

Date June 19, 2006 Regular VA Board Room Barbara Mauro
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson, Mathews Members absent: _____
Sosnow, Weiner (arrived at 8:50)

Adm: Baughman, Bourgeois, Macan

I. President Mauro called the meeting to order at 7:03 p.m.

II. Reports

A. Superintendent Kevin Baughman reported on some upcoming events and items of interest: Kathy Ylvisaker (special education teacher) and Michelle Stopera (business education teacher) were recognized for the Murray Award for Educational Excellence at the High School; High School graduation is this Thursday, June 22nd at Proctors at 7:00 p.m.; the Board of Education reorganization meeting is on July 10th at 4:00 p.m.; two representatives from the Alief School System will visit Niskayuna on June 22nd to thank our school, community, and students for our generosity in helping them to educate over 2,500 students who were left homeless by Hurricane Katrina.

B. The Board was represented by one or more members at the following: PRISM concert, Audit Committee, High School PTO meeting, Wellness Policy Committee sessions, Health Advisory Committee meeting, Senior Art Awards, Iroquois PTO meeting, VanAntwerp PTO meeting; Hillside PTO picnic, and VanAntwerp moving up ceremony.

III. Community Comments

Diane Smith, 1126 Millington Road; Joe Lamb, 2085 Orchard Park Drive; and Richard Evans, 2102 Orchard Park provided comment on proposed changes for the music department.

IV. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

A. Minutes of the Regular Board meeting of June 5, 2006.

B. ..that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions per ASM IV, B, as amended:

* pending State Education fingerprinting clearance

a) **Appointment – Instructional**

Name	Tenure Area	Probationary Period	Certification Area	Salary Step
Andrews, Courtney	Elementary Ed.	9/1/06-9/1/09	Childhood Ed. N-6	B-1
Cipriano, Christopher	Elementary Ed.	9/1/06-9/1/09	Childhood Ed. N-6	B-1
Hallenbeck, Julie	Elementary Ed.	9/1/06-9/1/09	Elementary N-6	M-4-30
Kelley, Jennifer	Elementary N-6	9/1/06-9/1/09	Childhood Ed. 1-6	M-1-58
Kinzel, Melissa	Elementary N-6	9/1/06-9/1/09	Elementary N-6	M-3
*Kvam, Lauren	Reading	9/1/06-9/1/09	Reading	M-5-36
Neary, Kristen	School Counsel.	9/1/06-9/1/08	School Counselor	M-3-48
Mattice, Bryan	Social Studies	9/1/06-9/1/09	Social Studies	B-1
Parisi, Jeffrey	Elementary Ed.	9/1/06-9/1/09	Elementary	B-2
Sniezyk, Diane	Elementary Ed.	9/1/06-9/1/09	Elementary N-6	M-2-30

Call to Order

Superintendent Report

Board Report

Community Comments

Consent Agenda

Appointment-Instructional

Andrews
 Cipriano
 Hallenbeck
 Kelley
 Kinzel
 Kvam
 Neary
 Mattice
 Parisi
 Sniezyk

Appointment – Non-Instructional

Name	Assignment	Effective Date	Salary
Bagepalli, Jolanta	Food Service Helper	9/1/06	NEA Step 2, Level 1
*Balgobin, Chandrabose	Substitute Cleaner	6/20/06	sub schedule
Torner, Karen	Substitute Secretary	7/10/06	sub schedule

Appointment-Non-Instructional

Bagepalli
Balgobin
TornerReappointment-
Part-time
Instructional**b) Reappointment – Part-time, Instructional**

