

Date May 19, 2008 Regular Board Room David Hudson
Date *Kind of meeting* *Where held* *Presiding Officer*

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Members present: Gordon, Hudson, Oriola,
Sosnow, Weiner, Winchester

Members absent: Mauro

Admin: Baughman, Bourgeois, Shea

Admin Absent: _____

I. Welcome

- A. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 6:00 p.m.

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to specific matters. Mrs. Sosnow seconded. Carried 6-0.

The Board adjourned to Executive Session at 6:02 p.m.

Reconvene

The Board reconvened to Public Session at 7:05 p.m.

II. Reports

- A. Superintendent Baughman welcomed the public and shared upcoming dates of interest such as June 2 being Director Interviews, Retirement Reception at Van Antwerp as well as a Regular Board meeting and graduation at Proctor's on June 26. NYSSBA has selected NCSD's seminar presentation for State Conference in NYC in October titled "Developing and Supporting New Leaders - Both Administrative and Teacher." An invitation was extended to the Board to meet the new BOCES Superintendent on May 21; discussed the potential of having as many as three Special Board Meeting in June to award bids to accommodate the summer construction schedule; detailed the NYSSBA Conference to be held in NYC on October 16-19 – reservations may be accepted after June 2; Access to elementary libraries will not be available due to construction and asbestos abatement. The County Library will speak at each school to encourage summer use and will issue library cards.
- B. The Board was represented by one or more members at the following: Grades 4 & 5 concert at NHS; Grades 4 & 5 Alpha Presentation; Niska-Day parade (very positive community feedback received regarding the new location); FLES Committee meeting; Saratoga and New Paltz visitations; barbeque server at Niska-Day; Symphonic Band concert at NHS; Math & Science Director interviews; Iroquois & NHS PTO meetings; after-prom chaperone; CAPSBA meeting; Panel discussion on the film "Two Million Minutes" chronicling the lives of students in China, India and the US; NYSSBA Annual Dinner.
- C. Mr. William Anders, Mrs. Mary Gildea and students of Craig School presented the Board with their states of the Union "suitcases."
- D. George Weingartner of Sano Rubin and Garrett Hamlin of The Thomas Group provided the Board with a Construction Project update.

III. Community Comments

Richard Fisher of Berkley Avenue addressed the Board with regard to full-day kindergarten, universal Pre-K, on-line instruction and Power School Parent Portal.

Welcome
Call to Order
Adjourn
Executive Session
Reconvene -
Public Session
Superintendent
Report
Board Report
Students First
Construction
Project Update
Community
Comments

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IV. Consent Agenda

Mrs. Sosnow moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the *Regular Meeting* of May 6, 2008 per ASM IV, A...
- B. ...the following personnel actions, per ASM IV, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Fountain, Jillian	English/HS	Approx. 9/29/08 – 1/26/09
Bentley, Helen	Hillside	9/1/08 – 6/30/09

Consent Agenda

Approve Minutes

Routine Personnel

Fountain
Bentley

B. Non-Instructional Appointment - Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Barringer, Dawn	EA/CA	5/20/08
Heubel, Janet	CA	4/9/08
Polsinelli, Holly	S/CA	6/17/08

Barringer
Heubel
Polsinelli

C. Non-Instructional - Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Selke, Deborah	Bus Driver-Part Time	5/5/08	NSDEA Level 1-Step 1
Nemet, Jason	Bus Driver-Substitute	5/9/08	NSDEA Level 1-Step 1
DeMase, Frank	Bus Driver-Substitute	5/6/08	NSDEA Level 1-Step 1
Burke, Gregory	Cleaner – Substitute	5/20/08	
Girard, Janie	Cleaner – Substitute	5/20/08	
Ormsbee, Jacquelyn	Cleaner – Substitute	5/20/08	
Seigle, Janie	Cleaner – Substitute	5/20/08	
McGill, Laura	CA-District Office	6/2/08	NESPA-CA-Step 6

Selke
Nemet
DeMase
Burke
Girard
Ormsbee
Seigle
McGill

D. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Evans, Leah	Substitute Teacher
Ferrone, Andrew	Substitute Teacher
O'Brien, Kyle	Substitute Teacher PE
Wink, Emily	Substitute Teacher

Staff having received fingerprint clearance from NYSED

E. Reappointment of Emergency Conditional Staff – 1/28/08-5/19/08--These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Abeel, Elizabeth	Substitute Teacher
Apple, Michael	Substitute Teacher
Ahmed, Shireen	TA Sub
Aloisi, David	Substitute Teacher
Amodeo, Christine	Substitute Teacher
Amos, Catherine	Substitute Teacher
Andrews, Carol	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Biehler, Eric	Substitute Teacher

