

Date April 21, 2008 Regular VA Auditorium David Hudson
Date Kind of meeting Where held Presiding Officer

PAGE 1

Members present: Gordon, Hudson, Mauro, Oriola, Members absent: _____
Sosnow, Weiner, Winchester

Admin: Baughman, Shea Admin Absent: Bourgeois

Also Present: R. Grastorf, D. Lohnas, R. Panico, J. Rickert

I. Welcome

- A. President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Call to Order

II. Reports

Reports

- A. Superintendent Baughman welcomed the public and guests and shared with everyone the following: Senator Farley has agreed to provide \$25,000 in funding toward NHS media studio. The District is hopeful that other funds will be forthcoming from Time Warner and Assemblyman Tedisco; The Board may need to briefly meet on Thursday, April 24 at 8:00 a.m. for the awarding of bids for DDC; BOE nominating petitions have been returned and have five candidates running; a random drawing for ballot position will be held Tuesday, April 22 at the District Office. Upcoming BOE agenda items include: tour of the NHS construction site, tenure recommendations, Project Lead the Way presentation, bus garage leave approval; the Organizational meeting of the BOE will be held July 14 at 4:30 p.m. where there will be discussion of 2008-09 goals. The 2008-09 budget presentations are continuing this week at Rosendale, Van Antwerp and Hillside Schools. Lauren Litz, a fifth-grade student at hillside, won an essay contest sponsored by First Niagara Bank titled "What Business Would You Start That Would Help Your Community." A \$1,000 check will be presented to Hillside School Friday, April 25 for computer equipment. Lauren also was present and rang the NASDAQ stock market bell last Monday, April 14. A congratulatory note was written to Miss Litz from Dr. Baughman.

Superintendent Report

- B. The Board was represented by one or more members at the following: Middle School art show reception will be held tomorrow, April 22 at the District Office; Forum on drug and alcohol abuse awareness; Birchwood and NHS PTO meetings; meet the candidates night will be held Monday, May 5; Audit Committee meeting; BOCES Annual Meeting; Special Education Policy meeting.

Board Report

- C. Several fifth-grade students from Rosendale Elementary School presented their "wax museum" for the Board. These lessons focus on integrating reading and writing with Social Studies.

Students First –
Rosendale Wax
Museum

- D. David Crandall and several Library Media Specialists presented the Board with a Library Media Program review.

Library Media
Program Review

III. Community Comments

Community
Comments

Nothing to report.

Date: April 21, 2008
Date

Regular
Kind of meeting

IV. Consent Agenda

Mrs. Gordon moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the item(s) listed below:

- A. ...minutes of the Regular Meeting of April 7, 2008 per ASM IV, A...
- B. ...the following personnel actions, per ASM IV, B...

*= emergency conditional appointment pending State Education fingerprint clearance

A. Instructional – Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Fuda, Kimberly	Glenclyff	9/2008-6/2009

Consent Agenda

Approve Minutes

Routine Personnel

Fuda

B. Instructional - Appointment – Replacement

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
O'Connor, Brian	TA/Glenclyff	4/22/08-6/30/08	NESPA-TA-5

O'Connor

C. Non-Instructional Appointment – Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cline, MaryEllen	School Bus Driver	4/8/08
Martin, Richard	School Bus Driver	4/8/08

Cline
Martin

D. Appointment of Approved Staff-These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Braverman, Shane	Substitute Teacher
Cancelliere, Katharine	Substitute Teacher
Comstock, Bradley	Substitute Teacher
De Novio, Laurie	Substitute Teacher
Deso, Jaime	Substitute Teacher
De Vivo, Michele	Substitute Teacher.
Haines, Rachael	Substitute Teacher
LaClaire, Kristin	Substitute Teacher
Lajeunesse, Sarah	Substitute Teacher
Li, HanXiang	Substitute Teacher
Malette, Stephanie	Substitute Teacher
Mastroianni, Adam	Substitute Teacher
Mayer, Stephanie	Substitute Teacher
Peartree, Laura	Substitute Teacher
Petrie, Meghan	Substitute Teacher
Rivenburg, Douglas	Substitute Teacher
Steinbach, Deborah	Substitute Teacher
Steir, Cheryl	Substitute Nurse
Turner, Shannon	Substitute Teacher
Wilson, Pamela	Substitute TA
Winslow, Mary	Substitute Teacher
Wolf, Stephen	Substitute Teacher/Intern
Woodworth, Shawna	Substitute Teacher