Name	Assignment	% of Time	Cert. Status	Salary Step
Bardin, Casey	PE, District	.525	initial	B-2.15
Beaudette, Anita	Counseling, Elem.	.8	Perm	M-13.71-66.66
Brown, Joan M.	Music, NHS, IR	.6	Perm	M-6.58-0
Collins, Anna Marie	Staff Develop., Elem.	.5	Perm	B-13
Kruger, Lori Jeanne	Spec Ed., NHS	.7	Perm	M-8.05-45
Leiser, Teresa S.	Music, Glenclyff	.65	Perm	M-7.89-45
Mayer, Carolyn A.	Music, MS	.65	Perm	M-11.20
Penman, Susan L.	English, VA	.5	Perm	M-5-74.30
Smith, Wesley F.	Music, NHS	.2	Perm	M-10.43-34
Whitaker, Karleen K.	Counseling-Elem	.8	Perm	M-8.60-63.60
White, Jenna	Home & Careers, VA	.75	Pend	M-4.30-42

Bardin
Beaudette
Brown
Collins
Kruger
Leiser
Mayer
Penman
Smith
Whitaker
WhiteElementary
Summer
School – Craig**c) Summer – Elementary School at Craig**

Name	Assignment
Accumano, Louise	Teaching Assistant
Baggetta, Mary	Teaching Assistant
Baumgartner, Sarah	Teacher K-2, Special Ed.
Bentley, Helen	Grade K, Regular Ed.
Bergami, Ann	Teaching Assistant
Bisio, Toni	Teaching Assistant
Burke, Mary	Grade 1, Regular Ed.
Cipriano, Christopher	Teacher K-3, Special Ed.
Cohen, Kim	Teaching Assistant
Cooper, Barbara	Grade 2, Regular Ed.
DiNicola, Joan	Teaching Assistant
Dufort, Amy	Summer School Coordinator
Feeney, Chris	Teaching Assistant
Frank, Cathy	Teaching Assistant
Gorman, Barbara	Teaching Assistant
Hovey, Sandy	Teaching Assistant
Hughes, David	Grade 3, Special Ed.
Kelly, Kitty	Speech Therapist
Knickerbocker, Marjorie	Teaching Assistant
Lyons, Laura	Teaching Assistant
Lyons, Mary	Grade 4/5, Regular Ed.
Mein, Christina	Grade 2, Special Ed.
*Milligan, Kristen	Teaching Assistant
Neely, Shaun	Grade 4-5, Special Ed.
Olsen, Susan Beth	Teaching Assistant
Quaintance, Dorothy	Teaching Assistant
Scheib, Lynn	Teaching Assistant
Tessitore, Donna	Occupational Therapist
Thomas, Lisa	12:1:4 Program Teacher
Torre, Jill	Grade 1, Special Ed.
Trifolo, Cheryl	Kindergarten Teacher, Regular Ed.
Werblin, Carol	Nurse
Werblin, Michael	Teaching Assistant
Zaccaria, Catherine	Kindergarten Teacher, Special Ed.

Accumano
Baggetta
Baumgartner
Bentley
Bergami
Bisio
Burke
Cipriano
Cohen
Cooper
DiNicola
Dufort
Feeney
Frank
Gorman
Hovey
Hughes
Kelly
Knickerbocker
Lyons, L.
Lyons, M.
Mein
Milligan
Neely
Olsen
Quaintance
Scheib
Tessitore
Thomas
Torre
Trifolo
Werblin, C.
Werblin, M.
Zaccaria

Summer – Middle School at VanAntwerp

Cuda, Danielle	Special Education
Landry, Keith	Skills Math Grades 6/7, Math Grade 8
Pierson, Chris	Skills English Grades 6/7, English Grade 8

Summer – Niskayuna High School

Alcantara, Victor	Driver Education
Aldous, James	Math
Bonczkowski, Michelle	Reading
DeSimony, Rich	Driver Education
DeRocco, Jason	Math
Disque, Beth	Library Media Specialist
Eads, Mary	Social Studies
Fennelly, Deb	English/ESL
Gordon, Kimberly	Reading
Houghton, Kristen	English
Melito, Peter	Social Studies
O'Connell, Sean	Special Education
Palmateer, Fred	Math
Schmidt, Brian	Social Studies
Subramanian, T. A.	English
Treanor, Mark	Driver Education
Victoria, Alejandro	Science
White, Carol	English

d) **Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Mooney, Jennifer	Substitute Teacher

