

Date August 21, 2006 Regular VA Board Room Barbara Mauro
Kind of meeting *Where held* *Presiding Officer*

Members present: Glendinning, Hudson, Mauro,
Sosnow, Weiner, Winchester (Missing: Mathews)

Members absent: _____

Adm: Baughman, Bourgeois, Macan

I. President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 6:40 p.m.

Call to Order

Mr. Weiner moved that the Board of Education convene to Executive Session to discuss a specific personnel matter. Mr. Hudson seconded. Carried 6-0.

Executive Session

The Board convened to Executive Session at 6:41 p.m.

The Board reconvened to Public Session at 7:09 p.m.

President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 7:10 p.m.

II. Reports

A. Superintendent Kevin Baughman reported on the schedule for the opening of school; September 5 being the official Superintendent's Day and September 6 being the first day of school.

Superintendent Report

The next Board meeting will be Tuesday evening, September 5 at 7:00 p.m. where the focus will be on Power Schools, ideas to continuously improve the school budgeting process and an Executive Session to discuss contract negotiations with Dr. Igoe.

Dr. Baughman asked the Board of their preference during the tours of the schools this year.

Dr. Baughman asked for commitments from members as to their attendance at the 2006 NYSSBA Conference in NYC, October 26-29.

Dr. Baughman advised the Board that NHS attendance was at its highest in 10 years, NCSA attendance overall increased to 96.04% during 05-06, the highest since 00-01 and NHS ADA of 95.64% was the highest since 1995-96.

A revised Emergency Student Dismissal Procedures are in place and will be tested during the "go home" drill in November.

"Spotlight on Students" will become a brief agenda item to be included monthly during a Board meeting, beginning September 18. Each building will be represented and topics will include student work, progress and performance.

The search for the Director of Instructional Technology & Communications as well as the Administrator for Human Resources continues. ITC Director initial screening has taken place and stakeholder interviews will take place in September. Position anticipated to be filled for November/December timeframe. The District is exploring various options in its search for the Admin. for Human Resources. The target is to fill the position by December 1.

The District e-Community Bulletin Board is nearly ready. Should be online for the start of school. This medium will be monitored and managed by Judy Frost, Communications Specialist.

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- B. Mr. Winchester and Mrs. Sosnow attended the New Teacher Orientation. Mrs. Sosnow and Mrs. Glendinning participated in the District Wellness Committee meeting. Mr. Weiner reported he has a new granddaughter. Board Report
- III. Community Comments – There were no comments from the community. Community Comments
- IV. Special Reports
 - A. Garrett Hamlin, Lead Architect of The Thomas Group, discussed Building Project updates at Niskayuna High School Building Project Update - NHS
 - B. John Connolly, provided biennial reviews of the Special Education Report as well as the Review and Approval of the Academic Intervention Services Plan. Special Ed Report/AIS Plan
- V. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows: Consent Agenda
 - A. Minutes of the Organizational and Regular Board meetings of July 10, 2006
 - B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM X,B

* = pending State Education fingerprint clearance

A. Appointment – Instructional

<u>Name</u>	<u>Elementary Academic/ Special Tenure Area</u>	<u>Probationary Period</u>	<u>Cert</u>	<u>Salary Step</u>	
Amber Amelio	English	9/1/05-2/28/08	Provisional	M-4	Amelio
Lisa Basil	Teaching Assistant	9/1/05-6/30/08	Pending	TA-Step 4, NESPA	Basil
Susan Brooks	Teaching Assistant	9/1/06-6/30/08	Pending	TA-Step 7, NESPA	Brooks
Eileen Carson	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 5, NESPA	Carson
Sara Cooper	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 6, NESPA	Cooper
Cherie Gold	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 10, NESPA	Gold
Mark Horner	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 4, NESPA	Horner
Mary Jackson	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 10, NESPA	Jackson
Thomas Lester	English	9/1/06-6/30/09	Pending	M-6-32	Lester
Kristen Milligan	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 4, NESPA	Milligan
Melanie Moller	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 5, NESPA	Moller
Denise Palatsky	Teaching Assistant	9/1/06-6/30/09	Provisional	TA-Step 6, NESPA	Palatsky
Kathryn Pentland	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 5, NESPA	Pentland
Michele St Louis	Teaching Assistant	9/1/06-6/30/09	Initial	TA-Step 5, NESPA	StLouis
Carol Stuart	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step 3, NESPA	Stuart
Laura Zuk	Teaching Assistant	9/1/06-6/30/09	Pending	TA-Step5, NESPA	Zuk

