

Date December 17, 2007 Regular VA Board Room David Hudson
Date *Kind of meeting* *Where held* *Presiding Officer*

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Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: _____

- I. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:03 p.m. Call to Order

- II. Reports Reports
 - A. Superintendent Baughman: welcomed our foreign exchange students; reminded everyone that this is the last full week of school before the Holiday Recess and offices will be closed December 24 & 25 and January 1; Fifth-Annual Alumni Day is Friday January 4 in the NHS Faculty Lounge; Next BOE meeting is January 14, 2008 where district budget priorities, Capital Project updates and "Integrating Differentiated Instruction & Understanding by Design" will be discussed; NYSERDA Grant of \$96,863 for geo-thermal work has been awarded to Niskayuna; Chris Pierson, 6th grade English Teacher at Iroquois has been awarded Channel 13 Educator of the Week; Choral Director Paula Brinkman has submitted her letter of retirement. Superintendent Report

 - B. The Board was represented by one or more members at the following: GLEAN meeting; Community Budget Forum on December 10; NHS Drama Club production of "Laughing Stock;" Hillside PTO; Hillside holiday craft night. Board Report

 - C. John Rickert, NHS Principal, introduced four AFS (American Field Service) students currently enrolled at Niskayuna High School. The students shared with the Board their experiences of living and attending school in the US. AFS Students

 - D. George Weingartner, Project Manager of Sano Rubin, and Garrett Hamlin, Lead Architect of The Thomas Group, discussed Capital Project updates with the Board. Capital Project Updates

- III. Community Comments: Community Comments
 - A. Rich Fisher of Berkley Avenue addressed the Board regarding full-day kindergarten.

- IV. Mrs. Mauro moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below: Consent Agenda
 - A. ...Minutes (as amended) of the Regular Board Meeting of December 3, 2007. Approve Minutes

 - B. Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, table the discussion and approval of Routine Personnel until after Executive Session. Mrs. Mauro seconded. Carried 7-0. Routine Personnel

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| <p>V. Instruction</p> <p>A. The Board discussed New Steps Regarding Elementary Class Size Enrollment Plan.</p> | <p>Instruction</p> <p>Class Size Discussion</p> |
| <p>VI. Business</p> <p>A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve an increase to the Thomas Group contract in the amount of \$48,000 for additional services rendered for electric entrance design and temperature control work as per ASM VI, A (as amended; Attachment #1). Mrs. Gordon seconded. Carried 7-0.</p> <p>B. The Board discussed the 2008-2009 Budget.</p> <p>This item was tabled for a later publication/communication.</p> | <p>Business</p> <p>Additional Payment – Thomas Group</p> <p>Budget Discussion</p> |
| <p>VII. Personnel</p> <p>A. Ron Grastorf, Administrator for Human Resources, discussed revisions of the employment screening process.</p> | <p>Personnel</p> <p>Discussion – Screening Process</p> |
| <p>VIII. General</p> | <p>General</p> |
| <p>IX. Other</p> | <p>Other</p> |
| <p>X. Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE and CPSE recommendations and a specific personnel item. Mr. Weiner seconded. Carried 7-0.</p> | <p>Executive Session</p> |
| <p>XI. Mrs. Mauro moved to reconvene to Public Session at 10:25 p.m. Mrs. Oriola seconded. Carried 7-0.</p> | <p>Reconvene - Public</p> |
| <p>XII. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve Routine Personnel as described below (ASM IV, B). Mrs. Sosnow seconded. Carried 7-0.</p> | <p>Routine Personnel</p> |

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*= pending State Education fingerprint clearance

A. Instructional – Appointment

<u>Name</u>	<u>Special Tenure Area</u>	<u>Elementary Academic Period</u>	<u>Probation</u>	<u>Cert. Status</u>	<u>Salary</u>
Forster, Miranda	English/HS	12/18/07-12/18-10		initial	M-1-53.28

Forster

B. Instructional – Appointment - Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
*Bennett, Charles	Music/VA & Elem	1/2/08	B-1

Bennett

C. Instructional-Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Amicucci, Cathy	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Dietrich, Gail	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Frank, Cathy	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Gallup, Ann	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Garrison, Lori	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Mancuso, Kathleen	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Phillips, Shelley	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Schwartz, Nancy	TA/Hillside	12/18/07	From 27.5 to 28.75 hrs/wk
Aioby, Roya	TA/Craig	12/18/07	From 27.5 to 28.75 hrs/wk
Drapeau, Diana	TA/Craig	12/18/07	From 27.5 to 28.75 hrs/wk
Frey, Stephanie	TA/Craig	12/18/07	From 27.5 to 28.75 hrs/wk
Alden, Laurel	TA/Craig	12/18/07	From 27.5 to 28.75 hrs/wk
Gold, Cherie	TA/Craig	12/18/07	From 27.5 to 28.75 hrs/wk
Valero, Karen	TA/Rosendale		From 28.5 to 30 hrs/wk