e) ***Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Angilletta, Amber	Substitute Teacher
Bush, Annabel	Substitute Teacher
Calabro, Gina	Substitute Teacher
Carte, Lindsey	Substitute Teacher
Charney, Ronald	Substitute Teacher
Cole, Susan	Substitute Teacher
Dashew, Elaine	Substitute Teacher
Derkowski, Bonnie E.	Substitute ESP
Desmarais, Karey	Substitute Teacher
DiRienzo, Ellen	Teacher
Doemel, David	School Counselor
Dunn, Jessica	Substitute Teacher
Festin, Christine	Substitute Teacher
Fiedler, Matthew	Substitute Teacher
Greco, Katie	Substitute Teacher
Gregory, Risa	Substitute Teacher
Griesche, Sherry	Substitute Teacher
Hall, Cheryl	Substitute Teacher
Hanson, Jayne	Substitute Teacher
Hart, David	Substitute Teacher
Hess, Karen	Substitute Teacher
Holmes, Colette	Substitute Teacher
Holzauer, Rebecca	Tutor
Ironside, Christine	Substitute ESP
Jackson, Marlana	Substitute Teacher

Summer School at
VanAntwerp
Cuda
Landry
Pierson

Summer School at
High School

Alcantara
Aldous
Bonczkowski
DeSimony
DeRocco
Disque
Eads
Fennelly
Gordon
Houghton
Melito
O'Connell
Palmateer
Schmidt
Subramanian
Treanor
Victoria
White

Appointment of
Approved Staff

Mooney

Reappointment
of Emergency
Conditional Staff

Angilletta
Bush
Calabro
Carte
Charney
Cole
Dashew
Derkowski
Desmarais
DiRienzo
Doemel
Dunn
Festin
Fiedler
Greco
Gregory
Griesche
Hall
Hanson
Hart
Hess
Holmes
Holtzauer
Ironside
Jackson

e) continued - Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED

Jacon, Lauren	Substitute Teacher
Kent, Martha	Substitute ESP
LaGraff, John	Substitute Teacher
LoRe, Margaret	Substitute ESP
Machnick, Taralee	Substitute Teacher
Maron, Phillip	Substitute Teacher
Marzello, Jayne	Substitute Teacher
Mound, Heather	Substitute Teacher
Natale, Angela	Substitute ESP
Nevalis, Robert	Substitute Teacher
O'Dell, William	Substitute Cleaner
Hartert-Ostermann, Joan	Substitute Nurse
Porter, Robyn	Substitute Teacher
Puntel, Katherine	Substitute Teacher
Roberts, Alyssa	Substitute Teacher
Rooney, Julia	Substitute Teacher
Scanu, Martha	Substitute Teacher
Schlegel, William	Substitute Teacher
Shea, Michael	Substitute Teacher
Siatkowski, Kristen	S/CA Bus Aide
Stark, Denise	Latin Teacher Replacement
Theriault, Kristen	Substitute Teacher
Traux, Bonnie Jean	ESP Substitute
VanKuren, Kathryn	Substitute Teacher
Weiser, David	Substitute Teacher
White, Jo Anne	Tutor
Whiting, Laurel	Substitute Teacher
Whitty, William	Substitute Teacher
Widmann, Matthew	Substitute Teacher

Reappointment of Emergency Conditional Staff

Jacon
Kent
LaGraff
LoRe
Machnick
Maron
Marzello
Mound
Natale
Nevalis
O'Dell
Ostermann
Porter
Puntel
Roberts
Rooney
Scanu
Schlegel
Shea
Siatkowski
Stark
Theriault
Traux
VanKuren
Weiser
White
Whiting
Whitty
Widmann

f) Resignations – Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Couture, Joseph	Bus Driver	6/30/06	42
Fontaine, Christophe	Teaching Assistant	6/23/06	2
Spangler, Laura	Teaching Assistant	6/30/06	8-1/2
Tanzman, Brooke	Teaching Assistant	6/30/06	2

Resignations – Non-Instructional
Couture
Fontaine
Spangler
Tanzman

C. That the Board of Education, upon the recommendation of the Superintendent of Schools, award the following 2006/2007 bids per ASM IV, C.

