

Date June 5, 2006 Regular VA Board Room Barbara Mauro
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson, Mathews Members absent: _____
Sosnow, Weiner _____
 Adm: Baughman, Bourgeois, Macan _____

Retirement Recognition

Retirement
Recognition

Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the proposed resolution honoring the following employees:

Whereas, the Niskayuna Central School District fully recognizes the contributions of its employees to the future of its students, the community and nation, the Niskayuna Board of Education resolves that its retiring personnel have played a vital part in these futures and shall receive full appreciation for their dedicated commitment and service.

<u>Name</u>	<u>Years of Service</u>
Donna Bashor	28 years
Garry Boomhower	31 years
Carol Cascio	27 years
Ronald Charney	35 years
Elaine Dashew	34 years
David Dean	29 years
Maureen Dean	14 years
Holly Dell Aquila	17 years
Deborah Gordon	33 years
Risa Gregory	17 years
Karen Hess	19 years
Albert Hunt	35 years
Mary Anne Mangano	31 years
Ann McGraw	9 years
Robert Nevulis	39 years
Gladys Pinze	24 years
Sharon Rogner	33 years
Fran Wusterbarth	20 years

Mr. Hudson seconded. Carried 7-0.

I. President Mauro called the meeting to order at 8:00 p.m.

Call to Order

II. Reports

A. Superintendent Kevin Baughman reported on some upcoming events and items of interest: High school awards were held last week with 85 awards presented; DARE graduation was held for 5th graders; the Mozart requiem concert was held; 80 students were inducted into the National Honor Society at the high school; the school budget was passed on May 16th; high school graduation will be held at Proctors on June 22nd, the district was recognized by NYSED and Commissioner Mills as a "high achieving/gap closing school district"; elementary class size update; and an update on facility planning meetings.

Superintendent
Report

B. The Board was represented by one or more members at the following: Niska-Day, Mozart concert, DARE graduation, VFW Memorial Day at the high school, Drama Club performance, President Volunteer Service Award night; junior awards, VA PTO meeting, and the Craig Latin America Fair.

Board Report

- C. Wellness Policy Reading – Eileen Johnson, High School Nurse; Lonnie Wilson, Health Education teacher; Deb Brennan, Food Service Director; and Ron Grastorf, Health Science Director presented an overview of the comprehensive wellness policy. Wellness Policy
- III. Kristy Guest, 2275 Grand Blvd.; Rachelle Kehoe, 925 Morgan Avenue; Christine O'Reilly, 909 Mohegan Road; and Frank Salamone, 1368 Keyes Avenue, provided comment on Kindergarten class sizes at Hillside for the upcoming school year. Community Comments
- IV. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows: Consent Agenda
- A. Minutes of the Regular Board meeting of May 15, 2006.
- B. ..that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions per ASM V, B, as amended:
- * emergency conditional appointment pending State Education fingerprinting clearance
- a) **Appointment – Instructional** Appointment-Instructional
- | Name | Tenure Area | Probationary Period | Certification Area | Salary Step | |
|--------------------|--|---------------------|--|--------------|-----------|
| Carrico, Zachary | Technology | 9/1/06-6/30/09 | Technology Ed. K-12 | B-2.5 | Carrico |
| Deeb, Jennifer | Health | 9/1/06-6/30/08 | Health Ed. K-12 | M-2-44 | Deeb |
| DiRienzo, Ellen | Elementary | 9/1/06-6/30/09 | Childhood Ed. N-6 | B-3 | DiRienzo |
| Leder, Danielle | Elementary, Students with Disabilities | 9/1/06-6/30/09 | Childhood Ed. 1-6 Students with Disabilities 1-6 | B-1 | Leder |
| Sogoian, Michael | Technology | 9/1/06-6/30/08 | Technology Ed. K-12 | B-2.60 | Sogoian |
| Soron, Constance | Science | 9/1/06-6/30/08 | Biology, Gen. Science 7-12, Childhood Ed. N-6 | M-8.05-48.63 | Soron |
| Trefethen, Maureen | Health Ed. | 9/1/06-6/30/09 | Health Education | M-1.9-40 | Trefethen |
| Wolfort, Shannon | Science | 9/1/06-6/30/08 | General Science, Biology 7-12 | M-5.69-42.90 | Wolfort |
- b) **Appointment – Tutor** Appointment Tutor
- | Name | Assignment | Effective Date | Salary | |
|----------------|------------|------------------|---------------|-------|
| White, Jo Anne | Tutor | retro to 4/24/06 | \$21 per hour | White |
- c) **Appointment – Non-Instructional** Appointment-Non-Instructional
- | Name | Assignment | Effective Date | Salary | |
|------------------|---------------------|------------------|---------------------|----------|
| JoJo, Kyle | Groundswoker | retro to 5/22/06 | NEA Step 4, Level 2 | JoJo |
| Tricozzi, Jo Ann | Food Service Helper | retro to 5/24/06 | NEA Step 1, Level 1 | Tricozzi |
| Woods, Timothy | Groundswoker | 6/12/06 | NEA Step 1, Level 2 | Woods |
| Vogel, Cindy | Cook Manager | 9/1/06 | NEA Step 2, Level 4 | Vogel |
- d) **Appointment – Non-Instructional - Revised** Appointment-Non-Instructional Revised
- | Name | Assignment | Effective Date | Salary | |
|------------------|--------------------|----------------|---------------------|-----------|
| Stapleton, James | Maintenance Helper | 4/25/06 | NEA Step 6, Level 6 | Stapleton |

