

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Tedesco Admin Absent: _____

- I. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 5:00 p.m. Call to Order

- II. Mr. Weiner moved that the Board of Education convene to Executive Session to discuss specific personnel matters. Mrs. Sosnow seconded. Carried 7-0. Executive Session

The Board convened to Executive Session at 5:02 p.m.

- I. The Board reconvened to Public Session at 7:10 p.m. Call to Order
 - A. Dr. Baughman reported there will be a Special Board meeting on Monday, August 27 to be held at the new NHS Media Center at 7pm; the new MS AP/ELA 6-8 Dir. Vickie Palmer will begin on August 28; three-day New Teacher Orientation began August 20; new NHS traffic plan will be in place by the beginning of school-flyers will be distributed to staff and hopefully to newspapers; walk-through of four buildings held August 20-rooms will be ready in time for beginning of school; natural gas leak at Glenclyff which was reported to and repaired by National Grid prior to the evening's meeting; Superintendent Report

 - B. The Board was represented by one or more members at the following: NHS site survey of demolition work on c-wing; CAPSBA Dinner Century House; Assistant Superintendent Search; Glenclyff walk-through and discussion with staff and received positive feedback from staff as to the progress of the construction; cross-country trip during August; unsolicited comment was received from former student to a Board member regarding his realization and appreciation for how well Nisky prepared him for college. Board Report

- III. Community Comments Community Comments

There were no community comments.

- IV. Special Reports Special Reports
 - A. Garrett Hamlin, Lead Architect from the Thomas Group, provided the Board with an update on Phase I of the Capital Construction Project and provided the Board with information of Phase II. Capital Project Updates

 - B. John Connolly, Administrator for Student Support Services, presented the Board with Annual Special Education Report. Annual SpEd Report

 - C. John Connolly, Administrator for Student Support Services, reviewed the biennial Academic Intervention Services Plan. Also present were Brian Aylward, Rosendale Elementary Principal and Bill Anders, Craig Elementary Principal. Biennial AIS Review

Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Academic Intervention Services Plan for the period of 2007-2008 and 2008-2009 as presented in ASM IV, C. Mr. Hudson seconded. Carried 7-0 Approve AIS Plan

V. Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below:

A. Minutes of the Regular Board meetings of July 9 and July 25, 2007

B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM V,B:

*= pending State Education fingerprint clearance

A. Instructional - Appointment

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
Phillips, Shelley	Special Ed/ Teacher Assistant	9/1/07-9/1/10	Pending	NESPA TA-Step 6
Purcell, Alyssa	Special Ed/Teacher Assistant	9/1/07-9/1/10	Pending	NESPA TA-Step 6
Thurn, Kim	Special Ed/Teacher Assistant	9/1/07-9/1/10	Pending	NESPA TA-Step 5
Ciavolella, K.	Special Ed/HS	9/1/07-9/1/09	Provisional	M-2.91-54

Phillips
Purcell
Thurn
Ciavolella

B. Instructional - Appointment- (part-time)

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert. Status</u>	<u>Salary Step</u>
Azer, Kaylynn	Kindergarten/Birchwood	.5	Initial	B-5
Gifford, Jason	Phys. Ed./District-wide	.50	Initial	B-1
Deutsch, Melissa	Social Studies-VA	.5	Permanent	M-7-39
Corelli, Justin	Social Studies-HS	.4	Cond. Initial	B-1

Azer
Gifford
Deutsch
Corelli

C. Instructional - Reappointment- (part-time)

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary Step</u>
Cavaleri, Claudia	Spanish/Iroquois	.7	MA-2.2
Yager, Kristopher	Speech	.8	M-3.77-55

Cavaleri
Yager

D. Instructional - Appointment— Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Bellinger, Blake	Phys. Ed./Craig, District-wide	9/1/07-6/30/08	B-1
Dominikoski, Nicole	Gr. 3-Birchwood	9/1/07-6/30/08	M-5
Bird, Malcolm	Foreign Lang/VA	9/1/07-1/25/08	M-3.81-49
Rogers, Catherine	English/HS	9/1/07-1/25/08	M-1
Prendergast, Elizabeth	Spanish	9/1/07-6/30/08	B-1