Amicucci
Dietrich
Frank
Gallup
Garrison
Mancuso
Phillips
Schwartz
Aioby
Drapeau
Frey
Alden
Gold
Valero

D. Non-Instructional – Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Capra, Joseph	Utility Person	12/2/07	NSDEA Level 3-Step 2

Capra

E. Non-Instructional -Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lipe, James	Head Custodian/Rosendale	12/17/07
Roberts, Jeffrey	Cleaner/District	12/16/07
Kent, Paul	Sr. Custodian	11/26/07
Rivera, Adelphos	Computer Operator/Tech.	9/25/07

Lipe
Roberts
Kent
Rivera

F. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Hoffman, Kenneth	Substitute Teacher
Kaufman, Kathryn	Substitute Teacher
Maksymik, Brett	Substitute Teacher

Staff Having Received
NYSED Fingerprint
Clearance

G. Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Ahmed, Shireen	TA Sub
Amodeo, Christine	Substitute Teacher
Andrews, Carol	Substitute Teacher
Arias, Roberto	Substitute Cleaner
Baldauf, Karin	Substitute Teacher
Barringer, Dawn	EA/CA
Berrin, Kimberly	Substitute Teacher
Barringer, Dawn	CA/TA
Beaver, Lauren	Substitute Teacher
Bird, Thomas	Coach
Biros, Lisa	Substitute Teacher
Brown, Cassandra	Substitute TA
Bryan, Kathleen	Substitute TA

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Bryda, Jamie	Substitute Teacher
Califano, James	Substitute Teacher/Music
Capra, Jr., Joseph	Cleaner
Carey-Ruona, Christen	Substitute TA
Cogan, Kelly	Substitute Teacher
Crispino, Michelle	Substitute Food Service Helper
Cross, Anna	Coach
Depot, Robert	Cook/Mgr.
De Vivo, Michele	Substitute Teacher
Diefendorf, Cynde	Substitute Teaching Assistant/CA
Drake, Robert	Substitute Teacher/SDA
Dring, Jeffrey	Substitute Teacher
Elgamel, Lisa	Substitute TA
Elliott, Marylin	Crew Coach
Fisk, Carla	Substitute Music Teacher
Frisoni, Stacy	Substitute Teacher
Garrison, Albert	Cleaner
Ghani, Wazir	Cleaner
Ginsberg, Rebecca	Substitute TA
Gordon, Shelly	Substitute Secretary/CA/TA
Harris, Deborah	TA
Hayden, David	Substitute Teacher
Heubel, Janet	Clerical Assistant
Hudman, Jenny	Substitute FSH
Massie, Robert	Substitute Teacher
Mc Ginn, Jacqueline	Substitute Teacher/Administrator
McPherson, Sheila	Substitute Teacher
Murray, Lisa	Substitute Teacher
Nealon, Gia	Substitute TA
Ng, Bonnie	Substitute Teacher/Health
Pailley, Allen	Substitute PE
Paradise, Jennifer	Teacher
Perrone, Marcia	Typist/Spec. Ed.
Pezze, Meghan	Substitute Teacher
Phillips, Shelley	TA
Polsinelli, Holly	S/CA
Piszczek, Julie	Substitute TA
Prill, Kyle	Substitute Cleaner
Pudim, Sandra	Substitute TA
Purcell, Michael	Tutor
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Rosenthal, Michael	Substitute Teacher
Ruona, Christen Carey-	Substitute TA
Sail, Suzanne	Substitute Nurse
Santiago, Kimb	Substitute Teacher/Administrator
Sawyer, Kristy	Substitute Teacher
Sayers, Ruth	Substitute FSH
Saxe, Christine	Substitute Teacher
Shellard, Michele	Substitute Clerical Assistant
Simms, Alyssa	Substitute Teacher
Skotarczak, Sabrina	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Spero, Jessica	Substitute Teacher
Steir, Cheryl	Substitute Nurse
Stiffler, Kevin	Educational Technologist
Tracy, Erin	Substitute Teacher
Terry, David	Substitute Teacher
Trainor, Kathleen	Substitute Teacher
Walsh, Wendy	S/CA Transportation
Williams, Craig	Substitute Teacher
Williams, Luanne	Substitute Teacher
Winterton, Michael	Substitute Teacher
Wylie, Kathleen	Substitute Teacher

Staff Awaiting NYSED
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H. Terminations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Blackmon, Albert	SCA/Transportation	12/7/07
Byrd, Faith	TA/HS	12/18/07

Blackmon
Byrd

I. Retirements

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Young, Joan	FSH/Craig	2/28/08

Young

XIII. There being no further business, the meeting was adjourned at 10:26 p.m.

Adjournment