

Date September 18, 2006 Regular VA Board Room Barbara Mauro
Kind of meeting *Where held* *Presiding Officer*

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REVISED 10/10/06

Members present: Glendinning, Hudson, Mathews,
Mauro, Sosnow, Weiner, Winchester

Members absent: _____

Admin: Baughman, Bourgeois,

Admin Absent: Macan

I. President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Call to Order

II. Reports

A. Dr. Baughman reports that the opening of school went very well. He provided an enrollment figure of 4,280 as of September 8. This total has remained steady over the past three to four years.

Superintendent Report

Monday, September 25 there is a high school design meeting scheduled from 5-7 p.m.

Dr. Baughman asked for a BOE volunteer to be on the team to interview for the Director of ITC. Mr. Hudson volunteered.

B. The Board was represented by one or more members at the following: PTO meeting, pool visit, pot luck dinner and freshman parent meeting at the Niskayuna High School; Birchwood PTO barbeque; newcomer receptions at Van Antwerp and Glenclyff; PTO meeting and back-to school night at Hillside; NYS School Boards Association Academy.

Board Report

C. Mr. Alston, Director of the Foreign Language Department had two students speak on their experiences abroad. Jason Fishell traveled to France and Holly Dykstra traveled to Germany. Both students expressed how informative the exchange was and how they truly appreciate the differences in culture. One wouldn't understand or appreciate the differences unless one has lived in another culture on a daily basis.

Students First

D. Garrett Hamlin, Lead Architect of the Thomas Group, discussed updates on the construction plans at the High School.

Information Update-NHS

III. Comments from the Community

A. Jared Wells of Downing Street inquired as to whether or not safe bicycle routes are being considered as part of the construction plans. Mr. Wells is the Chairman of Nisky's "Safe Routes" organization.

Community Comments

B. Jennifer Assini of Onondaga Road spoke regarding the design of the entrance to the High School. She offered other design options that she'd researched and shared them with the Board.

IV. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below:

Consent Agenda

A. Minutes of the Regular Board meeting of September 5, 2006

B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM IV,B

* = pending State Education fingerprint clearance

A. Appointment – Instructional

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probationary Period</u>	<u>Cert. Status</u>	<u>Salary Step</u>
Palmer, Allison	Teaching Assistant	9/18/06-6/30/09	Pending	NESP, TA-Step 5

Palmer

B. Appointment – Part-Time, Instructional

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert</u>	<u>Salary Step</u>
Schwartz, Nancy	Teaching Assistant	13.5 hrs/wk	Permanent	NESP, TA-Step 6
Yager, Kristopher	Speech-NHS/VA	.8	Provisional	M-3-55

Schwartz
Yager

C. Instructional - Salary Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
Connor, Courtney	Teaching Assistant	9/1/06	increase to FTE 30 from 27.5
Evans, Matthew	Technology - Iroquois	9/6/06	increase to FTE 1.05 from 1.00
Hanchar, Steven	Technology - Iroquois	9/6/06	increase to FTE .75 from .60
Sogoian, Michael	Technology - Iroquois	9/6/06	increase to FTE 1.05 from 1.00
Penman, Susan	ELA – Van Antwerp	9/6/06	decrease from FTE .5 to .4

Connor
Evans
Hanchar
Sogoian
Penman

D. Reappointment – Part-time, Instructional

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert</u>	<u>Salary Step</u>
Coonrad, Laura	Special Ed	.4	Initial	M-1.74-67

Coonrad

E. Appointment – Non-Instructional, Permanent

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pfau, Kimberly	S/CA-Campus Supervisor	10/8/06
Siatkowski, Kristen	S/CA-Transportation	9/18/06

Pfau
Siatkowski

F. Non-Instructional – Step Adjustment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Capoccia, Rossana	FSH (Cook)-Hillside	9/1/06	Step 1 to Step 2

Capoccia

G. Appointment – Part-Time, Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Bell, Amanda	Part-time Bus Driver	9/6/06	NSDEA Level 1-Step 1	Bell
Dickinson, Alfred	Part-time Bus Driver	9/6/06	NSDEA Level 1-Step 2	Dickinson
Harrison-Smith, Elise	Part-time Bus Driver	9/6/06	NSDEA Level 1-Step 2	Harrison-Smith
McNulty, Diane	Part-time Bus Driver	9/6/06	NSDEA Level 1-Step 2	McNulty
Rocco, Richard	Part-time Bus Driver	9/6/06	NSDEA Level 1-Step 2	Rocco
Pangburn, Kimberly	Food Service Helper-CRA	9/19/06	NSDEA Level 1-Step 2	Pangburn
Van Meer, Shelly	Food Service Helper-ROS	9/19/06	NSDEA Level 1 –Step 1	VanMeer
Derkowski, Bonnie	S/CA	9/18/06	NESPA SCA-Step 4	Derkowski

H. Leave of Absence – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>	<u>Years of Service</u>	
Breda, Angela	Teaching Assistant	9/1/06-2/1/07	2 years-6 months	Breda

I. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
Dashew, Elaine	Substitute Teacher	Staff having received NYSED Fingerprint Clearance
Attanasio, Tracy	Therapist	
Davenport, Bethan	Sub-ESP	
Gordon, Deborah	Substitute Teacher	
Hess, Karen	Substitute Teacher	
Milligan, Kristen	TA	
White, Jo Anne	Tutor	
Woods, Timothy	Groundsworker	

