

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Bourgeois, Shea Admin Absent:: _____

Also Present: E. Alston, J. Connolly, C. Haack, S. Kostoss, R. Panico, J. Rickert

I. Welcome

- A. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Call to Order

II. Reports

- A. Superintendent Baughman welcomed the public and guests and reviewed upcoming dates such as 4/9 Drug/Alcohol Substance Abuse Forum at the NHS gym at 6 and 7pm, 4/9 BOCES Annual Meeting, 4/21 deadline for BOE nominating petitions, 4/22 round 2 of Rosendale Principal interviews, 4/23 round 2 of Iroquois Principal interviews, and April 30 round 1 of Math Department Director interviews; Retiree Recognition reception is scheduled for 6/2 at 6:30 p.m.; Niskayuna CSD earned the prestigious Safety Excellence Award given by Utica National Insurance where we also received a \$500 check to further our safety program; Dr. Baughman will serve as Chair to CASDA for 2008-2009 where he will help engage in and share research regarding improving practice and provide professional development and training programs for schools' faculty and staff; at the 4/21 BOE meeting, there will be discussion of the Library Media Program, an awarding of bids for the DDS (district-wide) controls, and the integrated umbrella view of framework for teaching; discussed the delay in the delivery of windows to both Craig and Glenclyff.

Reports

Superintendent Report

- B. The Board was represented by one or more members at the following: Health Advisory meeting who applied for Federal grant; Craig PTO meeting where there was a discussion of: the float that will be entered into the Niska-Day parade & the Spellathon raised over \$5k; Rosenale Principal interview; Iroquois Principal interview; Middle School Art Show where thanks was expressed for the Rexford Women's Club for their support of the Arts; spoke with Elizabeth Rosner, artist in residence, who is also an alumnus of the Class of '77; Iroquois PTO; Multi-Cultural Festival at NHS; PRO Council meeting; Junior Prom Forum; Band-Aid; Hillside Pancake Breakfast. The Board also reminded everyone that Niska-Day is Saturday, May 17, the Niska-Day website is up and running <http://www.niskaday.org/> or <http://www.niskayunaschools.org/district/CommunityEducation/commedncapniskaday.htm> and information regarding Niska-Day will appear in *Your Schools*, *The Daily Gazette* and the town flyer.

Board Report

- C. Edward Alston, Director of Foreign Language, provided the Board with an update on Foreign Language in Elementary Schools (FLES) study Committee. Meeting minutes are available on the District website.

FLES Update

III. Community Comments

Nothing to report.

Community Comments

Date: April 7, 2008
Date

Regular
Kind of meeting

IV. Consent Agenda

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the *Special Meeting* of March 24, 2008 per ASM IV, A...
- B. ...the following personnel actions, per ASM IV, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Non-Instructional – Additional Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Kutasy, Toni	Substitute S/CA	4/1/08	Sub as needed

Consent Agenda

Approve Minutes

Routine Personnel

Kutasy

B. Non-Instructional Appointment – Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Boyle, Terry	Custodian	3/3/08
Barker, Ernest	Cleaner	3/23/08
Garrison, Albert	Cleaner	3/23/08
Ghanie, Wazir	Cleaner	4/7/08

Boyle
Barker
Garrison
Ghanie

C. Non-Instructional Appointment – Probationary

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Cassella, Theresa	School Nurse/Iroquois MS	4/21/08	As per contract
Griesemer, Cathy	S/CA Transportation	4/8/08	NESPA-S/CA Step 6

Cassella
Griesemer

D. Coach

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
*Pflegl, Bianca	Crew Coach	Spring Sports Program	As per contract

