

Form 23

Date June 6, 2005 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson,
Mauro, Mathews, Sosnow, Weiner

Members absent: _____

Adm: Baughman, Bourgeois, Macan

Adm. Absent: _____

- I. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 6:45 p.m.
- II. Mr. Weiner moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the proposed resolution honoring the following employees as amended:

Call to Order
Adopt Resolution Honoring Retirees

Whereas, the Niskayuna Central School district fully recognizes the contributions of its employees to the future of its students, the community and nation, the Niskayuna Board of Education resolves that its retiring personnel have played a vital part in these futures and shall receive full appreciation for their dedicated commitment and service:

Years of Service

Margery Amerling	33
Kenneth Ashe	29+
Carol Baldwin	33
Candice Bandura	23
William Bandura	28
Carol Bodenstab	13
Carolyn Bourgeois	25
Anthony Brandone	16
Kent Burchill	22
Barbara Capone	6
Donna Cavallaro	32
Frances Cuerdon	13
Luanne Harvey	21
Robert Kingsley	26
Nan Kuntz	23
Linda Lee Lephart	15
Karen Maxwell	24
Marie Ranze	13
Robert Rossi	8
Mary Saraceno-Olsen	33
Diane Schermerhorn	31
Linda Snyder	20
Marilyn Tamoschat	18
Frank Tedesco	26
Phillip Urban	15
Robert Winchester	36

Certificate of Retirement

After _____ years of faithful service to the Niskayuna District, and to the young people of the community, the Board of Education hereby records its sincere appreciation for years of dedication to professional responsibility.

In public recognition of this service, this citation is presented by unanimous vote of the Niskayuna Board of Education and is recorded in the proceedings of the Board.

- III. Student Rebecca Faas, 10 Hillcrest Village West, Apt. L-2, STATIC (Students Taking Action Towards Improving Conditions) representative, spoke on improving conditions at the high school for faculty and students.

Community Comments

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IV. The Board of Education was represented by one or more members at the following: CAPSBA dinner meeting; academically talented students forum; interdisciplinary class visitations at the high school; science director selection; boys lacrosse game at Cornell University; D.A.R.E. meeting; Niska-Day; Van Antwerp, Craig, and Hillside PTO meetings; D.A.R.E. graduation; Van Antwerp 6th Grade Orientation; Construction Management interviews; presidential service awards; NYSSMA solo auditions; end-of-school concerts at the high school; and the high school's Memorial Day ceremony.

Board Report

V. Superintendent Kevin Baughman updated the Board of Education on the search for a science director. Third round interviews were conducted and a recommendation will be forthcoming with Board action on June 20. Dr. Baughman reported that a summary analysis has been made of the total number of credits taken by students; students have increased credits taken by 1 ½ since 1999. He stated that exit survey results from the 2005-06 budget vote will be presented to the Board at the next meeting. He thanked Communications Specialist Megan Allen for her hard work.

Superintendent Report

Dr. Baughman updated the Board on the facilities project and stated he felt the Board should meet during the summer, possibly on July 25, August 1, and August 8 to discuss facilities.

Dr. Baughman reported that the *Capital Region Business Review* rated Niskayuna #2. North Colonie came in first.

VI. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

Consent Agenda

A. Minutes of the Regular Meeting of May 16, 2005

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
*denotes emergency conditional appointment

1. Leave of Absence

Leave of Absence

Name	Assignment	Effective Date	Years of Service
Niro-Booth, Michelle	Special Education High School	9/1/05-1/30/06	8 years

Niro-Booth

2. Instructional Appointment

Instructional Appointment

Alison Broomhead for a three-year probationary appointment in the special subject tenure area of physical education, effective September 1, 2005, at an annual salary based on Step B-1.9-0 of the teachers' salary schedule. Ms. Broomhead has initial NYS certification in Physical Education.