Bellinger
Dominikoski
Bird
Rogers
Prendergrast

E. Instructional-Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Hanchar, Stephen	Technology/Iroquois	9/1/07	Additional .05 FTE
Sogoian, Michael	Technology/Iroquois	9/1/07	Additional .10 FTE

Hanchar
Sogoian

F. Instructional-Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Cutler, Grace	TA/Craig	9/1/07	Increase from 22.5 to 25 hrs/wk
Abrams, Maureen	TA/Craig	9/1/07	Decrease from 27.5 to 25 hrs/wk
Frey, Stephanie	TA/Craig	9/1/07	Increase from 25 to 27.5 hrs/wk
Alden, Laurel	TA/Craig	9/1/07	Increase from 25 to 27.5 hrs/wk
Cascino, Kathleen	TA/Craig	9/1/07	Increase from 20 to 25 hrs/wk
Alvarado, Diury	TA/Craig	9/1/07	Decrease from 27.5 to 25 hrs/wk
Moller, Melanie	TA/Craig	9/1/07	Decrease from 27.5 to 25 hrs/wk
Palmer, Allison	TA/Craig	9/1/07	Decrease from 27.5 to 25 hrs/wk
Aiobi, Roya	TA/Craig	9/1/07	Increase from 20 to 27.5 hrs/wk

Cutler
Abrams
Frey
Alden
Cascino
Alvarado
Moller
Palmer
Aiobi

Date: August 20, 2007

Regular
Kind of meeting

Schwartz, Nancy	TA/Hillside	9/1/07	Increase from 13.5 to 27.5 hrs/wk	Schwartz
Breda, Angela	TA/Rosendale	9/1/07	Increase from 27.5 to 29.5 hrs/wk	Breda
Cross, Linda	TA/Iroquois	9/1/07	Decrease from 29.5 to 27.5 hrs/wk	Cross
Brooks, Susan	TA/NHS	9/1/07	Increase from 30 to 32.5 hrs/wk	Brooks
Howard, Tammy	TA/NHS	9/1/07	Decrease from 37.5 to 35 hrs/wk	Howard
Esposito, Anne Lynn	TA/NHS	9/1/07	Decrease from 35 to 32.5 hrs/wk	Esposito
Rockefeller, Kevin	TA/NHS	9/1/07	Decrease from 35 to 32.5 hrs/wk	Rockefeller
Bowman, Adrienne	TA/NHS	9/1/07	Decrease from 33.25 to 32.5 hrs/wk	Bowman

G. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Zarrelli, Filomena	Foreign Language-HS	9/1/07-6/30/08	Zarrelli
Reader, Joanna	Business-HS	9/1/07-1/25/08	Reader
Cable, Jaime	Birchwood	1/28/08-6/30/08	Cable

H. Non-Instructional – Appointment - Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Smith, Kathleen M.	ES1-Iroquois	8/13/07	NESA per agreement	Smith
Warren, Phyllis	ES1-VanAntwerp	8/20/07	NESA per agreement	Warren

I. Non-Instructional – Appointment – Permanent Status

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	
Borges, Linda	Printing & Mailing	8/28/07	Borges
Becker, Pamela	Printing & Mailing	8/28/07	Becker

J. Non-Instructional – Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Gannett, Jo-Ann	FSH	9/1/07	NESDEA-Level 1-Step 1	Gannett

K. Appointment of Summer School Staff/Literacy Program and Special Education Program

<u>Name</u>	<u>Assignment</u>	
Furey, Nancy	Media Specialist	Furey
Carboni, Pat	Media Specialist	Carboni
Cufari, Pat	Media Specialist	Cufari

