REVISED

Form 23

Date September 27 , 2004 | Regular (Kind of meeting) | VA Board Room (Where held) | Barbara Mauro (Presiding Officer)

Members present: Bertalan, Glendinning, Hudson Mathews, Mauro, Sosnow

Members absent: Weiner

Adm: Baughman, Bourgeois, Macan

I. Mrs. Mauro called the Special Meeting of the Niskayuna Board of Education to order at 7:00 p.m. — Call to Order

II. John Howley, 2537 Banker Avenue, expressed his concerns regarding the soccer program at the high school. — Community Comments

III. The Board was represented at the following: CAPSBA dinner; Policy Review meeting; Birchwood, Van Antwerp, Hillside, Rosendale, Iroquois, and High School PTO meetings; site visits to Iroquois and Rosendale; Hillside and Van Antwerp Back to School Nights; NYSSBA conference for new board members at the Desmond; facilities review committee meeting; and a grievance hearing. — Board Report

IV. Superintendent Kevin Baughman gave a report on the New York State Council of School Superintendents conference at which Jonathan Kozol and NYS Commissioner Richard Mills presented. He reviewed the middle school policy statement that was made by the Board of Regents. — Superintendent's Report

Dr. Baughman indicated that the auditors are now reviewing district financial records; the audit was delayed a few weeks because of the absence of a treasurer since March. He stated that the Comptroller's Office is requesting $89 million to staff, train and implement school district audits so districts can be audited every five years.

Dr. Baughman updated the Board on the search for a Director of Counseling/Administrator for Human Resources. Final interviews will be held on Friday, October 1, with a possible recommendation to the Board at the October 18 meeting.

Upcoming dates:

September 28 - PTO Council
September 29 - Facility Review Committee meeting
October 4 - next meeting; meeting with Leadership Council begins at 5 p.m.

Dr. Baughman reviewed the long-range student enrollment projections through 2008-2009. Cost and space ramifications of three different class size levels were presented. Glencliff Principal Fran Reinl presented information on combination and multiage classes. — Enrollment Projections

V. Mrs. Glendinning moved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the consent agenda as amended as follows: — Consent Agenda

A. Revised Minutes of the Regular Meeting of September 13, 2004

B. …that the Board of Education, upon the recommendation of Superintendent of Schools, approve the following personnel actions:
*emergency conditional appointment pending State Education fingerprinting clearance

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1. Instructional Leave of Absence

Instructional Leave of Absence

The leave of absence of Annette Romano, elementary teacher at Hillside School, effective 10/28/04-3/28/05.

2. Instructional Appointment

Instructional Appointment

*Doris Alois for a three-year probationary appointment in the tenure area of teaching assistant, effective October 4, 2004, at an annual salary based on Step TA-5 of the NESPA salary schedule. Ms. Alois' certification is pending.

Alois

3. Noninstructional Appointments

Noninstructional Appointments

Name	Assignment	Effective Date	Salary
*Bologna, John	Teacher Aide High School	9/28/04	Step 6, Teacher Aide Schedule, NESPA
Prill, Donna	Food Service Helper Glencliff	9/28/04	Step 1, Appendix D NCSDEA

Bologna

Prill

4. Noninstructional Appointment - Permanent

Noninstructional Appointment - Permanent

Name	Assignment	Effective Date
Primeau, Cynthia	Executive Secretary I	5/17/04

5. Appointment of Approved Staff

Appointment of Approved Staff

These staff have received fingerprint clearance from SED.

Name	Assignment
Brewer, Carolyn	Substitute Teacher (Intern)
Buchanan, Jessica	Teaching Assistant
Busier, Lisa	ESP
Chamberlain, Abby	Coach
Collins, Anna Marie	Teacher
Crowley, Maureen	Computer Operator Technician
Galvin, Georgette	Substitute ESP
Mayo, Irlene	ESP
Melsert, Nancy	Substitute ESP
Penman, Susan	Teacher
Shepard, Joan	PT Teacher
Smith, Wesley	PT Teacher
Tanzman, Brooke	ESP

Brewer
Buchanan
Busier
Chamberlain
Collins
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Mayo
Melsert
Penman
Shepard
Smith
Tanzman

6. Reappointment of Emergency Conditional Staff

Reappointment Of Emergency Conditional Staff

These staff have not yet been cleared by SED.

