

Date September 6, 2005 Regular VA Board Room Barbara Mauro
Kind of meeting *Where held* *Presiding Officer*

Members present: Baker, Bertalan, Glendinning, Hudson Members absent: _____
Mathews, Mauro, Weiner _____

Adm: Baughman, Bourgeois, Macan _____

- I. President Mauro called the meeting to order at 7 p.m. Call to Order
- II. Paula Brinkman, 48 Pinewood Drive, Scotia; and Richard Evans, 2101 Orchard Park Drive, commented on the building referendum. Community Comments
- III. Superintendent Kevin Baughman stated that the next Board meeting on facilities will be September 12. There will be a question and answer session at 8 a.m. and the facility planning session at 6 p.m. The possibility of additional meetings will be decided at that time. Facilities Meetings
- IV. Architects from The Thomas Group reviewed possible plans for the high school, including different locations for the cafeteria, library and academic classrooms. The Board discussed the various options presented. Facilities Presentation
- V. The Board was represented by one or more members at the following: Opening Day ceremonies; Birchwood, Hillside and Rosendale Newcomers Dinners; New Teacher Orientation; and a football game. Board Report
- VI. Superintendent Kevin Baughman reported that the district is ready for opening day. He stated that there was a barbecue for all staff with a wellness fair on September 6. The FIT meeting will be Thursday, September 8 at 7 p.m. Dr. Baughman reported there will be a K-5 ELA presentation at the October 24 Board meeting, and a 6-12 ELA presentation at the first meeting in November. Superintendent Report
- VII. Assistant Superintendent for Business Matt Bourgeois introduced Doris Munroe, the district's new internal claims auditor.
- VIII. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows: Approve Consent Agenda
 - A. Minutes of the Special Meetings of August 8 and 22, 2005 and the Regular Meeting of August 15, 2005, as amended.
 - B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
 - *emergency conditional appointment
 - 1. Instructional Appointments Instructional Appointments Brooks
 - *Susan Brooks for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-6 of the NESPA salary schedule. Ms. Brooks' certification is pending.
 - *Kim Cohen for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-4 of the NESPA salary schedule. Ms. Cohen's certification is pending. Cohen

Date: September 6, 2005 Regular
Kind of meeting

Anabela Ferreira for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-2 of the NESPA salary schedule. Ms. Ferreira's certification is pending.

Ferreira

Jesse Fitzgerald for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-5 of the NESPA salary schedule. Mr. Fitzgerald's certification is pending.

Fitzgerald

*Jodi Herwerth for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-6 of the NESPA salary schedule. Ms. Herwith has initial certification in Childhood Education and Students with Disabilities.

Herwerth

*Tammy Howard for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-5 of the NESPA salary schedule. Ms. Howard's certification is pending.

Howard

*Kristy Johnson for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-5 of the NESPA salary schedule. Ms. Johnson's certification is pending.

Johnson

*Laurel Karasevich for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-5 of the NESPA salary schedule. Ms. Karasevich's certification is pending.

Karasevich

*Erin McMahan for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-6 of the NESPA salary schedule. Ms. McMahan's certification is pending.

McMahon

*Robin Murray for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-5 of the NESPA salary schedule. Ms. Murray's certification is pending.

Murray

*Deborah Pfohl for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-3 of the NESPA salary schedule. Ms. Pfohl has Level I certification as a teaching assistant.

Pfohl

*Inessa Pevzner for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-5 of the NESPA salary schedule. Ms. Pevzner's certification is pending.

Pevzner

Julie Querbes for a three-year probationary appointment in the elementary tenure area, effective September 1, 2005, at an annual rate based on M-1.5-48 of the teachers' salary schedule. Ms. Querbes' certification in N, K, 1-6 is pending.

Querbes

*Michael Werblin for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-6 of the NESPA salary schedule. Mr. Werblin's certification is pending.

Werblin

*Christine Wells for a three-year probationary appointment as teaching assistant, effective September 1, 2005, at an annual salary rate based on step TA-4 of the NESPA salary schedule. Ms. Wells' certification is pending.

Wells

Date: September 6, 2005 Regular
Kind of meeting

2. Appointment-Part-time Instructional

Name	Assignment	% of Time	Effective Date	Certification Status	Salary Step
*Carrico, Zachary	Technology Iroquois	.5	9/1/05	provisional	B-2-0
*Horstman, Keri	Music Rosendale	.25	9/1/05	provisional	B-2.5-0
*Pyrik, Lauren	Math Iroquois	.25	9/1/05	pending	B-1-0

Carrico
 Horstman
 Pyrik

3. Appointment - Teaching Assistant - Part-Time

Name	Assignment Date	Effective Status	Certification	Salary Step
Benoit, Susan	Teaching Assistant Glencliff	9/1/05	pending	TA-4 NESPA
*Lewis-Jones, Tanya	Teaching Assistant Craig	9/1/05	pending	TA-5 NESPA
*Merrill, Melissa	Teaching Assistant Craig	9/1/05	pending	TA-6 NESPA
*Steitzer, Cassandra	Teaching Assistant Craig	9/1/05	pending	TA-5 NESPA

