

Date June 20, 2005 Regular VA Board Room Terry Weiner
Kind of meeting *Where held* *Presiding Officer*

Members present: Bertalan, Glendinning, Hudson,
Mauro, Mathews, Sosnow (arr. 7:57), Weiner

Members absent: _____

Adm: Baughman, Bourgeois, Macan

Adm. Absent: _____

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| <p>I. Mr. Weiner called the Regular Meeting of the Niskayuna Board of Education to order at 6:40 p.m.</p> | <p>Call to Order</p> |
| <p>II. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss specific personnel matters. Mr. Hudson seconded. Carried 6-0.</p> | <p>Executive Session</p> |
| <p>III. The Board reconvened to public session and Mr. Weiner called the Public Hearing on the Codes of Conduct to order at 7:04 p.m.</p> | <p>Public Hearing</p> |
| <p>IV. Superintendent Kevin Baughman summarized the changes in the Codes of Conduct for the elementary, middle and high schools. The Board of Education discussed the changes. There were no community comments.</p> | <p>Codes of Conduct</p> |
| <p>V. Director of Physical Education and Athletics Ron Grastorf recognized the following coaches for their achievements:
 John Furey – 25 years or more of coaching service as a football and baseball coach</p> <p>Members of the 100 Win Club:
 John Furey – Baseball
 Mike Stone – Boys Swim and Girls Swim
 Todd Templeton – Ice Hockey
 Mike Vorgang - Lacrosse</p> | <p>Recognition Of Coaches</p> |
| <p>VI. Dr. Baughman reviewed a revised cost list for elementary and middle school renovations and stated that voting on the referendum will tentatively take place on January 24, 2006. The Board discussed items on the lists. Dr. Baughman requested the Board review the proposals for further discussion at the next Board meeting.</p> | <p>Facilities Update</p> |
| <p>VII. The Board of Education was represented by one or more members at the following: retirement dinner for Kent Burchill and Bob Winchester; CASBA meeting; high school, Van Antwerp, and Iroquois PTO meetings; retirement party for Hillside staff; high school art show; Prism concert; FIT meeting; Power Puff game; and an N-CAP meeting.</p> | <p>Board Report</p> |
| <p>VIII. Dr. Baughman reported that the following programs reviews will occur next year:
 ELA K-5 – October
 ELA 6-12 – December
 Art – May, 2006</p> | <p>Superintendent Report</p> |

He stated that both the state and local School District Report Cards will be presented at the August 15 Board meeting, as well as the Annual Special Education and AIS Report presented by John Connolly.

Upcoming Dates:
 June 23 – Graduation at Proctor’s Theatre
 July 25, August 1, and August 8 – special Board meetings dedicated to facilities review
 July 20 – facilities planning – 4-9 p.m.
 August 15 – regular Board meeting

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IX. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions recommended in the consent agenda as follows:

Consent
Agenda

A. Minutes of the Regular Meeting of June 6, 2005

B. . . . that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions:
*denotes emergency conditional appointment

1. Instructional Appointment

Instructional
Appointment

Danielle Cuda for a three-year probationary appointment in the special subject tenure area of general special education, effective September 1, 2005, at an annual salary based on Step M-2-36 of the teachers' salary schedule. Ms. Cuda has initial NYS certification in Special Education.

Cuda

Stephen Eichfeld for a three-year probationary appointment in the academic subject tenure area of social studies, effective September 1, 2005, at an annual salary based on Step B-1-0 of the teachers' salary schedule. Mr. Eichfeld's certification in Social Studies 7-12 is pending.

Eichfeld

*Jennifer Deeb as replacement health teacher, effective 9/1/05-6/30/06, at an annual salary based on Step M-1-30 of the teachers' salary schedule. Ms. Deeb's certification in Health is pending.