Staff awaiting NYSED Fingerprint Clearance – 1/28/08-5/19/08

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Bigley, Brittney	Substitute Teacher
Bilinski, Stanley	Substitute Teacher
Bystricky, Brett	Substitute Teacher
Califano, James	Substitute Teacher/Music
Cassella, Theresa	Substitute Nurse
Connor, Christine	Substitute Teacher
Dring, Jeffrey	Substitute Teacher
Dzekciorius, Kerri	Substitute Teacher
Gedney, Kathryn	Substitute Teacher
Godkin, Jessica	Substitute Teacher
Goldblatt, Nancy	Substitute Teacher
Guzzone, Paul	Substitute Teacher
Halasz-Dees, Maria	Substitute Psychologist
Hughes, Nicole	Substitute Teacher
Johnson, Eileen	Substitute Teacher
Kinder, Robert	Substitute Teacher
Kramm, Wallace	Substitute Teacher
LaForce, Jessica	Substitute Teacher
Lasher, Christopher	Teacher
Lawlor, Jennifer	Substitute Teacher
Malone, Joseph	Substitute Teacher
Mastroianni, Michael	Substitute Teacher
Matthews, Mary Beth	Substitute Teacher
May, William	Substitute School Counselor
McGee, Rochelle	Substitute Teacher
McLoughlin, Tara Ann	Substitute Teacher
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Lisa	Substitute Teacher
Mustafa, Salaam	Substitute Teacher
Palkovic, Shelley	Substitute Teacher
Panneton, Kirk	Substitute Teacher
Pezze, Meghan	Substitute Teacher
*Pflegl, Bianca	Crew Coach
Quirk, Patrick	Substitute Teacher
Rafiq, Wamiqa	Substitute Teacher
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Saxe, Christine	Substitute Teacher
Schlansker, Laurie	Substitute TA
Shellard, Michele	Substitute Clerical Assistant
Sleizer, Jeanette	Substitute Teacher
Slezak, Brian	Substitute Teacher
Tarullo, Lisa	Substitute Teacher
Terry, David	Substitute Teacher
Torpey, Kristen	Substitute Teacher
Uruga, Kotun,	Substitute Teacher
Walsh, Eamonn	Substitute Teacher
Webb, Eadwine	Substitute Teacher
Willsey, Caitlin	Substitute Teacher
Ziamandanis, Maria	Substitute Teacher

Staff awaiting
 NYSED Fingerprint
 Clearance –
 1/28/08-5/19/08
 (Cont'd)

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F. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Smith, Kathleen A.	District Office	7/31/08	12+

Smith

G. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
DeMasi, Frank	Transportation	5/5/08
Jojo, Kyle	Bldg. & Grounds	5/28/08

DeMasi
Jojo

C-1. ...that the Board of Education upon the recommendation of the Superintendent of Schools, award the 2008-2009 Duplicating Paper and Supplies bid in the amount of \$97,655.64 to Ris Paper Co. as per ASM IV, C-1...

Award of Bid –
Duplicating Paper
& Supplies

C-2. ... that the Board of Education upon the recommendation of the Superintendent of Schools, award the 2008-2009 Misc. Auto/Bus Parts Co-Op bid to Schenectady Unit Parts for an estimated annual total of \$25,000 as per ASM IV, C-2...

Award of Bid –
Misc. Auto/Bus
Parts

C-3. ... that the Board of Education upon the recommendation of the Superintendent of Schools, award the 2008-2009 Remanufactured Toner Cartridge Co-Op bid to Ikon Office Solutions for an estimated annual amount of \$13,642.20 as per ASM IV, C-3...

Award of Bid –
Remanufactured
Toner Cartridges

D. ...that the Board of Education upon the recommendation of the Superintendent of Schools appoint the attached, named individuals to act as inspectors and Assistant Election Clerks of said Annual Budget Vote (**Attachment #1**) as per ASM IV, D...

Appoint Assistant
Election Clerks

...Mr. Winchester seconded. Carried 6-0.

V. Instruction

Instruction

A. The Board discussed the textbook Magruder's American Government by Pearson Prentice Hall and Booknotes: Stories from American History by Penguin Publishing.

Textbook review

B. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools recognize the receipt of tenure by estoppel of...

Tenure by Estoppel

- o Amber Amelio in the Academic Tenure area of *English* effective June 30, 2007
- o Kristin Neary in the Special Subject Tenure area of *School Counselor & Guidance* effective June 30, 2007

Amelio

Neary

...as per ASM V, B (**as revised**). Mrs. Gordon seconded. Carried 6-0.

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. VI. Business

- A. Mrs. Oriola moved that the Board of Education upon the recommendation of the Superintendent of Schools, reject all bids received for asbestos abatement work at the high school as per ASM VI, A. Mr. Winchester seconded. Carried 6-0.
- B. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools, award the contract for direct digital controls (DDC) installation to Johnson Controls, Inc for \$1,044,161 as bid per ASM VI, B. Mrs. Sosnow seconded. Carried 6-0.
- C. The Board discussed IRS regulation changes with regard to 403 (b) plans.