Benoit
 Lewis-Jones
 Merrill
 Steitzer

4. Reappointment - Part-time Instructional

Name	Assignment	% of Time	Certification Status	Salary Step
Amlaw-Ten Eyck, Jennifer	Speech	.8	permanent	M-9.36-42
Kruger, Lori Jeanne	Special Education	.7	permanent	M-7.35-45
Oak-Vitetta, Catherine	Physical Therapist	.89	NYS license	B-24.09
Stori, Helen S.	Special Education	.6	permanent	M-16.47-47.1
Turner, Elizabeth	Speech	.6	permanent	M-5.9-51

Reappointment
 Part-time Instructional
 Amlaw-Ten Eyck
 Kruger
 Oak-Vitetta
 Stori
 Turner

5. Instructional Appointment (Replacement)

Name	Assignment	Effective Date Status	Certification Step	Salary
*Gula, Jennifer	Special Education High School	9/1/05-1/31/06	permanent	M-4-36
*Mader, Barbara	Special Education High School	9/1/05-1/30/06	permanent	M-6-30

Instructional Appointment-
 Replacement
 Gula

Mader

6. Noninstructional Appointments

Name	Assignment	Effective Date	Salary
Charon, Mary Ann	School Bus Driver (PT)	9/7/05	Step 2, Level 1 Appendix E, NCSDEA

Noninstruc-
 tional
 Appointments

Charon

Date: September 6, 2005 Regular
Kind of meeting

Ertel, Susan	Custodian Craig	9/6/05	Step 3, Level 3 Appendix C, NCSDEA	Ertel
Hensel, Robert	School Bus Driver (PT)	9/7/05	Step 2, Level 1 Appendix E, NCSDEA	Hansel
Lenkewich, Arleen	Food Service Helper Glenclyff	9/1/05	Step 1, Level 1 Appendix D, NCSDEA	Lenkewich
Phillips, Shelley	Supv/Clerical Asst. High School	9/1/05	Step S/CA-7, NESPA	Phillips
Squeglia, Guido	School Bus Driver (PT)	9/7/05	Step 3, Level 1 Appendix E, NCSDEA	Squeglia
Snyder, Shannon	Supv/Clerical Asst. Transportation	9/1/05	Step S/CA-4, NESPA	Snyder
*Stammel, Tracy	Clerical Assistant Craig	9/1/05	Step CA-4, NESPA	Stammel

7. Salary Adjustment

Salary
Adjustment

Name	Assignment	Effective Date	Adjustment	
McDowell, Russell	English High School	9/1/05	adjust salary to step 18 of teachers' salary schedule	McDowell
Leiser, Teresa	Music	9/1/05	decrease in FTE from 1.0 to .65	Leiser
Mayer, Carolyn	Music	9/1/05	increase in FTE from .4625 to .6125	Mayer
Bell, Amanda	Supv/Clerical Asst. Transportation	9/1/05	increase of 5 hrs. per week	Bell
Bush, Virginia	Supv/Clerical Asst. Transportation	9/1/05	increase of 5 hrs. per week	Bush
Connor, Terri	Supv/Clerical Asst. Transportation	9/1/05	decrease of 2.5 hrs. per week	Connor
Durrant, Pamela	Supv/Clerical Asst. High School	9/1/05	increase of 6.5 hrs. per week due to new positions as Campus Supervisor and Parking Lot Attendant	Durrant
Grant, Georgia	Supv/Clerical Asst. Transportation	9/1/05	decrease of 6.25 hrs. per week	Grant
Johnson, Nelson	Supv/Clerical Asst. Transportation	9/1/05	increase of 5 hrs. per week	Johnson
Martin, Lorraine	Supv/Clerical Asst. Transportation	9/1/05	decrease of 2.5 hrs. per week	Martin
Paniccia, Sandy	Supv/Clerical Asst. Transportation	9/1/05	increase of 5 hrs. per week	Paniccia
Williams, Alisha	Supv/Clerical Asst. Transportation	9/1/05	decrease of 2.5 hrs. per week	Williams

Date: September 6, 2005 Regular
Kind of meeting

8. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment
Of Approved
Staff

Name	Elementary Academic/Special Tenure Area	Probationary Period	Certification Area	Certification Status	Salary Step
Quirion, Ramona	General Special Education	9/1/05- 9/1/07	Special Education	Permanent	M-10-36

Quirion

Name	Assignment
Armour, Veronica	PT Teacher
Barone, Ralph	Coach
Canavan, Kelly	Coach
Davis-Dickman, Barbara	Substitute Teacher
Lenkewich, Arleen	Food Service Helper
Trefethen, Maureen	PT Teacher

Amour
Barone
Canavan
Davis-Dickman
Lenkewich
Trefethen

Reappointment of Emergency Conditional Staff –
These staff have not yet been cleared by SED.

