

Members present: Hudson, Mauro, Oriola, Members absent: Gordon
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent:
Also present: E. Baker, R. Grastorf, D. Lohnas, J. Rickert, NCSD Science Department

I. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 6:30 p.m. Call to Order

II. Mr. Weiner moved that the Board convene to Executive Session to discuss specific personnel items. Mr. Winchester seconded. Carried 6-0. Executive Session

The Board convened to Executive Session at 6:31 p.m.

I. The Board reconvened to Public Session at 7:02 p.m. Call to Order

II. A. Superintendent Baughman reported that air quality tests were performed at Glenclyff and Craig schools and the results indicate that all readings are well within EPA and OSHA parameters. The schools are also increasing the amount of fresh air and increasing the frequency that air filters are cleaned (Birchwood results were similar to the others); information is being sent home and will also be made available on the District's website about a staph bacteria called MRSA (methicillin-resistant Staphylococcus aureus) that will require vigilance in the building to prevent spreading of the bacteria; Rosendale's Blue Ribbon ceremonies will be held Monday, October 29 at 9:30 am and an adult reception will be held later that afternoon at 2:30 and invited the public to attend; the Elementary Class Size Forum met on October 10 where upwards of 50 people were in attendance. Options and alternatives will be discussed with the Board in December; the last week in October is School Board recognition week and our Board members will be attending the 88th Annual Convention and Educational Trade Show in NYC the weekend of October 25-28. Dr. Baughman shared his appreciation for their considerable dedication to their work. Superintendent Report

B. The Board was represented by one or more members at the following: DARE meeting; Van Antwerp ice cream social; Van Antwerp, Iroquois, Hillside, Rosendale and Glenclyff PTO meetings; Health Advisory Committee meeting; FLES meeting; discussion with NHS, Craig and Glenclyff staff regarding the construction project; class-size forum; Nisk-Art reception; Freshman/Newcomers dinner; Policy Committee meeting (re: finance and Special Education); DARE Executive Board meeting. Board Report

III. Community Comments Community Comments

There were no community comments.

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- IV. A. Garrett Hamlin, Lead Architect of The Thomas Group, provided the Board with a brief design update for the elementary schools. Design Updates
- B. Jonathan Walter, Science Department Director, and several science teachers provided an in-depth review of the K-12 Science Education Program. K-12 Science Review
- V. Mrs. Mauro moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below: Consent Agenda
 - A. Minutes of the Regular Board Meeting of October 9, 2007 Approve Minutes
 - B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM IV, B Routine Personnel

*= pending State Education fingerprint clearance

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

A. Instructional – Appointment

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>	
LoRe, Margaret	TA/Craig	10/18/07-10/18/10	Pending	NESPA-TA-Step 5	LoRe

B. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Fuda, Kimberly	Glenciff	Approx. 1/28/08-6/30/08	Fuda

C. Instructional-Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Treanor, Jessica	VA/Iroq/HS	9/4/07	From .8 to .95	Treanor
Gorman, Barbara	TA/Hillside	10/23/07	Additional 25 minutes/day	Gorman

D. Non-Instructional - Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Heubel, Janet	Clerical Assistant/Iroquois	10/10/07	NESPA CA-5	Heubel
Degener, John	Bus Driver-Part Time	10/15/07	NSDEA Level 1-Step 1	Degener
Ramlas, Cindy	Bus Driver-Part Time	10/9/07	NSDEA Level 1-Step 2	Ramlas

E. Non-Instructional – Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Rinaldo, Theresa	CA/HS	10/23/07	Additional 5 hrs/wk	Rinaldo

F. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
Catalano, Maria	Substitute Teacher	Staff Having Received NYSED Fingerprint Clearance
Chambers, Jeffrey	Substitute Teacher	
Davis, Jennifer	Teaching Assistant	
De Angelo, Shannon	Substitute Teacher	
De Carr, Richard	Substitute Teacher	
Devine, Christine	Substitute Teacher	
Dollard, Kaitlyn	Substitute Teacher	
Dubreuil, Sarah	Substitute Teacher	
Fennessy, Lauren	Substitute Teacher	
Greco, Nancy Jean	Substitute Teacher	

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Hagan, Lori	Substitute Food Service Helper
Hamm, Cora	Substitute Teacher
Heidelmark, Sara	Substitute Teacher
Krause, Helen	Substitute Teacher
LaMora, Scott	Substitute Teacher
Morsy, Nesrin	Substitute TA/CA
Mullaney, Rosemarie	Substitute TA/CA/Food Service
Nath, Shrilata	Substitute Teaching Assistant/CA
Scrivens, Robert	Substitute Teacher
Tambasco, Jennifer	Substitute Teacher
Turnbell, Pamela	Substitute Teacher
Visvanadan, Andalle,	Substitute Teacher
Weaver, Caryn	Substitute Clerical Assistant