B. Appointment – Instructional (Part-Time)

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert</u>	<u>Salary Step</u>	
Leah Claron	English – High School	.6	Pending	M-1	Claron
Laura Depken-Carroll	Special Ed – Van Antwerp	.6	Permanent	M-7-33	Depken-Carroll
Lindsey Greene	Science - Iroquois	.5	Pending	M-1	Greene
Amanda Hind	Special Ed – Rosendale	.7	Pending	M-1	Hind
Karen Postlethwait	Science - Van Antwerp	.5	Pending	M-3.75	Postlethwait
Amber Quinn	Social Studies – High School	.45	Initial	M-1	Quinn
Jessica Vollmer	Mathematics – High School	.8	Initial	M-1-33	Vollmer

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C. Appointment – Instructional (Replacement)

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>	<u>Salary Step</u>	
Jamie Belles	Special Ed - Glenclyff	9/1/06-6/30/07	B-1	Belles Caufman Gula White
Sue Caufman	Birchwood	10/6/06-4/2/07	M-10.70	
Jennifer Gula	High School	9/1/06-6/30/07	M-5-36	
Jenna White	Home & Careers -HS/Iroquois	9/1/06-6/30/07	M-4.30-42	

D. Appointment – Instructional (Part-Time Replacement)

<u>Name</u>	<u>Assignment</u>	<u>FTE</u>	<u>Cert</u>	<u>Salary Step</u>	
Laura Gavlik	Science – High School	.5	Pending	M-4	Gavlik Pruso
Peter Pruso	Science- High School	.5	Provisional	M-3-49	

E. Appointment – Instructional (Additional Assignment)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>	
Debra Abba	Assisted w/Speech in Summer School	retro-active	as per schedule	Abba
Anita Andersen	Elementary Lead Counselor	9/1/06	500	Andersen
Nancy Bushee	High School Lead Counselor	9/1/06	1,800	Bushee
Kris Maxwell	Middle School Lead Counselor	9/1/06	900	Maxwell

F. Leave of Absence – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>	<u>Years/Service</u>	
Victoria Greenwood	Home & Careers – Iroquois/VA	9/1/06-6/30/07	6 years	Greenwood Massaroni Squadere-Deso Stead White Zarrelli
Erin Massaroni	Teacher Grade 5– Craig	9/1/06-12/21/06	5 years	
Denise Squadere-Deso	Special Ed – High School	10/15/06-6/30/07	10 years	
Rachel Stead	Foreign Lang – High School	12/14/06-1/28/06	4 years	
Carol White	English – High School	12/12/06-6/30/07	8 years	
Filomena Zarrelli	Foreign Lang - High School	9/5/06-6/30/07	8 years	

G. Non-Instructional Appointment

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>	
Rosanna Capoccia	Cook Manager	9/1/06	Step 1	Capoccia Davis Jackson Rusilas SanAngelo
Noralyn Davis	S/CA Bus Aide	9/1/06	Step 3	
Mary Jackson	Education Assistant	9/1/06	EA Step 10	
Debra Rusilas	Food Service Helper	9/1/06	Lev1 – Step 1	
Barbara SanAngelo	Executive Secretary I	8/14/06	per contract	

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Non-Instructional (Additional Hours)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Step</u>
Amanda Cutter	Head School Bus Driver	7/1/06	10 Hours
Kathy Sym	Clerical Assistant	9/1/06	10 Hours

Cutter
Sym

H. Permanent Appointment - Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Date Hired</u>	<u>Effective Date</u>
Darla Gullotta	Board of Education Recorder	July 5, 2006	Immediately

