

Members present: Glendinning, Hudson, Members absent: \_\_\_\_\_  
Mauro, Opdyke, Sosnow, Weiner, Winchester \_\_\_\_\_  
Admin: Baughman, Bourgeois, Macan \_\_\_\_\_

I. Vice President Hudson called the Regular Meeting of the Niskayuna Board of Education to order at 5:30 p.m.

Call to Order

Mr. Winchester moved that the Board of Education convene to Executive Session to discuss a specific negotiations matter. Mrs. Sosnow seconded. Carried 7-0.

Executive Session

President Mauro arrived at 5:40 p.m.

The Board convened to Executive Session at 5:35 p.m.

The Board reconvened to Public Session at 6:55 p.m.

IA. President Mauro called the Regular Meeting of the Niskayuna Board of Education to order at 7:00 p.m.

Call to Order

Reports

II. Reports

A. Dr. Baughman reported: Proposition vote is tomorrow, February 27 which will result in no local cost impact and shared with the public the eligibility requirements and encouraged people to get out and vote; further discussion in March with regard to providing transportation to non-public and charter schools when NCSD is not in session; there are two options for the Guidance Director search-either before or after May budget vote. This decision will determine the candidates start date: either May-June 1<sup>st</sup> or July-August 1<sup>st</sup>; March 5 is next BOE meeting and the March 12 BOE meeting will be a Budget Workshop with updates on GLEAN and discussions on preliminary and review class-size scenarios;

Superintendent Report

B. The Board was represented by one or more members at the following: EXCEL Project meeting at Iroquois; deep appreciation was expressed for John Rabine and his crew who installed the lights at Glencliff School; NYSSBA breakfast in Albany; Mrs. Glendinning announced that she will not be seeking re-election of her Board seat this May; NHS PTO meeting; the public was encouraged to support our students and purchase tickets for Beauty and the Beast to be running this weekend, Thursday through Saturday, February 28 through March 3.

Board Report

C. Students from Birchwood Elementary School provided a "States Fair" Students First Presentation to the Board.

Students First

D. Garrett Hamlin, Principal Architect of the Thomas Group and George Weingartner, Senior Project Manager of Sano Rubin provided the Board with an update on the Capital Project.

Capital Project Update

III. Comments from the Community

Community Comments

A. There were no comments from the community.

Date: February 26, 2007 Regular

IV. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda of the items listed below:

Consent Agenda

- A. Minutes of the Regular Board meeting of February 12, 2007
- B. ...that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions, per ASM IV, B

\*= pending State Education fingerprint clearance

**Non-Instructional - Appointment**

<u>Name</u>	<u>Assignment</u>	<u>EffectiveDate</u>	<u>Salary Step</u>
Sloma, Marilia	CA- Iroquois	2/27/07	CA-7

Sloma

**Non-Instructional-Probationary**

<u>Name</u>	<u>Assignment</u>	<u>EffectiveDate</u>	<u>Salary Step</u>
Becker, Pamela	Printing & Mailing Clerk	2/27/07	Level 3/Step 1
Borges, Linda	Printing & Mailing Clerk	2/27/07	Level 3/Step 3

Becker  
Borges

Ms. Becker and Ms. Borges have qualified on the Schenectady County Civil Service exam for Printing and Mailing Clerk as of 12/19/06 and will become permanent with the successful completion of a 26-week probationary period.

**Non-Instructional- (End of Probationary Period)**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Bell, Amanda	School Bus Driver Part Time	3/6/07
Blackmon, Deneen	School Bus Driver Substitute	3/6/07
Bogdanowicz, Arthur	School Bus Driver Substitute	3/6/07
Malo, Kathleen	School Bus Driver Substitute	3/6/07
Ragucci, Nicholas	School Bus Driver Substitute	3/6/07
Sayers, Keith	Maintenance Mech./Carpenter	2/25/07

Bell  
Blackmon  
Bogdanowicz  
Malo  
Ragucci  
Sayers

**Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Anapolis, Darlene	School Nurse/Teacher
Kouzan, Alyssa	Substitute Teacher
Whalen, Karen	Substitute Teacher

Staff having received NYSED fingerprint clearance

**\*Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Alexander, Kathleen	Substitute Teacher
Alfeo, Paula	Substitute Teaching Assistant/ CA
Amodeo, Christine	Substitute Teacher
Audi, Patricia	Substitute Teacher
Aydinian, Michelle	Substitute Teacher
Baldwin, Carol	Substitute Teacher/PE
Blackmore, Robyn	Substitute Teacher
Bleichert, Laurie	Substitute Teacher
Blot, Renee	Substitute Teacher
Brearton, Jessica	Substitute Teacher
Brennan, Lisa	Substitute Teacher
Brody, David	Substitute Teacher
Buck, Stephanie	Substitute Teacher

