

Date September 24, 2007 Regular VA Board Room David Hudson  
*Date* *Kind of meeting* *Where held* *Presiding Officer*

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**REVISED 10/9/07**

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: \_\_\_\_\_  
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent: \_\_\_\_\_  
Also present: D. Crandall, R. Grastorf, C. Haack, S. Kostoss, F. Tedesco

- I. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m. Call to Order
  
- II. A. Superintendent Baughman welcomed Dr. Deborah Shea to her first Board Meeting and reported that she has been busy attending meetings such as Value Added Assessment seminar, interviewing her first teacher replacement candidate, attending Leadership Council Meeting as well as touring the District schools talking with staff and students. Additionally, he reported 4,292 as the enrollment figure as of Friday, September 7 which is an increase of 21 students over last year and 19 more than originally projected. There will be a half-day Superintendent Conference Day on October 5 for all students and kindergartens will attend on a regular schedule. The 2008 NYS Teacher of the Year is a 1981 Niskayuna graduate, Richard Ognibene. Thursday, September 27 from 1-4 pm is a reception for Charlie McCambridge at the NHS Media Center; Thursday, October 4 is a Welcome reception for four new administrators from 3-5 pm at NHS new café off Nott St. New Teacher Dinner will be held Tuesday, October 9 at the Van Antwerp café at 5:30 pm. The District will have a temporary transition plan in place for managing technology and media services that will be communicated in the next Weekender and the Board will discuss the long-term plan at the October 9 BOE meeting. The K-12 Science Review presentation will be held on October 22. The Board was asked to provide any questions to be answered to either the Superintendent or Dr. Shea prior to the presentation. Superintendent Report
  
- B. The Board was represented by one or more members at the following: Glenclyff, Hillside, Craig, Van Antwerp, Birchwood, NHS, Iroquois PTO meetings; DARE Run, Community Education Johns Hopkins presentation information night for parents ; CAPSBA dinner; seminar on Value-Added Assessments; Craig and Van Antwerp Back-to-School Nights; M&O/Technical Services recognition breakfast; a 30-year and 31-year Niskayuna class reunion; discussion with Elizabeth Rosner, a 1977 Niskayuna graduate who was put in touch with Eva Jones who is researching the potential of Ms. Rosner to become a "writer in residence;" meeting of the District committee studying Foreign Language in the Elementary Schools (FLES Committee); DARE Board Meeting. Board Report
  
- C. Dr. Baldwin-Nye, Associate Principal of NHS, introduced five students of Mr. DeSimony's Technology class who discussed with the Board their experiences while building a motorcycle (which was brought in and displayed) from nothing but miscellaneous parts of varied origin. Students First
  
- D. Mike Greene, Cynthia Castren and Frank Adamo discussed how technology supports various disciplines at different levels throughout the District. Tech CORE
  
- E. Garrett Hamlin, Lead Architect of the Thomas Group, provided the Board with EXCEL project updates. EXCEL Update
  
- III. Community Comments Community Comments
  - Sally Kostoss, Niskayuna School Bus Driver, inquired as to the limit of the access provided by the utilization of the employee's ID badges across the buildings as a result of the EXCEL School Safety Project.

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- IV. Mrs. Sosnow moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below:
- A. Minutes of the Regular Board Meeting of September 10 (as amended) and revised minutes of July 9, 2007
  - B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM IV, B

Consent Agenda  
 Approve Minutes  
 Routine Personnel

\*= pending State Education fingerprint clearance

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:

**A. Instructional – Appointment**

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>	
Werblin, Michael	TA/Rosendale	9/11/07-9/11/08	pending	NESPA-TA-Step 8	Werblin
Berberich, Emily	TA/Iroquois	9/17/07-9/17/10	pending	NESPA-TA-Step 6	Berberich
Pierpont, Mary-Jo	TA/Van Antwerp	9/25/07-9/25/10	continuing	NESPA-TA-Step 8	Pierpont

**B. Instructional - Appointment— Replacement**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Vermilyea, Kathleen	Special Ed/Birchwood	9/25/07	M-6	Vermilyea

**C. Instructional-Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Cavaleri, Claudia	Foreign Language/VA	9/24/07	From .7 to .9 FTE	Cavaleri

**D. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Decker, Jennifer	Hillside	Approx. 1/23/08-6/30/08	Decker

**E. Instructional-Adjustments**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>	
Young, Janet	TA/Rosendale	9/25/07	From 25 to 30 hrs/wk.	Young
Palatsky, Denise	TA/Rosendale	9/25/07	From 29.5 to 30 hrs/wk	Palatsky
McMahon, Erin	TA/Glencliff	9/5/07	From 25 to 27.5 hrs/wk	McMahon
Reinhart, Kristen	Instructional Music/District	9/25/07	From .60 to .65 FTE	Reinhart

**F. Non-Instructional - Appointment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Degener, John	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1	Degener

**G. Non-Instructional – Appointment-Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Rivera, Adelphos	Computer Operator/Technician	9/25/07	per contract	Rivera
Piche, Deborah	Custodian/Craig	9/25/07	NSDEA Level 3-Step 4	Piche