e) **Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Cano, Luz	Substitute Teacher
Cooper, Sara	Substitute Teacher
Furlong, Bonnie	Substitute Nurse
Mazzanoble, Margaret	S/CA
Mooney, Jennifer	Substitute Teacher
Murphy, Katherine	TA
Rockwell, Margaret	Substitute ESP
Whalen, Karen	TA

Appointment of
Approved Staff

Cano
Cooper
Furlong
Mazzanoble
Mooney
Murphy
Rockwell
Whalen

Reappointment
of Emergency
Conditional Staff

f) ***Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Ahrent, Brenda	Substitute Teacher
Amodeo, Andrew	Substitute Teacher
Andreassi, Angelique	Substitute Teacher
Angilletta, Amber	Substitute Teacher
Barnes, Melinda	Substitute Teacher
Bellizzi, Rachel	Substitute Teacher
Berger, Victoria	Substitute Teacher
Berry, Karyn	Substitute Teacher
Bilow, Lynda	Substitute Teacher
Bishop, Gregory	Substitute Teacher
Blanck, Jessica	Substitute Teacher
Bottino, Stephen	Substitute Teacher
Broadbent, Glenn	Substitute Teacher
Bush, Annabel	Substitute Teacher
Butkas, Bernadette	Substitute Teacher
Calabro, Gina	Substitute Teacher
Campbell, Erin	Substitute Teacher
Carney, Michael	Substitute Teacher
Carte, Lindsey	Substitute Teacher
Cavaleri, Claudia	Substitute Teacher
Cavosie, Kathleen	Substitute Teacher
Charney, Ronald	Substitute Teacher
Cirone, Nichole	Substitute Teacher
Cole, Susan	Substitute Teacher
Cooper, Sara	Substitute Teacher
Corcione, Gina	Substitute Teacher
Cosenza, Gary	Substitute Teacher
Coupe, Ellen	Substitute Teacher
Cutting, Katrina	Substitute Nurse
Daily, Darryl	Substitute Teacher
Dashew, Elaine	Substitute Teacher
Deppe, Marc	Substitute Teacher
Derkowski, Bonnie E.	Substitute ESP
Desmarais, Karey	Substitute Teacher
DeVincenzo, Kerry	Substitute Teacher
DiDonato, Dennis	Substitute Teacher
Diller, Sarah	Substitute Teacher
Doemel, David	School Counselor
Duffy, Kelly	Substitute Teacher
Dunn, Jessica	Substitute Teacher
Eisenhut, Erika	Substitute Teacher
Esmay, Nancy	Substitute Teacher
Eson, Karen	Substitute Teacher

Ahrent
Amodeo
Andreassi
Angilletta
Barnes
Bellizzi
Berger
Berry
Bilow
Bishop
Blanck
Bottino
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Derkowski
Desmarais
DeVincenzo
DiDonato
Diller
Doemel
Duffy
Dunn
Eisenhut
Esmay
Eson

f) *Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED
(continued)