Broomhead

Sarah Courtright for a three-year probationary appointment in the academic tenure area of science, effective September 1, 2005, at an annual salary based on Step M-2-52.8 of the teachers' salary schedule. Ms. Courtright has initial certification in Biology 7-12.

Courtright

*Melissa Gilbert for a three-year probationary appointment in the special subject tenure area of remedial reading, effective September 1, 2005, at an annual salary based on Step M-4-30 of the teachers' salary schedule. Ms. Gilbert has provisional NYS certification in Reading.

Gilbert

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Tina Hatlestad for a two-year probationary appointment in the elementary tenure area, effective September 1, 2005, at an annual salary based on Step B-6-0 of the teachers' salary schedule. Ms. Hatlestad has provisional NYS certification in PreK, K, 1-6.

Hatlestad

Michael Jesep for a three-year probationary appointment in the academic subject tenure area of social studies (.5FTE) and a three-year probationary appointment in the academic subject tenure area of English (.5FTE), both effective September 1, 2005, at an annual salary based on Step M-1-39 of the teachers' salary schedule. Mr. Jesep has initial NYS certification in Social Studies 7-12 and English 7-12.

Jesep

*Keith Landry for a two-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2005, at an annual salary based on Step M-7-30 of the teachers' salary schedule. Mr. Landry has permanent NYS certification in Mathematics 7-12.

Landry

*Susan O'Connell for a three-year probationary appointment in the elementary tenure area, effective September 1, 2005, at an annual salary based on Step M-4-36 of the teachers' salary schedule. Ms. O'Connell has provisional NYS certification in PreK, K, 1-6.

O'Connell

Kateri Pogge for a three-year probationary appointment in the academic tenure area of mathematics, effective September 1, 2005, at an annual salary based on Step M-1-33.7 of the teachers' salary schedule. Ms. Pogge has provisional NYS certification in Mathematics 7-12.

Pogge

*Ann Roe for a two-year probationary appointment in the elementary tenure area, effective September 1, 2005, at an annual salary based on Step M-7-30 of the teachers' salary schedule. Ms. Roe has permanent NYS certification in PreK, K, 1-6.

Roe

*Alejandro Victoria for a three-year probationary appointment in the academic tenure area of science, effective September 1, 2005, at an annual salary based on Step B-1-0 of the teachers' salary schedule. Mr. Victoria has provisional NYS certification in Physics and General Science 7-9.

Victoria

Catherine Zaccaria for a three-year probationary appointment in the special subject tenure area of general special education, effective September 1, 2005, at an annual salary based on Step B-3.52-0 of the teachers' salary schedule. Ms. Zaccaria has provisional NYS certification in Special Education.

Zaccaria

*Jennifer Gleckel as replacement earth science teacher, effective 9/1/05-6/30/06, at an annual salary based on Step M-2-33 of the teachers' salary schedule. Ms. Gleckel has provisional NYS certification in Earth Science.

Gleckel

*Casey Bardin as part-time (.55) physical education teacher, effective 9/1/05, at an annual salary based on step B-1.5-0 of the teachers' salary schedule. Mr. Bardin has provisional NYS certification in Physical Education.

Bardin

3. Appointment – Summer Program

Appointment -
Summer
Program

- Dufort, Amy Coordinator
- Burke, Mary Teacher
- Christiansen, Katie Teacher
- Cooper, Barbara Teacher
- Cromer, Katelyn Teacher

Dufort
Burke
Christiansen
Cooper
Cromer

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Decker, Jennifer	Teacher
Hughes, David	Teacher
Lyons, Mary	Teacher
Mein, Christina	Teacher
Neely, Shaun	Teacher
O'Connell, Sean	Teacher
Torre, Jill	Teacher
Werblin, Carol	Nurse/Clerical
Kelly, Kitty	Speech Therapist
Kahn, Carol	Occupational Therapist Assistant
Tessitore, Donna	Occupational Therapist
Kouzan, Marion	Physical Therapist
Bisio, Toni	Teaching Assistant
Bowman, Adrienne	Teaching Assistant
DiNicola, Joan	Teaching Assistant
Esposito, Lynn	Teaching Assistant
Ferreira, Anabela	Teaching Assistant
Frank, Cathleen	Teaching Assistant
Hovey, Sandra	Teaching Assistant
Knickerbocker, Margaret	Teaching Assistant
LaRose, Deborah	Teaching Assistant
Olsen, SusanBeth	Teaching Assistant
Stone, Kathryn	Teaching Assistant

