

Members present: Gordon, Hudson, Mauro, Oriola,  
Sosnow, Weiner, Winchester

Members absent: \_\_\_\_\_  
 \_\_\_\_\_

Admin: Baughman, Bourgeois, Shea

Admin Absent:: \_\_\_\_\_

Also Present: J. Connolly, W. O'Connor, J. Rickert

**I. Welcome**

- A. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Call to Order

**II. Reports**

- A. Superintendent Baughman welcomed the public and guests and passed out an advanced copy of "Your Schools" that is due out in 1-2 weeks; the budget issue will be mailed out on or around 5/1; PTO Directories were handed out of Board members; next BOE meeting will be held March 24 which will include additional budget discussion and anticipated adoption.
- B. The Board was represented by one or more members at the following: FLES; Birchwood PTO meeting where bullying was the topic of discussion; CAPSBA meeting regarding Tech Valley High School; NHS PTO meeting.
- C. Principal Rakoczy introduced the Van Antwerp Science Bowl Team who presented the Board with a technical demonstration and discussion about their recent success at the regional science competition. The team placed 1<sup>st</sup> overall.

Reports  
 Superintendent Report  
 Board Report  
 Van Antwerp Science Bowl

**III. Community Comments**

Nothing to report.

Community Comments

**IV. Consent Agenda**

Mr. Winchester moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

Consent Agenda  
 Approve Minutes  
 Routine Personnel

- A. ...minutes of the *Special* Board Meeting of March 10, 2008 per ASM IV, A...
- B. ...the following personnel actions, per ASM IV, B...

\*= emergency conditional appointment pending State Education fingerprint clearance

**A. Instructional – Leave of Absence**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Prettyman, Kimberly	Craig/Reading	9/1/08-6/30/09
Cable, Jaime	Birchwood/Spec.Ed.	9/1/08-6/30/09
Reader, Joanna	HS/Business	9/1/08-6/30/09
McMahon, Erin	TA/Glenclyff	3/14/08-6/30/08
Hovey, Sandra	TA/Birchwood	3/10/08-6/6/08

Prettyman  
 Cable  
 Reader  
 McMahon  
 Hovey

**B. Non-Instructional – Appointment – Permanent**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rivera, Adelphos	CompOp/Tech	3/24/08
Degener, John	School Bus Driver/PT	2/29/08
Slusarz, Adam	Grounds Worker/Painter	2/18/08
Prill, Donna	S/CA (Trans)	3/3/08

Rivera  
 Degener  
 Slusarz  
 Prill

Date: March 10, 2008  
*Date*

Regular & Budget  
*Kind of meeting*

**C. Non-Instructional - Appointment – Probationary**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Pangburn, Nadine	FSH/HS	3/3/08	NSDEA-Level 1-Step 1

Pangburn

**D. Coach**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Arcenux, Abby	JV Softball Coach	Spring Sports Program	As per contract
Morgan, Amy	Crew Coach	Spring Sports Program	As per contract

Arcenux  
Morgan

**E. Appointment of Approved Staff-These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Heubel, Janet	Clerical Assistant
Kwawczyk, Valerie	TA
Polsinelli, Holly	S/CA
Prill, Kyle	Substitute Cleaner
Steir, Cheryl	Substitute Nurse
Wilson, Pamela	Substitute TA

Staff Having  
Received NYSED  
Fingerprint  
Clearance

**F. Reappointment of Emergency Conditional Staff – 1/28/08-3/17/08--These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Andrzejcak, Kathleen	Substitute Teacher
Amodeo, Christine	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Barnett, Alissa	Substitute Teacher
Barringer, Dawn	TA
Berrin, Kimberly	Substitute Teacher
Bigley, Brittney	Substitute Teacher
Birch, Daniel	Substitute Teacher/Craig
Bootier, Kelly	Substitute Teacher
Braungart, Carol	Substitute Nurse
Braverman, Jesse	Substitute Teacher
Burnez, Laura	Substitute Teacher
Califano, James	Substitute Teacher/Music
Capullo, Christina	Substitute Teacher
Carney, Caitlin	Substitute Teacher
Cassella, Theresa	Substitute Nurse
Cheng, Timothy	Substitute Teacher
Conklin, Gregory	Substitute Teacher
De Novio, Laurie	Substitute Teacher
Deso, Jaime	Substitute Teacher
De Vivo, Michele	Substitute Teacher
DiBiase, Janet	School Nurse/Dist.
Dring, Jeffrey	Substitute Teacher
Drozinski, David	Substitute Teacher
Fisk, Carla	Substitute Music Teacher
Gould, Sarita	Substitute Teacher
Green, Sheila	Substitute Teacher
Griesemer, Cathy	Substitute S/CA
Hammond, Krystal	Substitute Teacher
Kinder, Robert	Substitute Teacher
LaClaire, Kristin	Substitute Teacher
Lajeunesse, Sarah	Substitute Teacher
Lasher, Christopher	Teacher
Li, HanXiang	Substitute Teacher
Malette, Stephanie	Substitute Teacher
Massie, Robert	Substitute Teacher
McCreary, Rebecca	Substitute Teacher

Staff Awaiting  
NYSED Fingerprint  
Clearance (1/28/08-  
3/17/08)