Staff having received fingerprint clearance from NYSED

Date: April 21, 2008
*Date*Regular
*Kind of meeting*PAGE 3**E. Reappointment of Emergency Conditional Staff – 1/28/08-4/21/08--These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Abeel, Elizabeth	Substitute Teacher
Ahmed, Shireen	TA Sub
Amodeo, Christine	Substitute Teacher
Amos, Catherine	Substitute Teacher
Andrews, Carol	Substitute Teacher
Baldauf, Karin	Substitute Teacher
Biehler, Eric	Substitute Teacher
Bigley, Brittny	Substitute Teacher
Bystricky, Brett	Substitute Teacher
Califano, James	Substitute Teacher/Music
Cassella, Theresa	Substitute Nurse
Cheng, Timothy	Substitute Teacher
Conklin, Gregory	Substitute Teacher
Dring, Jeffrey	Substitute Teacher
Gedney, Kathryn	Substitute Teacher
Gould, Sarita	Substitute Teacher
Johnson, Eileen	Substitute Teacher
Kinder, Robert	Substitute Teacher
Kramm, Wallace	Substitute Teacher
LaForce, Jessica	Substitute Teacher
Lasher, Christopher	Teacher
Lawlor, Jennifer	Substitute Teacher
Mastroianni, Michael	Substitute Teacher
Matthews, Mary Beth	Substitute Teacher
May, William	Substitute School Counselor
Melfe, Nicole	Substitute Teacher
Murphy, Erin	Substitute Teacher
Murray, Ashley	Substitute Teacher
Murray, Lisa	Substitute Teacher
Mustafa, Salaam	Substitute Teacher
Nadeau, Jaclyn	Substitute Teacher
Panneton, Kirk	Substitute Teacher
Pezze, Meghan	Substitute Teacher
*Pfeigl, Bianca	Crew Coach
Quirk, Patrick	Substitute Teacher
Rafiq, Wamiqa	Substitute Teacher
Recchio, Kelly	Substitute Nurse
Rider, Steven	Substitute Teacher
Romero, Elizabeth	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Saxe, Christine	Substitute Teacher
Schlansker, Laurie	Substitute TA
Shellard, Michele	Substitute Clerical Assistant
Simms, Alyssa	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Terry, David	Substitute Teacher
Torpey, Kristen	Substitute Teacher
Uruga, Kotun	Substitute Teacher
Webb, Eadwine	Substitute Teacher

Staff awaiting
NYSED Fingerprint
Clearance –
1/28/08-4/21/08

Date: April 21, 2008
Date

Regular & Budget
Kind of meeting

F. Retirement – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Hebert, Janet	Birchwood	June 30, 2008	19

Hebert

Mrs. Sosnow seconded. Carried 7-0.

C-1. ...award in part the 2008-2009 Snack Food bid to the following as per ASM IV, C:

Award Snack Food Bid

<u>NAME</u>	<u>AMOUNT</u>
Robert's Foods	\$20,646.04
Sysco	\$14,205.00
Quandt's Food Svce.	\$ 3,021.00
McKee Foods	<u>\$ 2,782.55</u>
TOTAL	\$40,654.59

C-2. ...award the 2008-2009 Roofing Repairs and Maintenance bid to Mid-State Industries, Ltd. For an estimated annual total of \$40,000 as per ASM IV, C.

