

Date March 20, 2006 Regular VA Board Room Barbara Mauro
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson, Members absent: _____
Mathews, Mauro, Sosnow, Weiner

Adm: Baughman, Bourgeois, Macan

I. President Mauro called the meeting to order at 7:00 p.m.

Call to Order

II. Reports

A. Superintendent Kevin Baughman reported on some upcoming events and items of interest: Judy Frost, Communication Specialist replacing Megan Allen, will start on Tuesday, March 21st; communication with Sen. Farley's office has indicated there is proposed legislation that might require board members to run every two years; NYSSBA resolutions need to be in by June 15th and rebuttals and amendments in September.

Superintendent Report

B. The Board was represented by one or more members at the following: High School, Birchwood, Glencliff, and Hillside PTO meetings; art exhibit at Union College, art reception at the High School, Middle School/High School concert.

Board Report

III. Richard Evans, 2101 Orchard Park, provided comment on the 2006/2007 budget.

Community Comments

IV. A. Alumni Day Presentation

Nancy Bushee and Kristen Neary, Niskayuna High School Counselors, reported to the board on Alumni Day held at the high school. They summarized the past few years and reported that 32 alumni attended this year sharing their experiences with teachers and current students.

B. Capital Project Update on Progress – Preparation for the High School Facility Workshop

Garrett Hamlin from The Thomas Group and Pat Hart from Sano-Rubin provided an update on the construction project.

Alumni Day Presentation

V. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

Capital Project Update

A. Minutes of the Regular Board meeting of March 6, as amended, and minutes of the Board of Education Budget Workshop of March 13, 2006.

Consent Agenda

B. ..that the Board, upon the recommendation of the Superintendent of Schools, approve the following personnel actions per ASM V, B, as amended:

Approval of Minutes

* emergency conditional appointment pending State Education fingerprinting clearance

a) **Appointment - Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Siatkowski, Kristen	S/CA Bus Aide	3/21/06	NESP, S/CA Step 4

Appointment of Non-instructional

b) **Appointment – Non-Instructional - Provisional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Becker, Pamela	Printing & Mailing Clerk	3/22/06	NSDEA, Appendix C, Level 3, Step 1

Siatkowski

Appointment of Non-Instructional Provisional

Becker

c) **Staff Adjustments**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Action</u>
Boburka, Theodore	TA, High School	3/21/06	From CA 11.5/TA 27.5 to TA 40 hrs/wk
Coulthard, Tania	CA/Teacher Aide	2/13/06	From CA 29.5 to CA 18.5/Teacher Aide 11 hrs/wk
Mazzanoble, Margaret	S/CA Bus Aide	3/21/06	From 13.75 to 26.25 hrs/week

The following staff adjustments are due to additional assignment:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Action</u>
Bardin, Casey	Physical Education	3/10/06	Increase in FTE from .65 to .675
Lamb, Denise	Music Teacher	2/27/06	Increase in FTE from 1.00 to 1.025
Lamb, Joseph	Music Teacher	2/27/06	Increase in FTE from 1.05 to 1.10
Mayer, Caroline	Music Teacher	3/06/06	Increase in FTE from .6125 to .8375
Smith, Wesley	Music Teacher	2/27/06	Increase in FTE from .20 to .225

d) **Appointment of Approved Staff – These staff have received fingerprint clearance from SED**

<u>Name</u>	<u>Assignment</u>
Bisbee, Holly	Substitute Teacher
Bottino, Stephen	Substitute Teacher
Bowers, Shawn	Substitute Teacher
Coley, Anne	Substitute Teacher
Donnini, Melissa	Substitute Teacher
Gravell, Ann Marie	Substitute Food Service Helper
Hadcock, Mona Lisa	Substitute ESP
Schiesswohl, Caitlin	Substitute Teacher
Spaziani, Bryony	Substitute Teacher
Veldhuis, Charmine	Substitute Teacher

e) ***Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED**

<u>Name</u>	<u>Assignment</u>
Angilletta, Amber	Substitute Teacher
Astmann, Stephen	Substitute Teacher
Barr, Melissa	Substitute Teacher
Barry, Matilda	Substitute Teacher
Burrell, Katy	Substitute Teacher
Bush, Annabel	Substitute Teacher
Calabro, Gina	Substitute Teacher
Cano, Luz	Substitute ESP
Cappiello, Corinne	Substitute ESP
Carte, Lindsey	Substitute Teacher
Cole, Susan	Substitute Teacher
Contompasis, Mary Ellen	Substitute ESP
Cullings, Wendy	Substitute Teacher
Curcio, Frank	Substitute Teacher
Curley, Leanna	Substitute Teacher
Desmarais, Karey	Substitute Teacher

Staff
Adjustments

Boburka

Coulthard

Mazzanoble

Bardin
Lamb
Lamb
Mayer
Smith

Appointment
of Approved
Staff

Bisbee
Bottino
Bowers
Coley
Donnini
Gravell
Hadcock
Schiesswohl
Spaziani
Veldhuis