Name	Assignment
Alvarado, Diury	ESP
Baumgartner, Lynne	ESP
Bell, Amanda	ESP
Boland, Sadicki	ESP
Buck, China	Substitute ESP
Buffoline, James	Coach

Alvarado
Baumgartner
Bell
Boland
Buck
Buffoline

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Charon, Albert	Teacher	Charon
Connor, Terri	ESP	Connor
Cox. Ruth	Substitute ESP	Cox
Davidson, Carieann	PT Teacher	Davidson
Eichfeld, Stephen	Substitute Teacher (Intern)	Eichfeld
Fontaine, Christophe	ESP	Fontaine
Hatlestad, Tina	Replacement Teacher	Hatlestad
Kanuck, Ellen	Substitute Teacher	Kanuck
Keith, Shana	PT Teacher	Keith
Kyea, Jeannette	ESP	Kyea
Leitze, Jaclyn	Substitute ESP	Leitz
Lyons, Laura	ESP	Lyons, L.
Lyons, Sean	Teaching Assistant	Lyons, S.
Manning, Karen	ESP	Manning
Millett, Mary Frances	ESP	Millett
Morby, Lucinda	Substitute Teacher	Morby
Olbrych, Mary Lynn	Food Service Helper	Olbrych
Orciuoli, Michael	Substitute Teacher	Orciuoli
Poleto, Deborah	ESP	Poleto
Prill, Donna	Substitute Food Service Helper	Prill
Reeves, Antoine	Substitute Cleaner	Reeves
Ribeca, Bruno	ESP	Ribeca
Rubery, Anne	ESP	Rubery
Sogoian, Michael	PT Teacher	Sogoian
Stevens, Marci	Substitute Teacher (Intern)	Stevens
Thomas, Timothy	Substitute Teacher (Intern)	Thomas
Thompson, Amber	Substitute Teacher (Intern)	Thompson
Tremont, Jean	PT Teacher	Tremont

7. Resignation - Noninstructional

Noninstructional Resignation

Name	Assignment	Effective Date	Years of Service	
Bryan, Robert	Supv/Clerical Asst. Transportation	9/10/04	3 years	Bryan
Hickey, Beth	Food Service Helper Glencliff	9/2/04	2 years	Hickey
Putz, Kathleen	Supv/Clerical Asst. Iroquois	12/31/04	2 1/2 years	Putz

Emergency Conditional Appointments to Substitute Teacher List, effective 8/19/04

Emergency Conditional Appts.

Brewer, Carolyn (Intern) — Brewer
Eichfeld, Stephen (Intern) — Eichfeld
Orciuoli, Michael — Orciuoli
Stevens, Marci (Intern) — Stevens
Thomas, Timothy (Intern) — Thomas
Thompson, Amber (Intern) — Thompson

Emergency Conditional Appointments to Substitute ESP List, effective 9/14/04

Buck, China	Buck
Cox, Ruth	Cox
Galvin, Georgette	Galvin
Leitze, Jaclyn	Leitze
Melsert, Nancy	Melsert

Emergency Conditional Appointments to Substitute Cleaner List, effective 9/14/04

Reeves, Antoine — Reeves

C. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the Sale of Surplus Vehicles in accordance with ASM X, C, dated July 12, 2004, in part to the following bidders as in ASM IV, C: — Sale of Surplus Vehicles

Tim Bishop (Bishop's Tractor Trailer School)	$4,800.00
Dado's, Inc.	222.00
	$5,022.00

(Attachment #1)

Mr. Hudson seconded. Carried 6-0.

VI. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Ferrara, Fiorenza, Larrison, Barret & Reitz as school district legal counsel, effective November 1, 2004 through June 30, 2005, per their request for proposal of July 2, 2004. Mrs. Glendinning seconded. Carried 5-1 (Mathews no). (Attachment #2) — Appoint Legal Counsel

VII. Assistant Superintendent for Business Matt Bourgeois updated the Board on the formation of a district School Lunch and Nutrition Committee. The committee will be comprised of the school lunch director, an elementary principal, a middle school health teacher, PTO members from each building, cook managers, and the Assistant Superintendent for Business. Mrs. Bertalan will represent the Board of Education. A report will be presented to the Board at the February 27 meeting. — School Lunch & Nutrition Committee

VIII. Assistant Superintendent for Educational Programs and Instruction Lynn Lisy-Macan presented information on the 12-year hiring history of instructional staff. A staffing profile was also provided for 2004-2005 new teachers. (Attachment #3) — 12-Year Hiring History

IX. At 8:39 p.m. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, CPSE, and 504 Committee recommendations and specific personnel. Mr. Hudson seconded. Carried 6-0. — Executive Session

X. At 9:11 p.m. the Board reconvened to public session. — Reconvene to Public Session

XI. Mr. Mathews moved that the Board of Education accept the recommendation of the subcommittee to deny the grievance heard by a subcommittee of the Board on September 22, 2004. Mrs. Mauro seconded. Carried 6-0. — Grievance

XII. There being no further business, the meeting was adjourned at 9:12 p.m. — Adjourned