

Members present: Glendinning, Hudson, Mathews,
Mauro, Sosnow, Weiner, Winchester

Members absent: _____

Adm: Baughman, Bourgeois, Macan

I. President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 7:04 p.m.

Call to Order

II. Reports

A. Superintendent Kevin Baughman noted that there is a CAPSBA dinner September 25 to discuss RTI (Response to Intervention). Responses due to Michol by September 21.

Superintendent Report

The District is ready for Back to School 2006 with great enthusiasm and excitement. There was a water main break at Birchwood School on September 1 at 3:30 p.m. which was promptly and calmly handled by John Rabine.

During Opening of School today, 25 and 30-Year Service Awards were awarded to 12 District employees.

First and Last Friday enrollments will be shared with the Board later next week.

NHS façade meeting scheduled September 25 from 5-7 p.m. with a light dinner to be served for those interested.

PTO Council meeting scheduled for September 25 at 7:00 p.m. Garrett Hamlin from The Thomas Group will be there to discuss the Building Project.

A meeting has been scheduled for September 18 to discuss exit survey data from the May Budget Vote.

Niskayuna's ACT test results were the highest in five year. Results were 10-12% higher than the NYS average.

School Board Recognition Week is from October 23-27, 2006. To be kicked off with a Board meeting on Monday, October 24 and summed up with the NYSSBA conference from October 26-29, 2006.

B. Mr. Winchester, Mrs. Sosnow, Mrs. Mauro, Mrs. Glendinning and Mr. Hudson all attended Opening of School on September 5.

Board Report

Mr. Winchester mentioned the positive tone at the Opening of School and was impressed with the number of quality new teachers as well as the number of Niskayuna alumni who have returned in a professional capacity to teach. He also assured us he is on the mend from his injury several weeks ago.

Mr. Hudson attended a memorial service for Jean Bundy at Ellis Hospital. He also attended a “newcomer’s” reception at both Birchwood and Hillside Schools.

Mr. Weiner attended NYSSBA Conference over the summer.

III. Comments from the Community – There were no comments from the community.

Community Comments

IV. Representatives from Pearson School Systems discussed the “Power School Student Management Software System.”

Power Schools

V. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

Consent Agenda

A. Minutes of the Regular Board meeting of August 21, 2006

B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM X,B

* = pending State Education fingerprint clearance

A. Appointment – Instructional

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probationary Period</u>	<u>Cert Status</u>	<u>Salary/Step</u>
Bulger, Marcy	Teaching Assistant	9/1/06-6/30/09	Pending	NESPA TA-Step 3
Ebert, Fred	Special Ed-High School	9/1/06-6/30/09	Provisional	M-5
Sapia, Margaret	Teaching Assistant	9/1/06-6/30/09	Pending	NESPA TA-Step 5
Schwaber, Sheryl	Teaching Assistant	9/1/06-6/30/09	Pending	NESPA TA-Step 6
Wygowski, Debby	Teaching Assistant	9/1/06-6/30/09	Pending	NESPA TA-Step 5

Bulger
 Ebert
 Sapia
 Schwaber
 Wygowski

Date: September 5, 2006

Regular
Kind of meeting

B. Appointment – Instructional Part-Time

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert Status</u>	<u>Salary Step</u>	
Bailey, Krystin	Teaching Assistant-Craig	17.5-hrs/wk	Initial	NESPA TA-Step 6	Bailey
Dagostino, Dawn	GED-High School	.6	Pending	BA-4	Dagostino
de Soya, Amy	Art-High School	.4	Permanent	M-5	deSoyza
Eggleston, Christine	Home & Careers-NHS?IRO	.65	Pending	M-3	Eggleston
LeGere, Colleen	Music-Glenclyff	.65	Provisional	B-3.5	LeGere
Marcellino, Paul	Art-High School	.7	Permanent	M-5-41	Marcellino
Spaulding, Aubrey	Social Studies-Van Antwerp	.5	Pending	B-1	Spaulding
Weinheimer, Danielle	Art-High School	.2	Pending	B-2	Weinheimer

