

Members present: Glendinning, Hudson, Mathews, Mauro, Sosnow, Weiner, Winchester  
 Admin: Baughman, Bourgeois, Macan  
 Members absent: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- I. President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m. Call to Order
  
- II. A. Dr. Baughman reported on the following: an update on both the Technology Admin position and the Director of PE, Health and Athletics; presentation of facility updates to each of the PTOs over the next month; October 23<sup>rd</sup> BOE meeting topics; John Rickert's attendance with 10 others at a conference; e-Community Bulletin Board is up and running; lock out and lock down drill to be scheduled; National Merit Scholarship award winners. Superintendent Report
  
- B. The Board was represented by one or more members at the following: CAPSPA dinner; Speech & Debate; opening picnic; Craig & Van Antwerp PTO meetings; PTO Council meeting; Van Antwerp, Glencliff and High School Back-to-School nights; Van Antwerp ice-cream social; book fair; Rensselaer County League of Women Voters meeting re: charter school; Tech Core; audit committee meeting. Board Report
  
- C. John Rickert, Shelley Baldwin-Nye and selected Technology faculty presented proposals for revisions to the current Technology curriculum. NHS Proposed Technology Curriculum
  
- D. Garrett Hamlin, lead architect from the Thomas Group, presented an update on the High School building project. Update-NHS
  
- III. Comments from the Community – there were no comments from the community. Community Comments
  
- IV. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below: Consent Agenda
  - A. Minutes of the Regular Board meeting of September 18, 2006 (revised)
  - B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM IV,B

\* = pending State Education fingerprint clearance

**A. Appointment – Instructional, Replacement**

| <u>Name</u>          | <u>Assignment</u>     | <u>Eff. Date</u> | <u>Cert Status</u> | <u>Salary Step</u> |
|----------------------|-----------------------|------------------|--------------------|--------------------|
| Ciavolella, Kathleen | Special Education-NHS | 9/27/06          | Provisional        | M-2-54             |

Ciavolella

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**B. Appointment – Non-Instructional, Part-Time**

| <u>Name</u>        | <u>Assignment</u>         | <u>Effective Date</u> | <u>Salary Step</u>    |
|--------------------|---------------------------|-----------------------|-----------------------|
| Gravell, Ann Marie | Food Service Helper-Craig | 9/6/06                | NESDEA Level 1-Step 1 |
| Wright, Lindsay    | S/CA Transportation       | 10/5/06               | NESPA SCA-Step 3      |

Gravell  
Wright

**C. Instructional, Additional Assignment**

| <u>Name</u>                     | <u>Assignment</u>      | <u>Effective Date</u> | <u>Adjustment</u>          |
|---------------------------------|------------------------|-----------------------|----------------------------|
| Blechinger, Thomas<br>from 1.00 | Instructional Arts-VA  | 9/18/06               | increase to 1.05           |
| Ferreira, Anabela               | Teaching Assistant-Bir | 10/3/06               | increase to 30 hrs from 26 |

Blechinger  
Ferreira

**D. Non-Instructional, Additional Assignment**

| <u>Name</u>                      | <u>Assignment</u>   | <u>Effective Date</u> | <u>Adjustment</u>  |
|----------------------------------|---------------------|-----------------------|--------------------|
| Bush, Virginia<br>from 5.25      | S/CA Transportation | 9/18/06               | increase to 5.50   |
| Cruz, Lourdes<br>from 1.50       | S/CA Transportation | 9/18/06               | increase to 2.25   |
| Davis, Noralyn<br>from 4.25      | S/CA Transportation | 9/18/06               | increase to 4.50   |
| Grant, Georgia<br>from 5.25      | S/CA Transportation | 9/18/06               | increase to 5.50   |
| Martin, Lorraine<br>from 5.25    | S/CA Transportation | 9/18/06               | increase to 6.50   |
| Siatkowski, Kristen<br>from 4.25 | S/CA Transportation | 9/18/06               | increase to 4.50   |
| Johnson, Nelson<br>to 4.75       | S/CA Transportation | 9/18/06               | decrease from 5.00 |
| Mazzanoble, M.<br>to 4.75        | S/CA Transportation | 9/18/06               | decrease from 5.25 |
| Paniccia, Sandy<br>to 4.75       | S/CA Transportation | 9/18/06               | decrease from 6.75 |
| Williams, Alisha<br>to 5.50      | S/CA Transportation | 9/18/06               | decrease from 6.00 |

Bush  
Cruz  
Davis  
Grant  
Martin  
Siatkowski  
Johnson  
Mazzanoble  
Paniccia  
Williams