Reappointment of Emergency Conditional Staff

Name	Assignment	
Etkin, Marilyn	Substitute Teacher	Etkin
Etman, Kimberly	Substitute Teacher	Etman
Evans, Tamara	Substitute Teacher	Evans
Festin, Christine	Substitute Teacher	Festin
Fiedler, Matthew	Substitute Teacher	Fiedler
Fiske, Michael	Substitute Teacher	Fiske
Fox, Angelica	Substitute Teacher	Fox
Gage, Katie	Substitute Teacher	Gage
Gillham, Jamie	Substitute Teacher	Gillham
Gish, Jason	Substitute Teacher	Gish
Goepp, Susan	Substitute Teacher	Goepp
Goldberg, Glenn	Substitute Teacher	Goldberg
Golden, Melissa	Substitute Teacher	Golden
Greco, Katie	Substitute Teacher	Greco
Gregory, Risa	Substitute Teacher	Gregory
Griesche, Sherry	Substitute Teacher	Griesche
Grignon, Eric	Substitute Teacher	Grignon
Grosso, Gina	Substitute Teacher	Grosso
Guild, Jessica	Substitute Teacher	Guild
Gushlaw, Danielle	Substitute Teacher	Gushlaw
Gwinn, Amy	Substitute Teacher	Gwinn
Hall, Cheryl	Substitute Teacher	Hall
Hanson, Jayne	Substitute Teacher	Hanson
Hart, David	Substitute Teacher	Hart
Hartshorne, Michael	Substitute Teacher	Hartshorne
Hartter-Ostermann, Joan	Substitute Nurse	Hartter
Harvey, Kelly	Substitute Teacher	Harvey
Hash, Katrina	Substitute Teacher	Hash
Hess, Karen	Substitute Teacher	Hess
Holmes, Colette	Substitute Teacher	Holmes
Holupko, Matthew	Substitute Teacher	Holupko
Holzauer, Rebecca	Tutor	Holzauer
Huba, Brian	Substitute Teacher	Huba
Hughes, Erin	Substitute Teacher	Hughes
Ironside, Christine	Substitute ESP	Ironside
Jackson, Marlana	Substitute Teacher	Jackson
Jacon, Lauren	Substitute Teacher	Jacon
Jebaraj, Adeline	Substitute Teacher	Jebaraj
Jennings, Joshua	Substitute Teacher	Jennings
Jensen, Cory	Substitute Teacher	Jensen
Kent, Martha	Substitute ESP	Kent
Kirstein, Karen	Substitute Teacher	Kent
Knox, Evan	Substitute Teacher	Knox
Lafferty, Kathleen	Substitute Teacher	Lafferty
LaGraff, John	Substitute Teacher	LaGraff
Laird, Kelly	Substitute Teacher	Laird
LoRe, Margaret	Substitute ESP	LoRe
Lucier, Anthony	Substitute Teacher	Lucier
Luke, William	Substitute Teacher	Luke
Machnick, Taralee	Substitute Teacher	Machnick
Madia, Danielle	Substitute Teacher	Machnick
Maher, Erin	Substitute Teacher	Madia
Marcil-DelVecchio, Ann Marie	Substitute Teacher	Maher
Marimpietri, Michael	Substitute Teacher	Marcil
Maron, Phillip	Substitute Teacher	Marcil
Marzello, Jayne	Substitute Teacher	Marimpietri
Mercado, Marie	Substitute Teacher	Maron
		Marzello
		Mercado

f) ***Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**
(continued)

