

Members present: Gordon, Hudson, Oriola, Members absent: Mauro
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent::

Also present: R. Grastorf, J. Rickert, S. Baldwin-Nye, J. Connolly, C. Wall, M. Treanor, M. Gioia, V. LeMonds, K. Swisher, G. Jean, K. Carroll, W. Wales, M. Eads, R. Salvin, T. Boburka

I. Welcome

- A. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 6:00 p.m.

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to specific matters. Mrs. Sosnow seconded. Carried 6-0.

The Board adjourned to Executive Session at 6:01 p.m.

The Board reconvened to Public Session at 6:30 p.m.

Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of School, adopt the proposed resolution honoring the following employees. Mr. Winchester seconded. Carried 6-0.

Whereas the Niskayuna Central School District fully recognizes the contributions of its employees to the future of its students, the community and nation, the Niskayuna Board of Education resolves that its retiring personnel have played a vital part in these futures and shall receive full appreciation for their dedicated commitment and service:

Brian Aylward	Paula Brinkman
Beverly Bryant	Leslie Casey
John Connolly	Yvonne Couch
Grace Cramer	Evelyn Dreyer
Michelle Fox	Suzanne Fryling
Miles Garfinkel	Victor Greco
Sven Gudmunsen	Janet Hebert
Donald Launer	Rita Lazarek
Douglas Lohnas	Susan Manny
Charles McCambridge	Mary Jane Olsen
Kathleen A. Smith	Joan Young

The Board and briefly adjourned and joined the retirees for a reception in the Van Antwerp Board Room at 7:30 p.m.

The Board reconvened to Public Session at 7:52 p.m.

II. Reports

- A. Superintendent Baughman welcomed the public and again congratulated the retirees and wished them well in their retirement; he asked Board members for commitments for the NYSSBA Conference in October; invited all to attend the ribbon-cutting ceremony at Glenclyff on June 4 at 9:15 a.m.; provided summary of budget vote 2008 statistics and congratulated the two successful Board incumbents; discussed the NYS Assembly and Attorney General issues with regard to NYS pension plans; indicated the next Regular BOE meeting will be June 16 where a Capital Project summary will be discussed, SDM will be approved and discussion of teacher mentoring and APPR process will continue; potential short BOE meeting on June 5, 2008 at 8:00 a.m. and asked which members would be available for a quorum; Dr. Baughman also attended the Science Symposium on May 22 at NHS; National Honor Society inducted 76 juniors last week; N-CAP Presidential Service honor was awarded to Cheryl Adamec; he attended a concert at NHS last week; Carmina Burana concert; Brian Aylward's retirement dinner; attended the Science department service award breakfast last week.

Welcome
Call to Order
Adjourn
Executive Session
Reconvene - Public Session

Retiree Reception
Reconvene

Superintendent Report

Date: June 2, 2008
Date

Regular
Kind of meeting

- B. The Board was represented by one or more members at the following: Retirement dinners for Brian Aylward, Jane Olsen and Miles Garfinkel; Senior Art Show at NHS; Glencliff renovations; Craig Passport Program; Middle School and High School Band concerts; Carmina Burana concert; "Short Cuts" at the GE Theatre; VFW Ceremony at NHS; awards ceremony; N-CAP Presidential Volunteer Service Awards; Health Advisory Committee's "One Wrong Turn" and "No Smoking" presentations; Latin-American Fair at Craig; Craig and Van Antwerp PTO meetings; Audit Committee Meeting (minutes provided); met with new BOCES Superintendent.

Board Report

III. Community Comments

Don Cazer of Niskayuna addressed the Board to discuss the potential of an International Baccalaureate (IB) Program at Niskayuna.

Community Comments

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

Consent Agenda

- A. ...minutes of the *Regular Meeting (as revised)* of May 19, 2008 per ASM IV, A...
- B. ...the following personnel actions, per ASM IV, B...

