

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Tedesco Admin Absent: _____

- I. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m. Call to Order

- II. A. Dr. Baughman reported: there will be a CAPSBA Meeting at the Century House on September 20 to discuss Value-Added Assessments; NYSSBA resolutions and amendments were provided to BOE members. Responses are due to Michol by 10/9 BOE meeting; enrollment is at 4,288 as of September 2007; New teacher dinner with BOE members to be held October 9 at 5:30 p.m.; New NHS traffic pattern to begin September 11. NYSDOT was very helpful in moving this change along quickly; There will be a new administrator reception at NHS from 3-5 p.m. on October 4; Appreciation breakfast will be held September 14 at the south café to recognize the M&O as well as technical services staff; The majority of the NHS media center will be up and running by September 14. Next BOE meeting on September 24 to provide update on EXCEL project, Tech CORE activities, students first presentation and Board Book Talk/feedback. Superintendent Report

- B. The Board was represented by one or more members at the following: opening of school; GLEAN Committee meeting; Staff Orientation Day on September 4; Glenclyff and Craig building/staff visits with feedback that all is going very well, staff is very positive. Teachers worked very hard preparing classrooms in time for opening of school; NHS Art Show; 1977 30-year Class Reunion to be held this coming weekend. Board Report

- III. Community Comments Community Comments

There were no community comments.

- IV. Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below: Consent Agenda
 - A. Minutes of the *Special* Board Meeting of August 8; *Regular* Board Meeting of August 20; *Special* Board Meeting of August 27, 2007. Approve Minutes

 - B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM IV, B Routine Personnel

*= pending State Education fingerprint clearance

A. Instructional – Appointment

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
Testa, Robert	TA/Iroquois M.S.	N/A	TA-Lev. 3	NESPA-TA-Step 7
Gadsden, Allan	TA/NHS	9/1/07-9/1/10	pending	NESPA-TA-Step 6
Drapeau, Diana	TA/Craig	9/1/07-9/1/10	TA-Lev. 1	NESPA-TA-Step 5
Brown, Joan	Music/District	9/11/07-9/11/09	permanent	MA-7.21
Harris, Deborah	TA/Van Antwerp M.S.	9/11/07-9/11/10	pending	NESPA-TA-Step 6

Testa
Gadsden
Drapeau
Brown
Harris

Date: September 10, 2007
Date

Regular
Kind of meeting

B. Instructional - Appointment— Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Braverman, Jesse	Spec. Ed/HS	9/1/07-1/25/08	M-7
Travis, Colleen	Spec. Ed./HS	9/1/07-12/31/07	M-19

Braverman
Travis

C. Instructional – Appointment – Replacement (Part-Time)

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert. Status</u>	<u>Salary</u>
Paradise, Jennifer	Spec. Ed/Glenclyff	.65	Permanent	M-6-36

Paradise

D. Instructional-Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Drozinski, Michelle	JV Cheerleading Coach	9/07/07	As per Contract

Drozinski

E. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Hughes, Meagan	High School	Approx. 1/1/08-6/30-/08

Hughes

F. Instructional-Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Gifford, Jason	Phys.Ed/District-wide	9/1/07	From .5 to .625
Oak, Catherine	PT/District	9/1/07	From .91 to .80

Gifford
Oak

G. Non-Instructional – Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Bisceglia, Michelle	OTA/District	9/1/07	From 7.50 to 6.0
Kyea, Jeannette	CA/Rosendale	9/1/07	From 2.0 to 3.0 hrs/day
Barmash, Agnes	CA/Iroquois	9/1/07	From 29 to 30 hrs/wk
August, Annetta	Transportation	9/1/07	From 3.75 to 2.75
Blackmon, Albert	Transportation	9/1/07	From 3.75 to 4.00
Bush, Virginia	Transportation	9/1/07	From 5.50 to 4.75
Cruz, Lourdes	Transportation	9/1/07	From 2.75 to 2.00
Davis, Noralyn	Transportation	9/1/07	From 5.0 to 4.25
Derkowski, Bonnie	Transportation	9/1/07	From 2.25 to 4.00
Grant, Georgia	Transportation	9/1/07	From 7.25 to 4.75
Johnson, Nelson	Transportation	9/1/07	From 4.75 to 4.00
Martin, Lorraine	Transportation	9/1/07	From 6.50 to 5.50
Mazzanoble, Margaret	Transportation	9/1/07	From 4.75 to 4.00
Paniccia, Sandy	Transportation	9/1/07	From 6.50 to 6.75
Perry-Freeman, Susan	Transportation	9/1/07	From 2.25 to 2.00
Prill, Donna	Transportation	9/10/07	From 2.50 to 3.75
Siatkowski, Kristen	Transportation	9/1/07	From 4.50 to 4.25
Williams, Alisha	Transportation	9/1/07	From 5.50 to 6.25