Deeb

2. Instructional Appointment - Correction

Correction

Michael Jesep for a three-year probationary appointment in the academic subject tenure area of social studies effective September 1, 2005, at an annual salary based on Step M-4-39 of the teachers' salary schedule. Mr. Jesep will be teaching .75 social studies and .25 English. He has initial NYS certification in Social Studies 7-12 and English 7-12.

Jesep

Mr. Jesep was appointed at the 6/6/05 meeting to two probationary areas. His appointment has been corrected to the academic tenure area of social studies.

3. Part-time Instructional Appointment

Name	Assignment	% of Time	Certification Status	Salary Step
Giaccone, Jacqueline	Mathematics	.5	Permanent	M-15.75-52
Zarrelli, Filomena	Art High School	.3	Permanent	M-7.12-47.94

Giaccone

Zarrelli

4. Part-time Instructional Reappointment

Part-time
Instructional
Reappointment

Name	Assignment	% of Time	Certification Status	Salary Step
Beaudette, Anita	School Counselor Birchwood (.4) Hillside (.4)	.8	Permanent	M-12.91-66.66

Beaudette

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Brown, Joan	Music High School	.5	Permanent	M-5.98-30	Brown
Clark, John	Mathematics	.5	Permanent	M-10.62	Clark
Collins, Anna Marie	Elementary Staff Developer	.5	Permanent	B-12.5-0	Collins
Mayer, Carolyn	Music Iroquois	.625	Permanent	M-10.59-30	Mayer
Penman, Susan	English Van Antwerp	.5	Provisional	M-4.5-71	Penman
Soron, Constance	Science Van Antwerp	.5	Permanent	M-7.55-45.42	Soron
Whitaker, Karleen	School Counselor Rosendale	.4	Permanent	M-8.2-60	Whitaker
Williams, Susanne	Foreign Language Iroquois	.7	Permanent	M-5.8-42	Williams
Wolfort, Shannon	Science Iroquois	.75	Permanent	M-4.94-42.9	Wolfort

5. Appointment – Summer Program

Summer Program

Cuda, Danielle	Teacher				Cuda
*Mazzaro, Sherry	Teacher				Mazzaro
Millett, Mary Frances	Teaching Assistant				Millett
*Purcell, Alyssa	Teaching Assistant				Purcell
Mehta, MaryCate	Nurse				Mehta

Slocum, JoAnn Clerical Assistant/Elementary Science Program

Slocum

6. Noninstructional Appointment

Noninstructional Appointment

Name	Assignment	Effective Date	Salary
Nuhu, Mahey	Groundswoker	6/14/05	Step 1, Level 2 Appendix C, NCSDEA

Nuhu

7. Appointment of Approved Staff - These staff have received fingerprint clearance from SED.

Appointment of Approved Staff

Condello, Nicolle	Substitute Teacher				Condello
Hazard, Kasey	Substitute Teacher				Hazard
Hazen, Alicia	Substitute Teacher				Hazen
Suzuki, Laura	Substitute Teacher				Suzuki
White, Heather	ESP				White
Woods, Donna	Typist				Woods

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8. Reappointment of Emergency Conditional Staff - These staff have not yet been cleared by SED.

Reappointment of Emerg. Cond. Staff

Name	Assignment	
Bardin, Casey	Teacher	Bardin
Bologna, John	ESP	Bologna
Busier, Katey	Substitute ESP	Busier
Charon, Albert	Teacher	Charon
Dowd, David	Substitute Teacher	Dowd
Dukes, Sharon	Substitute Cleaner	Dukes
Fibiger, Dorothy	Substitute Teacher	Fibiger
Galvin, Georgette	Substitute ESP	Galvin
Gilbert, Melissa	Teacher	Gilbert
Greenman, Joel	Tutor	Greenman
Griesche, Sherry	Substitute Teacher	Griesche
Juliar, Anna	ESP	Juliar
Kuzma, John	Substitute Teacher	Kuzma
Landry, Keith	Teacher	Landry
Liguori, Kirin	Substitute Teacher	Liguori
LoRe, Margaret	Substitute ESP	LoRe
Mahgoub, Amir	Tutor	Mahgoub
Morby, Lucinda	Substitute Teacher	Morby
Orciuoli, Michael	Substitute Teacher	Orciuoli
Ostermann, Joan	Substitute Nurse	Ostermann
Pevzner, Inessa	Substitute Teacher	Pevzner
Pogge, Kateri	Substitute Teacher	Pogge
Roe, Ann	Teacher	Roe
Thompson, Amber	Substitute Teacher	Thompson
Tremont, Jean	PT Teacher	Tremont
Trojan, Andrew	Substitute Teacher	Trojan
Vitch, Erin	Substitute Teacher	Vitch