Approve Minutes

Routine Personnel

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Appointment

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probation Period</u>	<u>Cert. Status</u>	<u>Salary</u>
*Mancini, Erynne	Elementary Ed.	9/1/08-9/1/11	initial	M-1
*Mattoon, Daniel	Mathematics	9/1/08-9/1/10	initial	MA-5-53.28
Cavaleri, Claudia	Foreign Lang/Midd/HS	9/1/08-9/1/11	pending	MA-3.085-109
Lasher, Chris	Elementary	9/1/08-9/1/11	initial	M-1.425
*Hartledge, Cathleen	Elementary Ed.	9/1/08-9/1/11	pending	M-1

Mancini
Mattoon
Cavaleri
Lasher
Hartledge

B Instructional – Appointment - Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Barry, Matilda	Hillside	9/1/08 – 6/30/09	M-2-43
Whalen, Karen	Hillside	9/1/08 – 6/30/09	M-2-36

Barry
Whalen

C. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Connally, Nicole	Glencliff	approx. 9/1/08-6/30/09
deSoyza, Amy	Art/HS	approx. 9/16/08-12/8/08
Bielawski, Bree	Birchwood	approx. 11/5/08 -6/30/09

Connally
deSoyza
Bielawski

D. Non-Instructional - Transfer/Appointment

<u>Name</u>	<u>Assignment</u>	<u>Transfer from</u>	<u>Effective Date</u>	<u>Salary Step</u>
Nuhu, Mahey	Cleaner-VA	Grounds	5/27/08	NSDEA Level 4- Step 6

Nuhu

E. Non-Instructional – Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
DeMasi, Frank	Bus Driver-Sub	5/5/08	From 5/6 to 5/5/08

DeMasi

Date: June 2, 2008
*Date*Regular
*Kind of meeting***F. Appointment of Approved Staff-These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Abeel, Elizabeth	Substitute Teacher
Ahmed, Shireen	TA Sub
Andrews, Carol	Substitute Teacher
Biehler, Eric	Substitute Teacher
Cassella, Theresa	Substitute Nurse
Connor, Christine	Substitute Teacher
DeAngelis, Lisa	Substitute Teacher/Music
Gathen, William	Substitute Teacher
Gedney, Kathryn	Substitute Teacher
Guilz, Lindsay	Substitute Teacher
Gwinn, Amy	Substitute Teacher
Johnson, Eileen	Substitute Teacher
Kats, Sergey	Substitute Teacher
Kehn, Darlene	Substitute Teacher
Kinder, Robert	Substitute Teacher
Lawlor, Jennifer	Substitute Teacher
LeBarron, Rachael	Substitute Teacher
Malone, Joseph	Substitute Teacher
Martin, Spencer	Substitute Teacher
Mastroianni, Michael	Substitute Teacher
May, William	Substitute School Counselor
Murray, Ashley	Substitute Teacher
Mustafa, Salaam	Substitute Teacher
Panneton, Kirk	Substitute Teacher
Quirk, Patrick	Substitute Teacher
Rafiq, Wamiqa	Substitute Teacher
Saddlemire, Jennifer	Substitute Teacher
Schlansker, Laurie	Substitute TA
Simard, Mary Ann	Substitute Teacher
Simms, Alyssa	Substitute Teacher
Uruga, Kotun,	Substitute Teacher
Ziamandanis, Maria	Substitute Teacher

Staff having received
fingerprint clearance
from NYSED**G. Reappointment of Emergency Conditional Staff – 1/28/08-6/2/08--These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Apple, Michael	Substitute Teacher
Aloisi, David	Substitute Teacher
Amodeo, Christine	Substitute Teacher
Amos, Catherine	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bigley, Brittny	Substitute Teacher
Bilinski, Stanley	Substitute Teacher
Bystricky, Brett	Substitute Teacher
Califano, James	Substitute Teacher/Music
DeMaria, Darcy	Substitute Teacher/Phys Ed.
Doyle, Brittni	Substitute Teacher
Dring, Jeffrey	Substitute Teacher
Dzekciorius, Kerri	Substitute Teacher
Eveleth, Jeremy	Substitute Teacher
Garrigan, Melissa	Substitute Teacher
Godkin, Jessica	Substitute Teacher
Goldblatt, Nancy	Substitute Teacher
Guzzone, Paul	Substitute Teacher
Halasz-Dees, Maria	Substitute Psychologist
Hayes, Gary	Substitute Teacher
Hegener, Stephen	Substitute Teacher
Hughes, Nicole	Substitute Teacher
Kramm, Wallace	Substitute Teacher
LaForce, Jessica	Substitute Teacher
Lasher, Christopher	Teacher
Matthews, Mary Beth	Substitute Teacher