Award Roofing Repairs Bid

C-3. ...award the 2008-2009 School Bus Brake Parts bid to ASI Truck Parts, Inc. for an estimated annual total of \$23,000 as per ASM IV, C.

Award Bus Brake Parts Bid

C-4. ...award the 2008-2009 Swimming Pool Chemicals Co-Op bid in part to the following as per ASM IV, C:

Award Pool Chemical Bid

<u>NAME</u>	<u>AMOUNT</u>
Surpass Chemicals	\$6,396.45
Slack Chemical	<u>\$4,051.75</u>
TOTAL	\$10,448.20

C-5. ...approve the trade-in or sale of Surplus Vehicles in accordance with District Policy# 6900 as per ASM IV, C.

Sale of Surplus Vehicles

D. ...appoint the attached (**Attachment #1**), named individuals to act as permanent Chairman, Chief Election Inspector, Schenectady County Voting Machine Custodian, Election Inspectors and Assistant Election Clerks of said Annual Budget Vote as per ASM IV, D.

Appoint Budget Vote Personnel

Date: April 21, 2008
Date

Regular
Kind of meeting

V. Instruction

- A. The Board discussed the umbrella model of a "Framework for Teaching."
- B. The Board discussed the 2006-2008 "Schenectady's Promise" two-year trend survey.
- C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of School, approves the projects recommended for funding by the Curriculum Advisory Committee. Mrs. Sosnow seconded. Carried 7-0.

Instruction
Framework for Teaching
Needs Survey discussion
Curriculum Advisory Committee

VI. Business

Business

VII. Personnel

Personnel

- A. Mrs. Oriola moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached (**Attachment #2**) staff members for continuance of employment in accordance with their appointments and the terms and conditions thereof, conditional upon satisfactory of the present school year. Mrs. Gordon seconded. Carried 7-0.

Continuance of Employment

VIII. General

General

- A. Mr. Winchester moved that the Board of Education pass the following motion:

BE IT RESOLVED:

...that the Capital Region Board of Cooperative Educational Services be authorized to expend the sums set forth in the Administrative Budget document in the total amount of \$6,846,312.00 during the school year 2008-2009 and to raise such sum by assessment to component school districts, non-component school districts, and other BOCES and other sources as deemed appropriate as per ASM VIII, A.

BOCES 2008-2009 Resolution

Mrs. Sosnow seconded. Carried 7-0.

- B. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, case a single vote for up to four of the BOCES Board of Education vacancies listed below as per ASM VIII, B. Mr. Winchester seconded. Carried 7-0.

BOCES Board of Ed. Vote

Mrs. Sandra Beloncik
~~Dr. John Bergeron~~
Mrs. Barbara Mauro
~~Mr. John Phelan~~
~~Mr. Warren Snyder~~
~~Mr. John Yagielski~~

Date: April 21, 2008
Date

Regular
Kind of meeting

C. The Board performed a second-reading of Policies 4321 and 4321.3

Second Reading – Policy Review

C-1. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve “Policy 4321 – Programs for Pre-School and School-Age Students with Disabilities” as per ASM VIII, C-1. Mrs. Sosnow seconded. Carried 7-0.

Approve Policy - 4321

C-2. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve “Policy 4321.3 – Independent Educational Evaluations” as per ASM VIII, C-2. Mrs. Sosnow seconded. Carried 7-0.

Approve Policy – 4321.3

D. The Board performed an initial review of “Policy 5313.4 – Time Out Rooms”.

First Reading – Policy Review

IX. Other

Other

X. Executive Session

Executive Session

Mr. Winchester moved that the Board of Education, upon recommendations of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 recommendations, specific personnel, contracts and legal matters. Mrs. Sosnow seconded. Carried 7-0.

The Board adjourned to Executive Session at 9:03 p.m.

Adjourn

XI. Reconvene

Reconvene -

The Board reconvened to Public Session at 9:40 p.m.