L. Appointment of Summer School Staff/Literacy Program and Special Education Program-Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	
Kouzan, Marion	Physical Therapy	From 2.00 to 2.33	Kouzan
Abba, Debbie	Speech	From 1.33 to 1.6	Abba

M. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
Alfeo, Paula	Substitute Teaching Assistant/ Clerical Assistant	Staff having received SED Fingerprint Clearance
Connelly, Guy	S/CACampus Supervisor	
DeSimone, Christine	Substitute Food Service Helper	
Duell, Mariah	Substitute Teacher	
Feenan, Anne	Substitute Food Service Helper	
Forster, Miranda	Substitute Teacher	
Fox, Thomas	Substitute Teacher/Music	
Frede, Marni	Substitute Teacher	

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Regular
Kind of meeting

Glokler, Jamie	Substitute Teacher
Kutil, Rachel	Substitute Teaching Assistant
LeClair, Susan L. Tvorak	Substitute Teacher
Melillo, Pina	Substitute Secretary/Clerical Assistant
Miller, Paula	Teaching Assistant
Pattamana, Kristen	Substitute Teacher
Ryder, Becky	Substitute Teacher
Tibbetts, Sarah	Substitute Teacher
Yunck, Christina	Substitute Teacher

N. Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

Staff Awaiting SED
Fingerprint
Clearance

<u>Name</u>	<u>Assignment</u>
Amodeo, Christine	Substitute Teacher
Califano, James	Substitute Teacher/Music
Davis, Jennifer	Teaching Assistant
Debes, Kelly	Substitute Teacher
Diefendorf, Cynde	Substitute Teaching Assistant/CA
Dring, Jeffrey	Substitute Teacher
Gordon, Shelly	Substitute Secretary/CA/TA
Griffeth, Nancy	Substitute Teacher
Hagan, Lori	Substitute Food Service Helper
Hamm, Cora	Substitute Teacher
Limoni, Christina	Substitute Teaching Assistant
MacDougall, Marguerite	Substitute Teacher/French
Morsy, Nesrin	Substitute TA/CA
Mullaney, Rosemarie	Substitute TA/CA/Food Service
Murray, Lisa	Substitute Teacher
Nath, Shrilata	Substitute Teaching Assistant/CA
Purcell, Michael	Tutor
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Sail, Suzanne	Substitute Nurse
Saxe, Christine	Substitute Teacher
Shellard, Michele	Substitute Clerical Assistant
Slagen, Laura	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Steinbeiser, Michelle	Substitute Teacher
Terry, David	Substitute Teacher
Weaver, Caryn	Substitute Clerical Assistant
Williams, Luanne	Substitute Teacher

O. Resignation-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Rosecrans, Debra	TA-Iroquois	8/2/07
St. Louis, Michele	TA-Iroquois	8/9/07

Rosecrans
St. Louis

P. Resignation-Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Palma, Frederick	Transportation	8/1/07

Palma

Date: August 20, 2007

Regular
Kind of meeting

Q. Instructional - Appointment- (part-time)

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Salary Step</u>
Williams, Susanne	Spanish/HS	.4	M-6.6-42

Williams

R. Instructional – Leave of Absence (extension)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Squadere-Deso, Denise	HS	1/28-08-6/30/08

Squadere-Deso

C-1. ...that the Board, upon the recommendation of the Superintendent of Schools, award the Motorized Ceiling Retractable Batting Cage 2007-2008 as per ASM V, C:

Award of Bid -
Motorized Ceiling
Retractable Batting
Cage

ACME Stage & Sports Specialists	\$10,350.00
Passon Sports	\$16,854.00

C-2. ...that the Board, upon the recommendation of the Superintendent of Schools, award the Groceries bid for 2007-2008 per ASM V, C to the following:

Award of Bid –
Groceries

Ginsburg	\$43,259.38
Quandt's	\$18,056.20
Organic Vending	\$ 6,753.20
By-George	\$ 5,866.10
TOTAL	\$73,754.88