Staff awaiting
NYSED Fingerprint
Clearance – 1/28/08-
6/2/08

Date: June 2, 2008
Date

Regular
Kind of meeting

Staff awaiting
NYSED Fingerprint
Clearance – 1/28/08-
6/2/08 (cont'd)

McGee, Rochelle	Substitute Teacher
McLoughlin, Tara Ann	Substitute Teacher
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Lisa	Substitute Teacher
Novak, Daniel	Substitute Teacher
Palkovic, Shelley	Substitute Teacher
Pezze, Meghan	Substitute Teacher
*Pflegl, Bianca	Crew Coach
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Saxe, Christine	Substitute Teacher
Schrader, Michelle	Substitute Teacher
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
Slezak, Brian	Substitute Teacher
Tarullo, Lisa	Substitute Teacher
Terry, David	Substitute Teacher
Torpey, Kristen	Substitute Teacher
Walsh, Eamonn	Substitute Teacher
Webb, Eadwine	Substitute Teacher
Whitman, Wendy	Substitute Teacher
Willsey, Caitlin	Substitute Teacher
Wood, Ronald	Substitute Teacher

C-1. ... that the Board of Education upon the recommendation of the Superintendent of Schools, award the 2008-2009 Bus Body Repair Service Bid to RC Enterprises for an estimated annual total of \$21,000 as per ASM IV, C-1...

Award of Bid –Bus
Body Repair

C-2. ... that the Board of Education upon the recommendation of the Superintendent of Schools, award the 2008-2009 HVAC Filters Co-Op Bid to Temp Press, Inc. for an estimated total of \$9,081.64 as per ASM IV, C-2...

Award of Bid –
HVAC Filters

...Mrs. Gordon seconded. Carried 6-0.

V. Instruction

Instruction

A. The Board was presented with updates on the Committee Progress Regarding Evaluating High School Intervention Programs by select NHS faculty and staff.

Committee Update –
High School
Intervention
Programs

B. The Board discussed the 2008-2010 Shared Decision Making Plan (SDM).

Shared Decision
Making

C. Mrs. Oriola moved that the Board of Education upon the recommendation of the Superintendent of Schools approve the adoption of Tradebook Booknotes: Stories from American History by Brian Lamb, published by Penguin Publishing for use in the US History and Government – Regents course and Textbook Magruder's American Government by William A. McClenaghan, published by Pearson Prentice Hall for use in Grade 12 Law & Government course as per ASM V, C. Mrs. Sosnow seconded. Carried 5-0-1 (Winchester).

Approve Textbooks

D. Mrs. Gordon moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the attached (**Attachment #1**) schedule of full and half days for conferences for the 2008-2009 school year as per ASM V, D. Mr. Winchester seconded. Carried 6-0.

Approve 2008-2009
Conference Calendar

Date: June 2, 2008
Date

Regular
Kind of meeting

. VI. Business

- A. Mrs. Sosnow and fellow members of the Board discussed the results of the Audit Committee Report (minutes received/filed).
- B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of April 2008 as per ASM VI, B. Mr. Winchester seconded. Carried 6-0.
- C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Transfer of Funds for the month of April 2008 as per ASM VI, C. Mrs. Oriola seconded. Carried 6-0.

Business
Audit Committee Report
Treasurer's Report
Transfer of Funds

VII. Personnel

- A. Mrs. Gordon moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the proposed salary and contractual modifications as outlined with the Niskayuna Nurse's Association (NNA) effective July 1, 2008 through June 30, 2013 as per ASM VII, A. Mr. Winchester seconded. Carried 6-0.
- B. Mrs. Oriola moved that the Board of Education upon the recommendation of the Superintendent of Schools, appoint William Wales as Math Director effective July 1, 2008 for a three-year probationary period through June 30, 2011 at a salary of \$100,000 with other terms and conditions consistent with the NDS Agreement as per ASM VII, B. Mr. Winchester seconded. Carried 6-0.