Dougherty

**E. Non-Instructional, Leave of Absence**

| <u>Name</u>         | <u>Assignment</u>            | <u>Effective Date</u> |
|---------------------|------------------------------|-----------------------|
| Dougherty, Beatrice | Substitute School Bus Driver | 9/14/06               |

Staff having  
received NYSED  
Fingerprint  
Clearance

**F. Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

| <u>Name</u>           | <u>Assignment</u>    |
|-----------------------|----------------------|
| Caufman, Susan        | Substitute Teacher   |
| Cipriano, Christopher | Teacher              |
| Dailey, Darryl        | Substitute Teacher   |
| Eisenhut, Erika       | Substitute Teacher   |
| Rigaud, Barbara       | Substitute Teacher   |
| Schwaber, Sheryl      | Teaching Assistant   |
| Spaulding, Aubrey     | Teacher              |
| Torner, Karen         | Substitute Secretary |
| Vollmer, Jessica      | Teacher              |
| Woodward Stein, Linda | Substitute Teacher   |

**G. \*Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**

| <u>Name</u>           | <u>Assignment</u>  |
|-----------------------|--------------------|
| Back, Jennifer        | Substitute Teacher |
| Bailey, Krystin       | Substitute Teacher |
| Barletta, Lori        | Substitute Teacher |
| Barrett, Angela       | Substitute Teacher |
| Bell, Laura           | Substitute Teacher |
| Berger, Michelle      | Substitute Teacher |
| Buck, Stephanie       | Substitute Teacher |
| Cary, Melissa         | Substitute Teacher |
| Cavaleri, Claudia     | Teacher            |
| Clift, Jennifer       | Substitute Teacher |
| DelSanto, Michella    | Substitute Teacher |
| Dodge, Deborah        | Substitute Teacher |
| Fabio, Katie          | Substitute Teacher |
| Finley, David         | Substitute Teacher |
| Frame, Heather        | Substitute Teacher |
| Frank, Victoria       | Substitute Teacher |
| Frank, Rebecca        | Substitute Teacher |
| Gauthier, Nancy       | Substitute Teacher |
| Gavens, Sara          | Substitute Teacher |
| Geiger, Cynthia       | Substitute Teacher |
| Gordon, Deborah       | Substitute Teacher |
| Gregory, Risa         | Substitute Teacher |
| Haight, William       | Substitute Teacher |
| Hamm, Cora            | Substitute Teacher |
| Hardy, Christina      | Substitute Teacher |
| Harrigan III, Richard | Substitute Teacher |
| Harvey, Luanne        | Substitute Teacher |
| Hazzard, Bard         | Substitute Teacher |
| Horton, Lindsey       | Substitute Teacher |
| Marks, Lauren         | Substitute Teacher |
| Mattus, Mark          | Substitute Teacher |
| Mazzone, Eric         | Substitute Teacher |
| McDonald, Justin      | Substitute Teacher |
| Mugits, Misha         | Substitute Teacher |
| Rider, Steven         | Substitute Teacher |
| Rogozinski, Michael   | Substitute Teacher |
| Salisbury, Tiffany    | Substitute Teacher |
| Saxe, Christine       | Substitute Teacher |
| Schalekamp, David     | Substitute Teacher |
| Schantz, Eric         | Substitute Teacher |
| Schreck, Mary         | Substitute Teacher |
| Seguin, Amanda        | Substitute Teacher |
| Smith, Charles        | Substitute Teacher |
| Stapley, Andrea       | Substitute Teacher |
| Stitzinger, Allison   | Substitute Teacher |
| Strassburg, Kristina  | Substitute Teacher |
| Sunega, Stephen       | Substitute Teacher |

Staff awaiting  
NYSED  
fingerprint  
clearance

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|                    |                    |
|--------------------|--------------------|
| Tarullo, Brooke    | Substitute Teacher |
| Terry, David       | Substitute Teacher |
| Thayer, Christina  | Substitute Teacher |
| Turnball, Ryan     | Substitute Teacher |
| Van Allen, Jillian | Substitute Teacher |
| Williams, Kristen  | Substitute Teacher |
| Williams, Luanne   | Substitute Teacher |
| Williams, Susanne  | Substitute Teacher |
| Zoil, Jaclyn       | Substitute Teacher |

Staff awaiting  
NYSED  
fingerprint  
clearance  
(Cont'd)

**H. Resignation – Instructional**

| <u>Name</u>  | <u>Assignment</u>           | <u>Effective Date</u> | <u>Years of Service</u> |
|--------------|-----------------------------|-----------------------|-------------------------|
| Horner, Mark | Teaching Assistant-Iroquois | 10/13/06              | 1 month                 |

Horner

**I. Resignation – Non-Instructional**

| <u>Name</u>     | <u>Assignment</u>   | <u>Effective Date</u> | <u>Years of Service</u> |
|-----------------|---------------------|-----------------------|-------------------------|
| Snyder, Shannon | S/CA Transportation | 9/22/06               | 3 years                 |

Snyder

C. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Sale of Surplus Vehicles in accordance with ASM V, J, dated August 21, 2006, in part to the following bidders as in ASM IV, C (Attachment #1).