Staff Having
Received NYSED
Fingerprint
Clearance

G. Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Amodeo, Christine	Substitute Teacher
Andrews, Carol	Substitute Teacher
Arias, Roberto	Substitute Cleaner
Ayscue, Matthew	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bassett, Steven	Substitute Teacher
Bryda, Jamie	Substitute Teacher
Califano, James	Substitute Teacher/Music
Chalmers, Anne	Substitute Teacher
Diefendorf, Cynde	Substitute Teaching Assistant/CA
Drake, Robert	Substitute Teacher/SDA
Dring, Jeffrey	Substitute Teacher
Elliott, Marylin	Crew Coach
Fruscella, Nicole	Substitute Teacher
Gordon, Shelly	Substitute Secretary/CA/TA
Grady, Michael	Substitute Teacher
Kelly, Tiffany	Substitute Teacher
Krol, Cynthia	Substitute Teacher
Mazura, Christopher	Substitute Teacher
Mayer, Alison	Substitute Teacher
Mc Carthy, Megan	Substitute Teacher
Milano, Sara	Substitute Teacher
Murray, Lisa	Substitute Teacher
Ng, Bonnie	Substitute Teacher/Health
Numrich, Meghan	Substitute Teacher
Oatman, Deborah	Substitute Teacher
Pandillo, Kristin	Substitute Teacher
Parker, Ashley	Substitute Teacher
Patell, Katherine	Substitute Teacher
Pezze, Meghan	Substitute Teacher
Purcell, Michael	Tutor
Ragule, Patricia	Substitute Teacher
Reilly, Julie	Substitute Teacher
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Sail, Suzanne	Substitute Nurse
Saxe, Christine	Substitute Teacher
Salzman, Deena	Substitute Teacher
Shellard, Michele	Substitute Clerical Assistant
Skotarczak, Sabrina	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Spero, Jessica	Substitute Teacher
Terry, David	Substitute Teacher
Tropoli, Stephanie	Substitute Teacher
Vesey, Kathleen	Substitute Teacher
Vorwald, Scott	Substitute Teacher

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Wade, Kristine	Substitute Teacher
Welcome, Kimberly	Substitute Teacher
Williams, Luanne	Substitute Teacher

Staff Awaiting
 NYSED Fingerprint
 Clearance
 (cont'd)

H. Resignation-Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Coulthard, Tanya	Birchwood/CA-EA	10/19/07

Coulthard

Mrs. Sosnow seconded. Carried 6-0.

IV. Instruction

Instruction

A. The Board discussed the book "Integrating Differentiated Instruction & Understanding by Design."

Book Discussion

VII. Business

Business

A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the application for refund due a STAR exemption omission resulting in an overpayment of \$635.31 for Alana DiThomas, tax map parcel 50.15-1-320 in the Town of Niskayuna, as requested by the Schenectady County Real Property Tax Service Agency per ASM VII, A. Mrs. Sosnow seconded. Carried 6-0.

Approve refund
 of Overpayment

A-2. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the application for a corrected tax roll for give (5) properties (tax map parcels: 72.99-2-9./1; 72.99-2-16./1; 72.99-2-18./1; 72.99-2-26./1; 72.99-2-35) that have been recommended for approval by the Schenectady County Director of Real Property as per ASM VII, A-2. Mrs. Mauro seconded. Carried 6-0.

Approve
 Corrected Tax
 Roll

B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve refunds from the tax certiorari reserve of \$185,753.77 for 2007 and \$150,326.40 for 2006 due to a reduction in the assessed value of Liberty Management property located in the Town of Glenville, tax map parcel 23.-1-6-.111 to \$8,000,000 for 2006 and \$7,350,000 for 2007 as per ASM VII, B. Mrs. Mauro seconded. Carried 6-0.

Approve Tax
 Certiorari
 Reserve Transfer

C. Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the extension of the consulting agreement with Ann Trier as a Master Scheduler Consultant through September 20, 2007 at the rate of \$2,500 per month as per ASM VII, C. Mrs. Sosnow seconded. Carried 6-0

Approve
 Extension of
 Agreement -
 Consultant

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VIII. Personnel

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following service retirement effective July 1, 2008 per ASM VIII, A:

<u>NAME</u>	<u>YEARS OF SERVICE</u>
Douglas Lohnas	21

Mrs. Sosnow seconded.

Carried 6-0.

- B. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a contract with Gary Connor for the delivery of Substance Abuse Prevention Education Program for 5th graders for the 2007-2008 school year in the amount of \$10,170 per ASM VIII, B. Mrs. Sosnow seconded. Carried 6-0.
- C. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint David Crandall as Interim Administrator for Technology and Information effective December 3, 2007 through June 30, 2008 at his current 2007-08 salary with an annual stipend of \$6,000 (pro-rated) in recognition of the additional duties of the position, as per ASM VIII, C. Mr. Winchester seconded. Carried 6-0.
- D. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the appointment of Thomas Buckley as Interim Middle School Principal at Iroquois Middle School from December 3, 2007 through June 30, 2008 with an additional give days outside of this calendar period to assist with transition at a per-diem rate of \$425 per ASM VIII, D. Mrs. Sosnow seconded. Carried 6-0.

Personnel

Approve Service Retirement - Lohnas

Approve Contract - Connor

Appoint Appointment – Interim Admin. Tech & IS - Crandall

Appoint Interim Middle School Principal – Buckley

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IX. General

General

X. Other

Other

XI. Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE recommendations. Mrs. Sosnow seconded. Carried 6-0.

Executive Session

XII. There being no further business, the meeting was adjourned at 9:36 p.m.

Adjourn

XIII. Information

Information

Future Board Meeting Dates

November 5, 2007	7:00 p.m.	Regular Meeting
November 19, 2007	7:00 p.m.	Regular Meeting
December 3, 2007	7:00 p.m.	Regular Meeting
December 17, 2007	7:00 p.m.	Regular Meeting
January 24, 2008	7:00 p.m.	Regular Meeting
January 28, 2008	7:00 p.m.	Regular Meeting