XII. Authorize Recommendations

Authorize Recommendations – CSE, CPSE, 504 & Approve ES Minutes

A. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the recommendations of the CSE, CPSE and 504 Committee and agreed-upon amendments and approve Executive Session minutes of April 7, 2008. Mr. Winchester seconded. Carried 7-0.

B. Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the Unaffiliated and Confidential Employees Statement of Compensation and Benefits for 2008-2009. Mrs. Sosnow seconded. Carried 7-0.

Approve Unaffiliated Comp. & Benefits Agreement

XIII. Adjourn

Adjourn

There being no further business, the meeting was adjourned at 9:55 p.m.

NISKAYUNA 12309 CENTRAL SCHOOLS

ASM IV D
April 21, 2008

Attachment #1

TO: BOARD OF EDUCATION
FROM: MATT BOURGEOIS, ASSISTANT SUPERINTENDENT
FOR BUSINESS
VIA: KEVIN BAUGHMAN, SUPERINTENDENT
RE: APPOINTMENT OF PERSONNEL TO PRESIDE AT THE
ANNUAL BUDGET VOTE – MAY 20, 2008

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint the attached, named individuals to act as permanent Chairman, Chief Election Inspector, Schenectady County Voting Machine Custodian, Election Inspectors and Assistant Election Clerks of said Annual Budget Vote per ASM IV C.

D.

NISKAYUNA 12309 HIGH SCHOOL

Tuesday, May 20, 2008 – 7:00 A.M. TO 9:00 P.M.

- A. Clerk of the Meeting
- B. Chairman of the Meeting
- C. Deputy Clerk of the Meeting

Matthew Bourgeois
Kevin Baughman
Kathleen Smith

D. Voting Machine Custodian:

Mrs. Anita Merims
Mr. Allan Pearlman

2529 Peters Lane, Niskayuna 12309, NY
1308 Rosehill Blvd. Niskayuna 12309, NY

E. Election Inspectors:

<u>NAME</u>	<u>ADDRESS</u>
Alston, Edward	2056 Lexington Parkway, Niskayuna 12309
Aylward, Brian	1931 Lenox Road, Niskayuna 12309
Baldwin-Nye, Shelly	6 Longleaf Meadows, Clifton Park 12065
Barmash, Aggie	2320 Sheridan Avenue, Niskayuna 12309
Berndt, Deb	700 County Route 74, Cambridge, 12816
Borges, Linda	176 Anthony Drive, Malta 12020
Crandall, David	330 Alexander Ave, Scotia 12302
Fasciglione, Shireen	61 Whitney Road South, Saratoga Springs 12866
Ferencik, Betty	1357 Dean Street, Niskayuna 12309
Fryling, Sue	1200 Hillside Ave, #602, Niskayuna 12309
Gilllooley, Larry	1826 Nott Street, Niskayuna 12309
Grastorf, Ron	118 Appleton Road, Rexford 12148
Gullotta, Darla	2426 Campbell Avenue, Sch'dy 12306
Haack, Carol	2150 Rosa Road, Sch'dy 12308
Lazarek, Rita	2044 Arkona Court, Niskayuna 12309
Lohnas, Doug	2314 Cayuga Road, Niskayuna 12309
Mahan, Deb	27 Kling Terrace, Voorheesville 12186
McPadden, Jackie	2269 Van Rensselaer Drive, Niskayuna 12309
Murphy, Michol	717 Central Parkway, Schenectady 12309
Panico, Robert	2105 Alexis Avenue, Niskayuna 12309
Rabine, John	Hickory Drive, Niskayuna 12309
Rickert, John	16 Brendan Lane, Niskayuna 12309
Sive, Al	25 Pinewood Drive, Glenville 12302
Tamburello, John	28 Fairview Avenue, 2 nd Floor, Waterford 12188
Vertigan, Joan	45 St. Jude Lane, Glenville, 12302
Warren, Phyllis	194 Countyline Road, Sch'dy 12306
Woods, Donna	265 11 th Street, Sch'dy 12306