Bisceglia
Kyea
Bramas
August
Blackmon
Bush
Cruz
Davis
Derkowski
Grant
Johnson
Martin
Mazzanoble
Paniccia
Perry-Freeman
Prill
Siatkowski
Williams

H. Non-Instructional–Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Kelly, John	Bus Driver- part time	9/5/07	NSDEA Level 1-Step 4
Ragucci, Nicholas	Bus Driver-part time	9/5/07	NSDEA Level 1-Step 2
Williams, Lisa	Bus Driver-part time	9/5/07	NSDEA Level 1-Step 1
Curran, Thomas	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1
DeMasi, Frank	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1
Marioriello, Joseph	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1
Oppatt, Alesha	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1
Rochow, Christopher	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1
Selke, Deborah	Substitute Bus Driver	9/5/07	NSDEA Level 1-Step 1

Kelly
Ragucci
Williams
Curran
DeMasi
Marioriello
Oppatt
Rochow
Selke

Date: September 10, 2007
Date

Regular
Kind of meeting

I. Non-Instructional – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Kent, Kenneth	Cleaner/Van Antwerp	9/4/07	NSDEA Level 4-Step 1
Garrison, Albert	Cleaner/Birchwood	9/24/07	NSDEA Level 4 Step 4
Slusarz, Adam	Grounds/Painter/District	9/4/07	NSDEA Level 2 Step 2
Kent, Brian	Utility/District	9/10/07	NSDEA Level 3 Step 2
Lasher, Chris	Custodian/Rosendale	9/4/07	NSDEA Level 3 Step 4
Boyle, Terry	Custodian/High School	9/4/07	NSDEA Level 3 Step 4

Kent
Garrison
Slusarz
Kent
Lasher
Boyle

J. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Billera, Jennifer	Substitute Teacher
Bodenstab, Samantha	Substitute Teacher/PE
Farley, Christian	Substitute Teacher
Gagnon, Renee	Substitute Teacher
Griffeth, Nancy	Substitute Teacher
Hatlee, Christina	Substitute Teacher
Nugent, Kristen	Substitute Teacher
Overton, Courtney	Substitute Teacher
Pattison, Mary	Substitute Teacher
Peltier, Diane	Substitute Nurse
Robert, Yolanda	Substitute Teacher
Slagen, Laura	Substitute Teacher
Steinbeiser, Michelle	Substitute Teacher
Turnbell, Pamela	Substitute Teacher
Walsh, MaryEllen	Substitute Teacher
Yurkewecz, Thea	Substitute Teacher
Zachgo, Sharon	Substitute Teacher

Staff Having
Received SED
Fingerprint
Clearanfde

K. Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Amodeo, Christine	Substitute Teacher
Arias, Roberto	Substitute Cleaner
Califano, James	Substitute Teacher/Music
Davis, Jennifer	Teaching Assistant
Debes, Kelly	Substitute Teacher
Diefendorf, Cynde	Substitute Teaching Assistant/CA
Dring, Jeffrey	Substitute Teacher
Gordon, Shelly	Substitute Secretary/CA/TA
Hagan, Lori	Substitute Food Service Helper
Hamm, Cora	Substitute Teacher
Limoni, Christina	Substitute Teaching Assistant
MacDougall, Marguerite	Substitute Teacher/French
Morsy, Nesrin	Substitute TA/CA
Mullaney, Rosemarie	Substitute TA/CA/Food Service
Murray, Lisa	Substitute Teacher
Nath, Shrilata	Substitute Teaching Assistant/CA
Purcell, Michael	Tutor
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Sail, Suzanne	Substitute Nurse
Saxe, Christine	Substitute Teacher
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
Terry, David	Substitute Teacher
Weaver, Caryn	Substitute Clerical Assistant
Williams, Luanne	Substitute Teacher