Pflegl

E. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Aldrich, Shari	Substitute Teacher
Andrzejcak, Kathleen	Substitute Teacher
Barnett, Alissa	Substitute Teacher
Bellizzi, Rachel	Substitute Teacher
Berrin, Kimberly	Substitute Teacher
Birch, Daniel	Substitute Teacher/Craig
Bootier, Kelly	Substitute Teacher
Braverman, Jesse	Substitute Teacher
Burnez, Laura	Substitute Teacher
Capullo, Christina	Substitute Teacher
Carney, Caitlin	Substitute Teacher
Castiglia, Sara	Substitute Teacher
Davis, Kimberly	Substitute Teacher
Drozinski, David	Substitute Teacher
Fisk, Carla	Substitute Music Teacher
Green, Sheila	Substitute Teacher
Griesemer, Cathy	Substitute S/CA
Hammond, Krystal	Substitute Teacher
Helf, Theresa	Substitute Teacher
Jurs, Carol	Substitute Teacher
Kaurman, Kathryn	Substitute Teacher
Massie, Robert	Substitute Teacher
McCreary, Rebecca	Substitute Teacher
Morrison, Vicky Ann	Substitute Teacher

Staff having received fingerprint clearance from NYSED

Date: April 7, 2008
Date

Regular
Kind of meeting

Pahl, Michelle	Substitute Teacher
Pailley, Allen	Substitute PE
Pangburn, Nadene	Substitute FSH
Paupst, Eric	Life Guard
Persaud, Aleecia	Substitute Teacher
Piskutz, William	Cleaner
Roberts, Jennifer	Substitute Teacher
Sheehan Jr., William	Substitute Teacher
Stover, Cheryl	Substitute Teacher
Sullivan, James	Substitute Teacher
Tedeschi, Charles	Substitute Music Teacher
Tracz, Thomas	Substitute S/CA
Ziegler, Brenda	Substitute TA/C

Staff having received fingerprint clearance from NYSED (cont'd)

F. Reappointment of Emergency Conditional Staff – 1/28/08-4/7/08--These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Abeel, Elizabeth	Substitute Teacher
Ahmed, Shireen	TA Sub
Amodeo, Christine	Substitute Teacher
Andrews, Carol	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Bigley, Brittney	Substitute Teacher
Braverman, Shane	Substitute Teacher
Califano, James	Substitute Teacher/Music
Cassella, Theresa	Substitute Nurse
Cheng, Timothy	Substitute Teacher
Comstock, Bradley	Substitute Teacher
Conklin, Gregory	Substitute Teacher
De Novio, Laurie	Substitute Teacher
Deso, Jaime	Substitute Teacher
De Vivo, Michele	Substitute Teacher.
Dring, Jeffrey	Substitute Teacher
Gould, Sarita	Substitute Teacher
Kinder, Robert	Substitute Teacher
LaClaire, Kristin	Substitute Teacher
LaForce, Jessica	Substitute Teacher
Lajeunesse, Sarah	Substitute Teacher
Lasher, Christopher	Teacher
Lawlor, Jennifer	Substitute Teacher
Li, HanXiang	Substitute Teacher
Malette, Stephanie	Substitute Teacher
Mastroianni, Adam	Substitute Teacher
Matthews, Mary Beth	Substitute Teacher
May, William	Substitute School Counselor
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Lisa	Substitute Teacher
Mustafa, Salaam	Substitute Teacher
Nadeau, Jaclyn	Substitute Teacher
Panneton, Kirk	Substitute Teacher
Peartree, Laura	Substitute Teacher
Petrie, Meghan	Substitute Teacher
Pezze, Meghan	Substitute Teacher

Staff awaiting fingerprint clearance from NYSED through 4/7/08

Date: April 7, 2008
Date

Regular & Budget
Kind of meeting

Rafiq, Wamiqa	Substitute Teacher
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Rivenburg, Douglas	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Saxe, Christine	Substitute Teacher
Schlansker, Laurie	Substitute TA
Shellard, Michele	Substitute Clerical Assistant
Simms, Alyssa	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Steinbach, Deborah	Substitute Teacher
Steir, Cheryl	Substitute Nurse
Terry, David	Substitute Teacher
Turner, Shannon	Substitute Teacher
Uruga, Kotun,	Substitute Teacher
Webb, Eadwine	Substitute Teacher
Wilson, Pamela	Substitute TA
Wolf, Stephen	Substitute Teacher/Intern

Staff awaiting fingerprint clearance from NYSED through 4/7/08 (cont'd)

G. Retirement – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Brinkman, Paula	Choral Director	6/30/08	33+
Dreyer, Evelyn	Teaching Assistant	6/30/08	23

H. Retirement – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Couch, Yvonne	School Bus Driver	7/7/08	18+

I. Retirement – Non-Instructional – Date Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lazarek, Rita	Secretary/Rosendale	Change from 6/30/08 to 6/27/08

C. ...award the 2008-2009 Bread and Rolls bid to Koffee Cup Bakery for an estimated annual amount of \$21,744.50 as per ASM IV, C...