Sale of Surplus  
Vehicles

Mrs. Sosnow seconded. Carried 7-0.

**V. Instruction**

Instruction

A. Dr. Baughman discussed the Program Reviews Process.

Program Review

B. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve James Walsh as an impartial hearing officer for the purposes of reviewing the placement of a special education student in the Niskayuna Central School District. Mr. Hudson seconded. Carried 7-0.

Impartial  
Hearing Officer

C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Latin teachers and students trip to Italy, February 2007. Mrs. Glendinning seconded. Carried 7-0.

School-  
Sponsored Trip

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|-------|---|--|
| VI.   | Business  | Business                               |
| A.    | Mr. Hudson moved that the Board of Education, upon recommendation of the Superintendent of Schools, award the District Financial Advisory Services Request for Proposal to Fiscal Advisors & Marketing, Inc. in the estimated amount of \$66,000 per ASM VI, A. Mrs. Sosnow seconded. Carried 7-0. (Attachment #2).             | Financial Advisory Services            |
| B.    | Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, approve the contract with Sano-Rubin Construction Services, per ASM VI, B. Mrs. Glendinning seconded. Carried 7-0. (Attachment #3).   | Construction Services                  |
| C.    | Mrs. Glendinning moved that the Board of Education, upon recommendation of the Superintendent of Schools, award the 2006-2007 Niskayuna High School Track Resurfacing & Repairs Bid to Copeland Coating Company, Inc. for the firm lump sum of \$66,500 per ASM VI, C. Mr. Hudson seconded. Carried 7-0. (Attachment #4).       | High School Track repairs              |
| D.    | Mrs. Sosnow moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize an increase \$110,918 to the worker's compensation reserve from undesignated fund balance for the purpose of meeting future claim obligations, per ASM VI, D. Mr. Hudson seconded. Carried 7-0. (Attachment #5). | Increase Worker's Comp Reserve         |
| E.    | Mr. Weiner moved that the Board of Education, upon recommendation of the Superintendent of Schools, authorize the establishment of new money market accounts for the purpose of investing with TD Banknorth and Pioneer Savings Bank per ASM VI, E. Mr. Hudson seconded. Carried 7-0.   | Establishment of Money Market Accounts |
| VII.  | General   |  |
| A.    | The Board reviewed their instructions to their voting delegate regarding the resolutions to be considered by the New York State School Boards Association at the convention in late October.  | NYSSBA Resolutions                     |
| B.    | The Board discussed travel plans to the NYSSBA convention later this month.   | NYSSBA travel plans                    |
| VIII. | Mr. Weiner motioned that the Board of Education, upon recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to CSE, CPSE and 504 recommendations and specific personnel matters. Mrs. Glendinning seconded. Carried 7-0.   | Executive Session                      |
| IX.   | The meeting was adjourned at 9:48 p.m.  | Adjournment                            |

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X. The Board reconvened and was called to order at 10:48 p.m.

Call to Order

XI. Mr. Weiner moved and was seconded by Mrs. Sosnow, that the Board of Education, upon recommendation of the Superintendent of Schools, approve that an employee be required to submit to a medical evaluation under Section 913 of Education Law of New York State as listed below:

Employee  
Medical  
Evaluation

RESOLVED that in accordance with Section 913 of the Education Law, the District employee identified in the Superintendent of School's Confidential memorandum dated October 5, 2006, is hereby required and directed to submit to a comprehensive examination by the District's school physician, and/or one or more medical inspectors to be designated by the Superintendent, in consultation with the school physician, for as many visits as they shall reasonably request, so that the said medical inspectors may determine the said employee's physical and/or mental capacity to perform her duties. The Superintendent shall inform such employee of this resolution.

To facilitate the examination, the Superintendent shall also direct the employee to furnish the school physician with releases permitting the school physician and/or the medical inspectors to review all relevant medical records from all health care providers with whom she has consulted or from whom she has received treatment during the last three years or such other time period as is deemed appropriate by the District's school physician and/or medical inspectors.

The District's school physician, and/or medical inspector shall issue a report to the Board and Superintendent in this matter as soon as possible.

Carried 7-0.

XII. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a Memorandum of Agreement in satisfaction of a personnel matter. Mrs. Glendinning seconded. Carried 7-0.

Satisfaction of  
Personnel  
Matter

XIII. There being no further business, the meeting was adjourned at 10:50 p.m.

Adjournment