C-3. ...that the Board, upon the recommendation of the Superintendent of Schools, award the 2007-2008 Technologies Supplies Bid per ASM V, C:

Award of Bid –
Technology
Supplies

Marty's True Value Hardware	\$ 819.52
Metco Supply	\$ 355.50
Paxton	\$ 218.46
Satco	\$ 198.87
Goldcrest Electronics	\$ 70.70
Industrial Arts	\$ 30.00
Mouser	\$ 21.00
TOTAL	\$1,714.05

D. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following coaches for the Fall Interscholastic Sports Program as per ASM VD:

Fall Coaches

<u>SPORT</u>	<u>COACH</u>	<u>SALARY</u>
Cheerleading – V	Krystin Bailey	\$2,490
Cheerleading – JV	TBA	
XCountry – Boy's V	Jason DeRocco	\$4,030
XCountry – Girl's V	John Sharkey	\$3,290
Golf – V	Vic Greco	\$3,290
Golf – JV	Ben Smith	\$2,697
Field Hockey – V	Alison Broomhead	\$2,490
Field Hockey – JV	Cailin Rench	\$1,992
Field Hockey – Frosh	JoAnn Sabourin	\$3,417

Bailey

DeRocco
Sharkey

Greco
Smith

Broomhead
Rench
Sabourin

(Continued) SPORT	COACH	SALARY
Football – V	John Furey	\$5,949
Football – V.Asst.	John Moskov	\$4,024
Football – V.Asst.	John Nappi	\$4,024
Football – JV Head	Blake Bellinger	\$3,319
Football – JV.Asst.	Trevor Gavin	\$3,112
Football – Mod.Head	Matt Flynn	\$4,442
Football – Mod. A Asst.	Peter Reyes	\$3,282
Football – Mod. A Asst.	Matthew Ayscue	\$2,697
Soccer – Boy’s V	Jeffrey Ormsbee	\$4,652
Soccer – Boy’s JV	Chris DeLano	\$3,195
Soccer – Boy’s Frosh	Alejandro Victoria	\$2,334
Soccer – Boy’s 7/8	Bryan Mattice	\$1,712
Soccer – Girl’s V	Bryce Colby	\$4,912
Soccer – Girl’s JV	Jessica Stanton	\$3,195
Soccer – Frosh	Kristen Neary	\$2,334
Soccer – Girl’s 7/8	Jennifer Deeb	\$1,712
Swim – Girl’s V	Mike Stone	\$3,290
Tennis – Girl’s V	Jim Neal	\$4,290
Tennis – JV	Sarah Neely	\$2,697
Volleyball – Boy’s V	Darryl Bray	\$3,290
Volleyball – Boy’s JV	Chris Bianchi	\$2,697
Volleyball – Girl’s V	Stefanie Martineau	\$3,290
Volleyball – Girl’s JV	Shana Keith	\$1,992
Volleyball – Girl’s Frosh	Heidi Brower	\$2,552

Furey
Moskov
Nappi

Bellinger
Gavin

Flynn
Reyes
Ayscue

Ormsbee
DeLano
Victoria
Mattice

Colby
Stanton
Neary
Deeb

Stone

Neal
Neely

Bray
Bianchi

Martineau
Keith
Brower

- E. The Board discussed the “Next in Charge” list.
- F. The Board discussed the liaison assignments.
- G. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, designate David Hudson as Voting Delegate and Deborah Oriola as Alternate Voting Delegate for the Annual Meeting of the New York State School Boards Association to be held in New York, NY on October 25-October 28, 2007, per ASM V, G:
- H. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the following individuals to the Committee on Special Education (CSE) as members as per ASM V,H:

“Nest in Charge”
List Discussion

Liaison
Assignment
Discussion

Designate Voting
Delegates

Appoint CSE
Members

MEMBER	ROLE
Karen Eldaye	Parent Member
Cynthia Gilchrist	Parent Member
Tammy Molina	Parent Member
Sue Restifo	Parent Member
Lauren Harrington	Parent Member
Madeline Warczak	Parent Member
Amy Piper	Parent Member
Chad Piper	Parent Member