Personnel
Approve NNA Contract
Appointment – Wales

Date: June 2, 2008
Date

Regular
Kind of meeting

VIII. General

A. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the dates of the Board of Education meetings for the 2008-2009 school year as per ASM VIII, A. Mr. Winchester seconded. Carried 6-0.

B. The Board reviewed the following policy:

Policy 5020.3 – Section 504 Placement

IX. Other

X. Executive Session

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 recommendations, specific personnel, contracts and legal matters. Mr. Weiner seconded. Carried 6-0.

The Board adjourned to Executive Session at 10:10 p.m.

XI. Reconvene

The Board reconvened to Public Session at 10:50 p.m.

XII. Authorize Recommendations

A. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of May 19, 2008. Mrs. Sosnow seconded. Carried 6-0.

XIII. Adjourn

There being no further business, the meeting was adjourned at 10:51 p.m.

General

Approve 2008-2009 BOE Meeting Dates

Review Policy – Section 504 Placement

Other

Executive Session

Adjourn

Reconvene -

Authorize Recommendations – CSE, CPSE, 504 & Approve ES Minutes

Adjourn

NISKAYUNA CENTRAL SCHOOLS

ASM V D.
June 2, 2008

Attachment
1

To: Board of Education
From: Kevin S. Baughman
Re: Schedule of Full and Half Days for Conferences

Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached schedule of full and half days for conferences for the 2008-2009 school year.

Background

The Board of Education previously approved the general school calendar for 2008-09. The attached school calendar contains the detailed schedule for parent-teacher conferences and professional development half-days. The schedule continues the district's commitment towards professional development and continuing growth and improvement of instructional practice.

There are a number of enhancements to this calendar including:

- 1) Reduces one half-day parent-teacher conference at grades 6-8 while still meeting provisions in the Niskayuna Teachers' Association agreement;
- 2) Two of the grade 6 parent-conference days are now scheduled on the same day as grade K-5 for parental convenience;
- 3) Parent-conference days have been purposely scheduled in a condensed period directly associated with goals setting and report cards; and
- 4) Reduces one half-day district professional development day

Overall, K-12 students attend full days 96% of the school schedule.

Niskayuna Central School District 2008-09 School Calendar

Final Version 6/2/08

JULY 2008							AUGUST 2008							SEPTEMBER 2008						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5						1	2		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30				
							31													
OCTOBER 2008							NOVEMBER 2008							DECEMBER 2008						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1		1	2	3	4	5	6
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
19	20	21 ¹⁻⁵	22	23 ¹⁻⁸	24	25	16	17	18	19	20 ⁶	21	22	21	22	23	24	25	26	27
26	27 ¹⁻⁵	28	29 ¹⁻⁵	30	31		23	24	25	26	27	28	29	28	29	30	31			
							30													
JANUARY 2009							FEBRUARY 2009							MARCH 2009						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11 ⁶	12	13	14	8	9 ¹⁻⁵	10	11 ¹⁻⁵	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17 ¹⁻⁶	18	19 ¹⁻⁵	20	21
18	19	20	21	22	23	24	22	23	24	25	26 ⁶⁻⁸	27	28	22	23	24	25	26	27	28
25	26	27	28	29	30	31								29	30	31				
APRIL 2009							MAY 2009							JUNE 2009						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1	2		1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
							31													

- September 1 Labor Day
- September 2 No Students - Staff Orientation/Staff Dev. Day
- September 3 Classes Begin
- September 30 No School - Rosh Hashanah
- October 9 No School - Yom Kippur
- October 10 No-Students - Staff Development Day
- October 13 No School - Columbus Day
- November 11 No School - Veteran's Day
- November 27-28 No School - Thanksgiving Recess
- Dec. 24 -Jan. 2 No School - Holiday Recess Begins
- January 5 Classes Resume
- January 19 No School - Martin Luther King Jr. Day
- February 16-20 No School - Winter Recess
- April 10 No School - Good Friday
- April 13-17 No School - Spring Recess
- May 25 No School - Memorial Day
- June 16-25 Regents Examinations
- June 23 Last Day of School K-8
- June 24 No Students - Professional Development K-8
- June 25 No Students - K-12 Staff Day and Rating Day
- June 26 No Students - Professional Development K-12