F. Assistant Election Clerks:

Fryling, Jerry
Grastorf, Judy
Rabine, Pearl
Smith, Ken

1200 Hillside Ave, #602, Niskayuna 12309
118 Appleton Road, Rexford 12148
Hickory Drive, Niskayuna 12309 12309
1007 Seminole Road, Glenville, 12302

Niskayuna School District

Attachment # 2

ASM - VII-A
April 6, 2008

To: Board of Education
From: Deborah Shea, Assistant Superintendent
Via: Kevin Baughman, Superintendent
Re: Continuance of Employment - Teaching Staff

Recommended Motion: Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff members for continuance of employment in accordance with their appointments and the terms and conditions thereof, conditional upon satisfactory completion of the present school year:

Second Year Teachers

Name	Tenure Area*	Location	Evaluators	Tenure Date
Andrews Courtney	Elementary	Rosendale	Aylward	9/1/09
Brown Joan	Music	Birchwood	Neubert	9/11/09
Carrico Zachary	Technology	Van Antwerp	Rakoczy	9/1/09
Ciavolella Kathleen	Special Ed	High School	Connolly	9/27/09
Cipriano Christopher	Elementary	Glencliff	Reinl	9/1/09
DiRienzo Ellen	Elementary	Birchwood	Berndt	9/1/09
Ebert Frederick	Special Ed	High School	Connolly	9/1/09
Hallenbeck Julie	Elementary	Rosendale	Aylward	9/1/09
Kelley Jennifer	Elementary	Hillside	Fasciglione	9/1/09
Kinney Ashley	Mathematics	High School	Lohnas	9/1/09
Kinzel Melissa	Elementary	Craig	Anders	9/1/09
Leder Danielle	Elementary	Hillside	Fasciglione	9/1/09
Lester Thomas	English	High School	Jones	9/1/09
Mattice Bryan	Social Studies	High School	Sive	9/1/09
Neeley Shaun	Special Ed	Hillside	Fasciglione	9/1/09
Parisi Jeffrey	Elementary	Birchwood	Berndt	9/1/09
Sniezyk Diane	Elementary	Craig	Anders	9/1/09
Trefethen Maureen	Health	Van Antwerp	Gillooley	9/1/09
Ubriaco Deborah	Media Specialist	Hillside	Crandall	9/1/09
Vinehout Corinne	Mathematics	Van Antwerp	Lohnas	9/1/09
White Jenna	FACS	Iroquois	Baldwin-Nye	9/1/09
Wolfort Steven	Media Specialist	Iroquois	Crandall	9/1/09

First Year Teachers

Name		Tenure Area*	Location	Evaluators	Tenure Date
Azer	Kaylynn	Elementary	Birchwood	Berndt	9/1/10
Belles	Jamie	Elementary	Glenclyff	Reinl	9/1/10
Bianchino	Kristen	Social Studies	High School	Sive	9/1/10
Boyce	Jeffrey	Science	High School	Lohnas	9/1/10
Claron	Leah	English	High School	Jones	9/1/10
Coonrad	Laura	Special Ed	Hillside	Connolly	9/1/10
Forster	Miranda	English	High School	Jones	12/18/10
Kean	Jaime	Elementary	Hillside	Fasciglione	9/1/10
Marcellino	Paul	Art	High School	Walroth	9/1/10
Moscinski	Michele	FACS	High School	Baldwin-Nye	9/1/10
Motto	Glenn	Elementary	Rosendale	Aylward	9/1/10
Pandori	Philip	Music	Iroquois	Neubert	3/20/10
Salisbury	Aubrey	Social Studies	Iroquois	Sive	9/1/10
Yager	Kristopher	High School	High School	Speech	11/20/10

- English, Social Studies, Mathematics, Science, and Foreign Language are in the Academic Tenure Area; others are in the Special Subject Tenure Area.