Gullotta

I. Appointment of Approved Staff – These staff have received fingerprint clearance from SED

<u>Name</u>	<u>Assignment</u>
Ahrent, Brenda	Substitute Teacher
Andreassi, Angelique	Substitute Teacher
Angilletta, Amber	Substitute Teacher
Albert, Sean	Substitute Teacher
Barnes, Melinda	Substitute Teacher
Barry, Matilda	Substitute Teacher
Berry, Karyn	Substitute Teacher
Bilow, Lynda	Substitute Teacher
Bishop, Gregory	Substitute Teacher
Butkas, Bernadette	Substitute Teacher
Cano, Luz	Substitute Teacher
Carte, Lindsey	Substitute Teacher
Cavosie, Kathleen	Substitute Teacher
Charney, Ronald	Substitute Teacher
Cirone, Nichole	Substitute Teacher
Cole, Susan	Substitute Teacher
Connally, Nicole	Teacher
Cooper, Sara	Substitute Teacher
Cosenza, Gary	Substitute Teacher
Davis-Dickman, Barbara	Substitute Teacher
DeCanio, Shayna	Teacher
Deppe, Marc	Substitute Teacher
Derkowski, Bonnie	Sub-NESP
Desmarais, Karey	Substitute Teacher
DiDonato, Dennis	Substitute Teacher
Duffy, Kelly	Substitute Teacher
Esmay, Nancy	Substitute Teacher
Eson, Karen	Substitute Teacher
Fibiger, Dorothy	Substitute Teacher
Foucault, David	Coach
Goldberg, Glenn	Substitute Teacher
Greco, Katie	Substitute Teacher
Grosso, Gina	Substitute Teacher
Gwinn, Amy	Substitute Teacher
Hart, David	Substitute Teacher
Hartshorne, Michael	Substitute Teacher
Harvey, Kelly	Substitute Teacher
Hazen, Alicia	Substitute Teacher
Holmes, Colette	Substitute Teacher

Staff having
received NYSED
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Holzhauser, Rebecca	Tutor
Huba, Brian	Substitute Teacher
Ironside, Christine	Substitute ESP
Jensen, Cory	Substitute Teacher
Kirstein, Karen	Substitute Teacher
Lasher, Christopher	Substitute Teacher
Machnick, Taralee	Substitute Teacher
Maron, Philip	Substitute Teacher
McHugh, Rebecca	Coach
Minahan, Rochelle	Substitute Teacher
Nevulis, Robert	Substitute Teacher
Porter, Robyn	Substitute Teacher
Puntel, Katherine	Substitute Teacher
Roberts, Alyssa	Substitute Teacher
Rooney, Julia	Substitute Teacher
Scharphorn, Kristin	Substitute Teacher
Schlegel, William	Substitute Teacher
Sheridan, Michael	Substitute Teacher
Siatkowski, Kristen	S/CA Bus Aide
Stoyle, Stephannie	Substitute Teacher
Swab, James	Coach
Therault, Kristen	Substitute Teacher
Torre, Michelle	Substitute Teacher
Tschamler, Elizabeth	Coach
VanKuren, Kathryn	Substitute Teacher
Way, Andrew	Substitute Teacher
Weiser, David	Substitute Teacher
West, Stacy	Substitute Teacher

Staff having received NYSED Fingerprint Clearance (cont'd)

J. *Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

<u>Name</u>	<u>Assignment</u>
Amodeo, Andrew	Substitute Teacher
Bellizzi, Rachel	Substitute Teacher
Berger, Victoria	Substitute Teacher
Blanck, Jessica	Substitute Teacher
Bottino, Stephen	Substitute Teacher
Broadbent, Glenn	Substitute Teacher
Bush, Annabel	Substitute Teacher
Calabro, Gina	Substitute Teacher
Campbell, Erin	Substitute Teacher
Carney, Michael	Substitute Teacher
Corcione, Gina	Substitute Teacher
Coupe, Ellen	Substitute Teacher
Cutting, Katrina	Substitute Teacher
Daily, Darryl	Substitute Teacher
Dashew, Elaine	Substitute Teacher
Derkowski, Bonnie E.	Substitute ESP
DeVincenzo, Kerry	Substitute Teacher
Diller, Sarah	Substitute Teacher
DiRienzo, Ellen	Teacher