J. *Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>	
Amodeo, Andrew	Substitute Teacher	Staff awaiting NYSED fingerprint clearance
Bellizzi, Rachel	Substitute Teacher	
Berger, Victoria	Substitute Teacher	
Blanck, Jessica	Substitute Teacher	
Bottino, Stephen	Substitute Teacher	
Broadbent, Glenn	Substitute Teacher	
Carney, Michael	Substitute Teacher	
Cutting, Katrina	Substitute Teacher	
Daily, Darryl	Substitute Teacher	
DiRienzo, Ellen	Teacher	
Doemel, David	School Counselor	
Dunn, Jessica	Substitute Teacher	
Eisenhut, Erika	Substitute Teacher	
Etkin, Marilyn	Substitute Teacher	
Etman, Kimberly	Substitute Teacher	
Evans, Tamara	Substitute Teacher	
Festin, Christine	Substitute Teacher	
Fiedler, Matthew	Substitute Teacher	
Fiske, Michael	Substitute Teacher	

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Regular
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Fox, Angelica	Substitute Teacher
Gage, Katie	Substitute Teacher
Gish, Jason	Substitute Teacher
Goepp, Susan	Substitute Teacher
Golden, Melissa	Substitute Teacher
Gregory, Risa	Substitute Teacher
Griesche, Sherry	Substitute Teacher
Guild, Jessica	Substitute Teacher
Hanson, Jayne	Substitute Teacher
Harterter-Ostermann, Joan	Substitute Nurse
Hash, Katrina	Substitute Teacher
Holupko, Matthew	Substitute Teacher
Jackson, Marlana	Substitute Teacher
Jacon, Lauren	Substitute Teacher
Jebaraj, Adeline	Substitute Teacher
Kent, Martha	Substitute NESP
Kutassy, Toni	Substitute Food Service Helper
Lafferty, Kathleen	Substitute Teacher
LaGraff, John	Substitute Teacher
Laird, Kelly	Substitute Teacher
LoRe, Margaret	Substitute NESP
Marimpietri, Michael	Substitute Teacher
Marzello, Jayne	Substitute Teacher
McDonald, Justin	Substitute Teacher
Mullins, Brendan	Substitute Teacher
O'Connor, Casey	Substitute Teacher
O'Dell, William	Substitute Cleaner
Pitucci, Patricia	Substitute Teacher
Prall, Timothy	Substitute Teacher
Rigaud, Barbara	Substitute Teacher
Roger, Joan	Substitute Teacher
Rougle, Ida-Marie	Substitute Teacher
Rust, Sarah	Substitute Teacher
Scanu, Martha	Substitute Teacher
Schiesswohl, Caitlin	Substitute Teacher
Sheehan, Jr., William	Substitute Teacher
Sokaris, Kathryn	Substitute Teacher
Spaziani, Bryony	Substitute Teacher
Stark, Denise	Latin Teacher Replacement
Strelchun, Elizabeth	Substitute Teacher
Sunega, Stephen	Substitute Teacher
Thayer, Christina	Substitute Teacher
Tolpa, Kristina	Substitute Teacher
Torner, Karen	Substitute Teacher
Turnbull, Ryan	Substitute Teacher
Truax, Bonnie Jean	Substitute NESP
Vangelis, Caley	Substitute Teacher
Wagner, Christina	Substitute Teacher
Widmann, Matthew	Substitute Teacher
Wirth, Kelly	Substitute Teacher

Staff awaiting
NYSED
fingerprint
clearance
(cont'd)

K. Resignation – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Zuk, Laura	Teaching Assistant	9/1/06	0 years

L. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Audi, Linda	Clerical Assistant – BIR	9/29/06	2 yr, 11 mo
Beebe, Donna	Food Service Helper	9/1/06	2 years
Bell, Amanda	Substitute Bus Driver	9/1/06	11 months
Derkowski, Donald	Substitute Bus Driver	9/30/06	4 yr, 1 mo
Yavonditte, Patricia	Food Service Helper	9/7/06	2 days

Zuk

Audi
Beebe
Bell
Derkowski
Yavonditte

C. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following additional coaches for the Fall Interscholastic Sports Program per ASM, IV, C (Attachment #1).

Mr. Hudson seconded. Carried 7-0.

V. Instruction

Instruction

A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff members for tenure, effective per tenure date listed, conditional upon satisfactory completion of their probationary period. Mr. Hudson seconded. Carried 7-0.

Tenure
Appointments

<u>NAME</u>	<u>CERT. AREA</u>	<u>TENURE AREA</u>	<u>EVALUATOR</u>	<u>TENURE DATE</u>
Maura Collins	Reading	Reading	Berndt	12/1/06
Kevin Delaney	Reading	Reading	Crandall/Moon	11/22/06
Heather Leader	English 7-12	English	Rakoczy/Moon	11/21/06

Collins
Delaney
Leader

VI. Business

Business

A. The Board was presented with exit survey data from the May Budget Vote.

Exit Survey

B. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the contract with the Niskayuna Teacher's Association for a five-year period as per ASM VI, B. Mr. Hudson seconded. Carried 5-2 (Mathews, Weiner).

NTA Contract

VII. Personnel

Personnel-
Grastorf

A. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Ronald Grastorf as Administrator for Human Resources in a permanent, tenured position effective December 1, 2006 per ASM VII, A and approve the agreement. Mr. Hudson seconded. Carried 7-0.

VIII. The Board discussed two press releases.

Other

IX. Mr. Weiner motioned that the Board of Education convene to Executive Session to discuss items related to CSE and 504 recommendations and a specific student legal issue. Mr. Hudson seconded. Carried 7-0.

Executive
Session

X. There being no further business, the meeting was adjourned at 9:40 p.m.

Adjournment