Staff awaiting NYSED fingerprint clearance

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Burgio, Michael	Substitute Teacher
Burt, Amanda	Substitute Teacher
Califano, James	Substitute Teacher/Music
Capra, Joseph	Substitute Bus Driver
Connelly, Guy	S/CA Campus Supervisor
Cuda, Caitlin	Substitute Teacher
Daly, Dorothy	Substitute Teacher
Debes, Kelly	Substitute Teacher
DeSimone, Christine	Substitute Food Service Helper
Dring, Jeffrey	Substitute Teacher
Drouin, Melissa	Substitute Teacher
Dworak, Elyse	Substitute Teacher
Feenan, Anne	Substitute Food Service Helper
Ferguson, Timothy	Substitute Teacher
Flores, Kevin	Substitute Teacher/Guidance/Counseling
Frede, Marni	Substitute Teacher
Grady, Joseph	Substitute Teacher
Griffin, Kelli	Substitute Teacher
Hadley, Crystal	Substitute Teacher
Haines, Rachael	Substitute Teacher
Hamm, Cora	Substitute Teacher
Hargrave, Morgan	Substitute Teacher
Herendeen, Laurel	Substitute Teacher
Houle, Keriann	Substitute Teacher
Johnson, Traci	Substitute Teacher
Key, Joshua	Substitute Teacher/PE
Layne, Julie	Substitute Teacher
LeClair, Susan	Substitute Teacher
Limoni, Christina	Substitute Teaching Assistant
MacDougall, Marguerite	Substitute Teacher/French
Manieri, Amanda	Substitute Teacher
Martin, Thomas	Substitute Teacher
McKean, Sean	Substitute Teacher
Miller, Paula	Teaching Assistant
Murray, Lisa	Substitute Teacher
O'Keefe, Melanie	Substitute Teacher
O'Rourke, Carrie	Substitute Teacher
Parks, Jason	Teaching Assistant
Parra, Danielle	Substitute Teacher/Music
Petersen, Katie	Substitute Teacher
Powell, Johanna	Substitute Teacher
Ramlal, Cindy	Substitute Bus Driver
Rider, Steven	Substitute Teacher
Rodriguez, Tina	Substitute Teacher
Rosch, Kevin	Substitute Teacher
Roman, Amanda	Substitute Teacher
Romano, Cynthia	Substitute Teacher/Art
Sail, Suzanne	Substitute Nurse
Saxe, Christine	Substitute Teacher
Seaman, Danielle	Substitute Teacher
Slagen, Laura	Substitute Teacher
Sleizer, Jeanette	Substitute Teacher
Smith, Christina	Substitute Teacher
Smith, Shannon	Substitute Teacher
Terry, David	Substitute Teacher
Thouin, Megan	Substitute Teacher

Staff awaiting  
 NYSED  
 fingerprint  
 clearance  
 (cont'd)

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Regular  
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Tomsett, Deirdre	Substitute Teacher
Walsh, Joseph	Substitute Bus Driver
Wilkins, Jillian	Substitute Teacher
Williams, Luanne	Substitute Teacher
Willis, Mary Kate	Substitute Teacher
Younkin, Jonathan	Substitute Teacher

Staff awaiting  
NYSED  
fingerprint  
clearance  
(cont'd)

**Resignation – Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Years of Service</u>
Harkness, Virginia	Music Teacher	March 18, 2007	14-1/2 years

Harkness

**Resignation – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Charon, Mary Ann	School Bus Driver	2/9/07
Sloma, Marilia	C/A Van Antwerp	2/26/07

Charon  
Sloma

Mr. Hudson seconded. Carried 7-0.

V. Instruction

Instruction

A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of Algebra-Structure and Method:Book 1, published by McDougal Littell as per ASM, V, A. Mrs. Glendinning seconded. Carried 7-0.

Approval of  
Textbook

VI. Business

Business

A. Mr. Hudson moved that the Board of Education, upon recommendation of the Superintendent of Schools, appoint the attached named individuals to act as permanent Chairman, Chief Election Inspector, Town of Niskayuna Voting Machine Custodian, Election Inspectors and Assistant Election Clerks of said Facility Vote per ASM VI,A. Mrs. Glendinning seconded. Carried 7-0.

Appointment of  
Personnel-Vote

- |    |   |                                      |
|----|---|--------------------------------------|
| A. | <b>Clerk of the Meeting</b>                           | <b>Matthew Bourgeois</b>             |
| B. | <b>Chairman of the Meeting</b>                        | <b>Kevin Baughman</b>                |
| C. | <b>Deputy Clerk of the Meeting</b>                    | <b>Kathleen Smith</b>                |
| D. | <b>Town of Niskayuna Voting<br/>Machine Custodian</b> | <b>Anita Merims, 2529 Peters Ln.</b> |