9. Instructional Resignation

Instructional Resignation

Name	Assignment	Effective Date	Years of Service	
Cramer, Patricia	Teaching Assistant Birchwood	6/30/05	8 years	Cramer
LeMorta, Stacey	Teaching Assistant Craig	6/22/05	3 years	LeMorta
Miller, Emily	Teaching Assistant Rosendale	6/24/05	1 year	Miller
Ravalli, John	Teaching Assistant Iroquois	6/14/05	3 months	Ravalli
Rossi, Joyce	Teaching Assistant Glenclyff	6/24/05	5 years, 2 months	Rossi

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- 10. Emergency Conditional Appointment to Substitute Teacher List, effective 6/21/05
 Burns, Laura
 Davis, Kimberly

Emerg. Cond.
 Appointment
 Burns
 Davis

C... . award the 2005-2006 Technologies Supplies Bid per ASM VI, C in part to:
 (Attachment #1)

Technologies
 Supplies
 Bid

Satco	\$1,338.15
Marty's True Value Hardware	576.63
Downes & Reader Hardwood Co.	538.68
Mouser Electronics	371.30
Metco Supply	312.18
Industrial Arts Supply Co.	308.10
Paxton/Patterson	161.76
Brodhead-Garrett Co.	113.70
United Welding	99.99
Goldcrest	<u>78.82</u>
Total	\$3,899.31

... . award the 2005-2006 Periodicals and Subscriptions Bid to Subscription Services of
 America in the amount of \$8,120.10 per ASM VI, C.
 (Attachment #2)

Periodicals and
 Subscriptions Bid

... . award the 2005-2006 Interscholastics & Physical Education Supplies Bid per ASM
 VI, C in part to: (Attachment #3)

Interscholastic
 & Phys Ed
 Supplies Bid

Morley Athletic Supply	\$5,964.07
Sport Supply (Passon's)	4,853.99
Sportime	1,317.20
Anaconda Sport	1,081.30
Anthem Sports	684.80
Riddell Sport	680.00
Gopher	664.10
Football America	363.30
Bill Fritz	436.00
S&S	346.57
Pyramid School	323.49
Soccer Unlimited	293.50
GL Sport	250.67
M-F Athletic	247.85
Sportmaster	244.00
Dick Pond Sports	226.85
Flaghouse	222.24
Score Sporting	217.94
Tiffin Mats	189.00
Aluminum Athletic	176.00
Wolverine	167.36
Worldwide Sports	74.67
NASCO	61.72
Shelton Sports	<u>34.65</u>
	\$19,121.27

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. . . award the 2005-2006 Music Equipment Bid per ASM VI, C in part to:
(Attachment #4)

Northeast Music	\$2,186.00
Interstate Music	1,706.00
Washington Music	<u>649.00</u>
	\$4,541.00

Music Equipment Bid

. . . award the Special Transportation Summer Transportation Bid from July 1, 2005-September 6, 2005 to Star and Strand Transportation for an estimated total amount of \$6,297.90 per ASM VI, C. (Attachment #5)

Summer Transportation Bid

. . . approve the continuance of employment of Niskayuna Educational Support Personnel for 2005-2006 in accordance with ASM VI, D. (Attachment #6)

