried 6-0-1 (Winchester).

Approval of
Textbook

B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff member for tenure, effective per the tenure date listed, conditional upon satisfactory completion of the probationary period, as per ASM V, B. Mrs. Mauro seconded. Carried 7-0.

Approval of Tenure

<u>LAST/FIRST NAME</u>	<u>BLDG</u>	<u>TENURE DATE/AREA</u>	<u>SUBJECT/GRADE</u>	<u>EVALUATOR</u>	<u>CERTIF. AREA</u>
Decker, Jennifer	Hillside	1/26/09	Elementary Ed.	Kindergarten	Fasciglione/ Baldwin-Nye

Decker

C. The Board discussed professional seminars that were attended by Niskayuna staff on October 16, 2008.

Professional
Seminars

VI. Business

Business

A. The Board reviewed and further discussed the Baseline Budget for 2009-2010.

Baseline Budget
Review

B. The Board reviewed and discussed parameters for the 2009-2010 Budget.

Budget Parameters

C. Mrs. Oriola moved that the Board, upon the recommendation of the Superintendent of Schools, adopt the resolution with all Schenectady County School Districts to participate in a cooperative bid for 2009-1010 Swimming Pool Chemicals, Misc. Bus Parts, Toner Cartridges, Filters – HVAC and Duplicating Paper as per ASM VI, C (*as amended*). Mrs. Sosnow seconded. Carried 7-0.

Schenectady
County
Cooperative Bid

Date: January 26, 2009
Date

Regular
Kind of meeting

- D. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the application for refund and credit of real property taxes as submitted by the Schenectady County Real Property Service Agency for Niskayuna Applicants T&C Conway, as per ASM VI, D. Mrs. Gordon seconded. Carried 7-0.

Corrected Tax Roll

VIII. General

General

IX. Other

Other

VII. Personnel

Personnel

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached Memorandum of Agreement with the Niskayuna Administrators' Association and the Niskayuna Directors' Association regarding the attached School Leadership Development and evaluation process effective January 26, 2009 through June 30, 2010 as per ASM VII, A (*Attachment #1*). Mrs. Oriola seconded. Carried 7-0.

Memorandum of Agreement – NAA, NDA

- B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistants for tenure, effective per tenure date listed, as per ASM VII, B. Mrs. Mauro seconded. Carried 7-0.

Approve Tenure – Teaching Assistants

NAME	ASSIGNMENT	EVALUATOR	TENURE DATE
Mary Baggetta	Hillside Elementary	Shelley Baldwin-Nye	1/27/09
Leah White	Van Antwerp MS	Luke Rakoczy	1/27/09
Theodore Boburka	Niskayuna High School	John Rickert	1/27/09

Baggetta
White
Boburka

X. Executive Session

Executive Session

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 7-0.

CSE, CPSE, 504 & Approve ES Minutes

- XI. The meeting was adjourned at 9:48 p.m.

Adjourn

The meeting reconvened at 10:24 p.m.

Reconvene

- XII. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *January 12, 2009*. Mrs. Sosnow seconded. Carried 7-0.

Authorize Recommendations

- XIII. There being no further business, the meeting was adjourned at 10:25 p.m.

Adjourn