Decker
Hughes
Lyons
Mein
Neely
O'Connell
Torre
Werblin
Kelly
Kahn
Tessitore
Kouzan
Bisio
Bowman
DiNicola
Esposito
Ferreira
Frank
Hovey
Knickerbocker
Larose
Olsen
Stone

4. Staff Adjustments

Staff Adjustments

Name	Assignment	Effective Date	Action
Krasodonski, Joanna	Clerical Assistant High School	9/1/04	Reclassification of 1 hour from CA to S/CA
Wade, Mary	Clerical Assistant High School	9/1/04	Reclassification of 1 hour from CA to S/CA

Krasodonski
Wade

5. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment of Approved Staff

Name	Assignment
Griffin, Elizabeth	Substitute Teacher
Harrison-Smith, Elise	ESP
Kelley, Jennifer	Substitute Teacher

Griffin
Harrison-Smith
Kelley

6. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment of Emerg. Cond. Staff

Name	Assignment
Bologna, John	ESP
Charon, Albert	Teacher
Condello, Nicolle	Substitute Teacher
Dowd, David	Substitute Teacher
Dukes, Sharon	Substitute Cleaner
Galvin, Georgette	Substitute ESP
Greenman, Joel	Tutor
Griesche, Sherry	Substitute Teacher
Hazard, Kasey	Substitute Teacher
Hazen, Alicia	Substitute Teacher

Bologna
Charon
Condello
Dowd
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Hazen

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Kuzma, John	Substitute Teacher
Liguori, Kirin	Substitute Teacher
LoRe, Margaret	Substitute ESP
Mahgoub, Amir	Tutor
Morby, Lucinda	Substitute Teacher
Orciuoli, Michael	Substitute Teacher
Ostermann, Joan	Substitute Nurse
Pevzner, Inessa	Substitute Teacher
Pogge, Kateri	Substitute Teacher (Intern)
Suzuki, Laura	Substitute Teacher
Thompson, Amber	Substitute Teacher (Intern)
Tremont, Jean	PT Teacher
White, Heather	ESP
Woods, Donna	Typist

Kuzma
Liguori
LoRe
Mahgoub
Morby
Orciuoli
Ostermann
Pevzner
Pogge
Suzuki
Thompson
Tremont
White
Woods

7. Emergency Conditional Appointment to Substitute Teacher List, effective 6/7/05:

Trojan, Andrew
Vitch, Erin

Emerg. Cond.
Appointment
Trojan
Vitch

8. Emergency Conditional Appointment to Substitute ESP List, effective 6/7/05:

Busier, Katy

Busier

C... . award the 2005-2006 Custodial/School Lunch Supplies, Paint and Paper Product Bid per ASM IV, C in part to: (Attachment #1)

Custodial/
School Lunch
Supplies,
Paint Paper
Product Bid

JJ Curran	\$14,708.50
Hill & Markes	14,040.22
Swish	8,780.00
Horwitz	8,578.27
Passano Paint	6,669.50
Ecolab	5,484.72
RH Crown	4,865.10
Central Poly	3,419.80
CCP Industries	2,247.80
Sofco	1,188.78
Sherwin Williams	943.00
Marty's Hardware	502.20
Hillyard	268.40
WW Grainger	70.08
	<u>\$71,766.37</u>