Staff Awaiting
SED Fingerprint
Clearance

Date: September 10, 2007
Date

Regular
Kind of meeting

L. Resignation-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Espinola, Mitzi	TA/Van Antwerp	8/16/07
Testa, Robert	TA/Glenclyff	8/27/07
Parks, Jason	TA/Iroquois	8/21/07
Breda-Oliver, Angela	TA/Rosendale	8/27/07
Karasevich, Laurel	TA/Rosendale	8/16/07
Carson, Eileen	TA/Rosendale	8/16/07

Espinola
Testa
Parks
Breda-Oliver
Karasevich
Carson

M. Resignation-Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Koutsakis, Anne	CA/Van Antwerp	8/16/07

Koutsakis

IV B ADDENDUM

Non-Instructional – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Capra, Joseph	Cleaner/Iroquois	9/19/07	NSDEA Level 4-Step 1

Capra

C. ...that the Board, upon recommendation of the Superintendent of Schools, award the 2007-2008 Custodial Supplies Bid as per ASM IV, C in part to:

Award of Bid –
Custodial
Supplies

American Chemical	\$15,462.07
RH Crown	\$11,634.35
Hill & Markes	\$ 8,423.45
EA Morse	\$ 5,089.83
CCP	\$ 2,954.50
Marty's Hardware	\$ 2,692.60
Swish	\$ 2,527.91
Franklin Paint	\$ 1,401.40
ICI Paints	\$ 1,394.30
Passonno Paints	\$ 520.00
Sam Tell	\$ 420.96
Foley	\$ 176.31
TOTAL	\$52,697.68

D. ...that the Board, upon recommendation of the Superintendent of Schools, review and record the 2007-2008 advisor and custodial list per ASM IV, D (Attachment #1):

Review/Record
Advisor and
Custodial List

E. ...that the Board, upon recommendation of the Superintendent of Schools, appoint the following individuals to the Committee on Special Education (CSE) as members:

Appoint CSE
Members

<u>MEMBER</u>	<u>ROLE</u>
Jonathan Marr	Parent Member

Each student's teacher will be invited to serve as a member when student is being discussed at the CSE Meeting.

Mrs. Mauro seconded. Carried 7-0.

V. Instruction

Instruction

VI. Business

Business

A. John Fenaroli of Schenectady Insuring Agency discussed the District's Insurance coverage and Officer's Liability with the Board.

Insurance
Coverage

Date: September 10, 2007
Date

Regular
Kind of meeting

- B. Matt Bourgeois discussed the 2007 Fund Balance and Reserves with the Board. 2007 Fund Balance & Reserves

- VII. Personnel Personnel
 - A. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the service retirement of Charles McCambridge effective September 30, 2007. Mrs. Gordon seconded. Carried 7-0. Service Retirement - McCambridge
 - B. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, amend the appointment of Dr. Deborah L. Shea from the October 1, 2007 appointment to September 19, 2007. Mrs. Mauro seconded. Carried 7-0. Amendment of Appointment - Shea

- VIII. General General
 - A. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the District Initiatives as per ASM VIII, A. Mr. Weiner seconded. Carried 7-0. District Focus

- IX. Other Other
 - A. Mrs. Oriola inquired about the buses/cars traffic pattern at NHS and congestion experienced the first few days of school. Principal Rickert indicated that those growing pains have been addressed. Mr. Winchester asked that Mr. Rickert keep an eye on music student drop off that will begin next week. NHS Traffic Pattern

- X. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE and 504 recommendations and two legal matters. Mrs. Sosnow seconded. Carried 7-0. Executive Session

- XI. There being no further business, the meeting was adjourned at 8:30 p.m. Adjourn

- XII. Information Information

Future Board Meeting Dates

September 24, 2007	7:00 p.m.	Regular Meeting
October 9, 2007	7:00 p.m.	Regular Meeting
October 22, 2007	7:00 p.m.	Regular Meeting
November 5, 2007	7:00 p.m.	Regular Meeting
November 19, 2007	7:00 p.m.	Regular Meeting
December 3, 2007	7:00 p.m.	Regular Meeting
December 17, 2007	7:00 p.m.	Regular Meeting