

Members present: Gordon, Hudson, Mauro, Oriola,
Sosnow, Weiner, Winchester

Members absent: _____

Admin: Baughman, Bourgeois, Shea

Admin Absent: all present

Also: J. Rickert, V. Wyld

I. Welcome

President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m.

Welcome

II. Reports

A. Superintendent Baughman: Welcomed Iroquois Middle School students to the meeting who will be putting on a presentation about WIRO; Alumni Day was January 9, 2009 where 30 2008 graduates visited. Thanks were offered to NHS Guidance staff for organizing the event; The Community Coalition, a partnership of NCSD, Town of Niskayuna, PTO and N-CAP, met January 12. The Substance Abuse Prevention workshop day is being planned for April 3; The next BOE meeting will be held on January 26 where Rosendale will put on a Students First presentation, FLES Committee will provide a report to the Board and the Board will continue to discuss the 2009-2010 Budget; At the February 9 BOE meeting, there will be a K-5 ELA presentation to the Board and at the February 23 meeting, there will be a 6-12 ELA presentation; The District's EXCEL project was approved by NYSED and will go to bid in late January – this project is full-funded with no direct cost to the local school tax bill. The project's top priority is the light poles at NHS. Schools currently under construction will have their EXCEL work done first; The PTO Council will meet on January 20 at 7pm featuring William Wales, Math Director, who will speak regarding how to navigate through accelerated math curriculum; CAPSBA meeting will be held January 29 at 6pm at the Century House. Please notify Michol Murphy if you plan to attend.

Reports

Superintendent Report

B. The Board was represented by one or more members at the following: FLES Committee meeting; NHS Alumni Day; Glenclyff Science Night; NHS Concert; girl's basketball game versus Shen; CAPSBA discussion regarding Policy; NYSSBA has it's State Legislative Network Informational Sessions coming up March 1 and 2, 2009; boy's Modified basketball game; memorial services for Mr. Newkirk, Niskayuna parent, and Mr. Hart, EVP & COO of Sano-Rubin; Birchwood and Hillside PTO meetings.

Board Reports

C. Victoria Palmer-Wyld, Iroquois Middle School Principal, introduced staff and students from Iroquois who gave a WIPR presentation to the Board and community members.

Students First - Iroquois

III. Community Comments

Maureen Russo addressed the Board suggesting clarification via District communications regarding the plans and timeframe for full-day kindergarten.

Community Comments

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

Consent Agenda

A. ...minutes of the Regular Board Meetings of December 15, 2008 per ASM IV, A...

B. ...the following personnel actions per ASM IV, B...

Date: January 12, 2009
*Date*Regular
Kind of meeting

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
*D'Aniello, Lisa	Craig Elem.	Approx. 2/11/09-6/30/09	MS-1
Stark, Denise	Latin/HS	Approx. 4/20/09-6/12/09	BS-1

D'Aniello
Stark**B. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Barbiero, Anabela	TA/Birchwood	Feb. 23, 2009 to May 15, 2009

Barbiero

C. Non-Instructional – Appointment-Permanent Status

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McGill, Laura	CA/District Office	12/1/08
Cassella, Theresa	Nurse/Iroquois MS	10/20/08
DiBiase, Janet	Nurse/District-wide	7/30/08
Tracz, Thomas	Bus Driver/Transportation	12/18/08

McGill
Cassella
DiBiase
Tracz**D. Non-Instructional – Adjustment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Greisemer, Cathy	Transportation	1/5/09	From 4.00 to 4.75 hrs.

Greisemer

E. Non-Instructional – Appointment - Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Stagliano, Mary	Executive Secretary I/Media-12 mos.	1/13/09	\$37,255.76

Stagliano

F. Appointment of Approved Staff–These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Allen, Dina	Substitute Teacher
*D'Aniello, Lisa	Substitute Teacher
Lahey, Katherine	Substitute Teacher
Larkin, Trisha	Substitute Teacher
Mayer, Susanne	Substitute Teacher
McDonald, Tristina	Substitute Teacher
Mone, Leanne	Substitute Teacher
Saso, Kathleen	Substitute Teacher
Schwartz, Nancy	Substitute Teacher
Serson, Stacy	Substitute Teacher
Shepard, Amy	Substitute Teacher
Shine, Lisa	Substitute Teacher
Stern, Susan	Substitute Teacher
Winslow, Mary	Substitute Teacher
Wright, Lindsey	Substitute Transportation S/CA

Staff Having
Received NYSED
Fingerprint
Clearance (1/28/08-
1/12/09)