Business
 Rejection of Bids
 Award of Bid – DDC
 IRS Regulation Changes – 403(b)

VII. Personnel

- A. Mr. Weiner moved that the Board of Education upon the recommendation of the Superintendent of Schools, approve the resignation of David Crandall as the Iroquois Middle School Principal effective June 30, 2008 as per ASM VII, A. Mrs. Gordon seconded. Carried 6-0.
- B. Mr. Weiner moved that the Board of Education upon the recommendation of the Superintendent of Schools, appoint David Crandall as Administrator for Technology and Information in a three-year Probationary position effective July 1, 2008 through June 30, 2011 with salary and benefits consistent with the compensation and fringe benefit plan for unaffiliated managerial and confidential staff per ASM VII, B. Mrs. Sosnow seconded. Carried 6-0.
- C. Mr. Winchester moved that the Board of Education upon the recommendation of the Superintendent of Schools, appoint Victoria Palmer to a three-year Probationary position as Principal at Iroquois Middle School effective July 1, 2008 through June 30, 2011 in the tenure area of School Building Administrator at an initial salary of \$90,500 per ASM VII, C. Mrs. Sosnow seconded. Carried 6-0.
- D. Mrs. Gordon moved that the Board of Education upon the recommendation of the Superintendent of Schools, appoint Lauren Gemmill to a three-year Probationary position as Principal of Rosendale Elementary School effective July 1, 2008 through June 30, 2011 in the tenure area of School Building Administrator at an initial salary of \$90,500 per ASM VII, D. Mrs. Oriola seconded. Carried 6-0.

Personnel
 Accept Resignation – Crandall
 Appointment – Crandall
 Appointment – Palmer
 Appointment - Gemmill

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VIII. General

A. The Board reviewed policy 5020.3 Section - 504 Placement on a 'first reading' basis. Approval is expected at the June 2, 2008 Board meeting.

General
Policy Review

IX. Other

Other

X. Executive Session

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 6-0.

The Board adjourned to Executive Session at 8:20 p.m.

Executive Session

Adjourn

XI. Reconvene

The Board reconvened to Public Session at 10:10 p.m.

Reconvene -

XII. Authorize Recommendations

A. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of May 6, 2008. Mrs. Sosnow seconded. Carried 7-0.

Authorize
Recommendations
- CSE, CPSE, 504
& Approve ES
Minutes

XIII. Adjourn

There being no further business, the meeting was adjourned at 10:12 p.m.

Adjourn

ASM IV D
May 19, 2008

Attachment #1

TO: BOARD OF EDUCATION
FROM: MATT BOURGEOIS, ASSISTANT SUPERINTENDENT
FOR BUSINESS
VIA: KEVIN BAUGHMAN, SUPERINTENDENT
RE: APPOINTMENT OF PERSONNEL TO PRESIDE AT THE
ANNUAL BUDGET VOTE – MAY 20, 2008

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the attached, named individuals to act as Inspectors and Assistant Election Clerks of said Annual Budget Vote per ASM IV D.

E. Election Inspectors:

<u>NAME</u>	<u>ADDRESS</u>
Brady, Pat	1394 Regent Street, Niskayuna 12309
Collins, Anna Marie	201 Quaker Lane, Quaker Street 12141
Jones, Eva	957 Douglas Court, Niskayuna 12309
McDermott, Peg	1130 Van Antwerp Rd., Niskayuna 12309
Nappi, Diane	40 St. Jude Drive, Scotia 12302
O'Donnell, Tom	3045 Myrtle Avenue, Schenectady 12306
Palmiotto, Mary Jo	147 Spring Road, Glenville 12302
Primeau, Cindy	2194 Lynwood Drive, Niskayuna 12309
Rakoczy, Luke	41 Voyage Drive, Glenmont 12077
Reinl, Fran	805 Hampton Avenue, Niskayuna 12309
Scheuer, Kim	53 Brendan Lane, Niskayuna 12309
Shea, Deb	29 Sweetbriar Drive, Gansevoort 12831
Smith, Kathy	225 Quakenbush Rd, Schenectady 12306

F. Assistant Election Clerks:

Casey, Cathe	2150 Rankin Avenue, Niskayuna 12309
Connor, Gary	1187 Van Antwerp Road, Niskayuna 12309
DeAngelo, Kris	1872 Hexam Road West, Niskayuna 12309
Desso, Cindy	2275 Stuyvesant Drive, Niskayuna 12309
Elliott, Ann	2213 Garden Drive, Niskayuna 12309
Harrington, Lauren	731 Bobby Court, Niskayuna 12309
MacLaury, Kay	28 Garnsey Road, Rexford 12148
MacLaury, Mike	28 Garnsey Road, Rexford 12148
McDermott, Frank	1130 Van Antwerp Road, Niskayuna 12309
Percy, Diane	1161 Millington Road, Niskayuna 12309
Putz, Kathy	386 Vly Road, Niskayuna 12309
Putz, David	386 Vly Road, Niskayuna 12309
Trigger, Connie	2208 Grand Boulevard, Niskayuna 12309
Wood, Bonnie	2315 Rosendale Road