- Boiler Maintenance and Repair Bid to Trojan Energy System for an estimated total of \$22,000;
- Custodial Supplies Co-Op Bid in part to:

RH Crown	\$10,685.58
Passono Paints	8,294.25
American Chemical	6,725.85
Hill & Markes	5,585.53
EA Morse	4,123.49
Horwitz	3,593.89
Central Poly	2,157.15
CCP	2,092.50
ICI Paints	1,875.00
Sherwin Williams	1,860.00
Dynasty	1,629.25
Marty's Hardware	589.68
Grainger	346.08
Corporate Express	270.00
Sam Tell	197.51
TOTAL	\$50,025.76

Bids

Boiler Main. & Repair

Custodial Supplies

C. Bid Awards, continued

- Physical Education and Interscholastic Supplies in part to:		PE and Inter-scholastic Supplies
Morley Athletic Supply	\$ 6,488.05	
Sport Supply (Passon's)	2,912.51	
Riddell Sport	2,190.25	
Sportime	1,119.01	
ADA Badminton	1,043.36	
Score Sporting	1,038.80	
GL Sport	720.92	
S & S	537.64	
M-F Athletic	456.00	
AAE	411.60	
Safe-Te	380.00	
Sport Decal	290.00	
Worldwide Sports	226.67	
Gopher Sports	123.88	
Soccer Unlimited	113.50	
Dick Pond Sports	109.95	
Pyramid Sports	99.63	
Penn Monto	21.00	
Korney Boards	<u>3.00</u>	
TOTAL	\$18,285.77	Milk & Dairy Products
- Milk and Dairy Products Bid to Sycaway Creamery for an estimated annual total of \$53,582.13		Art Supplies
- Art Supplies Bid in part to:		
School Specialty	\$5,206.92	
Nasco	2,376.26	
Elgin	1,852.57	
Triarco	1,768.98	
Sheffield Pottery	1,321.10	
Dick Blick Company	1,284.81	
Utrecht	1,042.10	
Standard Stationery	306.92	
WB Mason	30.19	
S & S Worldwide	<u>8.24</u>	
TOTAL	\$15,198.09	Gym Floor
- Gym Floor Refinish Bid to JJ Curran & Son, Inc. for a total amount of \$11,451.75.		Niskayuna Educational Support Staff
D. Continuation of Employment for Niskayuna Educational Support Staff		
Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the continuance of employment for members of the Niskayuna Educational Support Personnel Association for the 2006/2007 school year, in accordance with ASM IV, D.		Nurses' Assoc.
E. Continuation of Employment for Members of the Niskayuna Nurses' Association		
Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the continuance of employment of members of the Niskayuna Nurses' Association for the 2006/2007 school year, in accordance with ASM IV, E.		Administrative Personnel
F. Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2004/2005 previously determined contractual agreements with the following unaffiliated administrative personnel:		
Assistant Superintendent for Educational Programs and Instruction – Lynn Lisy-Macan		
Assistant Superintendent for Business – Matt Bourgeois		
Supervisor of Buildings and Grounds – John Rabine		
Transportation Supervisor – Thomas O'Donnell		
Food Service Director – Deborah Brennan		
School Business Administrator – Robert Panico		
Treasurer/Accounting Supervisor – John Tamburello		