C. Appointment – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Blackmon, Deneen	Substitute Bus Driver	9/6/06	NSDEA Level 1-Step 1	Blackmon
Bogdanowicz, Arthur	Substitute Bus Driver	9/6/06	NSDEA Level 1-Step 1	Bogdanowicz
Guzzo, Linda	Substitute Bus Driver	9/6/06	NSDEA Level 1-Step 1	Guzzo
Kenneally, James	Substitute Bus Driver	9/6/06	NSDEA Level 1-Step 1	Kenneally
Malo, Kathleen	Substitute Bus Driver	9/1/06	NSDEA Level 1-Step 1	Malo
Ragucci, Nicholas	Substitute Bus Driver	9/6/06	NSDEA Level 1-Step 1	Ragucci
Sayers, Keith	Maintenance Mechanic/ Carpenter	8/28/06	NSDEA Level 1-Step 5	Sayers
Yavonditte, Patricia	Food Service Helper	9/6/06	NSDEA Level 1-Step 1	Yavonditte

D. Appointment – Non-Instructional Part-Time

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Keenan, Joan	Food Service Helper-Glenclyff	9/6/06	NSDEA Level 1-Step 1	Keenan

E. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>	
Bush, Annabel	Substitute Teacher	Staff having received NYSED Fingerprint Clearance
Calabro, Gina	Substitute Teacher	
Campbell, Erin	Substitute Teacher	
Corcione, Gina	Substitute Teacher	
Coupe, Ellen	Substitute Teacher	
Derkowski, Bonnie E.	Substitute Bus Attendant	
DeVincenzo, Kerry	Substitute Teacher	
Diller, Sarah	Substitute Teacher	
Gillman, Jamie	Substitute Teacher	
Grignon, Eric	Substitute Teacher	
Gushlaw, Danielle	Substitute Teacher	
Hall, Cheryl	Substitute Teacher	
Hamm, Cora	Substitute Teacher	
Hughes, Erin	Substitute Teacher	
Jennings, Joshua	Substitute Teacher	

Knox, Evan	Substitute Teacher
Lucier, Anthony	Substitute Teacher
Luke, William	Substitute Teacher
Madia, Danielle	Substitute Teacher
Maher, Erin	Substitute Teacher
Marcil-DelVecchio, Ann Marie	Substitute Teacher
Mercado, Marie	Substitute Teacher
Mound, Heather	Substitute Teacher
Myrtle, Danielle	Substitute Teacher
Natale, Angela	Substitute NESP
Nicastro, Christina	Substitute Teacher
Parente, Danielle	Substitute Teacher
Peltier, Christine	Substitute Teacher
Pfua, Kimberly	S/CA
Pitucci, Patricia	Substitute Teacher
Rodriguez, Pelayo	Substitute Teacher
Ryan, Morgan	Substitute Teacher
Sanza, Mary	Substitute Teacher
Scheidel, Brooke	Substitute Teacher
Schwaber, Sheryl	Substitute Teacher
Serfilippi, Lynn	Substitute Teacher
Shea, Michael	Substitute Teacher
Sitors, Matthew	Substitute Teacher
Sittnick, Elizabeth	Substitute Teacher
Skerker, Rebecca	Substitute Teacher
Smithers, Bridget	Substitute Teacher
Spaulding, Aubrey	Substitute Teacher
Stoll, Alan	Substitute Teacher
Suggs, Leroy	Substitute Teacher
Sutherland, Jessica	Substitute Teacher
Syed, Umme	Substitute Teacher
Taber, Patricia	Substitute Teacher
Tambasco, Paula	Substitute Teacher
Tebano, Marcella	Substitute Teacher
Ulion, Kelly	Substitute Teacher
Whiting, Laurel	Substitute Teacher
Whitty, William	Substitute Teacher

Staff having received NYSED Fingerprint Clearance (cont'd)

F. *Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Amodeo, Andrew	Substitute Teacher
Bellizzi, Rachel	Substitute Teacher
Berger, Victoria	Substitute Teacher
Blanck, Jessica	Substitute Teacher
Bottino, Stephen	Substitute Teacher
Broadbent, Glenn	Substitute Teacher
Carney, Michael	Substitute Teacher
Cutting, Katrina	Substitute Teacher
Daily, Darryl	Substitute Teacher