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**H. Non-Instructional – Adjustments**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Slusarz, Adam	Grounds/District	9/4/07	Level 2-Step 1
Slusarz, Adam	Painter/District	9/4/07	Level 1-Step 1
Kyea, Jeannette	CA/Rosendale	9/25/07	From 3.0 to 4.0 hrs/day

Slusarz  
Slusarz  
Kyea

**I. Non-Instructional–Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Prill, Donna	SCA/Transportation	9/10/07	NESPA- SCA-Step 6

Prill

**J. Appointment of Approved Staff-These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Alloco, Gary	Substitute Teacher
Alois, Laura	Substitute Teacher
Fox, Thomas	Substitute Teacher/Music
Gleason, Eric	Substitute Teacher
Manieri, Amanda	Substitute Teacher
Miambi, Sandile	Substitute Teacher/French
Popiel, Sarah	Substitute Teacher
Saburro, Merissa	Substitute Teacher
Schreck, Mary	Substitute Teacher
Serfilipp, Lynn	Substitute Teacher
Stewart, Jessica	Substitute Teacher/Business
Trawick, Margaret	Substitute Teacher

Staff Having  
Received NYSED  
Fingerprint  
Clearance

**K. Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Amodeo, Christine	Substitute Teacher
Arias, Roberto	Substitute Cleaner
Califano, James	Substitute Teacher/Music
Catalano, Maria	Substitute Teacher
Davis, Jennifer	Teaching Assistant
Debes, Kelly	Substitute Teacher
DeCarr, Richard	Substitute Teacher
Diefendorf, Cynde	Substitute Teaching Assistant/CA
Dring, Jeffrey	Substitute Teacher
Elliott, Marylin	Crew Coach
Fennessy, Lauren	Substitute Teacher
Gordon, Shelly	Substitute Secretary/CA/TA
Hagan, Lori	Substitute Food Service Helper
Hamm, Cora	Substitute Teacher
Heidelmark, Sara	Substitute Teacher
Krakat, Andrew	Substitute Teacher
LaMora, Scott	Substitute Teacher
Limoni, Christina	Substitute Teaching Assistant
MacDougall, Marguerite	Substitute Teacher/French
Morsy, Nesrin	Substitute TA/CA
Mullaney, Rosemarie	Substitute TA/CA/Food Service
Murray, Lisa	Substitute Teacher
Nath, Shrilata	Substitute Teaching Assistant/CA
Ng, Bonnie	Substitute Teacher/Health

Staff Awaiting  
NYSED Fingerprint  
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Purcell, Michael	Tutor
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Sail, Suzanne	Substitute Nurse
Saxe, Christine	Substitute Teacher
Scrivens, Robert	Substitute Teacher
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
Tambasco, Jennifer	Substitute Teacher
Terry, David	Substitute Teacher
Weaver, Caryn	Substitute Clerical Assistant
Williams, Luanne	Substitute Teacher

**L. Resignation-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Shields, Linda	TA/Hillside	9/17/07

Shields

**M. Resignation-Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Mastro, Armond	Bus Driver/Transportation	9/5/07

Mastro

C. ...that the Board, upon recommendation of the Superintendent of Schools, approve...review and record the 2007-208 advisors and custodial list per ASM IV, D (Attachment #1)

Approve Club Advisors

Mrs. Oriola seconded. Carried 7-0.

**V. Instruction**

Instruction

The Board agreed to table discussion of the book Integrating Differentiated Instruction and Understanding by Design until 6:30 p.m. on October 22 (note change in BOE meeting time).

Book Discussion

**VI. Business**

Business

A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the financial risk assessment prepared by Questar III, as the District's internal auditors, in order to comply with the 2005 School Financial Oversight and Accountability Legislation as per ASM VI, B. Mr. Weiner seconded. Carried 7-0.

Internal Audit Approval

B. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the increase of \$100,000 to the Worker's Compensation reserve and \$200,000 to the tax certiorari reserve from the undesignated fund balance for the purpose of meeting future claims and tax certiorari obligations as per ASM VI, B. Mrs. Gordon seconded. Carried 7-0.

Approve Increase in Worker's Comp/Tax Cert. Reserves

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VII. Personnel

Personnel

VIII. General

General

IX. Other

Other

A. Mr. Winchester inquired to Mr. Rickert, NHS Principal, about the music parent/student drop off. Mr. Rickert responded by indicating that each day has gotten progressively better and further indicated today was the best day yet.

NHS Music Drop Off

X. Mr. Winchcester moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE, 504 recommendations and two personnel matters. Mrs. Oriola seconded. Carried 7-0.

Executive Session

XI. There being no further business, the meeting was adjourned at 9:22 p.m.

Adjourn

XII. Information

Information

Future Board Meeting Dates

October 9, 2007	7:00 p.m.	Regular Meeting
*October 22, 2007	<b>6:30 p.m.</b>	Regular Meeting
November 5, 2007	7:00 p.m.	Regular Meeting
November 19, 2007	7:00 p.m.	Regular Meeting
December 3, 2007	7:00 p.m.	Regular Meeting
December 17, 2007	7:00 p.m.	Regular Meeting

\* please note change in BOE Meeting time