<p>G. Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the payment of unused vacation days for 2005/2006 for Matt Bourgeois, Assistant Superintendent for Finance and Lynn Lisy-Macan, Assistant Superintendent for Instruction and Educational Programs for the 2005/2006 school year.</p>	Request for Payment
<p>Mr. Hudson seconded. Carried 6-0.</p>	
<p>V. Instruction</p>	Instruction
<p>A. Approval of Textbook</p>	Approval of Textbooks
<p>Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of <i>When Zachary Beaver Came to Town</i> by Kimberly Willis Holt for 6th Grade English per ASM V, A.</p>	<i>When Zachary Beaver Came to Town</i>
<p>Mrs. Glendinning seconded. Carried 6-0.</p>	
<p>B. Approval of Textbooks</p>	<i>Love That Dog and Heartbeat</i>
<p>Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of <i>Love That Dog and Heartbeat</i>, both written by Sharon Creech per ASM V, B.</p>	
<p>Mrs. Glendinning seconded. Carried 6-0</p>	
<p>C. Approval of Textbook</p>	<i>A Heartbreak Work of Staggering Genius</i>
<p>Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of <i>A Heartbreaking Work of Staggering Genius</i> by Dave Eggers for English 11 per ASM V, C.</p>	
<p>Mr. Hudson seconded. Carried 6-0.</p>	
<p>D. Approval of Textbook</p>	<i>Tao of Pooh</i>
<p>Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of <i>Tao of Pooh</i>, by Benjamin Huff for 9R English: Exploring the World per ASM V, D.</p>	
<p>Mr. Hudson seconded. Carried 6-0.</p>	
<p>VI. Business</p>	Business
<p>A. Periodic Report from Internal Claims Auditor</p>	Internal Claims Auditor Report
<p>B. Garrett Hamlin, from the Thomas Group, gave an update on the Building Projects for Van Antwerp Middle School, Glencliff and Craig Elementary Schools</p>	Building Project Update
<p>C. District Commercial Liability Insurance Service Award</p>	Service Award
<p>Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the 2006/2007 District Commercial Liability Insurance Service to Utica National Insurance Group in the amount of \$189,698, per ASM VI, C.</p>	
<p>Mrs. Glendinning seconded. Carried 7-0.</p>	
<p>D. Approval of Tuition Rates for 2005/2006</p>	Tuition Rates
<p>Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Non-Resident Tuition Rates for 2005/2006 per ASM VI, D.</p>	
<p>Mrs. Glendinning seconded. Carried 7-0.</p>	

E. Extra Classroom Activity Groups and Stipends	Stipends
Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize stipend payments associated with each extra classroom club granted permanent status for the 2005/2006 school year per ASM VI, E.	
Mr. Hudson seconded. Carried 7-0.	
F. Settlement with O'Connell Electric Company	O'Connell Electric
Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the payment of \$4,000 to settle a judgment claim with O'Connell Electric and the execution of any and all documents necessary to effectuate a settlement as per ASM VI, F.	
Mrs. Glendinning seconded. Carried 7-0.	
G. Appointment of Hearing Officer	Hearing Officer
Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint David J. Smith of Schenectady, NY, to serve as hearing officer for the Board pursuant to Section 75 of the Civil Service Law at a fee of \$700 per ASM VI, G.	
Mrs. Glendinning seconded. Carried 7-0.	
VII. Personnel	
A. Appointment of Consultant	Personnel
Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the reappointment of Ann Trier as an Independent Consultant Master Scheduler, effective July 1, 2006 through December 31, 2006 at a salary of \$2,500 per month per ASM VII, A.	Consultant
Mrs. Glendinning seconded. Carried 7-0.	
B. Recruitment/Search Timeline and Process for Director of Instructional Technology and Communications (ITC)	Director of Instructional Technology
C. Service Retirement of Special Education Teacher	
Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Helen Sue Stori, effective June 30, 2006, with appreciation for 23 plus years of service to the district per ASM VII, C.	Stori
Mrs. Glendinning seconded. Carried 7-0.	
VIII. General	General
A. Approval of Board of Education Meetings	
Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the dates of the Board of Education meetings for the 2006/2007 school year per ASM VIII, A.	Board of Education Meetings
Mr. Weiner seconded. Carried 7-0.	
B. Proposed Changes to Student Codes of Conduct 2006/2007.	Codes of Conduct
IX. Other	

XI. Executive Session

Executive Session

Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, CPSE, 504 recommendations, and contract negotiations.

Mrs. Sosnow seconded. Carried 7-0.

The Board convened to Executive Session at 9:40 p.m.

XI. Adjournment

Adjournment

The Board returned to public session at 11:17 p.m. There being no other business, the meeting was adjourned at 11:18 p.m.