<u>Name</u>	<u>Assignment</u>	<u>Reappointment of Emergency Conditional Staff</u>
Minahan, Rochelle	Substitute Teacher	Minahan
Mound, Heather	Substitute Teacher	Mound
Mullins, Brendan	Substitute Teacher	Mullins
Myrtle, Danielle	Substitute Teacher	Myrtle
Nagaraj, Meera	Substitute Teacher	Nagaraj
Natale, Angela	Substitute ESP	Natale
Nevulis, Robert	Substitute Teacher	Nevulis
Nicastro, Christina	Substitute Teacher	Nicastro
O'Connor, Casey	Substitute Teacher	O'Connor
O'Dell, William	Substitute Cleaner	O'Dell
Parente, Danielle	Substitute Teacher	Parente
Peltier, Christine	Substitute Teacher	Peltier
Pitucci, Patricia	Substitute Teacher	Putucci
Porter, Robyn	Substitute Teacher	Porter
Prall, Timothy	Substitute Teacher	Prall
Puntel, Katherine	Substitute Teacher	Puntel
Rigaud, Barbara	Substitute Teacher	Rigaud
Roberts, Alyssa	Substitute Teacher	Roberts
Rodriguez, Pelayo	Substitute Teacher	Rodriguez
Rogers, Joan	Substitute Teacher	Rogers
Rooney, Julia	Substitute Teacher	Rooney
Rougle, Ida-Marie	Substitute Teacher	Rougle
Rust, Sarah	Substitute Teacher	Rust
Ryan, Morgan	Substitute Teacher	Ryan
Sanza, Mary	Substitute Teacher	Sanza
Scanu, Martha	Substitute Teacher	Scanu
Scheidel, Brooke	Substitute Teacher	Scheidel
Schiesswohl, Caitlin	Substitute Teacher	Schiesswohl
Schlegel, William	Substitute Teacher	Schlegel
Schwaber, Sheryl	Substitute Teacher	Schwaber
Serfilippi, Lynn	Substitute Teacher	Serfilippi
Shea, Michael	Substitute Teacher	Shea
Sheehan, Jr., William	Substitute Teacher	Sheehan
Siatkowski, Kristen	S/CA Bus Aide	Siatkowski
Sitors, Matthew	Substitute Teacher	Sitors
Sittnick, Elizabeth	Substitute Teacher	Sittnick
Skerker, Rebecca	Substitute Teacher	Skerker
Smithers, Bridget	Substitute Teacher	Smithers
Sokaris, Kathryn	Substitute Teacher	Sokaris
Spaulding, Aubrey	Substitute Teacher	Spaulding
Spaziani, Bryony	Substitute Teacher	Spaziani
Stark, Denise	Latin Teacher Replacement	Stark
Stoll, Alan	Substitute Teacher	Stoll
Strelchun, Elizabeth	Substitute Teacher	Strelchun
Suggs, Leroy	Substitute Teacher	Suggs
Sunega, Stephen	Substitute Teacher	Sunega
Sutherland, Jessica	Substitute Teacher	Sutherland
Syed, Umme	Substitute Teacher	Syed
Taber, Patricia	Substitute Teacher	Taber
Tambasco, Paula	Substitute Teacher	Tambasco
Tebbano, Marcella	Substitute Teacher	Tebbano
Therault, Kristen	Substitute Teacher	Therault
Tolpa, Kristina	Substitute Teacher	Tolpa
Torner, Karen	Substitute Teacher	Torner
Torre, Michelle	Substitute Teacher	Torre
Traux, Bonnie Jean	ESP Substitute	Traux
Turnbull, Ryan	Substitute Teacher	Turnbull

f) ***Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED continued)**

<u>Name</u>	<u>Assignment</u>
Ulion, Kelly	Substitute Teacher
Vangelis, Casey	Substitute Teacher
VanKuren, Kathryn	Substitute Teacher
Wagner, Christina	Substitute Teacher
Way, Andrew	Substitute Teacher
Weiser, David	Substitute Teacher
Whiting, Laurel	Substitute Teacher
Whitty, William	Substitute Teacher
Widmann, Matthew	Substitute Teacher
Wirth, Kelly	Substitute Teacher

Reappointment of Emergency Conditional Staff

Ulion
Vangelis
VanKuren
Wagner
Way
Weiser
Whiting
Whitty
Widmann
Wirth

g) **Emergency Conditional Appointment of Substitute ESP List, Effective 5/16/06**

<u>Name</u>
Davenport, Bethan

Emergency Conditional Appointment

Davenport

h) **Resignations - Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Snyder, Catherine	Social Studies Teacher	6/26/06	5
Williams, Susanne	Pt. Time Foreign Lang.	6/26/06	12

Resignations-Instructional

Snyder
Williams

i) **Resignations – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Luce, Janet	Food Service Helper	5/11/06	5
Lynn, Andrea J.	Teaching Assistant	5/26/06	12

Resignations-Non-Instructional

Luce
Lynn

C. ...that the Board of Education, upon the recommendation of the Superintendent of Schools, award the following 2006/2007 bids per ASM, IV C.