Reappoint-
ment of
Emerg.
Cond. Staff

Name	Assignment
Bologna, John	ESP
Charon, Albert	Teacher
Dowd, David	Substitute Teacher
Galvin, Georgette	Substitute ESP
Greenman, Joel	Tutor
Griesche, Sherry	Substitute Teacher
Landry, Keith	Teacher
Liguori, Kirin	Substitute Teacher
LoRe, Margaret	Substitute ESP
Massaro, Sherry	Summer School Teacher
Morby, Lucinda	Substitute Teacher
Munroe, Doris	Internal Claims Auditor
Orciuoli, Michael	Substitute Teacher
Ostermann, Joan	Substitute Nurse
Pevzner, Inessa	ESP
Pogge, Kateri	Substitute Teacher
Rivenburg, Amy	Rep. Teacher
Roe, Ann	Teacher
Sanchez, Damasita	Cook Manager
Thompson, Amber	Substitute Teacher (Intern)
Trojan, Andrew	Substitute Teacher

Bologna
Charon
Dowd
Galvin
Greenman
Griesche
Landry
Liguori
LoRe
Massaro
Morby
Munroe
Orciuoli
Ostermann
Pevzner
Pogge
Rivenburg
Roe
Sanchez
Thompson
Trojan

9. Instructional Resignation

Instructional
Resignation

Name	Assignment	Effective Date	Years of Service
Alois, Doris	Teaching Assistant High School	9/23/05	1 year

Alois

Date: September 6, 2005 Regular
Kind of meeting

Pierpont, Mary-Jo	Teaching Assistant Van Antwerp	8/18/05	10 years
Ruscitto, Susan	Teaching Assistant Iroquois	8/26/05	4 years

Pierpont
Ruscitto

10. Noninstructional Resignation

Name	Assignment	Effective Date	Years of Service
Bell, Amanda	Clerical Assistant Print Shop	8/23/05	1 year
Hamilton, John	School Bus Driver (sub)	8/22/05	10 1/2 years
Poleto, Deborah	Clerical Assistant Van Antwerp	8/15/05	1 year
Santiago, Migdalia	Exec. Sec'y I High School	9/12/05	7 years

Non-
instructional
Resignation

Bell
Hamilton
Poleto
Santiago

Emergency Conditional Appointment to Substitute Food Service Helper List, effective 9/7/05.
 Battista, Lisa
 Tricozzi, JoAnn

Emergency
Conditional
Appointments
Battista
Tricozzi

Emergency Conditional Appointment as Coach, effective 9/7/05.
 Ferry, Kathryn

Ferry

Emergency Conditional Appointment to Substitute Teacher List, effective 9/7/05.
 Poulette-Cheney, Susanne

Poulette-
Cheney

Emergency Conditional Appointment to Substitute ESP List, effective 9/7/05.
 Nicholson, Patricia

Nicholson

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, award the Special Transportation Service Bid – September 1, 2005-June 30, 2006 to Star and Strand Transportation, Inc. at a rate of \$1,498.00 round trip for an estimated amount of \$8,988.00 per ASM V, C. (Attachment #1)

Special
Transport-
ation Service
Bid

Mr. Hudson seconded. Carried 7-0.

IX. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the award of an amendment to the bus garage lease with Hillside Ventures, LLC, per ASM VII, A. Mrs. Glendinning seconded. Carried 7-0. (Attachment #2)

Bus Garage
Lease

X. Mr. Bourgeois discussed key provisions of Chapter 263 of the Laws of 2005 – “The 5-Point Plan.” These provisions include school board training, an audit subcommittee of the Board to review findings, independent audits, and internal audits/controls. Mrs. Mauro, Mrs. Sosnow, and Mr. Mathews will serve on the Board Audit Committee.

Provisions of
Chapter 263
of Laws of
2005

Date: September 6, 2005 Regular
Kind of meeting

XI. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative staff member for tenure, effective September 6, 2005, per ASM VIII, A.

Tenure
Recommend
-ation -
Connolly

Name	Certification Area	Special/Academic Tenure Area	Evaluator	Tenure Date
John Connolly	SAS SDA	Admin. For Student Support Services	Baughman	10/15/05

Mrs. Bertalan seconded. Carried 7-0. (Attachment #3)

XII. Dr. Baughman reviewed with the Board the District Initiatives for 2005-06. (Attachment #4)

District
Initiatives

XIII. The Board reviewed and discussed, on a first reading basis, Policy 5450 – Student Safety.

Policy
Review

XIV. At 10:15 p.m. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, reconvene to Executive Session to discuss CSE and 504 Committee recommendations. Mrs. Sosnow seconded. Carried 7-0.

Executive
Session

XV. At 10:44 p.m. the Board reconvened to Public Session.

Public
Session

XVI. There being no further business, the meeting was adjourned at 10:45 p.m.

Adjourn