Approve Continuance of Employment

. . . approve the continuance of employment of members of the Niskayuna Nurses' Association for 2005-2006 in accordance with ASM VI, E. (Attachment #7)

Approve Continuance of Employment

. . . approve the 2004-2005 previously determined contractual agreements with the following unaffiliated administrative personnel:

Approve Contracts

- Assistant Superintendent for Educational Programs and Instruction – Lynn Lisy-Macan
- Assistant Superintendent for Business – Matt Bourgeois
- Administrator for Human Resources/Counseling – Celeste Keane
- Supervisor of Buildings and Grounds – Robert Rossi
- Transportation Supervisor – Thomas O'Donnell
- Food Service Director – Deborah Brennan
- Purchasing Agent and District Safety Officer – Robert Panico
- Treasurer/Accounting Supervisor – John Tamburello

. . . approve the adoption of *Precalculus with Limits: A Graphing Approach* for use in Math 4H course. (Attachment #8)

Approve Textbook

Mrs. Sosnow seconded. Carried 7-0.

X. Mrs. Sosnow moved that the Board of Education approve the Superintendent's contract for the time period July 1, 2005 and terminating on June 30, 2008, at the approved terms and conditions of the Board of Education. Mr. Hudson seconded. Carried 7-0.

Approve Superintendent's Contract

XI. Mrs. Bertalan moved that the Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with the agreements between the Niskayuna Central School District and the Niskayuna Administrators Association, Article IV, #5, and other unaffiliated personnel, approve the following merit awards for the 2004-2005 school year according to ASM VII, B. Mr. Hudson seconded. Carried 7-0. (Attachment #9)

Approve Merit Awards

XII. Mr. Hudson moved that the Board of Education, upon the recommendation of the Superintendent of Schools, appoint Jonathan Walter for a three-year probationary appointment in the administrative/supervisory tenure area of Director of Science, effective July 1, 2005, at a salary of \$77,500. Mrs. Glendinning seconded. Carried 7-0. (Attachment 10)

Director Appointment – Walter

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- XIII. Mrs. Glendinning moved that the Board of Education, upon the recommendation of the Superintendent of Schools, resolve that, effective immediately, the Board's Resolution of September 13, 2004, appointing Lynwood Taylor to a substitute teaching position in the technology teaching area for two school years (9/1/04 to 6/30/06) is hereby amended to change the appointment to one school year (9/1/04 to 6/30/05); the Superintendent of Schools is hereby authorized to terminate the incumbent's services within this position, and to recommend for appointment or reappointment the best qualified candidate for remainder of the substitute term. Mrs. Mauro seconded. Carried 7-0. (Attachment #11)

Modification
Of
Appointment
- XIV. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the appointment of Ann Trier as Independent Consultant Master Scheduler, effective December 1, 2005-June 30, 2006 for 20 hours of work per week throughout the school year at a salary of \$25,000 per year pro-rated. Mrs. Glendinning seconded. Carried 7-0. (Attachment #12)

Approve
Appointment
Of Consultant
- XV. Communications Specialist Megan Allen provided a summary of the results of the budget vote exit survey taken on May 17, 2005. She included, where possible, statistics from exit surveys conducted during the 2004 and 2002 budget votes.

Exit Survey
- XVI. At 9:35 p.m. Mrs. Mauro moved that the Board of Education, upon the recommendation of the Superintendent of Schools, convene to Executive Session to discuss CSE, 504 and CPSE recommendations, and specific personnel. Mr. Hudson seconded. Carried 7-0.

Executive
Session
- XVII. At 10:16 p.m. the Board reconvened to Public Session.

Public Session
- XVIII. Mr. Mathews moved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept recommendation of the grievance subcommittee and deny the grievance regarding early dismissed bus runs at the middle level on 2/16/05. Mrs. Sosnow seconded. Carried 7-0.

Deny
Grievance
- XIX. There being no further business, the meeting was adjourned at 10:17 p.m.

Adjourn