BID AWARDS

- Health Services and First Aid Supplies in part to:	
Henry Schein, MBM	\$3,190.61
Medco Supply	1,389.23
Moore Medical	1,174.95
School Health	534.85
Tri-Anim Health Services	<u>100.85</u>
	\$6,390.49
- Science Supplies in part to:	
A. Daigger & Co.	\$1,165.16
Carolina Biological Supply	638.88
Fisher Science	596.40
Frey Scientific	466.63
Sargent-Welch	453.23
Science Kit, Inc.	165.32
Benz Microscope Optics Center	96.33
Flinn Scientific Inc.	<u>65.56</u>
	\$3,695.60
- Technologies Supplies in part to:	
Staco	\$813.22
Paxton/Patterson	482.51
Metco Supply	425.81
Marty's True Value Hardware	405.50
Goldcrest Electronics	229.50
Pitsco	111.72
United Welding	86.48
Klingspor's Woodworking	54.41
Fastenal	37.04
Mouser	<u>6.40</u>
Total	\$2,652.59

Health Supplies

Science Supplies

Technologies Supplies

- Bread and Rolls Co-Op Bid to Freihofer Baking Co. for an estimated amount of \$20,062.50.
- Miscellaneous Fasteners Bid to Lawson Products for an estimated annual amount of \$10,000.

Bread and Rolls

Fasteners

C. Bid Awards, continued

- Physical Education and Interscholastic Supplies in part to:

Phys. Ed. and
Interscholastic
Supplies

Morley Athletic Supply	\$6,488.05
Sport Supply (Passon's)	2,912.51
Riddell Sport	2,190.25
Sportime	1,119.01
ADA Badminton	1,043.36
Score Sporting	1,038.80
GL Sport	720.92
S & S	537.64
M-F Athletic	456.00
AAE	411.60
Safe-Te	380.00
Sport Decal	290.00
Worldwide Sports	226.67
Gopher Sports	123.88
Soccer Unlimited	113.50
Dick Pond Sports	109.95
Pyramid Sports	99.63
Penn Monto	21.00
Korney Boards	<u>3.00</u>
	\$18,285.77

- Duplicating Paper and Supplies in the amount of \$75,632.58 in part to:

Paper and Supplies

WB Mason	\$60,374.58
Hudson Valley	\$75,632.58

V. Instruction

Instruction

A. Overview of School Report Card

Lynn Macan gave an overview of the New York State School Report Card.

School Report
Card

B. High School Framework for Action Plan to Address Academics

John Rickert and Shelly Baldwin presented their plan to address academics at Niskayuna High School.

HS Action Plan

VI. Business

A. Treasurer's Report

Business

Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of April, 2006 per ASM VI, A.

Treasurer's Report

Mr. Hudson seconded. Carried 7-0.

B. Transfer of Funds

Transfer of Funds

Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Transfer of Funds for April, 2006 per ASM VI, B.

Mr. Weiner seconded. Carried 7-0.

VII. Personnel

Personnel

A. Appointment of Teacher on Special Assignment

Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, extend the leave of Mark Treanor as Teacher on Special Assignment to serve as Dean of Students at Niskayuna High School effective July 1, 2006 through June 30, 2007 at his regular NTA contract salary, per ASM VII, A.

Treanor

Mrs. Glendinning seconded. Carried 7-0.

B. Approval of Stipend

Stipend

Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve a stipend for Mark Treanor while serving as the Dean of Students at Niskayuna High School beginning July 1, 2006 through June 30, 2007 in the amount of \$10,650 per ASM VII, B.

Treanor

Mr. Hudson seconded. Carried 7-0.

C. Appointment of School Business Administrator

Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Robert Panico as School Business Administrator in a permanent, tenured position effective July 1, 2006 per ASM VII, C.

School Bus.
Administrator
Panico

Mr. Hudson seconded. Carried 7-0.

D. Resignation of Purchasing Agent

Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept the resignation of Robert Panico as Purchasing Agent to assume the permanent, tenured position of School Business Administrator on July 1, 2006.

Purchasing Agent
Panico

Mrs. Glendinning seconded. Carried 7-0.

E. Creation of Position (Director of Instructional Technology and Communications)

Creation of
Position

Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation of the position of Director of Instructional Technology and Communications effective July 1, 2006 as per ASM VII, E.

Mr. Hudson seconded. Carried 7-0.

General

VIII. General

Other

IX. Other

X. Executive Session

Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE and 504 recommendations.

Mr. Hudson seconded. Carried 7-0.

The Board convened to Executive Session at 10:12 p.m.

XI. Adjournment

The Board returned to public session at 10:17 p.m. There being no other business, the meeting was adjourned at 10:18 p.m.

Executive Session

Adjournment