Number of Days in Each Month:

September	20	February	15
October	21	March	22
November	17	April	16
December	17	May	20
January	19	June	20

Total # of Pupil Days: 182
 Staff Development Days: 5
TOTAL DAYS: 187

- KEY:** Classes not in session
- Professional Development Full-Days
- Regents Testing Days
- Holidays
- Parent Conference Half-days
- Professional Development Gr. 1-12 Half-days

2008-09 Niskayuna School District Full & Half-Day Schedule

Effective June 2, 2008

	Full Days Attend	Pct. Of Student Schedule Full Days	Parent Conference Days	Professional Development Half-Days	Professional Development Full-Days	Staff Work Days	January & June Regents Days	Total Student Days	Total Staff Days
Grade K	182	100%	0 10:35 a.m.		3 ^j	2 ^{c,d}	0	182 ^a	187 ^b
Gr. 1-5	171	95%	8 ^e 10:35 a.m.	3 ^o 10:35 a.m.	3 ⁱ	2 ^{c,d}	0	182 ^a	187 ^b
Gr. 6	173	96%	6 ^f 11:30 a.m.	3 ^o 12:15 p.m.	3 ^j	2 ^{c,d}	0	182 ^a	187 ^b
Gr. 7-8	177	98%	2 ^f 11:30 a.m.	3 ^o 12:15 p.m.	3 ^j	2 ^{c,d}	0	182 ^a	187 ^b
Gr. 9-12	169	94%		3 ^o 11:30 a.m.	2 ^j	2 ^{c,e}	11 ^{g,h,i,m}	182 ^a	187 ^b
Gr. K					10/10 6/24 6/26	9/2 6/25			
Gr. 1-5			10/21, 10/23, 10/27, 10/29 3/9, 3/11, 3/17, 3/19	12/5, 1/16, 3/6	10/10 6/24 6/26	9/2 6/25			
Gr. 6			10/23, 12/4, 12/11 2/11, 2/26, 3/17	12/5, 1/16, 3/6	10/10 6/24 6/26	9/2 6/25			
Gr. 7-8			10/23 2/26	12/5, 1/16, 3/6	10/10 6/24 6/26	9/2 6/25			
Gr. 9-12				12/5, 1/16, 3/6	10/10 6/26	9/2 6/25	1/26- 1/29 6/16- 6/24		

School Calendar Notes:

- a) Niskayuna Teachers' Association (NTA) agreement designates 182 max. student attendance days (Article 8.0).
- b) (NTA) agreement designates 187 maximum staff days (Article 8.0).
- c) (NTA) agreement requires day after last Regents Exam as staff day (Article 8.2A).
- d) (NTA) agreement requires last day of Regents Exam – No Students (Article 8.2A).
- e) (NTA) agreement requires 8 shortened elementary parent conference days (Article 8.4A). NYS permits up to four parent conference half-days per semester.
- f) (NTA) agreement requires at least 2 shortened middle school parent conference days (Article 8.4B).
- g) High school students come in for half-year Final Examinations during January Regents period (4).
- h) High school students come in for Regents Examination in January (4).
- i) High school students come in for Regents Examinations in June (7).
- j) Up to four full-day professional development days maybe counted as part of required 180 days.
- k) Five snow days are calculated into schedule (182 student + 3 supt. conference days = 185 student days).
- l) AM and PM Kindergarten both attend on ALL half-days.
- m) January and June Regents periods are credited as attendance days for the high school by NYS.
- n) Kindergarten transportation on parent and professional development half-days operates with grade 1-5 dismissal.
- o) Professional development conference half-days are used for training, curriculum development, and analysis of student assessment data. The half-days can be counted in aggregate towards the four full-day professional development days for the purpose of meeting the minimum of 180 student contact days.
- p) The purposes of the parent/teacher conferences are as follows:

	Fall Conference Period	Spring Conference Period
Grades 1-5	Conference with all parents to establish relationships and set goals.	Conference with all parents to review report card, review goal progress, and plan remainder of year.
Grades 6	Conference with all parents to establish relationships and set goals.	Conferences as needed or requested to review report card and progress.
Grades 7-8	Conferences as needed or requested to review progress.	Conferences as needed or requested to review progress.