Staff awaiting NYSED fingerprint clearance

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Doemel, David	School Counselor
Dunn, Jessica	Substitute Teacher
Eisenhut, Erika	Substitute Teacher
Etkin, Marilyn	Substitute Teacher
Etman, Kimberly	Substitute Teacher
Evans, Tamara	Substitute Teacher
Festin, Christine	Substitute Teacher
Fiedler, Matthew	Substitute Teacher
Fiske, Michael	Substitute Teacher
Fox, Angelica	Substitute Teacher
Gage, Katie	Substitute Teacher
Gillman, Jamie	Substitute Teacher
Gish, Jason	Substitute Teacher
Goepp, Susan	Substitute Teacher
Golden, Melissa	Substitute Teacher
Gregory, Risa	Substitute Teacher
Griesche, Sherry	Substitute Teacher
Grignon, Eric	Substitute Teacher
Guild, Jessica	Substitute Teacher
Gushlaw, Danielle	Substitute Teacher
Hall, Cheryl	Substitute Teacher
Hamm, Cora	Substitute Teacher
Hanson, Jayne	Substitute Teacher
Hartter-Ostermann, Joan	Substitute Nurse
Hash, Katrina	Substitute Teacher
Hess, Karen	Substitute Teacher
Holupko, Matthew	Substitute Teacher
Hughes, Erin	Substitute Teacher
Jackson, Marlena	Substitute Teacher
Jacon, Lauren	Substitute Teacher
Jebaraj, Adeline	Substitute Teacher
Jennings, Joshua	Substitute Teacher
Kent, Martha	Substitute ESP
Knox, Evan	Substitute Teacher
Lafferty, Kathleen	Substitute Teacher
LaGraff, John	Substitute Teacher
Laird, Kelly	Substitute Teacher
LoRe, Margaret	Substitute ESP
Lucier, Anthony	Substitute Teacher
Luke, William	Substitute Teacher
Madia, Danielle	Substitute Teacher
Maher, Erin	Substitute Teacher
Marcil-DeVecchio, Ann Marie	Substitute Teacher
Marimpietri, Michael	Substitute Teacher
Marzello, Jayne	Substitute Teacher
McDonald, Justin	Substitute Teacher
Mercado, Marie	Substitute Teacher
Mound, Heather	Substitute Teacher
Mullins, Brendan	Substitute Teacher
Myrtle, Danielle	Substitute
Natale, Angela	Substitute ESP
Nicastro, Christina	Substitute Teacher

Staff awaiting
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 clearance
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O'Dell, William	Substitute Cleaner
O'Connor, Casey	Substitute Teacher
Parente, Danielle	Substitute Teacher
Peltier, Christine	Substitute Teacher
Pitucci, Patricia	Substitute Teacher
Prall, Timothy	Substitute Teacher
Rigaud, Barbara	Substitute Teacher
Rodriguez, Pelayo	Substitute Teacher
Roger, Joan	Substitute Teacher
Rougle, Ida-Marie	Substitute Teacher
Rust, Sarah	Substitute Teacher
Ryan, Morgan	Substitute Teacher
Sanza, Mary	Substitute Teacher
Scanu, Martha	Substitute Teacher
Scheidel, Brooke	Substitute Teacher
Schiesswohl, Caitlin	Substitute Teacher
Schwaber, Sheryl	Substitute Teacher
Serfilippi, Lynn	Substitute Teacher
Shea, Michael	Substitute Teacher
Sheehan, Jr., William	Substitute Teacher
Sitors, Matthew	Substitute Teacher
Sitnick, Elizabeth	Substitute Teacher
Skerker, Rebecca	Substitute Teacher
Smithers, Bridget	Substitute Teacher
Sokaris, Kathryn	Substitute Teacher
Spaulding, Aubrey	Substitute Teacher
Spaziani, Bryony	Substitute Teacher
Stark, Denise	Latin Teacher Replacement
Stoll, Alan	Substitute Teacher
Strelchun, Elizabeth	Substitute Teacher
Suggs, Leroy	Substitute Teacher
Sunega, Stephen	Substitute Teacher
Sutherland, Jessica	Substitute Teacher
Syed, Umme	Substitute Teacher
Taber, Patricia	Substitute Teacher
Tambasco, Paula	Substitute Teacher
Tebbano, Marcella	Substitute Teacher
Thayer, Christina	Substitute Teacher
Tolpa, Kristina	Substitute Teacher
Torner, Karen	Substitute Teacher
Turnbull, Ryan	Substitute Teacher
Truax, Bonnie Jean	ESP Substitute
Ulion, Kelly	Substitute Teacher
Vangelis, Caley	Substitute Teacher
Wagner, Christina	Substitute Teacher
White, Jo Anne	Tutor
Whiting, Laurel	Substitute Teacher
Whitty, William	Substitute Teacher
Widmann, Matthew	Substitute Teacher
Wirth, Kelly	Substitute Teacher