... award the 2005-2006 Co-Op Miscellaneous Automotive & Bus Parts Bid to Schenectady Unit Parts for an estimated annual amount of \$25,000 per ASM IV, C. (Attachment #2)

Misc. Auto-
motive & Bus
Parts Bid

... award the 2005-2006 Health Services and First Aid Supplies Bid per ASM IV, C in part to: (Attachment #3)

Health Services
& First Aid
Supplies Bid

Henry Schein, MBM	\$2,934.75
School Health Supply	1,857.35
Moore Medical	1,338.85
Medco Supply	825.00
	<u>\$6,955.95</u>

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. . . award the 2005-2006 Art Supplies Bid per ASM IV, C in part to: (Attachment #4)

School Specialty	\$6,377.78
Nasco	3,001.21
Sheffield Pottery	1,513.15
Dick Blick Co.	1,253.87
Utrecht	843.25
Elgin	881.01
Standard Stationery	<u>533.53</u>
	\$14,403.79

Art Supplies Bid

. . . approve the adoption of the following: (Attachment #5)

Pets to the Rescue Series Simon & Shuster 2002 Gr. 1.4-1.9
Dolores and the Big Fire
Brave Norman
Ringo Saves the Day
Tara and Tiree

Approve Tradebooks

. . . approve the adoption of McDougal Littell's *Geometry* for use in Math 2A course. (Attachment #6)

Approve Math Text

Mrs. Glendinning seconded. Carried 7.0.

VII. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept and file the Treasurer's Report for the month of April 2005 per ASM VI, A. Mr. Hudson seconded. Carried 7-0. (Attachment #7)

Accept & File Treasurer's Report

VIII. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the award of Construction Management Services to Sano-Rubin Construction Co., Inc. contingent upon successful execution of a contractual agreement between both parties per ASM VI, B. Mr. Hudson seconded. Carried 7-0. (Attachment #8)

Authorize Award of Construction Management Services

IX. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the retirement of David Dean, effective July 29, 2005, with appreciation for 29 years of service to the district. Mrs. Bertalan seconded. Carried 7-0.

Retirement - Dean

X. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the dates of the Board of Education meetings for the 2005-2006 school year. Mr. Hudson seconded. Carried 7-0. (Attachment #9)

Approve BoE Meeting Dates

XI. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, nominate Lynne Lenhardt as the Area 7 representative on the New York State School Board Association's Board of Directors for a two year term commencing January 1, 2006. Mr. Hudson seconded. Carried 7-0.

Nominate NYSSBA rep

XII. At 8:06 p.m. Mrs. Sosnow moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations, and specific personnel. Mrs. Bertalan seconded. Carried 7-0.

Executive Session

XIII. At 8:48 p.m. the Board reconvened to Public Session.

Public Session

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- XIV. Mrs. Mauro moved that it is hereby resolved that the Superintendent of Schools is authorized to execute, on behalf of the Board of Education, the Agreement discussed in executive session regarding a student with a disability. This resolution shall take effect immediately. Mrs. Bertalan seconded. Carried 7-0.
- XV. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the termination of employment of Wendy Dunworth-Rice in accordance with Civil Service Law section 71 and confidential settlement agreement in relation to her extended absence from her position as a bus driver with the Niskayuna Central School District. Mr. Hudson seconded. Carried 7-0, (Attachment #10)
- XVI. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the tentative contract with the Niskayuna Directors' Association, effective July 1, 2005 through June 30, 2010. Mrs. Sosnow seconded. Carried 7-0. (Attachment #11)
- XVII. At 8:53 p.m. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, reconvene to Executive Session to discuss specific personnel. Mr. Mathews seconded. Carried 7-0.
- XVIII. At 9:26 p.m. the Board reconvened to Public Session.
- XIX. There being no further business, the meeting was adjourned at 9:27 p.m.

Authorization to Execute Agreement

Approve Termination

Approve Tentative Contract with NDA

Executive Session

Public Session

Adjourn