Reappointment
Of Emergency
Conditional Staff

Angilletta
Astmann
Barr
Barry
Burrell
Bush
Calabro
Cano
Cappiello
Carte
Cole
Contompasis
Cullings
Curcio
Curley
Desmarais

e) **Continued - Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED.**

<u>Name</u>	<u>Assignment</u>	Reappointment of Emergency Conditional Staff
Doemel, David	School Counselor	Doemel
Doohar, Melissa	Substitute Teacher	Doohar
Dunn, Jessica	Substitute Teacher	Dunn
Eistenstein, Lori	Substitute Teacher	Eistenstein
Festin, Christine	Substitute Teacher	Festin
Fibiger, Dorothy	Substitute Teacher	Fibiger
Fiedler, Matthew	Substitute Teacher	Fiedler
Floeser, Barbara	Substitute Teacher	Floeser
Giannetto, Joseph	Substitute Teacher	Giannetto
Gollub, Ian	Substitute Teacher	Gollub
Gravell, Ann Marie	ESP	Gravell
Greco, Katie	Substitute Teacher	Greco
Griesche, Sherry	Substitute Teacher	Griesche
Hall, Cheryl	Substitute Teacher	Hall
Hannan, Gilbert	Substitute Teacher	Hannan
Hanson, Jayne	Substitute Teacher	Hanson
Hart, David	Substitute Teacher	Hart
Hazen, Alicia	Substitute Teacher	Hazen
Holmes, Colette	Substitute Teacher	Holmes
Jackson, Marlana	Substitute Teacher	Jackson
Jacon, Lauren	Substitute Teacher	Jacon
Knee, Edward	Substitute Teacher	Knee
Kremler, Brian	Substitute Teacher	Kremler
LaGraff, John	Substitute Teacher	LaGraff
Landry, Keith	Teacher	Landry
Lasher, Christopher	Substitute Teacher	Lasher
Liguori, Kirin	Substitute Teacher	Liguori
LoRe, Margaret	Substitute ESP	LoRe
Machnick, Taralee	Substitute Teacher	Machnick
Maron, Phillip	Substitute Teacher	Maron
Marzello, Jayne	Substitute Teacher	Marzello
Mazzanoble, Margaret	S/CA	Mazzanoble
Merrill Barr, Melissa	ESP	Merrill Barr
Moby, Lucinda	Substitute Teacher	Moby
Mooney, Jennifer	Substitute Teacher	Mooney
Mound, Heather	Substitute Teacher	Mound
Newlove, Andrew	Substitute ESP	Newlove
O'Dell, William	Substitute Cleaner	O'Dell
Ostermann, Joan	Substitute Nurse	Ostermann
Peetz, Ashley	Substitute Teacher	Peetz
Place, Lindsay	Substitute Teacher	Place
Porter, Robyn	Substitute Teacher	Porter
Puntel, Katherine	Substitute Teacher	Puntel
Rivenburg, Jeffrey	Substitute Teacher	Rivenburg
Roberts, Alyssa	Substitute Teacher	Roberts
Rockwell, Margaret	Substitute ESP	Rockwell
Roe, Ann	Teacher	Roe
Rooney, Julia	Substitute Teacher	Rooney
Rossner, Jessica	Substitute Teacher	Rossner
Scanu, Martha	Substitute Teacher	Scanu
Scharphorn, Kristen	Substitute Teacher	Scharphorn
Schlegel, William	Substitute Teacher	Schlegel
Shea, Michael	Substitute Teacher	Shea
Stark, Denise	Latin Teacher Replacement	Stark

e) **Continued - Reappointment of Emergency Conditional Staff – These staff have not been cleared by SED.**

Stoyle, Stephannie	Teacher, Part-time
Taber, Christine	Coach
Theriault, Kristen	Substitute Teacher
Tiffany, Sarah	Substitute Cleaner
Truax, Bonnie Jean	ESP Substitute
VanKuren, Kathryn	Substitute Teacher
Vogel, Stephen	Substitute Teacher
Weik, Beth	Substitute Teacher
Weiser, David	Substitute Teacher
West, Stacy	Substitute Teacher
Whiting, Laurel	Substitute Teacher
Whitty, William	Substitute Teacher
Widmann, Matthew	Substitute Teacher
Wilbur, Erin	Substitute Teacher

Reappointment
of Emergency
Conditional Staff

Stoyle
Taber
Theriault
Tiffany
Truax
VanKuren
Vogel
Weik
Weiser
West
Whiting
Whitty
Widmann
Wilbur

f) **Resignations – Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
DeMarco, Lori	Math Teacher, Van Atwerp	6/30/06	3
Horner, Cathleen	Health Teacher, Iroquois	6/30/06	7
Sweet, Meghan	School Counselor, NHS	6/30/06	11

Resignations –
Instructional

DeMarco
Horner
Sweet

g) **Resignations – Non-Instructional**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Years of Service</u>
Cartwright, Constance	Food Svc. Helper, Rosendale	3/16/06	2 years, 6 months
Degener, John	Substitute Bus Driver	3/21/06	1 year, 5 months

Resignations-
Non-Instructional

Cartwright
Degener

h) **Resignations – Non-Instructional – Additional Assignment**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Capoccia, Rossana	S/CA Bus Aide, Transportation	3/24/06

Resignations –
Non-Instructional

Capoccia

i) **Emergency Conditional Appointment of Substitute ESP List, Effective 3/21/06**

Name
Durrant, Pamela
Natale, Angela

Emergency
Conditional
Appt. of Sub.
ESP List

Durrant
Natale

Mrs. Sosnow seconded. Carried 7-0.