Staff awaiting NYSED fingerprint clearance

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Dashew, Elaine	Substitute Teacher
DiRienzo, Ellen	Teacher
Doemel, David	School Counselor
Dunn, Jessica	Substitute Teacher
Eisenhut, Erika	Substitute Teacher
Etkin, Marilyn	Substitute Teacher
Etman, Kimberly	Substitute Teacher
Evans, Tamara	Substitute Teacher
Festin, Christine	Substitute Teacher
Fiedler, Matthew	Substitute Teacher
Fiske, Michael	Substitute Teacher
Fox, Angelica	Substitute Teacher
Gage, Katie	Substitute Teacher
Gish, Jason	Substitute Teacher
Goepp, Susan	Substitute Teacher
Golden, Melissa	Substitute Teacher
Gregory, Risa	Substitute Teacher
Griesche, Sherry	Substitute Teacher
Guild, Jessica	Substitute Teacher
Hanson, Jayne	Substitute Teacher
Hartter-Ostermann, Joan	Substitute Nurse
Hash, Katrina	Substitute Teacher
Hess, Karen	Substitute Teacher
Holupko, Matthew	Substitute Teacher
Jackson, Marlina	Substitute Teacher
Jacon, Lauren	Substitute Teacher
Jebaraj, Adeline	Substitute Teacher
Kent, Martha	Substitute NESP
Lafferty, Kathleen	Substitute Teacher
LaGraff, John	Substitute Teacher
Laird, Kelly	Substitute Teacher
LoRe, Margaret	Substitute NESP
Marimpietri, Michael	Substitute Teacher
Marzello, Jayne	Substitute Teacher
McDonald, Justin	Substitute Teacher
Mullins, Brendan	Substitute Teacher
O'Connor, Casey	Substitute Teacher
O'Dell, William	Substitute Cleaner
Pitucci, Patricia	Substitute Teacher
Prall, Timothy	Substitute Teacher
Rigaud, Barbara	Substitute Teacher
Roger, Joan	Substitute Teacher
Rougle, Ida-Marie	Substitute Teacher
Rust, Sarah	Substitute Teacher
Scanu, Martha	Substitute Teacher
Schiesswohl, Caitlin	Substitute Teacher
Sheehan, Jr., William	Substitute Teacher
Sokaris, Kathryn	Substitute Teacher
Spaziani, Bryony	Substitute Teacher
Stark, Denise	Latin Teacher Replacement
Strelchun, Elizabeth	Substitute Teacher
Sunega, Stephen	Substitute Teacher
Thayer, Christina	Substitute Teacher

Staff awaiting
 NYSED
 fingerprint
 clearance
 (cont'd)

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Tolpa, Kristina	Substitute Teacher
Torner, Karen	Substitute Teacher
Turnbull, Ryan	Substitute Teacher
Truax, Bonnie Jean	Substitute NESP
Vangelis, Caley	Substitute Teacher
Wagner, Christina	Substitute Teacher
White, Jo Anne	Tutor
Widmann, Matthew	Substitute Teacher
Wirth, Kelly	Substitute Teacher

Staff awaiting
 NYSED
 Fingerprint
 Clearance
 (cont'd)

G. Resignation – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Turner, Elizabeth	Speech	10/4/06	3 years-1 month
Yolen, Leslie	Art	8/13/06	6 years-1 month

Turner
 Yolen

H. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Lenkewich, Arleen	Food Service Helper	8/24/06	1 year

Lenkewich

...Mr. Hudson seconded. Carried 7-0.

VI. Instruction

Instruction

VII. Business

A. Mr. Bourgeois discussed Ideas for Improving the School Budget Process. Two Budget Awareness Forums will be held December 11, 2006 and January 10, 2007 at 7:00 p.m. at the Van Antwerp Board Room. More information to follow in *Your Schools*, press releases and through PTO representatives.

Business

VIII. Personnel

A. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, abolish the position of Administrator for Human Resources & K-12 Counseling Services. Mr. Hudson seconded. Carried 7-0.

Abolish Position

B. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation of the position of Administrator for Human Resources. Mrs. Glendinning seconded. Carried 7-0.

Create Position

C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Wade Burdick, effective September 8, 2006 with appreciation of 18 years of service to the District. Mr. Hudson seconded. Carried 7-0.

Retirement –
 Burdick

- | | | |
|------|---|-----------------------------|
| D. | Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Robert Cervera, effective September 8, 2006 with appreciation of 16 years of service to the District. Mrs. Glendinning seconded. Carried 7-0. | Retirement –
Cervera |
| IX. | General | General |
| A. | The Board reviewed and discussed the District Focus for the 2006-07 school year. | District Focus |
| B. | Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve and adopt the amended Wellness Policy, Policy #0400, per ASM IX, B. Mr. Hudson seconded. Carried 7-0. | Wellness Policy
Adoption |
| X. | Other – No other issues were brought forward for discussion. | Other |
| XI. | Mr. Weiner motioned that the Board of Education convene to Executive Session to discuss items related to CSE and 504 recommendations negotiations and a specific personnel matter. Mrs. Glendinning seconded. Carried 7-0. | Executive
Session |
| XII. | There being no further business, the meeting was adjourned at 9:30 p.m. | Adjourn |