Date: August 20, 2007

Regular
Kind of meeting

* each student's teacher will be invited to serve as a member when the student is being discussed at the CSE meeting

- I. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the following individuals to the Committee on Pre-School Special Education (CPSE) as members per ASM V, I:

Appoint CPSE Members

MEMBER

Karen Eldaye
 Cynthia Gilchrist
 Tammy Molina
 Sue Restifo
 Amy Piper
 Chad Piper

ROLE

Parent Member
 Parent Member
 Parent Member
 Parent Member
 Parent Member
 Parent Member

* each student's teacher will be invited to serve as a member when the student is being discussed at the CPSE meeting

Mrs. Sosnow seconded. Carried 7-0.

VI. Instruction

Instruction

- A. The Board discussed the District initiatives for 2007-2008 (2007-2008 District Focus).
- B. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consultant services of Karen Polsinelli for the 2007-2008 school year at a per diem rate of \$300 not to exceed \$12,000 payable from Federal Title Grant Funds per ASM VI, B. Mrs. Oriola seconded. Carried 7-0.

District Focus

Approve Consultant Services – Polsinelli

VII. Business

Business

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following tax rolls, tax rates, tax levies and tax warrants by town for the 2007-2008 school year as outlined in ASM VII, A. Mrs. Mauro seconded. Carried 7-0.

Approve Tax Rates 2007-2008

Be it resolved that the tax rates per \$1,000 of assessed valuation for 2007-2008 be as follows:

Tax Rates Resolution

	<u>Homestead</u>	<u>Non-Homestead</u>
Niskayuna #2, #4 and #5:	\$ 28.7996	\$ 37.5893
Glenville #15	\$ 17.6967	\$ 22.9303
Colonie #4	\$ 26.4447	\$ 38.5900
Clifton Park #1	\$ 28.3738	\$ 36.8523

Be it further resolved that the school taxes are extended for the tax rolls of this district for the year 2007-2008 in the amount of \$43,939,226

Be it further resolved that the taxes, so extended against the taxable real property within the district as appears on the tax rolls, are hereby levied.

Be it further resolved the Board of Education is to execute the proper warrants for the tax rolls and after the warrants are executed to deliver the same to the tax collectors of the district in the following amounts (see Attachment #1):

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- B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish the "Type A" lunch price for 2007-2008 at \$1.90 at the elementary schools, \$2.10 at the middle schools and \$2.25 at the high school per ASM VII, B. Mrs. Sosnow seconded. Carried 7-0.

Establish "Type A" Lunch Prices

VIII. Personnel

Personnel

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, extend the appointment of Frank Tedesco as Interim Assistant Superintendent for Educational Programs and Instruction, effective September 1, 2007 through September 25, 2007 at a per-diem rate of \$500 as per ASM VIII, A. Mrs. Gordon seconded. Carried 7-0.

Reappoint Interim Asst. Superintendent/ Instruction – Tedesco

IX. General

General

- A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the (revised) "Next In Charge List" as discussed and per ASM V, E. Mrs. Sosnow seconded. Carried 7-0.

"Next in Charge" List Approval

Executive Session

- X. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE, recommendations and specific personnel issues and discussion of liaison assignments. Mrs. Sosnow seconded. Carried 7-0.

Adjourn

- XI. There being no further business, the meeting was adjourned at 9:05 p.m.

Information

XII. Information

Future Board Meeting Dates

September 10, 2007	7:00 p.m.	Regular Meeting
September 24, 2007	7:00 p.m.	Regular Meeting
October 9, 2007	7:00 p.m.	Regular Meeting
October 22, 2007	7:00 p.m.	Regular Meeting
November 5, 2007	7:00 p.m.	Regular Meeting
November 19, 2007	7:00 p.m.	Regular Meeting