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McPherson, Sheila	Substitute Teacher
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Mustafa, Salaam	Substitute Teacher
Nadeau, Jaclyn	Substitute Teacher
Nicols, Hilary	Substitute Teacher
Pailley, Allen	Substitute PE
Pangburn, Nadene	Substitute FSH
Paupst, Eric	Life Guard
Peartree, Laura	Substitute Teacher
Petrie, Meghan	Substitute Teacher
Persaud, Aleecia	Substitute Teacher
Pezze, Meghan	Substitute Teacher
Piskutz, William	Cleaner
Rider, Steven	Substitute Teacher
Rivenburg, Douglas	Substitute Teacher
Saxe, Christine	Substitute Teacher
Schlansker, Laurie	Substitute TA
Shellard, Michele	Substitute Clerical Assistant
Simms, Alyssa	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Steinbach, Deborah	Substitute Teacher
Sullivan, James	Substitute Teacher
Tedeschi, Charles	Substitute Music Teacher
Tracz, Thomas	Substitute S/CA
Terry, David	Substitute Teacher
Turner, Shannon	Substitute Teacher
Webb, Eadwine	Substitute Teacher
Wolf, Stephen	Substitute Teacher/Intern
Ziegler, Brenda	Substitute TA/C

**G. Retirement –Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>	
Aylward, Brian	Principal/Rosendale	6/26/08	19+	Aylward
Bryant, Beverly	Records Management Clerk	6/30/08	10	Bryant
Cramer, Grace	Speech Therapist	6/30/08	27	Cramer

C. ...appoint the following individuals to the Committee on Preschool Special Education (CPSE) as members:

<u>MEMBER</u>	<u>ROLE</u>
Jennifer Coso	Parent Member
Wendy Sims	Parent Member

Coso  
Sims

Each student's teacher will be invited to serve as a member when the student is being discussed at the CPSE meeting.

D. ...appoint the following individuals to the Committee on Special Education (CSE) as members:

<u>MEMBER</u>	<u>ROLE</u>
Peggy Bielak	Parent Member
Jennifer Coso	Parent Member
Wendy Sims	Parent Member

Bielak  
Coso  
Sims

Each student's teacher will be invited to serve as a member when the student is being discussed at the CSE meeting.

Date: March 17, 2008  
Date

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Mrs. Gordon seconded. Carried 7-0.

**V. Instruction**

Instruction

**VI. Business**

Business

- A. District Administration presented the Board with the Recommended Budget and Estimated Tax Rates.
- B. Mrs. Gordon moved that the Board of Education upon the recommendation of the Superintendent of Schools accept and file the Treasurer's Report for January 2008 as per ASM VI, B. Mrs. Sosnow seconded. Carried 7-0.
- C. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of funds for the month of January 2008 as per ASM VI, C. Mrs. Gordon seconded. Carried 7-0.

Personnel  
Treasurer's Report  
Transfer of Funds

**VII. Personnel**

- A. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Teaching Assistants for tenure effective per the indicated tenure date and conditional upon satisfactory completion of their probationary period, as per ASM VII, A. Mrs. Sosnow seconded. Carried 7-0.

Tenure Appointments – Teaching Assistants

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EVALUATOR</u>	<u>TENURE DATE</u>
Anabela Barbiero	Birchwood	Debra Berndt	9/1/08
Deborah Pfohl	Birchwood	Debra Berndt	9/1/08
Kimberly Cohen	Birchwood	Debra Berndt	9/1/08
Diury Alvarado	Craig	William Anders	9/1/08
Susan Benoit	Glenclyff	Fran Reinl	9/1/08
Erin McMahon	Glenclyff	Fran Reinl	9/1/08
Robin Murray	Glenclyff	Fran Reinl	9/1/08
Christine Wells	Glenclyff	Fran Reinl	9/1/08
Inessa Pevzner	High School	John Connolly	9/1/08
Susan Brooks	High School	John Connolly	9/1/08
Carol Markytan	High School	John Connolly	9/20/08

Barbiero  
Pfohl  
Cohen  
Alvarado  
Benoit  
McMahon  
Murray  
Wells  
Pevzner  
Brooks  
Markytan

Date: March 17, 2008  
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**VIII. General**

- A. The Board discussed fundraising in public schools. Further discussion will be held with PTO Council.
- B. The Board reviewed the following policies:
  - Policy 4321 – Programs for Pre-School and School Age Students with Disabilities
  - Policy 4321.1 – Allocation of Space for Special Education Programs and Services
  - Policy 4321.3 – Independent Educational Evaluations
- C. The Board had a discussion regarding the naming of school district facilities.
- D. Mr. Weiner moved that the Board of Education nominate Barbara Mauro to fill the vacancy on the Capital Region BOCES Board of Education, election to be held April 21, 2008 as per ASM VIII, D. Mrs. Sosnow seconded. Carried 7-0.

General

Fundraising Policy Review

SpEd Policy Review

Naming of District Facilities

Nominate Mauro – BOCES BOE

**IX. Other**

**X. Executive Session**

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 recommendations, specific personnel, contracts and legal matters. Mrs. Oriola seconded. Carried 7-0.

The Board adjourned to Executive Session at 9:12 p.m.

**XI. Reconvene**

The Board reconvened to Public Session at 10:18 p.m.

**XII. Authorize Recommendations**

Mrs. Gordon moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of March 10, 2008. Mrs. Mauro seconded. Carried 6-0-1 (Weiner).

**XIII. Adjourn**

There being no further business, the meeting was adjourned at 10:19 p.m.

Other

Executive Session

Adjourn

Reconvene -

Authorize Recommendations – CSE, CPSE, 504 & Approve ES Minutes

Adjourn