VI. Instruction

Instruction

VII. Business – Budget Development

Business

A. Review of 2006-2007 Preliminary Budget Sections

Budget

- Second Look: Possible Budget Adjustments & Scenarios
- Recommended Budget and Projected Tax Rates

B. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Jewish Community Center to provide after-school child care programs at all district elementary schools commencing September 7, 2006 and ending September 6, 2007, per ASM VII, B.

After-School
Child Care
Program

Mrs. Glendinning seconded. Carried 7-0.

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|---|-------------------------------------|
| <p>C. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, award the bids for surveyor services to C. T. Male Associates as surveyor for the Niskayuna High School site at a proposed fee of \$24,900 and to Bolton Land Surveying as surveyor for the Birchwood, Craig, Glencliff, Hillside, Rosendale, Iroquois, and Van Antwerp school sites at a proposed fee of \$43,750 as per ASM VII, C.</p> <p>Mr. Hudson seconded. Carried 7-0.</p> | <p>Appointment
of Surveyors</p> |
| <p>D. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Memorandum of Agreement with the Niskayuna Educational Support Personnel Association (NESPA) retroactive to July 1, 2005 to June 30, 2011. The Superintendent and/or the President of the Board of Education shall be authorized to sign the MOA, per ASM VII, D.</p> <p>Mrs. Glendinning seconded. Carried 7-0.</p> | <p>NESPA Contract</p> |
| <p>E. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Transfer of Funds for January, 2006 budget per ASM VII, E.</p> <p>Mrs. Glendinning seconded. Carried 7-0.</p> | <p>Transfer of
Funds</p> |
| <p>F. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of January, 2006 per ASM VII, F.</p> <p>Mrs. Bertalan seconded. Carried 7-0.</p> | <p>Treasurer's
Report</p> |
| <p>VIII. Personnel</p> | |
| <p>A. Retirement of Craig Elementary School Teacher</p> <p>Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Karen Hess, effective June 30, 2006, with appreciation for 19 years of service to the District per ASM VIII, A.</p> <p>Mr. Hudson seconded. Carried 7-0.</p> | <p>Hess</p> |
| <p>B. Retirement of Rosendale Elementary School Teacher</p> <p>Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Fran Wusterbarth, effective June 30, 2006, with appreciation for 20 years of service to the District per ASM VIII, B.</p> <p>Mrs. Glendinning seconded. Carried 7-0.</p> | <p>Wusterbarth</p> |
| <p>C. Retirement of Birchwood Elementary School Teacher</p> <p>Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Donna Bashor, effective June 30, 2006, with appreciation for 28 years of service to the District per ASM VIII, C.</p> <p>Mr. Hudson seconded. Carried 7-0.</p> | <p>Bashor</p> |

- D. Retirement of Glenclyff Elementary School Teacher Gordon
- Mrs. Glendinning moved that the Board of Education , upon the recommendation of the Superintendent of Schools, approve the retirement of Deborah Gordon, effective June 30, 2006, with appreciation for 32 years of service to the District per ASM VIII, D.
- Mrs. Sosnow seconded. Carried 7-0.
- E. Retirement of Glenclyff Elementary School Teacher Mangano
- Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of Mary Anne Mangano, effective June 30, 2006, with appreciation for 31 years of service to the District per ASM VIII, E.
- Mr. Hudson seconded. Carried 7-0.
- F. Appointment of Computer Services Specialists – District Data Manager and District Network Manager District Data Manager
- Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, review and approve the contracts and interim appointments of the following: Computer Services Specialist – District Data Manager position, Edward Alston III, and Computer Services Specialist – District Server Manager position, Joseph Lane, for the 2005-2006 school year, per ASM VIII, F. District Network Mgr.
- IX. General
- X. Policies Policies
- A. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve and adopt the amended policies listed below per ASM X A:
- | | |
|-------------|------------------------------|
| Policy 6710 | Credit Card Use |
| Policy 6720 | Cellular Telephones |
| Policy 6730 | Meals and Refreshments |
| Policy 6830 | Travel Expense Reimbursement |
- XI. Other Other
- XII. Executive Session Executive Session
- A motion was made by Mrs. Sosnow and seconded by Mrs. Glendinning that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss items related to recommendations for the Committee on Special Education, the 504 recommendations, and Committee on Pre-School Education.
- The Board convened to executive session at 8:45 p.m. Adjournment
- XI. Adjournment
- The Board returned to public session at 9:16 p.m. There being no other business, the meeting was adjourned at 9:17 p.m.