Date: January 12, 2009
Date Regular
*Kind of meeting***G. Reappointment of Emergency Conditional Staff – 1/28/08 – 1/12/09 These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Aniolek, Sharon	Substitute Teacher
Benghanem, Nassiba	Substitute Teacher
Benton, Thomas	Substitute Teacher
Boyer, Paul	Substitute Teacher
Brocci, Denise	Substitute Teacher
Brockmyer, Erica	Substitute Teacher
Burnett, Shari	Substitute Teacher
Christie-Carnicella, Anna	Substitute Teacher
Cole, Leslie	Substitute Teacher
Cuprill, Carlos	Substitute Teacher
Cusano, Anna	Substitute Teacher
Doan, Kimberly	Substitute Teacher
Dow, Jennifer	Substitute Teacher
DuBois, Julia	Substitute Teacher
Dubreuil, Jill	Substitute Teacher
Dudley, Jennifer	Substitute Teacher
Flynn, Sharon	Substitute Teacher
Foster, Galen	Substitute Teacher
Fruscione, Kate	Substitute Teacher
Fusco, Nicole	Substitute Teacher
Gilbert, Scott	Substitute Teacher
Gill, Patrick	Substitute Teacher
Goebel, Matthew	Substitute Teacher
Goodman, Tavana	Substitute Teacher
Hall, Roger	Substitute Teacher
Henry, Elisabeth	Substitute Teacher
Holden, Matthew	Substitute Teacher
Hughes, Melissa	Substitute Teacher
Hutchins, Stephanie	Substitute Teacher
Immediato, Maria	Substitute Teacher
Johnson, Gerald	Substitute Teacher
Kikel, Natalie	Substitute Teacher
Kosar, Michael	Substitute Teacher
Kramek, Michael	Substitute Teacher
Majeed, Aseel	Substitute Teacher
McCraith, Robert	Substitute Teacher
McDonald, Stacey	Substitute Teacher
McLoughlin, Molly	Substitute Teacher
Montalbano, Thomas	Substitute Teacher
Pagay, Sue	Substitute Teacher
Patterson, Margaret	Substitute Teacher
Pelcher, Andrew	Substitute Teacher
Person, George	Substitute Teacher
Rappold, Amanda	Substitute Teacher
Repicky, Catherine	Substitute Teacher
Roberts, Ryan	Substitute Teacher
Rufer, Julie	Substitute Teacher
Saeed, Namra	Substitute Teacher
Sayward, Kelly	Substitute Teacher
Schroeder, GERALYN	Substitute Teacher
Scott, John	Substitute Teacher
Smith, Brian	Substitute Teacher
Smith, Daniel	Substitute Teacher
Snover, Christina	Substitute Teacher
Stern, Susan	Substitute RN

Staff Awaiting
NYSED Fingerprint
Clearance (1/28/08-
1/12/09)

Date: January 12, 2009
Date

Regular
Kind of meeting

Thomas, Ainsley	Substitute Teacher
Tomasone, Danielle	Substitute Teacher
Tower, Pam	Substitute Teacher
Vandenbergh, John	Substitute Teacher
Van Strander, Shannon	Substitute Teacher
Warnock, McKenzi	Substitute Teacher
Tanatos, Richard	Substitute Teacher
Young, Daniel	Substitute Teacher

Staff Awaiting
NYSED Fingerprint
Clearance (1/28/08-
1/12/09) cont'd

H. Retirement –Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Hartz, Randee	Rosendale	7/1/09	32+

Hartz

I. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Perez, Patricia	IPS/District Office	1/2/09
Wright, Lindsey	S/CA /Transportation	12/22/08

Perez
Wright

Mrs. Gordon seconded. Carried 7-0.

V. Instruction

- A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the French student trip to Quebec, Canada from March 27-March 29, 2009 as per ASM V, A. Mrs. Oriola seconded. Carried 7-0.
- B. Dr. Shea and the Board discussed updates on Future Programming for Highly Academic Talented Students.

Instruction
Approve Foreign
Trip

VI. Business

- A. Mr. Bourgeois and the Board discussed fund balances and reserves.
- B. The Board discussed executive State Aid Approval.
- C. The Board reviewed the Baseline Budget.

Future
Programming
Business
Fund Balance &
Reserves
State Aid Approval
Baseline Budget
Review

VII. Personnel

Personnel

VIII. General

General

IX. Other

The Board will hold a Workshop on January 22, 2009 at 5:30 pm in the VA Board Room.

Other
Workshop
Scheduled

Date: January 12, 2009
Date

Regular
Kind of meeting

X. Executive Session

Executive Session
CSE, CPSE, 504 &
Approve ES Minutes

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 Recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 7-0.

XI. The meeting was adjourned at 9:10 p.m.

Adjourn

The meeting reconvened at 10:40 p.m.

Reconvene

XII. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of *December 15, 2008*. Mrs. Sosnow seconded. Carried 7-0.

Authorize
Recommendations-

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, deny the appeal of the October 16, 2008 grievance of the NSDEA. Mrs. Gordon seconded. Carried 7-0.

NSDEA Appeal
Decision

XIII. There being no further business, the meeting was adjourned at 10:43 p.m.

Adjourn