E. Election Inspectors:

<u>NAME</u>	<u>ADDRESS</u>
Alston, Edward	2056 Lexington Pkwy, Nisky '09
Baldwin-Nye, Shelley	6 Longleaf Meadows, Clifton Park, 12065
Berndt, Debra	700 County Rte. 74, Cambridge 12816
Collins, Anna Marie	201 Quaker Ln., Quaker Street 12141
Crandall, David	330 Alexander Ave., Scotia 12302
Flynn, Donna	1914 Guilderland Ave. Sch'dy 12306
Frost, Judy	41 Colehamer Ave., Troy 12180
Fryling, Sue	1200 Hillside Ave., #602
Gillooley, Lawrence	1826 Nott St.,
Grastorf, Ronald	118 Appleton Rd., Rexford 12148
Gullotta, Darla	2426 Campbell Ave., Sch'dy 12306
Holley, Vicky	949 Meadow Ln.
Houlihan, Deborah	3091 Giffords Church Rd., Duanesburg
McCambridge, Charles	1250 Hawthorn Rd.

<b>Macan, Lynn</b>	<b>9 Rembrandt Dr.</b>
<b>Moon, Gail</b>	<b>11 Wander Circle, Glenmont 12077</b>
<b>Montanye, Patti</b>	<b>2484 Rosendale Rd.</b>
<b>Murphy, Michol</b>	<b>717 Central Pkwy., Sch'dy 12309</b>
<b>O'Donnell, Thomas</b>	<b>3045 Myrtle Ave., Sch'dy 12306</b>
<b>Palmiotto, Mary-Jo</b>	<b>147 Spring Rd., Scotia 12302</b>
<b>Panico, Robert</b>	<b>2105 Alexis Ave.</b>
<b>Primeau, Cynthia</b>	<b>2194 Lynnwood Dr.</b>
<b>Rabine, John</b>	<b>1348 Balltown Rd.</b>
<b>Rakoczy, Luke</b>	<b>41 Voyage Dr., Glenmont 12077</b>
<b>Reinl, Fran</b>	<b>805 Hampton Ave.,</b>
<b>Sive, Alfred</b>	<b>25 Pinewood Dr., Glenville 12302</b>
<b>Smith, Kathryn A.</b>	<b>225 Quackenbush Rd., Sch'dy 12306</b>
<b>Tamburello, John</b>	<b>28 Fairview Ave., #2, Waterford 12188</b>
<b>Walter, Jonathan</b>	<b>14 Rolling Hills Rd.</b>
<b>Woods, Donna</b>	<b>265 11<sup>th</sup> St., Sch'dy 12306</b>

**F. Assistant Election Clerks:**

<b>Davenport, Bethan</b>	<b>2508 Antonia Dr.,</b>
<b>Desso, Cindy</b>	
<b>Gordon, Deb</b>	<b>509 Windsor Ct.,</b>
<b>Macan, Ron</b>	<b>9 Rembrabdt Dr.</b>
<b>MacGiffert, Margaret</b>	<b>23 Riverwind Dr., Rexford</b>
<b>Puccio, Maria</b>	<b>2310 Brookshre Dr.,</b>
<b>Putz, David</b>	
<b>Putz, Kathy</b>	
<b>Rabine, Pearl</b>	<b>1348 Balltown Rd.</b>
<b>Robbins, Camille</b>	
<b>Smith, Kenneth</b>	<b>1007 Seminole Rd., Scotia 12302</b>
<b>Trigger, Connie</b>	<b>2808 Grand Blvd.</b>

B. The Board discussed the Preliminary Budget and K-8 staffing.

Preliminary  
Budget  
Discussion

C. Mr. Winchester moved that the Board of Education, upon the recommendation of the Superintendent of Schools, initiate an immediate search process for the purpose of filling the vacancy of Director of K-12 Counseling Mr. Hudson seconded. Carried 7-0.

Approve  
Creation of  
Position-Director  
K-12 Counseling

VII. Personnel

Personnel

VIII. General

A. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve that in the event an incumbent Board member who is finishing his/her term which expired June 30, 2007, is elected to the balance of the unexpired term left vacant by the resignation of Mr. Mathews, that Board member will resign from his/her current Board seat and take the oath of office as soon as practicable following the election in order to satisfy the requirements of Education Law Section 1709(17). Further, the individual who receives the highest number of votes who is not an incumbent will take the oath of office as soon as practicable following such an election so that the person receiving the highest number of votes receives the longest term of office and the Board maintains a full complement of Board members for any Board meetings following the annual meeting on May 15, 2007. Mr. Hudson seconded. Carried 7-0.

General

Resolution for Filling Short-Term Vacancy of BOE Member

IX. Other

A. Mr. Hudson inquired as to whether or not we'd heard anything from the Town with regard to the DARE agenda.

Other

DARE Agenda

X. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to Committee on Special Education, 504 and Committee on Pre-School Education recommendations and negotiations and a specific personnel matter specific to evaluations. Mr. Winchester seconded. Carried 7-0.

Executive Session

XI. There being no further business, the meeting was adjourned at 9:01 p.m.

Adjournment

XII. Information

Information

A. Future Meeting Dates