...award the 2008-2009 Bagels bid to Bagels & Bakes, Inc. for an estimated annual amount of \$30,690 as per ASM IV, C...

...award the 2008-2009 Ice Cream Products bid to Gillette Creamery for an estimated annual amount of \$23,871 as per ASM IV, C.

Award of Bids - Bread & Rolls, Bagels, Ice Cream

D. ...appoint the following individuals to the Committee on Preschool Special Education (CPSE) as members:

<u>MEMBER</u>	<u>ROLE</u>
Lisa Weber	Parent Member
Jessica Lux	Parent Member

Appoint CPSE Members

* each student's teacher will be invited to serve as a member when student is being discussed at the CPSE meeting.

Date: April 7, 2008
Date

Regular
Kind of meeting

E. ...appoint the following individuals to the Committee on Special Education (CSE) as members:

Appoint CSE Members

<u>MEMBER</u>	<u>ROLE</u>
Lisa Weber	Parent Member
Jessica Lux	Parent Member

* each student's teacher will be invited to serve as a member when student is being discussed at the CSE meeting.

Mrs. Gordon seconded. Carried 7-0.

V. Instruction

Instruction

- A. The Board discussed the survey results from the March 24, 2008 Superintendent's Conference Day.
- B. The Board discussed the textbook adoption process.

Business

VI. Business

Treasurer's Report

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of February 2008 as per ASM VI, A. Mrs. Sosnow seconded. Carried 7-0.
- B. Mrs. Gordon moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Transfer of Funds for the month of February 2008 as per ASM VI, B. Mrs. Sosnow seconded. Carried 7-0.
- C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Jewish Community Center to provide after-school Childcare Programs at all District elementary schools commencing September 3, 2008 and ending September 2, 2009 as per ASM VI, C. Mrs. Gordon seconded. Carried 7-0.
- D. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt a resolution to award the 2007-2008 Print Shop Copier Equipment Lease big to IKON Office Solutions, Inc. on a five-year straight lease basis with no buyout/purchase provisions at lease-end subject to annual appropriation at an annual estimated equipment rental/maintenance lease amount of \$30,216 as per ASM VI, D. Mrs. Sosnow seconded. Carried 7-0.

Transfer of Funds

Approve JCC – After-School Childcare Program

Award Lease – IKON Office Solutions

Date: April 7, 2008
Date

Regular
Kind of meeting

VII. Personnel

Personnel

VIII. General

General

- A. The Board reviewed the following policies on a first-reading basis:
 - 1. Policy 4321 "Programs for preschool and School Age Students with Disabilities"
 - 2. Policy 4321.3 "Independent Educational Evaluations"

- B. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following District Policy per ASM VIII, B. Mrs. Oriola seconded. Carried 7-0.
 - 1. Policy 4321.1 "Allocation of Space for Special Education Programs and Services"

Policy Review

Approve District Policy

IX. Other

Other

X. Executive Session

Executive Session

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 7-0.

The Board adjourned to Executive Session at 8:12 p.m.

Adjourn

XI. Reconvene

Reconvene -

The Board reconvened to Public Session at 9:40 p.m.

XII. Authorize Recommendations

Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of March 24, 2008. Mr. Winchester seconded. Carried 7-0.

Authorize Recommendations – CSE, CPSE, 504 & Approve ES Minutes

XIII. The Board tabled the approval of the Unaffiliated and Confidential Employees Statement of Compensation and Benefits for 2008-2009.

Unaffiliated & Confidential Comp. Agreements

XIV. Adjourn

Adjourn

There being no further business, the meeting was adjourned at 10:10 p.m.