Staff awaiting
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fingerprint
clearance
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K. Resignation – Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>	
Veronica Armour	Part-Time Social Studies – VA	8/31/06	1 year	Armour
Christopher Chagnon	Teaching Assistant - Iroquois	6/30/06	10 months	Chagnon
Teresa Leiser	Music – Glenclyff	6/30/06	7 years	Leiser
Patricia Nicholson	Teaching Assistant - Craig	8/11/06	2 years – 8 months	Nicholson
Patricia Rand	English 11 – High School	8/1/06	11 years	Rand
Brandi Weidman	English – High School	6/30/06	5 years	Weidman

L. Resignation – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>	
Frances Benjamin	Part-Time Bus Driver	7/5/06	4 years – 3 months	Benjamin
Eric Hausgaard	Media Technician	8/1/06	3 years – 3 months	Hausgaard

M. Deceased– Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>	
Sheila Stickney	Cook Manager	8/6/06	12 years	Stickney

- C. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, award the Groceries Bid 2006-07 per ASM, V C (Attachment # 1). Bid Awards
- D. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, review and record the 2006-07 advisor and custodial list per ASM V, D (Attachment # 2). Advisor Assignments
- E. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following coaches for the Fall Interscholastic Sports Program per ASM, V-E (Attachment # 3). Fall Coaches
- F. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a specific list of impartial hearing officers per ASM V, F (Attachment # 4). Impartial Hearing Officer
- G. ...the Board accepted and approved the “Next in Charge” List. Next in Charge List
- H. ...the Board accepted and approved the Liaison Assignments for 2006-07. Liaison Assignments
- I. ...that the Board of Education designate Richard Mathews as Voting Delegate and David Hudson as Alternate Voting Delegate for the Annual Meeting of the New York State School Boards Association to be held in New York on October 26-29, 2006. Voting Delegates

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J. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the trade-in or sale of Surplus Vehicles in accordance with District Policy #6900 per ASM V, J. Mrs. Glendinning seconded. Carried 6-0.

Sale of Surplus Vehicles

VI. Instruction

A. Lynn Macan discussed Projected September 2006 Student Enrollment.

Projected Student Enrollment

B. Dr. Baughman discussed Focus for 2006-07.

2006-07 Focus

C. Dr. Baughman discussed Educational Issued Forum of October 11, 2006.

Educational Issues Forum

VII. Business

A. Matt Bourgeois discussed equalization rates and their impact within the Niskayuna School District.

Equalization Rates

B. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, establish the price of the breakfast program at Glenclyff and Hillside at \$1.25, the "Type-A" lunch price at the elementary schools at \$1.80, \$2.00 at the Middle Schools and \$2.25 at the high school for the 2006-07 school year, per ASM, VII, B (Attachment # 5). Mrs. Glendinning seconded. Carried 6-0.

Breakfast & Lunch Program Prices

C. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the contract for asbestos and lead testing services to CT Male, with a total estimated fee ranging from \$42,900 to \$50,400 per ASM VII, C. Mr. Winchester seconded. Carried 6-0.

Award of Services

D. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following resolution for the approval of tax rolls, tax rates, tax levies and tax warrant for the 2006-07 school year as indicated in ASM VII, D (Attachment # 6). Mrs. Glendinning seconded. Carried 6-0.

Tax Warrant

VIII. Personnel

A. Mr. Weiner moved that the Board of Education, accept the recommendations of Hearing Officer John T. Trela, dated August 14, 2006, and the record of the case, and the Board hereby adopts the Hearing Officer's recommendations in full and hereby dismissed Linda Gardner from District employment, effective immediately. Mr. Hudson seconded. Carried 5-1 (Mr. Winchester opposed).

Hearing Officer Recommendation

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IX. General

A. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the changes to the District-wide Safe Schools Plan, per ASM IX, A.. Mrs. Glendinning seconded. Carried 6-0.

Safe Schools

B. Mrs. Mauro discussed the current draft of the District's Wellness Policy. She has asked that the members review it on a first-reading basis.

Wellness Policy Review

X. There being no further business, the meeting was adjourned at 10:24 p.m.

Adjourn

XI. Mr. Weiner motioned that the Board of Education convene to Executive Session to discuss CSE, 504 and CPSE recommendations and specific personnel issues. Mrs. Glendinning seconded. Carried 6-0.

Executive Session